

10/24/96

Introduced By: Larry Gossett

Proposed No.: 96-894

**9990**

MOTION NO. 9990

A MOTION relating to the establishment of a new classification plan for employees of the executive branch of the newly consolidated government.

WHEREAS, Motion 9106 was adopted by the King County Council on August 23, 1993, requesting transmittal of a detailed work program, schedule and policies to guide the development of a comprehensive classification and compensation plan, and

WHEREAS, Motion 9182 was adopted by the King County Council on December 13, 1993, establishing a philosophy and objectives for the classification and compensation plan, and

WHEREAS, the executive has asked and the council desires to provide direction on the development of the new classification and compensation plan, and

WHEREAS, the council also desires to review and approve certain elements of the work program to develop the new classification and compensation plan as they are completed in order to reaffirm the direction provided in the policies or reissue the direction if deemed necessary by the council, and

WHEREAS, a motion relating to the development of compensation policies will be transmitted to the Council at a later date;

NOW, THEREFORE BE IT MOVED by the Council of King County:

1 The new career service classifications as shown on  
2 Attachment A of this Motion are provisionally affirmed, and  
3 that the development of proposed compensation policies shall  
4 proceed as part of the work program for the development of  
5 the new classification and compensation plan for employees of  
6 the executive branch of County government.

7 INTRODUCED AND READ for the first time this 21<sup>st</sup>  
8 day of October, 1996.

9 PASSED by a vote of 13 to 0 this 28<sup>th</sup> day of  
10 October, 1996.

11 KING COUNTY COUNCIL  
12 KING COUNTY, WASHINGTON

13 Jane Hague  
14 Chair

15 ATTEST:  
16 Gerald A. Poter  
17 Clerk of the Council

18 Attachment: King County Career Service Position  
19 Classifications

**Attachment A**  
**King County Position Classifications**

Motion No.

Newjc#	New Class Title
2620100	Abstract Technician
2110200	Accountant
2110400	Accounting Supervisor
4200100	Administrative Office Assistant
4201100	Administrative Specialist I
4201200	Administrative Specialist II
4201300	Administrative Specialist III
4201400	Administrative Specialist IV
2810000	Administrative Staff Assistant
2810100	Administrator I
2810200	Administrator II
2810300	Administrator III
2810400	Administrator IV
3313100	Advanced Registered Nurse Practitioner
5100400	Airport Police / ARFF Chief
5100100	Airport Police / ARFF Corporal
5100200	Airport Police / ARFF Officer
5100300	Airport Police / ARFF Sergeant
5250400	Animal Control Chief
5250100	Animal Control Dispatcher
5250200	Animal Control Officer
5250201	Animal Control Officer - Lead
5250300	Animal Control Sergeant
3420100	Application Worker
8410100	Apprentice Mechanic
3501200	Aquatic Facility Coordinator
3501400	Aquatic Programs Manager
3501300	Aquatic Supervisor
2240300	Archives and Records Manager
2240100	Archives Assistant
2240200	Archivist
2500100	Arts Program Coordinator
2621100	Assessments Section Supervisor
2110100	Assistant Accountant
2820100	Assistant Airport Manager
3501100	Assistant Aquatic Facility Coordinator
3316100	Assistant Chief of Nursing Services
9320200	Assistant Election Distribution Center Supervisor
5317100	Assistant Fire Marshall
2241200	Assistant Librarian
3201100	Assistant Medical Examiner
3313200	Assistant Personal Health Services Supervisor
7538100	Assistant Public Health Laboratory Manager
7110100	Assistant Roads Maintenance Manager
7541100	Assistant Solid Waste Operations Manager
2817100	Assistant Superintendent of Elections

**9990**

**Attachment A**  
**King County Position Classifications**

Motion No.

<b>Newjc#</b>	<b>New Class Title</b>	
3201200	Associate Medical Examiner	<b>9990</b>
8302100	Automated Scale Technician	
3430100	Autopsy Technician	
7212100	Bindery Technician	
4104100	Box Office Assistant	
2223100	Box Office Supervisor	
9440400	Bridge Tender	
2130100	Budget Analyst I	
2130200	Budget Analyst II	
2130300	Budget Analyst III	
2130400	Budget Analyst IV	
9100100	Building Facility Coordinator	
5310100	Building Services Supervisor	
2131100	Business and Finance Officer I	
2131200	Business and Finance Officer II	
2131300	Business and Finance Officer III	
2131400	Business and Finance Officer IV	
2630200	Cable Communications Manager	
2630100	Cable Compliance Officer	
8207100	Cable Splicer	
7114100	Capital Project Management Technician I	
7114200	Capital Project Management Technician II	
7114300	Capital Project Manager I	
7114400	Capital Project Manager II	
7114500	Capital Project Manager III	
7114600	Capital Project Manager IV	
8100101	Carpenter - Lead	
8100100	Carpenter I	
8100200	Carpenter II	
7220100	Cartographer	
3310100	Certified Nursing Assistant	
3117100	Chemical Dependency Case Monitor	
3120100	Chemical Dependency Counselor	
3120200	Chemical Dependency Involuntary Commitment Specialist	
3120300	Chemical Dependency Program Associate	
3120400	Chemical Dependency Program Screener	
3120500	Chemical Dependency Screener Supervisor	
3120600	Chemical Dependency Treatment Program Supervisor	
5244100	Chemical Dependency Youth Specialist	
3461200	Chief of Medicolegal Investigation	
5319300	Chief Plumbing Inspector	
7120400	Chief Process Analyst	
2321100	Civil Rights Specialist I	
2321200	Civil Rights Specialist II	
2321300	Civil Rights Specialist III	
2330100	Claims Assistant	

## King County Position Classifications

Newjc#	New Class Title	9990
2330200	Claims Officer	
2330300	Claims Supervisor	
5311100	Code Enforcement Officer I	
5311200	Code Enforcement Officer II	
9602100	Communication Coordinator	
2501100	Communications Specialist I	
2501200	Communications Specialist II	
2501300	Communications Specialist III	
2501400	Communications Specialist IV	
2501500	Communications Specialist Manager	
5215100	Community Corrections Caseworker	
5212100	Community Corrections Placement Specialist	
5240100	Community Liaison / Intervention Specialist	
5240101	Community Liaison/Intervention Specialist - Lead	
5241100	Community Service Officer	
5210200	Community Surveillance Officer	
2320100	Compliance Specialist I	
2320200	Compliance Specialist II	
7300100	Computer Operator	
7300200	Computer Operator Specialist	
4202100	Confidential Secretary I	
4202200	Confidential Secretary II	
9500100	Cook Helper	
9500200	Cook/Baker	
9500201	Cook/Baker - Lead	
5211200	Corrections Program Administrator	
5211100	Corrections Program Specialist	
5212200	Corrections Supervisor	
6210100	Court Clerk I	
6210200	Court Clerk II	
9101100	Custodian	
4300100	Customer Service Specialist I	
4300200	Customer Service Specialist II	
4300300	Customer Service Specialist III	
4300400	Customer Service Specialist IV	
2230100	Customer Services Assistant Coordinator	
2230200	Customer Services Coordinator	
2230300	Customer Services Coordinator - Lead	
2230500	Customer Services Section Administrator	
2230400	Customer Services Supervisor	
7301100	Data Coordinator Specialist	
3331100	Dental Assistant	
3332100	Dental Hygienist	
3332200	Dental Hygienist Supervisor	
3202100	Dentist	
3201400	Deputy Chief Medical Examiner	

## King County Position Classifications

9990 13

Newjc#	New Class Title
5317200	Deputy Fire Marshall
6221200	Deputy Risk Manager - Claims
6220100	Deputy Risk Manager - Insurance/Contract Review
5213200	Detention Leadworker
5213100	Detention Officer
7510100	Disease Intervention Specialist
7512100	Disease Research and Data Specialist
9201300	District Park Maintenance Manager
6211100	Domestic Violence Coordinator
2811000	Economic Development Program Administrator
2250100	Education Specialist
2251100	Educator Consultant I
2251200	Educator Consultant II
2251300	Educator Consultant III
9320300	Election Distribution Center Supervisor
9320100	Election Equipment Technician
8205100	Electrical Helper
8204100	Electrician Constructor
8204200	Electrician Constructor Crew Chief
8200100	Electrician Helper
8201100	Electrician I
8201101	Electrician I - Lead
8201200	Electrician II
8303100	Electronic Communication Technician I
8303200	Electronic Communication Technician II
8308100	Electronics Communications Specialist
8304100	Electronics Technician
8304101	Electronics Technician - Lead
9102100	Elevator Operator
2331100	Emergency Management Program Coordinator
3110100	Employee Assistance Coordinator
7112100	Engineer I
7112200	Engineer II
7112300	Engineer III
7112400	Engineer IV
7113100	Engineering Technician I
7113200	Engineering Technician II
5325100	Environmental Health Enforcement Coordinator
7530100	Environmental Laboratory Scientist
7530200	Environmental Laboratory Scientist
7530300	Environmental Laboratory Scientist III
7530400	Environmental Laboratory Scientist IV
7530500	Environmental Laboratory Supervisor
7520100	Environmental Scientist I
7520200	Environmental Scientist II
7520300	Environmental Scientist III

## King County Position Classifications

Newjc#	New Class Title
7520400	Environmental Scientist IV
7521100	Environmental Specialist I
7521200	Environmental Specialist II
7521300	Environmental Specialist III
7513100	Epidemiologist I
7513200	Epidemiologist II
7513300	Epidemiologist III
9324100	Equipment Operator
9324101	Equipment Operator - Lead
9410100	Equipment Services and Maintenance Specialist
9410101	Equipment Services and Maintenance Specialist - Lead
2220100	Event Services Coordinator I
2220200	Event Services Coordinator II
2220300	Event Services Manager
5230100	Evidence Specialist
2222100	Executive Suite Coordinator
9323100	Facilities Equipment Operator
8105100	Facilities Maintenance Constructor
3427100	Family Resources Coordinator
8305100	Fire and Life Safety Technician
5318100	Fire Protection Engineer I
5318200	Fire Protection Engineer II
4101100	Fiscal Specialist I
4101200	Fiscal Specialist II
4101300	Fiscal Specialist III
4101400	Fiscal Specialist IV
6212100	Forensic Counselor
9200100	Gardener
5312100	General Inspector I
5312200	General Inspector II
2830300	Government Relations Administrator
2830200	Government Relations Analyst
2830100	Government Relations Assistant
2210100	Grants and Contracts Officer I
2210200	Grants and Contracts Officer II
2210300	Grants and Contracts Officer III
2210400	Grants and Contracts Officer IV
7221300	Graphic Design Supervisor
7221100	Graphic Designer
8104300	Hazardous Waste Surveyor/Coordinator
8104100	Hazardous Waste Technician
2241300	Head Librarian
5320100	Health and Environmental Inspector
5321100	Health and Environmental Investigator I
5321200	Health and Environmental Investigator II
5321300	Health and Environmental Investigator III

9990

## King County Position Classifications

Newjc#	New Class Title
5321400	Health and Environmental Investigator IV
3421100	Health Care Assistant
3422100	Health Outreach Aid
3423100	Health Program Assistant I
3423200	Health Program Assistant II
8431100	Heavy Equipment Body Repair Technician
8431101	Heavy Equipment Body Repair Technician - Lead
5231200	Identification Supervisor
5231100	Identification Technician
8423100	Industrial Engine Mechanic
8301100	Industrial Instrument Technician
8301200	Industrial Instrument/Electrical Technician Lead
8424100	Industrial Lubrication Systems Specialist
8421100	Industrial Machinist
8421200	Industrial Machinist/Mechanic - Lead
8203100	Industrial Maintenance Electrician
8420200	Industrial Maintenance Mechanic
8420300	Industrial Maintenance Mechanic - Master
8420100	Industrial Maintenance Worker
5322100	Industrial Waste Compliance Specialist I
5322200	Industrial Waste Compliance Specialist II
5322300	Industrial Waste Compliance Specialist III
5322400	Industrial Waste Compliance Specialist IV
7302100	Information Systems Professional I
7302200	Information Systems Professional II
7302300	Information Systems Professional III
7302400	Information Systems Professional IV
7302500	Information Systems Professional V
7302600	Information Systems Professional VI
2120100	Internal Audit Assistant
2120300	Internal Audit Supervisor
2120200	Internal Auditor
3424100	Interpreter
3424200	Interpreter / Translator
2211100	Inventory Purchasing Specialist I
2211200	Inventory Purchasing Specialist II
2211300	Inventory Purchasing Specialist III
2631100	Inventory Specialist
3111100	Involuntary Commitment Coordinator
3111200	Involuntary Commitment Specialist
3111300	Involuntary Commitment Supervisor
9202100	Irrigation Specialist
6219100	Judicial Services Division Manager
6217100	Judicial Services Supervisor I
6217200	Judicial Services Supervisor II
6213100	Juvenile Probation Counselor

9990

## King County Position Classifications

Newjc#	New Class Title	9990
6213200	Juvenile Probation Counselor Supervisor	
7531100	Laboratory Assistant I	
7531200	Laboratory Assistant II	
7536200	Laboratory Project Manager	
7536100	Laboratory Technical Consultant	
4100100	Land Title Recorder	
5313100	Land Use Coordinator	
5313101	Land Use Coordinator - Lead	
8501100	Landfill Gas Operator I	
8501200	Landfill Gas Operator II	
5232100	Latent Print Examiner	
5232200	Latent/Photo Labs Supervisor	
9101300	Lead Custodian	
7222300	Lead Photographer	
4203100	Legal Administrative Specialist I	
4203200	Legal Administrative Specialist II	
4203300	Legal Administrative Specialist III	
4203301	Legal Administrative Specialist III - Lead	
6100100	Legal Advisor	
4204100	Legal Secretary	
6218400	Legal Services Manager	
6218100	Legal Services Supervisor I	
6218200	Legal Services Supervisor II	
6218300	Legal Services Supervisor III	
2241100	Library Technician	
5324100	License Inspector	
2440100	License Support Supervisor	
3311100	Licensed Practical Nurse	
8208200	Line Crew Chief	
8208100	Line Worker	
8425100	Maintenance Machinist	
8425101	Maintenance Machinist - Lead	
2444100	Maintenance Planner/Scheduler	
2443100	Maintenance Program Specialist	
7112500	Managing Engineer	
7224100	Mapping Supervisor	
2221000	Marketing and Sales Assistant Specialist	
2221100	Marketing and Sales Specialist I	
2221200	Marketing and Sales Specialist II	
2221300	Marketing and Sales Specialist III	
2221400	Marketing and Sales Specialist IV	
2221500	Marketing and Sales Specialist V	
8206100	Material Worker	
8410200	Mechanic/Automotive Machinist	
8410201	Mechanic/Automotive Machinist - Lead	
7537100	Medical Technologist	

## King County Position Classifications

Newjc#	New Class Title
3431100	Medicolegal Death Investigator
3112100	Mental Health Specialist
8426100	Metal Fabricator
7533100	Microbiologist-Public Health
7214100	Microfilm Operator
8422100	Millwright
5323100	MPRAF - Compliance Officer
2812100	Natural Resources Asset Coordinator
3315100	Nursing Staff Development Specialist
3425100	Nutrition Consultant
3425200	Nutritionist
2252200	Occupational Education and Training Coordinator
2252100	Occupational Education and Training Instructor
2252300	Occupational Education and Training Program Administrat
2252400	Occupational Education and Training Program Administrat
3314100	Occupational Health Specialist
8502100	Operating Engineer I
8502101	Operating Engineer I - Aquatic Center
8502200	Operating Engineer II
8502300	Operating Engineer III
8430100	Paint Preparation Technician
8101100	Painter I
8101101	Painter I - Lead
8101200	Painter II
6214100	Paralegal
9201200	Park Maintenance Manager
9201100	Park Maintenance Worker
5314200	Permit Review Coordinator
5314100	Permit Technician
3313300	Personal Health Services Supervisor
2632100	Personal Property Supervisor
6215100	Personal Recognizance Investigator
5251100	Pet Adoption Counselor
3320100	Pharmacist
3321100	Pharmacy Assistant A
3321200	Pharmacy Assistant B
7222200	Photographer
7222100	Photographer Technician
3203100	Physician Assistant
7227100	Planning and Graphics Unit Supervisor
7226100	Planning Graphics Unit Supervisor
7223100	Planning Support Technician
5315100	Plans Examination Engineer I / Plan Review Coordinator
5315200	Plans Examination Engineer II / Plan Review Coordinator
5315300	Plans Examination Engineer III / Plan Review Coordinator
9440500	Playground Specialist

9990

## King County Position Classifications

9990

Newjc#	New Class Title
8500100	Plumbing and Mechanical I
8500200	Plumbing and Mechanical II
5319100	Plumbing Inspector
5233100	Polygraph Specialist
8202100	Power Distribution Technical Assistant
7213100	Pre-Press Technician
4205100	Principle Mileage Clerk
7211100	Printing Equipment Technician
7215100	Printing Services Supervisor
7120500	Process Control Supervisor
7532100	Process Laboratory Specialist I
7532200	Process Laboratory Specialist II
7532300	Process Laboratory Specialist III
7532400	Process Laboratory Specialist IV
7225100	Production Coordinator
2441100	Project/Program Manager I
2441200	Project/Program Manager II
2441300	Project/Program Manager III
2441400	Project/Program Manager IV
2633100	Property Agent I
2633200	Property Agent II
2633300	Property Agent III
2634100	Property Rights Specialist-Farmland Preservation Program
2633400	Property Supervisor
3113100	Psychiatric Evaluation Specialist
3113200	Psychiatric Services Supervisor
6200200	Public Defense Coordinator
3428100	Public Defense Interpreter
3114100	Public Defense Interpreter
6200100	Public Defense Interviewer
7538200	Public Health Laboratory Manager
3312200	Public Health Nurse
3204100	Public Health Veterinarian
8503100	Pump Plant Operator
3317100	Quality Assurance and Improvement Coordinator
7535100	Quality Assurance/Quality Control Officer
8411100	Radiator Specialist
2242200	Records and Information Systems Manager
2242100	Records and Information Systems Supervisor
2243100	Records Management Specialist
2243200	Records Management Supervisor
3500200	Recreation Coordinator
3500100	Recreation Leader
3500300	Recreation Program Supervisor
3500400	Recreation Programs Manager
7111100	Regional Capital Project Manager

**Attachment A**  
**King County Position Classifications**

Motion No.

9990

Newjc#	New Class Title
3312100	Registered Nurse
2701200	Research Analyst
2701500	Research and Management Information Supervisor
2701100	Research Assistant
2701300	Research Associate
4103100	Revenue Processor
2816100	Rideshare Operations Administrator
2815100	Rideshare Operations Supervisor
2814100	Rideshare Services Representative
6223100	Risk Claims Coordinator
5101100	Road Use Investigator
2334100	Safety and Health Administrator I
2334200	Safety and Health Administrator II
2334300	Safety and Health Administrator III
2334400	Safety and Health Administrator IV
2334500	Safety and Health Supervisor
4102100	Scale Operator
5220300	Security Chief
5220100	Security Officer
5220200	Security Supervisor
2110300	Senior Accountant
9200200	Senior Gardener
7221200	Senior Graphic Designer
7533200	Senior Microbiologist-Public Health
3320200	Senior Pharmacist
5319200	Senior Plumbing Inspector
2701400	Senior Research Associate
3203300	Senior Staff Physician
9603100	Service Supervisor
9101200	Shop Custodian
8102300	Sign and Marking Technician - Lead
8102100	Sign and Marking Technician I
8102200	Sign and Marking Technician II
8103100	Sign Painter I
8103200	Sign Painter II
9322100	Site Attendant
9322101	Site Attendant - Maintenance
5316100	Site Development Specialist I
5316200	Site Development Specialist II
3115100	Social Services Specialist
3116100	Social Worker
8306100	Sound Systems Technician
5214100	Special Detention Attendant
3203200	Staff Physician
2702100	Statistician
9601100	Streetcar Conductor

## King County Position Classifications

9990

Newjc#	New Class Title
2813100	Superintendent of Elections
2818100	Superintendent of Records
7300300	Supervising Computer Operator
7301200	Supervising Data Coordinator
8104200	Supervising Hazardous Waste Technician
7533300	Supervising Microbiologist-Public Health
8700100	Supervisor I
8700200	Supervisor II
8700300	Supervisor III
2701600	Systems Management and Analysis Supervisor
3205100	TB Control Officer
4400100	Technical Information Processing Specialist I
4400200	Technical Information Processing Specialist II
4400300	Technical Information Processing Specialist III
4400400	Technical Information Processing Specialist IV
6221100	Tort Claims Investigator
8307100	Traffic Signal Technician
9325100	Transit Dispatcher
9605100	Transit First-Line Supervisors
9600100	Transit Operator
2420100	Transit Schedule Planner I
2420200	Transit Schedule Planner II
2420300	Transit Schedule Planner III
2420400	Transit Schedule Planner IV
2420500	Transit Schedule Planner V
3426100	Translator
2421100	Transportation Planner I
2421200	Transportation Planner II
2421300	Transportation Planner III
2421400	Transportation Planner IV
2421500	Transportation Planner V
2421000	Transportation Planning Assistant
9321100	Truck Driver I
9321200	Truck Driver II
9321300	Truck Driver III
9604100	Tunnel Coordinator
9440100	Utility Worker I
9440200	Utility Worker II
9440201	Utility Worker II - Lead
9440300	Utility Worker III
6222100	Van Pool Risk Specialist
9203100	Vegetation Specialist
8432100	Vehicle Damage Estimator
9326100	Vehicle Dispatcher
8430200	Vehicle Equipment and Sign Painter
8430201	Vehicle Equipment and Sign Painter - Lead

King County Position Classifications

Newjc#	New Class Title	9990
8433100	Vehicle Upholsterer	
8433101	Vehicle Upholsterer - Lead	
6216100	Victim Advocate	
2442100	Warranty Administrator	
7120100	Wastewater Process Analyst I	
7120200	Wastewater Process Analyst II	
7120300	Wastewater Process Analyst III	
7540200	Wastewater Treatment Operator	
7540300	Wastewater Treatment Senior Operator	
7540400	Wastewater Treatment Senior Operator in Charge	
7540500	Wastewater Treatment Supervisor	
7540100	Wastewater Treatment Utility Worker	
2430100	Water Quality Planner/Project Manager I	
2430200	Water Quality Planner/Project Manager II	
2430300	Water Quality Planner/Project Manager III	
2430400	Water Quality Planner/Project Manager IV	
2445100	WPCD Facilities Project Specialist	
7420100	X-Ray Technician	
5242100	Youth Program Coordinator	
5243100	Youth Training Specialist	