Introduced by:
ED HEAVEY

NO. 72-826

ORDINANCE NO. 1472

AN ORDINANCE establishing the 1973 rate of compensation to be paid officers and employees of County government not included in collective bargaining agreements repealing Ordinance No. 1282, Section 1, 2 and 3.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 1282 Section 1, 2, and 3

SECTION 2. Pursuant to Ordinance No. 422, Section 8, the attached County Standardized Salary Schedules entitled, "Schedule of Pay Ranges in Annual and Monthly Amounts". is hereby approved and adopted.

SECTION 3. The Salary allocation list for elected and appointed classes set forth below is hereby approved and adopted. Implementation of salary increases is subject to the approval of the County Executive:

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL	
00XX	General Clerical	Pay Range Number
0021	Office Manager-County Executive	40
0025	Confidential Secretary I	35
0026	Confidential Secretary II	37
01XX	Data Processing	
0145	Systems Services Manager	73
02XX	Stores, Purchasing, and Property Management	
0255	Property and Purchasing Manager	69
03XX	Accounting, Fiscal Control, and Finance	
0335	Finance Director	73
0337	Comptroller	75
0356	Manager Federal State Aid Relation	67
0357	Budget Manager	75
0358	Manager-Long Range Planning	71
0359	Director Budget and Program Planning	81
04XX	Property Appraisal	
0451	Chief Deputy Assessor	68
0455	County Assessor	

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)	
04XX	Property Appraisal	
		Pay Range Number
05XX	Elections, Documents and Legal	
0525	Director of Records and Elections	70
0547	Director-Office of Public Defense	69
0555	Director-Judicial Administration	64
06XX	General Administrative and Allied Staff Services	
0629	Personnel Manager	74
0636	Director-Bureau of General Shrvices	69
0643	Automotive Services Manager	63
0645	Building Manager	68
0651	Design Commission Administrative Secretary	71
0653	Chief Medical Examiner	89
0655	Director of Building	70
0659	Planning Director	74
0662	Airport Manager	69
0663	County Road Engineer	77
0665	Public Works Director	81
0666	Hydraulics Division Manager	69
0667	Solid Waste Division Manager	69
0675	Park-Recreation Director	76
0677	Director of Community Development	81
0681	Administrative Assistant I-County Executive	54
0682	Administrative Assistant II-County Executive	64
0683	Administrative Assistant III-County Executive	69
0684	Administrative Assistant IV-County Executive	70
0687	Deputy County Executive	81

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)	
06XX	General Administrative and Allied Staff Services	
		Pay Range Number
0689	County Executive	
0695	County Administrative Officer	81
1XXX	SOCIAL, HEALTH, AND RELATED SERVICES	
10XX	Social Services	
1018	Director-Bureau of Youth Affairs	64
1127	Mental Health and Retardation Director	69
3XXX	PUBLIC SAFETY & RELATED	
30XX	Law Enforcement	
3041	Chief-Police Operations	**
3043	Chief-Staff Services	**
3045	Chief-Bureau of Corrections	**
3049	Director of Public Safety	81
31XX	Civil Defense	
3119	Civil Defense Director	54

SECTION 4. The Salary Allocation List for Career Service and Public Safety Service classes set forth below is hereby approved and adopted:

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL	
00XX	General Clerical	Pay Range Number
0001	Clerk I	15*
0002	Clerk II	21*
0003	Clerk III	27*
0004	Clerk IV	35*
0006	Clerk Typist I	17*
0007	Clerk Typist II	24*
0008	Clerk Typist III	30*
0011	Clerk Stenographer I	20*
0012	Clerk Stenographer II	27*
0013	Clerk Stenographer III	33*
0016	Secretary I	24*

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)	
00XX	General Clerical	Pay Range Number
0017	Secretary II	30*
0018	Secretary III	35*
0031	Office Services Supervisor I	35*
0032	Office Services Supervisor II	39
0041	Statistical Assistant	27
0051	Abstract Clerk I	NR
0052	Abstract Clerk II	NR
0053	Abstract Clerk III	NR
0061	Switchboard Operator I	21*
0062	Switchboard Operator II	27*
0071	Receptionist	22
0075	Magnetic Power Typist	26
01XX	Data Processing	
0101	Operations Coordinator I	22
0102	Operations Coordinator II	26
0103	Operations Coordinator III	29
0105	Master Scheduler	33
0111	Keypunch Operator I	22
0112	Keypunch Operator II	24
0113	Keypunch Operator III	28
0114	Lead Keypunch Operator	31
0115	Data Input Supervisor	35
0117	EDP Librarian	26
0121	Computer Operator I	31
0122	Computer Operator II	34
0123	Computer Operator III	38
0125	Computer Shift Supervisor	46
0126	Programmer Analyst Trainee	34
0127	Programmer Analyst I	44
0128	Programmer Analyst II	50
0129	Programmer Analyst III	55

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)	
01XX	Data Processing	Pay Range Number
0131	Systems Programmer I	53
0132	Systems Programmer II	56
0135	EDP Project Manager	61
0137	Software Support Supervisor	61
0139	Computer Operations Manager	62
0141	Information Systems Manager	65
0151	EDP Technical Writer	48
0155	Systems Analyst	55
02XX	Stores, Purchasing, and Property Management	
0201	Stores Clerk	24*
0205	Storeskeeper	37*
0211	Buyer I	41*
0212	Buyer II	45*
0215	Assistant Purchasing Manager	55
0221	Staff Appraiser I	47
0222	Staff Appraiser II	53
0231	Inventory Control Clerk	23
0235	Road Use Investigator	39
0237	Right-of-Way Agent	45
0239	Property Negotiator	49
0241	Insurance Officer	55
0243	Franchise Officer	49
0245	Title And Escrow Officer	49
0251	Assistant Property Manager	57
03XX	Accounting, Fiscal Control, and Finance	
0301	Account Clerk I	17*
0302	Account Clerk II	24*
0303	Account Clerk III	31*
0311	Accountant I	42*
0312	Accountant II	49*
0316	Administrative Services Officer I	49

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)	
03XX	Accounting, Fiscal Control, and Finance	
0317	Administrative Services Officer II	55
0319	Chief Accountant	65
0321	Cashier I	28*
0322	Cashier II	35*
0323	Cashier III	43*
0325	Tax Collector	31
0327	Investment Analyst	55
0331	Chief - Operation and Payroll	59
0333	Assistant Finance Director	59
0341	Financial Management Analyst	57
0351	Budget Analyst I	42
0352	Budget Analyst II	50
0353	Budget Analyst III	53
0354	Budget Analyst IV	59
0361	Site Cashier	NR
04XX	Property Appraisal	
0401	Appraiser Aide	NR
0405	Appraiser I	NR
0406	Appraiser II	NR
0407	Appraiser III	47
0408	Appraiser IV	53
0409	Appraiser V	59
0411	Auditor Appraiser I	NR
0412	Auditor Appraiser II	NR
0413	Auditor Appraiser III	47
0417	Assistant Chief Auditor Appraiser	53
0419	Chief Auditor Appraiser	59
0421	Forestry Appraiser I	NR
0422	Forestry Appraiser II	NR
0423	Forestry Appraiser III	53
0433	Revaluation Program Director	59

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)	
04XX	Property Appraisal	Pay Range Number
0435	Assessments Standarda Analyst	49
0437	Statistician	49
05XX	Elections, Documents, and Legal	
0501	Voting Maching Programmer	31
0503	Assistant Voting Machine Custodian	NR
0504	Voting Machine Custodian	NR
0507	Registration Coordinator	49
0509	Microfilm Laboratory Coordinator	52
0513	Assistant Elections Superintendent	49
0515	Elections Superintendent	62
0521	Superintendent of Records	45
0531	Court Clerk	26
0543	Judicial Services Supervisor	41
0554	Assistant Director-Judicial Administration	53
06XX	General Administrative and Allied Staff Services	
0605	Administrative Assistant I	42*
0606	Administrative Assistant II	50*
0607	Administrative Assistant III	57
0611	Chief Examiner and Secretary	51
0614	Personnel Specialist	50
0615	Training Coordinator	54
0618	PEP Coordinator	56
0619	Federal Emergency Employment Administrator	64
0621	Personnel Analyst I	42
0622	Personnel Analyst II	50
0623	Personnel Analyst III	59
0630	Contract Compliance Officer	50
0631	Auto and Marriage License Manager	54

0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)	
06XX	General Administration and Allied Staff Services	
		Pay Range Number
0635	Assistant Director-Bureau of General Services	58
0641	County Fair Manager	57
0649	Safety Director	54
0658	Assistant Planning Director	63
0661	Assistant Airport Manager	58
0664	Deputy Public Works Director	73
0671	Assistant Director-Park Operations	60
0672	Assistant Director-Recreation	60
0673	Assistant Director-Capital Improvement	60
0674	Associate Park-Recreation Director	65
0679	Executive Secretary-Boundary Review Board	54
0693	Deputy County Administrative Officer	67
0699	Business License Manager	54
1XXX	SOCIAL, HEALTH, AND RELATED SERVICES	
10XX	Social Services	
1001	Youth Program Aide	27
1007	Youth Program Coordinator I	43
1008	Youth Program Coordinator II	59
1011	Social Worker	43
1023	Social Services Coordinator I	43
1024	Social Services Coordinator II	49
1031	Veterans Aide Interviewer	NR
1035	Veterans Aide Manager	43
1041	Probation Officer	41
1045	Probation Officer Supervisor	49
1051	Work Release Intake Counselor	39

1XXX	SOCIAL, HEALTH, AND RELATED SERVICES	
10XX	Social Services	Pay Range Number
1055	Work Release Superintendent	55
11XX	Health Services	
1101	Medical Investigator I	NR
1102	Medical Investigator II	NR
1111	Alcoholic Treatment Supervisor	29
1115	Program Counselor I	35
1116	Program Counselor II	41
1118	Assistant Alcoholic Rehabilatation Center Director	47
1119	Alcoholic Rehabilatation Center Director	57
1125	Assistant Mental Health and Retardation Director	61
1135	Veterinarian	59
1141	Toxicologist	53
12XX	Recreational Services	
1201	Pool Operator	NR
1203	Pool Operations Supervisor	47
1205	Pool Manager	39*
1210	Recreation Technician	24
1211	Recreation Specialist	33
1213	Recreator	42
1215	Community Recreation Supervisor	46
1217	Assistant Recreation Supervisor	46
1218	Recreation Supervisor	52
2XXX	ENGINEERING, PLANNING, AND INSPECITONS	
20XX	Engineering and Related	Pay Range Number
2001	Engineering Technician I	NR
2002	Engineering Technician II	NR
2003	Engineering Technician III	NR
2031	Civil Engineer I	NR

2XXX	ENGINEERING, PLANNING, AND INSPECTIONS	
20XX	Engineering and Related	Pay Range Number
2032	Civil Engineer II	NR
2033	Civil Engineer III	NR
2034	Civil Engineer IV	61
2035	Civil Engineer V	69
2047	Land Surveyor I	NR
2048	Land Surveyor II	NR
2049	Land Surveyor III	61
2061	Cartographer	40*
2071	Architect	57
2081	Plans Examiner I	NR
2082	Plans Examiner II	NR
2083	Plans Examiner III	58
2091	Landscape Architect	NR
21XX	Planning	
2111	Planner I	43*
2112	Planner II	49
2113	Planner III	52
2114	Planner IV	59
2117	E.D.C. Coordinator	52
2121	Zoning Technician II	37
2125	Zoning Administrator	55
22XX	Inspections	
2201	General Inspector I	NR
2202	General Inspector II	NR
2205	Building Inspection Supervisor	56
2207	Housing and Zoning Inspection	56
2221	Fire Prevention Inspector I	NR
2222	Fire Prevention Inspector II	56
2225	Structural Engineer	NR
2231	License Inspector I	NR
2232	License Inspector II	NR

2XXX	ENGINEERING, PLANNING, AND INSPECTIONS	
22XX	Inspections	Pay Range Number
2241	Solid Waste Inspector	35
2250	Kennelman	NR
2251	Animal Control Officer	NR
2255	Animal Control Chief	54
3XXX	PUBLIC SAFETY AND RELATED	
30XX	Law Enforcement	
3008	Captain	**
3009	Major	**
31XX	Civil Defense	
3103	Civil Defense Coordinator	40*
3115	Assistant Civil Defense Director	45
32XX	Related Services	
3205	Assistant Food Service Supervisor	NR
5XXX	CUSTODIAL, SECURITY, AND PARKING	
50XX	Custodial	
5002	Custodian	NR
5005	Custodial Foreman	NR
5011	Matron	NR
5021	Window Washer	NR
5023	Groundskeeper	NR
5025	Elevator Operator	NR
5031	Building Services Supervisor	47
51XX	Security	
5101	Security Officer I	NR
5102	Security Officer II	NR
5111	Airport Security Patrolman I	NR
5112	Airport Security Patrolman II	NR
5115	Airport Security Chief	43
5121	Bridge Tender I	NR
5122	Bridge Tender II	NR
5131	Park Caretaker	NR
52XX	Parking	

5XXX	CUSTODIAL, SECURITY, AND PARKING (Continued)	
52XX	Parking	Pay Range Number
5201	Parking Attendant	NR
5203	Parking Foreman	NR
5211	Aircraft Parking Attendant	NR
5213	Aircraft Parking Foreman	34
5221	Vehicle Dispatcher	33*
6XXX	MAINTENANCE, TRADES AND RELATED	
60XX	General Maintenance and Supervision	
6001	Utilityman	NR
6005	Utility Leadman	NR
6011	Site Attendant	NR
6021	Automotive Serviceman	NR
6031	Sign Installer	NR
6041	Truck Driver I	NR
6042	Truck Driver II	NR
6043	Truck Driver III	NR
6046	Equipment Operator I	NR
6047	Equipment Operator II	NR
6053	Assistant Equipment Supervisor	47
6055	Equipment Supervisor	53
6057	Assistant Hydraulics Division Foreman	47
6058	Hydraulics Division Foreman	52
6059	Hydraulics Operations Superintendent	60
6063	Sign and Marking Foreman	45
6065	Park Foreman	48
6067	Park Maintenance Superintendent	55
6072	Airport Maintenance Superintendent	53
6074	Assistant Solid Waste Foreman	47
6075	Solid Waste Foreman	52
6076	Solid Waste Operations Supervisor	58
6077	Solid Waste Disposal Superintendent	69

6XXX	MAINTENANCE, TRADES AND RELATED (Continued)	
60XX	General Maintenance and Supervision	
		Pay Range Number
6083	Asphalt Paving Superintendent	52
6085	Assistant Construction Foreman	47
6086	Construction Foreman	52
6088	Assistant Special Services Superintendent	56
6089	Special Services Superintendent	61
6095	Assistant Public Works Division Foreman	45
6096	Public Works Division Foreman	52
6098	Assistant Road Maintenance Superintendent	57
6099	Road Maintenance Superintendent	61
61XX	General Trades and Supervision	
6101	Carpenter	NR
6103	Carpenter Foreman	NR
6107	Painter	NR
6109	Painter Foreman	NR
6111	Sign Painter	NR
6113	Striping and Marking Painter	NR
6117	Plumber	NR
6119	Plumber Foreman	NR
6121	Electrician	NR
6123	Electrician Foreman	NR
6125	Welder	NR
6127	Machinist	NR
6131	Apprentice Automotive Machinist	NR
6133	Automotive Machinist	NR
6135	Automotive Machinist Foreman	NR
6137	Automotive Body Repairman	NR
6141	Traffic Signal Technician	NR

6XXX MAINTENANCE, TRADES AND RELATED (Continued)

61XX General Trades and Supervision

		Pay Range Number
6143	Traffic Signal Foreman	NR
6145	Radio Repairman	NR
6147	Electronics Technician	NR
6149	Communications Supervisor	48
6151	Steamfitter	NR
6153	Stationary Engineer	NR
6155	Building Maintenance Engineer	NR
6157	Assistant Structural Maintenance Supervisor	45
6159	Structural Maintenance Supervisor	53
6165	Traffic Operations Supervisor	54
6175	Assistant Bridge-Building Foreman	47
6177	Bridge-Building Foreman	52
62XX	General Reproduction	
6203	Blueprint Machine Operator	NR
6205	Photostat Operator	21*
6211	Duplicating Equipment Operator	33
6235	Photographer	NR

* Wage rates of members of collective bargaining units set by negotiated contract.

NR Negotiated Rate

** Department of Public Safety

Captain	$1,495.00/month + longevity
Major	$1,607.00/month + longevity
Chief-Police Operations	$1,848.00/month + longevity
Chief-Staff Services	$1,848.00/month + longevity
Chief-Bureau of Corrections	$1,848.00/month + longevity

Provided further that the compensation of the Confidential Secretary classifications shall not exceed the compensation received by the County Council Confidential Secretaries, the

Prosecuting Attorney's Confidential Secretary and the Assessor's Confidential Secretary.

SECTION 5. All employees who have a valid Washington State professional civil engineering, or a professional designation of MAI, RM, SRA, SAA, CPM, or SR/WA shall be paid an additional twenty-five dollars ($25.00) per month. No employee shall receive a payment of more than $25.00 per month.

SECTION 6. The 1973 rate of Compensation for non-elected employees of the King County District Courts, Superior Court, and Juvenile Court not included in collective bargaining agreements shall be five and one half (5 1/2) percent greater than their current 1972 salary rates, with the exception of the below listed positions:

District Courts

Administrative Clerk - Airport District	$11,700
Administrative Clerk - Aukeen District	11,700
Administrative Clerk - Bellevue District	11,700
Administrative Clerk - Federal Way District	10,200
Administrative Clerk - Issaquah District	10,200
Administrative Clerk - Mercer Island District	10,200
Administrative Clerk - Northeast District	11,700
Administrative Clerk - Renton District	11,700
Administrative Clerk - Roxbury District	11,700
Administrative Clerk - Seattle District	12,900
Administrative Clerk - Shoreline District	11,700
Administrative Clerk - Vashon District	10,200

New Employees - District Court Clerk - hire in rate $6,000
6 months rate $6,600

Superior Court

Adoption Counselor	$8,989
Assistant Administrator-Assignments	12,179

SECTION 7. The Salary Allocation List for the classifications of the Prosecuting Attorney's office set forth below is

hereby approved and adopted.

7201	Prosecuting Attorney	NA
7202	Administrative Assistant	37.5
7203	Executive Secretary	23.5
7204	Chief Secretary	22.5
7205	Legal Assistant	17.5
7206	Legal Secretary	15.5
7207	General Secretary	13
7208	Chief Deputy	40
7209	Assistant Chief Deputy I	37.5
7210	Assistant Chief Deputy II	37.5
7211	Deputy I	34
7212	Deputy II	30.5
7213	Deputy III	28
7214	Corrections Coordinator	28
7215	Pre-Sentence Reports	25
7216	Interviewer I	25
7217	Interviewer II	25

SECTION 8. The 1973 rate of compensation for county employees, including elected officials, shall be five and one-half (5 1/2) percent greater than the current 1972 salary rates with the exception of the below listed positions:

Office of Council Administrator

Deputy Council Administrator

Legislative Secretary

Assistant Clerk

Secretary III

Legal Research Analyst (Current Expense funded)

Office of Zoning and Subdivision Examiner

Administrative Assistant

Secretary III

Office of the Auditor

Legislative Management Auditor

Office of the Auditor (continued)

Administrative Assistant

Legislative Fiscal Auditor

Secretary III

SECTION 9. The County Executive shall have the right and authority to grant salary adjustments within five and one half (5 1/2) percent of the Executive Payroll as defined herein, but not to exceed five and one half (5 1/2) percent to any one position in any one year. (The Executive Payroll shall include all positions of Department Directors, Division and Officer Managers within the executive branch.)

SECTION 10. The authority of the County Executive to correct clerical errors pursuant to the procedures outlined in Ordinance No. 465 shall be and is hereby extended to include the 1973 budget.

SECTION 11. All salary increases approved and adopted herein shall be subject to the approval of the Economic Stabilization Board.

INTRODUCED AND READ for the first time this 18th day of December, 1972.

PASSED by the King County Council at a regular meeting thereof on the 26th day of December, 1972.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Chairman

ATTEST:

Administrator-Clerk
King County Council

APPROVED this 29th day of December, 1972.

King County Executive

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
48.5	An.	$30,717.53	$31,484.55	$32,269.84	$33,073.39	$33,895.20	$34,735.28	$35,611.88	$36,506.74	$37,419.86	$38,351.25	$39,319.16
	Mo.	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60
	BW.	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10
	Hr.	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53
49.	An.	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34
	Mo.	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78
	BW.	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90
	Hr.	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07
49.5	An.	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34	41,309.78
	Mo.	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78	3,442.48
	BW.	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90	1,583.40
	Hr.	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07	22.62
50.	An.	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34	41,309.78	42,350.74
	Mo.	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78	3,442.48	3,529.23
	BW.	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90	1,583.40	1,623.30
	Hr.	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07	22.62	23.19

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
44.5	An.	$25,220.51	$25,859.70	$26,498.89	$27,156.34	$27,832.05	$28,526.03	$29,238.26	$29,968.76	$30,717.53	$31,484.55	$32,269.84
	Mo.	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15
	BW.	966.70	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90
	Hr.	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67
45.	An.	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39
	Mo.	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12
	BW.	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70
	Hr.	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11
45.5	An.	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20
	Mo.	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60
	BW.	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20
	Hr.	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56
46.	An.	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28
	Mo.	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61
	BW.	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40
	Hr.	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02
46.5	An.	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88
	Mo.	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66
	BW.	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00
	Hr.	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50
47.	An.	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74
	Mo.	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23
	BW.	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30
	Hr.	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99
47.5	An.	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86
	Mo.	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32
	BW.	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30
	Hr.	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49
48.	An.	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25
	Mo.	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94
	BW.	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00
	Hr.	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
40.5	An.	$20,691.41	$21,202.76	$21,732.38	$22,280.25	$22,846.39	$23,412.53	$23,996.93	$24,599.59	$25,220.51	$25,859.70	$26,498.89
	Mo.	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24
	BW.	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70
	Hr.	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51
41.	An.	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34
	Mo.	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03
	BW.	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90
	Hr.	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87
41.5	An.	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05
	Mo.	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34
	BW.	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.80
	Hr.	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24
42.	An.	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03
	Mo.	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17
	BW.	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.80	1,093.40
	Hr.	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62
42.5	An.	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26
	Mo.	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52
	BW.	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70
	Hr.	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01
43.	An.	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76
	Mo.	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40
	BW.	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70
	Hr.	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41
43.5	An.	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53
	Mo.	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79
	BW.	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40
	Hr.	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82
44.	An.	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55
	Mo.	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71
	BW.	942.90	966.70	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80
	Hr.	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
36.5	An.	$16,984.13	$17,404.16	$17,842.46	$18,280.76	$18,737.33	$19,212.15	$19,686.98	$20,180.06	$20,691.41	$21,202.76	$21,732.38
	Mo.	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03
	BW.	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00
	Hr.	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90
37.	An.	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25
	Mo.	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69
	BW.	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00
	Hr.	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20
37.5	An.	17,842.46	18,280.26	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39
	Mo.	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87
	BW.	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70
	Hr.	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51
38.	An.	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53
	Mo.	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04
	BW.	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40
	Hr.	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82
38.5	An.	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93
	Mo.	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74
	BW.	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80
	Hr.	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14
39.	An.	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59
	Mo.	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97
	BW.	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90
	Hr.	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47
39.5	An.	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51
	Mo.	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71
	BW.	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70
	Hr.	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81
40.	An.	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70
	Mo.	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98
	BW.	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20
	Hr.	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
32.5	An.	$13,916.03	$14,263.01	$14,628.26	$14,993.51	$15,377.03	$15,760.54	$16,162.31	$16,564.09	$16,984.13	$17,404.16	$17,842.46
	Mo.	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87
	BW.	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90
	Hr.	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77
33.	An.	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76
	Mo.	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40
	BW.	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70
	Hr.	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01
33.5	An.	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33
	Mo.	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44
	BW.	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20
	Hr.	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26
34.	An.	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15
	Mo.	1,249.46	1,281,42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01
	BW.	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40
	Hr.	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.52
34.5	An.	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98
	Mo.	1,281.42	1,313.38	1,346,86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58
	BW.	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60
	Hr.	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.57	10.78
35.	An.	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06
	Mo.	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67
	BW.	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50
	Hr.	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05
35.5	An.	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41
	Mo.	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724,28
	BW.	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10
	Hr.	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33
36.	An.	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76
	Mo.	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90
	BW.	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70
	Hr.	9.07	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
28.5	An.	$11,414.06	$11,706.26	$11,998.46	$12,290.66	$12,601.13	$12,911.59	$13,240.31	$13,569.04	$13,916.03	$14,263.01	$14,628.26
	Mo.	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02
	BW.	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70
	Hr.	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01
29.	An.	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51
	Mo.	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46
	BW.	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70
	Hr.	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21
29.5	An.	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03
	Mo.	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42
	BW.	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40
	Hr.	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42
30.	An.	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54
	Mo.	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.18
	BW.	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10
	Hr.	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63
30.5	An.	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31
	Mo.	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86
	BW.	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50
	Hr.	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85
31.	An.	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09
	Mo.	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34
	BW.	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90
	Hr.	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07
31.5	An.	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15.377.03	15,760.54	16,162.31	16,564.09	16,984.13
	Mo.	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34
	BW.	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00
	Hr.	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30
32.	An.	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16
	Mo.	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35
	BW.	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10
	Hr.	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
24.5	An.	$ 9,368.66	$ 9,606.08	$ 9,843.49	$10,080.90	$10,336.58	$10,592.25	$10,866.19	$11,140.13	$11,414.06	$11,706.26	$11,998.46
	Mo.	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87
	BW.	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90
	Hr.	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57
25.	An.	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66
	Mo.	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22
	BW.	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10
	Hr.	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73
25.5	An.	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13
	Mo.	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09
	BW.	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00
	Hr.	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90
26.	An.	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59
	Mo.	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97
	BW.	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90
	Hr.	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07
26.5	An.	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31
	Mo.	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36
	BW.	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.50
	Hr.	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25
27.	An.	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04
	Mo.	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75
	BW.	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10
	Hr.	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43
27.5	An.	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03
	Mo.	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67
	BW.	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40
	Hr.	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62
28.	An.	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01
	Mo.	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58
	BW.	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70
	Hr.	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
20.5	An.	$ 7,670.25	$ 7,871.14	$ 8,072.03	$ 8,272.91	$ 8,473.80	$ 8,692.95	$ 8,912.10	$ 9,131.25	$ 9,368.66	$ 9,606.08	$ 9,843.49
	Mo.	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29
	BW.	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30
	Hr.	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39
21.	An.	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90
	Mo.	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08
	BW.	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40
	Hr.	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52
21.5	An.	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58
	Mo.	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38
	BW.	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20
	Hr.	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66
22.	An.	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25
	Mo.	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69
	BW.	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00
	Hr.	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80
22.5	An.	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19
	Mo.	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52
	BW.	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50
	Hr.	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80	5.95
23.	An.	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13
	Mo.	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34
	BW.	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00
	Hr.	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10
23.5	An.	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06
	Mo.	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17
	BW.	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50
	Hr.	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25
24.	An.	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,606.26
	Mo.	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52
	BW.	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70
	Hr.	5.00	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
16.5	An.	$ 6,282.30	$ 6,446.66	$ 6,611.03	$ 6,775.39	$ 6,939.75	$ 7,122.38	$ 7,305.00	$ 7,487.63	$ 7,670.25	$ 7,871.14	$ 8,072.03
	Mo.	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67
	BW.	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40
	Hr.	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42
17.	An.	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91
	Mo.	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41
	BW.	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10
	Hr.	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53
17.5	An.	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487,63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80
	Mo.	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15
	BW.	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80
	Hr.	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64
18.	An.	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95
	Mo.	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41
	BW.	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20
	Hr.	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.76
18.5	An.	6,939.75	7,122.38	7,305.00	7,485.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10
	Mo.	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67
	BW.	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60
	Hr.	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.76	4.88
19.	An.	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25
	Mo.	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94
	BW.	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00
	Hr.	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00
19.5	An.	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66
	Mo.	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72
	BW.	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10
	Hr.	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13
20.	An.	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08
	Mo.	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51
	BW.	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20
	Hr.	4.10	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
12.5	An.	$ 5,168.29	$ 5,296.13	$ 5,423.96	$ 5,551.80	$ 5,697.90	$ 5,844.00	$ 5,990.10	$ 6,136.20	$ 6,282.30	$ 6,446.66	$ 6,611.03
	Mo.	430.69	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53	537.22	550.92
	BW.	198.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.40
	Hr.	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.62
13.	An.	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39
	Mo.	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53	537.22	550.92	564.62
	BW.	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.40	259.70
	Hr.	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.62	3.71
13.5	An.	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75
	Mo.	452.00	462.65	474.83	487.00	499.18	511.35	523.53	537.22	550.92	564.62	578.31
	BW.	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.40	259.70	266.00
	Hr.	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.62	3.71	3.80
14.	An.	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38
	Mo.	462.65	474.83	487.00	499.18	511.35	523.53	537.22	550.92	564.62	578.31	593.53
	BW.	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.40	259.70	266.00	273.00
	Hr.	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.62	3.71	3.80	3.90
14.5	An.	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00
	Mo.	474.83	487.00	499.18	511.35	523.53	537.22	550.92	564.62	578.31	593.53	608.75
	BW.	218.40	224.00	229.60	235.20	240.80	247.10	253.40	259.70	266.00	273.00	280.00
	Hr.	3.12	3.20	3.28	3.36	3.44	3.53	3.62	3.71	3.80	3.90	4.00
15.	An.	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63
	Mo.	487.00	499.18	511.35	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97
	BW.	224.00	229.60	235.20	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00
	Hr.	3.20	3.28	3.36	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10
15.5	An.	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25
	Mo.	499.18	511.35	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19
	BW.	229.60	235.20	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00
	Hr.	3.28	3.36	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20
16.	An.	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14
	Mo.	511.35	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93
	BW.	235.20	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70
	Hr.	3.36	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
8.5	An.	$ 4,236.90	$ 4,346.48	$ 4,456.05	$ 4,565.63	$ 4,675.20	$ 4,784.78	$ 4,912.61	$ 5,040.45	$ 5,168.29	$ 5,296.13	$ 5,423.96
	Mo.	353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00
	BW.	162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20	198.10	203.00	207.90
	Hr.	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97
9.	An.	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80
	Mo.	362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00	462.65
	BW.	166.60	170.80	175.00	179.20	183.40	188.30	193.20	198.10	203.00	207.90	212.80
	Hr.	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04
9.5	An.	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90
	Mo.	371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00	462.65	474.83
	BW.	170.80	175.00	179.20	183.40	188.30	193.20	198.10	203.00	207.90	212.80	218.40
	Hr.	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12
10.	An.	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00
	Mo.	380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00	462.65	474.83	487.00
	BW.	175.00	179.20	183.40	188.30	193.20	198.10	203.00	207.90	212.80	218.40	224.00
	Hr.	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20
10.5	An.	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10
	Mo.	389.60	398.73	409.38	420.04	430.69	441.34	452.00	462.65	474.83	487.00	499.18
	BW.	179.20	183.40	188.30	193.20	198.10	203.00	207.90	212.80	218.40	224.00	229.60
	Hr.	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28
11.	An.	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20
	Mo.	398.73	409.38	420.04	430.69	441.34	452.00	462.65	474.83	487.00	499.18	511.35
	BW.	183.40	188.30	193.20	198.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20
	Hr.	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36
11.5	An.	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30
	Mo.	409.38	420.04	430.69	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53
	BW.	188.30	193.20	198.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80
	Hr.	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44
12.	An.	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66
	Mo.	420.04	430.69	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53	537.22
	BW.	193.20	198.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10
	Hr.	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53

SCHEDULE II (Continued)

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
4.5	An.	$ 3,469.88	$ 3,561.19	$ 3,652.50	$ 3,743.81	$ 3,835.13	$ 3,926.44	$ 4,017.75	$ 4,127.33	$ 4,236.90	$ 4,346.48	$ 4,456.05
	Mo.	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34
	BW.	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80
	Hr.	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44
5.	An.	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63
	Mo.	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47
	BW.	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00
	Hr.	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50
5.5	An.	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20
	Mo.	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60
	BW.	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20
	Hr.	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56
6.	An.	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78
	Mo.	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73
	BW.	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40
	Hr.	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62
6.5	An.	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784,78	4,912.61
	Mo.	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	409.38
	BW.	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	188.30
	Hr.	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69
7.	An.	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45
	Mo.	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04
	BW.	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20
	Hr.	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76
7.5	An.	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29
	Mo.	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69
	BW.	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20	198.10
	Hr.	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83
8.	An.	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13
	Mo.	343.94	353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34
	BW.	158.20	162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20	198.10	203.00
	Hr.	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90

SCHEDULE II

Schedule of Pay Ranges for ~~35 Hour Work Week~~ Prosecuting Atorney
In Annual, Monthly, Bi-Weekly, and Hourly Amounts

Pay Range Number		Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
1.	An.	$ 2,922.00	$ 2,995.05	$ 3,068.10	$ 3,141.15	$ 3,214.20	$ 3,287.25	$ 3,378.56	$ 3,469.88	$ 3,561.19	$ 3,652.50	$ 3,743.81
	Mo.	243.50	249.59	255.68	261.76	267.85	273.94	281.55	289.16	296.77	304.38	311.98
	BW.	112.00	114.80	117.60	120.40	123.20	126.00	129.50	133.00	136.50	140.00	143.50
	Hr.	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05
1.5	An.	2,995.05	3,068.10	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13
	Mo.	249.59	255.68	261.76	267.85	273.94	281.55	289.16	296.77	304.38	311.98	319.59
	BW.	114.80	117.60	120.40	123.20	126.00	129.50	133.00	136.50	140.00	143.50	147.00
	Hr.	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10
2.	An.	3,068.10	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,672.50	3,743.81	3,835.13	3,926.44
	Mo.	255.68	261.76	267.85	273.94	281.55	289.16	296.77	304.38	311.98	319.59	327.20
	BW.	117.60	120.40	123.20	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50
	Hr.	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15
2.5	An.	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75
	Mo.	261.76	267.85	273.94	281.55	289.16	296.77	304.38	311.98	319.59	327.20	334.81
	BW.	120.40	123.20	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00
	Hr.	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20
3.	An.	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33
	Mo.	267.85	273.94	281.55	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94
	BW.	123.20	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20
	Hr.	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26
3.5	An.	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90
	Mo.	273.94	281.55	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08
	BW.	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40
	Hr.	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32
4.	An.	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48
	Mo.	281.55	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21
	BW.	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60
	Hr.	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38

Career Service and Public Safety Service Schedule
of Pay Ranges In Annual and Monthly Amounts

1-1-73

PAY RANGE NUMBER		STEP A	STEP B	MAX. STEP
1	ANNUAL	$3,588	$3,768	$4,584
	MONTHLY	299	314	382
	S.M.	149.50	157.00	191.00
2	ANNUAL	3,672	3,864	4,704
	MONTHLY	306	322	392
	S.M.	153.00	161.00	196.00
3	ANNUAL	3,768	3,960	4,812
	MONTHLY	314	330	401
	S.M.	157.00	165.00	200.50
4	ANNUAL	3,864	4,056	4,944
	MONTHLY	322	338	412
	S.M.	161.00	169.00	206.00
5	ANNUAL	3,960	4,164	5,064
	MONTHLY	330	347	422
	S.M.	165.00	173.50	211.00
6	ANNUAL	4,056	4,260	5,196
	MONTHLY	338	355	433
	S.M.	169.00	177.50	216.50
7	ANNUAL	4,164	4,368	5,328
	MONTHLY	347	364	444
	S.M.	173.50	182.00	222.00
8	ANNUAL	4,260	4,476	5,448
	MONTHLY	355	373	454
	S.M.	177.50	186.50	227.00
9	ANNUAL	4,368	4,584	5,592
	MONTHLY	364	382	466
	S.M.	182.00	191.00	233.00
10	ANNUAL	4,476	4,704	5,724
	MONTHLY	373	392	477
	S.M.	186.50	196.00	238.50
11	ANNUAL	4,584	4,812	5,880
	MONTHLY	382	401	490
	S.M.	191.00	200.50	245.00
12	ANNUAL	4,704	4,944	6,024
	MONTHLY	392	412	502
	S.M.	196.00	206.00	251.00
13	ANNUAL	4,812	5,064	6,168
	MONTHLY	401	422	514
	S.M.	200.50	211.00	257.00

PAY RANGE NUMBER		STEP A	STEP B	MAX. STEP
14	ANNUAL	$4,944	$5,196	$6,324
	MONTHLY	412	433	527
	S.M.	206.00	216.50	263.50
15	ANNUAL	5,064	5,328	6,492
	MONTHLY	422	444	541
	S.M.	211.00	222.00	270.50
16	ANNUAL	5,196	5,448	6,636
	MONTHLY	433	454	553
	S.M.	216.50	227.00	276.50
17	ANNUAL	5,328	5,592	6,816
	MONTHLY	444	466	568
	S.M.	222.00	233.00	284.00
18	ANNUAL	5,448	5,724	6,984
	MONTHLY	454	477	582
	S.M.	227.00	238.50	291.00
19	ANNUAL	5,592	5,880	7,164
	MONTHLY	466	490	597
	S.M.	233.00	245.00	298.50
20	ANNUAL	5,724	6,024	7,332
	MONTHLY	477	502	611
	S.M.	238.50	251.00	305.50
21	ANNUAL	5,880	6,168	7,512
	MONTHLY	490	514	626
	S.M.	245.00	257.00	313.00
22	ANNUAL	6,024	6,324	7,704
	MONTHLY	502	527	642
	S.M.	251.00	263.50	321.00
23	ANNUAL	6,168	6,492	7,896
	MONTHLY	514	541	658
	S.M.	257.00	270.50	329.00
24	ANNUAL	6,324	6,636	8,100
	MONTHLY	527	553	675
	S.M.	263.50	276.50	337.50
25	ANNUAL	6,492	6,816	8,304
	MONTHLY	541	568	692
	S.M.	270.50	284.00	346.00
26	ANNUAL	6,636	6,984	8,496
	MONTHLY	553	582	708
	S.M.	276.50	291.00	354.00

PAY RANGE NUMBER		STEP A	STEP B	MAX. STEP
27	ANNUAL	$6,816	$7,164	$8,712
	MONTHLY	568	597	726
	S.M.	284.00	298.50	363.00
28	ANNUAL	6,984	7,332	8,928
	MONTHLY	582	611	744
	S.M.	291.00	305.50	372.00
29	ANNUAL	7,164	7,512	9,156
	MONTHLY	597	626	763
	S.M.	298.50	313.00	381.50
30	ANNUAL	7,332	7,704	9,384
	MONTHLY	611	642	782
	S.M.	305.50	321.00	391.00
31	ANNUAL	7,512	7,896	9,624
	MONTHLY	626	658	802
	S.M.	313.00	329.00	401.00
32	ANNUAL	7,704	8,100	9,864
	MONTHLY	642	675	822
	S.M.	321.00	337.50	411.00
33	ANNUAL	7,896	8,304	10,104
	MONTHLY	658	692	842
	S.M.	329.00	346.00	421.00
34	ANNUAL	8,100	8,496	10,356
	MONTHLY	675	708	863
	S.M.	337.50	354.00	431.50
35	ANNUAL	8,304	8,712	10,620
	MONTHLY	692	726	885
	S.M.	346.00	363.00	442.50
36	ANNUAL	8,496	8,928	10,884
	MONTHLY	708	744	907
	S.M.	354.00	372.00	453.50
37	ANNUAL	8,712	9,156	11,160
	MONTHLY	726	763	930
	S.M.	363.00	381.50	465.00
38	ANNUAL	8,928	9,384	11,436
	MONTHLY	744	782	953
	S.M.	372.00	391.00	476.50
39	ANNUAL	9,156	9,624	11,712
	MONTHLY	763	802	976
	S.M.	381.50	401.00	488.00

PAY RANGE NUMBER		STEP A	STEP B	MAX. STEP
40	ANNUAL	$9,384	$9,864	$12,024
	MONTHLY	782	822	1,002
	S.M.	391.00	411.00	501.00
41	ANNUAL	9,624	10,104	12,312
	MONTHLY	802	842	1,026
	S.M.	401.00	421.00	513.00
42	ANNUAL	9,864	10,356	12,624
	MONTHLY	822	863	1,052
	S.M.	411.00	431.50	526.00
43	ANNUAL	10,104	10,620	12,948
	MONTHLY	842	885	1,079
	S.M.	421.00	442.50	539.50
44	ANNUAL	10,356	10,884	13,260
	MONTHLY	863	907	1,105
	S.M.	431.50	453.50	552.50
45	ANNUAL	10,620	11,160	13,596
	MONTHLY	885	930	1,133
	S.M.	442.50	465.00	566.50
46	ANNUAL	10,884	11,436	13,932
	MONTHLY	907	953	1,161
	S.M.	453.50	476.50	580.50
47	ANNUAL	11,160	11,712	14,292
	MONTHLY	930	976	1,191
	S.M.	465.00	488.00	595.50
48	ANNUAL	11,436	12,024	14,640
	MONTHLY	953	1,002	1,220
	S.M.	476.50	501.00	610.00
49	ANNUAL	11,712	12,312	15,012
	MONTHLY	976	1,026	1,251
	S.M.	488.00	513.00	625.50
50	ANNUAL	12,024	12,624	15,372
	MONTHLY	1,002	1,052	1,281
	S.M.	501.00	526.00	640.50
51	ANNUAL	12,312	12,948	15,768
	MONTHLY	1,026	1,079	1,314
	S.M.	513.00	539.50	657.00
52	ANNUAL	12,624	13,260	16,164
	MONTHLY	1,052	1,105	1,347
	S.M.	526.00	552.50	673.50

PAY RANGE NUMBER		STEP A	STEP B	MAX. STEP
53	ANNUAL	$12,948	$13,596	$16,560
	MONTHLY	1,079	1,133	1,380
	S.M.	539.50	566.50	690.00
54	ANNUAL	13,260	13,932	16,968
	MONTHLY	1,105	1,161	1,414
	S.M.	552.50	580.50	707.00
55	ANNUAL	13,596	14,292	17,400
	MONTHLY	1,133	1,191	1,450
	S.M.	566.50	595.50	725.00
56	ANNUAL	13,932	14,640	17,832
	MONTHLY	1,161	1,220	1,486
	S.M.	580.50	610.00	743.00
57	ANNUAL	14,292	15,012	18,276
	MONTHLY	1,191	1,251	1,523
	S.M.	595.50	625.50	761.50
58	ANNUAL	14,640	15,372	18,732
	MONTHLY	1,220	1,281	1,561
	S.M.	610.00	640.50	780.50
59	ANNUAL	15,012	15,768	19,200
	MONTHLY	1,251	1,314	1,600
	S.M.	625.50	657.00	800.00
60	ANNUAL	15,372	16,164	19,680
	MONTHLY	1,281	1,347	1,640
	S.M.	640.50	673.50	820.00
61	ANNUAL	15,768	16,560	20,172
	MONTHLY	1,314	1,380	1,681
	S.M.	657.00	690.00	840.50
62	ANNUAL	16,164	16,968	20,676
	MONTHLY	1,347	1,414	1,723
	S.M.	673.50	707.00	861.50
63	ANNUAL	16,560	17,400	21,204
	MONTHLY	1,380	1,450	1,767
	S.M.	690.00	725.00	883.50
64	ANNUAL	16,968	17,832	21,732
	MONTHLY	1,414	1,486	1,811
	S.M.	707.00	743.00	905.50
65	ANNUAL	17,400	18,276	22,272
	MONTHLY	1,450	1,523	1,856
	S.M.	725.00	761.50	928.00

PAY RANGE NUMBER		STEP A	STEP B	MAX. STEP
66	ANNUAL	$17,832	$18,732	$22,836
	MONTHLY	1,486	1,561	1,903
	S.M.	743.00	780.50	951.50
67	ANNUAL	18,276	19,200	23,400
	MONTHLY	1,523	1,600	1,950
	S.M.	761.50	800.00	975.00
68	ANNUAL	18,732	19,680	23,988
	MONTHLY	1,561	1,640	1,999
	S.M.	780.50	820.00	999.50
69	ANNUAL	19,200	20,172	24,576
	MONTHLY	1,600	1,681	2,048
	S.M.	800.00	840.50	1,024.00
70	ANNUAL	19,680	20,676	25,200
	MONTHLY	1,640	1,723	2,100
	S.M.	820.00	861.50	1,050.00
71	ANNUAL	20,172	21,204	25,824
	MONTHLY	1,681	1,767	2,152
	S.M.	840.50	883.50	1,076.00
72	ANNUAL	20,676	21,732	26,460
	MONTHLY	1,723	1,811	2,205
	S.M.	861.50	905.50	1,102.50
73	ANNUAL	21,204	22,272	27,132
	MONTHLY	1,767	1,856	2,261
	S.M.	883.50	928.00	1,130.50
74	ANNUAL	21,732	22,836	27,804
	MONTHLY	1,811	1,903	2,317
	S.M.	905.50	951.50	1,158.50
75	ANNUAL	22,272	23,400	28,500
	MONTHLY	1,856	1,950	2,375
	S.M.	928.00	975.00	1,187.50
76	ANNUAL	22,836	23,988	29,208
	MONTHLY	1,903	1,999	2,434
	S.M.	951.50	999.50	1,217.00
77	ANNUAL	23,400	24,576	29,952
	MONTHLY	1,950	2,048	2,496
	S.M.	975.00	1,024.00	1,248.00
78	ANNUAL	23,988	25,200	30,696
	MONTHLY	1,999	2,100	2,558
	S.M.	999.50	1,050.00	1,279.00

PAY RANGE NUMBER		STEP A	STEP B	MAX. STEP
79	ANNUAL	$24,576	$25,824	$31,464
	MONTHLY	2,048	2,152	2,622
	S.M.	1,024.00	1,076.00	1,311.00
80	ANNUAL	25,200	26,460	32,256
	MONTHLY	2,100	2,205	2,688
	S.M.	1,050.00	1,102.50	1,344.00
81	ANNUAL	25,824	27,132	33,060
	MONTHLY	2,152	2,261	2,755
	S.M.	1,076.00	1,130.50	1,377.50
82	ANNUAL	26,460	27,804	33,888
	MONTHLY	2,205	2,317	2,824
	S.M.	1,102.50	1,158.50	1,412.00
83	ANNUAL	27,132	28,500	34,728
	MONTHLY	2,261	2,375	2,894
	S.M.	1,130.50	1,187.50	1447.00
84	ANNUAL	27,804	29,208	35,592
	MONTHLY	2,317	2,434	2,966
	S.M.	1,158.50	1,217.00	1,483.00
85	ANNUAL	28,500	29,952	36,492
	MONTHLY	2,375	2,496	3,041
	S.M.	1,187.50	1,248.00	1,520.50
86	ANNUAL	29,208	30,696	37,404
	MONTHLY	2,434	2,558	3,117
	S.M.	1,217.00	1,279.00	1,558.50
87	ANNUAL	29,952	31,464	38,340
	MONTHLY	2,496	2,622	3,195
	S.M.	1,248.00	1,311.00	1,597.50
88	ANNUAL	30,696	32,256	39,288
	MONTHLY	2,558	2,688	3,274
	S.M.	1,279.00	1,344.00	1,637.00
89	ANNUAL	31,464	33,060	40,272
	MONTHLY	2,622	2,755	3,356
	S.M.	1,311.00	1,377.50	1,678.00
90	ANNUAL	32,256	33,888	41,280
	MONTHLY	2,688	2,824	3,440
	S.M.	1,344.00	1,412.00	1,720.00
91	ANNUAL	33,060	34,728	42,312
	MONTHLY	2,755	2,894	3,526
	S.M.	1,377.50	1,447.00	1,763.00

PAY RANGE NUMBER		STEP A	STEP B	MAX. STEP
92	ANNUAL	$33,888	$35,592	$43,368
	MONTHLY	2,824	2,966	3,614
	S.M.	1,412.00	1,483.00	1,807.00
93	ANNUAL	34,728	36,492	44,460
	MONTHLY	2,894	3,041	3,705
	S.M.	1,447.00	1,520.50	1,852.50
94	ANNUAL	35,592	37,404	45,564
	MONTHLY	2,966	3,117	3,797
	S.M.	1,483.00	1,558.50	1,898.50
95	ANNUAL	36,492	38,340	46,704
	MONTHLY	3,041	3,195	3,892
	S.M.	1,520.50	1,597.50	1,946.00
96	ANNUAL	37,404	39,288	47,868
	MONTHLY	3,117	3,274	3,989
	S.M.	1,558.50	1,637.00	1,994.50
97	ANNUAL	38,340	40,272	49,080
	MONTHLY	3,195	3,356	4,090
	S.M.	1,597.50	1,678.00	2,045.00
98	ANNUAL	39,288	41,280	50,292
	MONTHLY	3,274	3,440	4,191
	S.M.	1,637.00	1,720.00	2,095.50
99	ANNUAL	40,272	42,312	51,552
	MONTHLY	3,356	3,526	4,296
	S.M.	1,678.00	1,763.00	2,148.00