



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Agenda Board of Health

Metropolitan King County Councilmembers: *Teresa Mosqueda, Chair; Jorge Barón, Reagan Dunn*
Alternate: Sarah Perry

City of Seattle Members: *Joy Hollingsworth, Robert Kettle, Sara Nelson*
Alternate: Bruce Harrell

Sound Cities Association Members: *Amy Lam, Vice Chair; Cheryl Rakes*
Alternates: Amy Falcone and Barb de Michele

Public Health, Facilities, and Providers: *Butch de Castro, PhD, MSN/MPH, RN, FAAN;*
Lisa Chew, MD, MPH; Katherine Gudgel, MS
Alternate: Patricia Egwuatu, DO

Consumers of Public Health: *Quiana Daniels, BS, RN, LPN, Vice Chair;*
Mustafa Mohammed, MD, MBCHB, MHP, LAAC, AAC
Alternate: LaMont Green (Gullah), DSW

Community Stakeholders: *Christopher Archiopoli, Victor Loo*
Alternate: Francoise Milinganyo

American Indian Health Commission: *Jolene Williams, Councilmember, Snoqualmie Indian Tribe*
Alternate: Angela Young, Councilmember, Snoqualmie Indian Tribe

Dr. Faisal Khan, Director, Seattle-King County Department of Public Health
Staff: *Joy Carpine-Cazzanti, Board Administrator - KCBOHAdmin@kingcounty.gov*

1:00 PM

Thursday, July 17, 2025

Hybrid Meeting

REVISED AGENDA

Hybrid Meetings: Attend Board of Health meetings in person in Council Chambers (Room 1001), 516 3rd Avenue in Seattle, or through remote access. Details on how to attend and/or provide public comment remotely are listed below.

| | | |
|--|--|--|
| | <p>Sign language and interpreter services can be arranged given sufficient notice (206-848-0355). TTY Number - TTY 711.</p> <p>Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.</p> | |
|--|--|--|

HOW TO PROVIDE PUBLIC COMMENT:

1. In person: You may attend the meeting in person in Council Chambers.
2. Remote attendance on the Zoom Webinar: You may provide oral public comment at the meeting by connecting to the meeting via phone or computer using the ZOOM application at <https://zoom.us/>, and entering the Webinar ID below.

Join by Telephone**Dial: US : +1 253 215 8782****Meeting ID: 836 2614 2088**

If you do not wish to provide public comment, please help us manage the callers by using one of the options below to watch or listen to the meeting.

HOW TO WATCH/LISTEN TO THE MEETING: There are two ways to watch or listen in to the meeting:

- 1) Stream online via this link <https://king-county-tv.cablecast.tv/> or input the link web address into your web browser.
- 2) Watch King County TV on Comcast Channel 22 and 322(HD) and Astound Broadband Channels 22 and 711(HD).

To show a PDF of the written materials for an agenda item, click on the agenda item below.

1. **Call to Order**
2. **Roll Call**
3. **Announcement of Any Alternates Serving in Place of Regular Members**
4. **Approval of Minutes of special meeting of June 18, 2025** **pg 5**
5. **Public Comments**
6. **Chair's Report**
7. **Director's Report** **pg 10**



Sign language and interpreter services can be arranged given sufficient notice (206-848-0355).
TTY Number - TTY 711.
Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.



Briefings

8. BOH Briefing No. 25-B24

Update on BOH membership plans and recruitment for 2026

Joy Carpine-Cazzanti, Board Administrator, Public Health – Seattle & King County

9. BOH Briefing No. 25-B25 **pg 15**

Health Needs of Asylum Seekers and Refugees

Francoise Milinganyo, Alternate, King County Board of Health and Executive Director, Congolese Integration Network Washington

Lee Chee P. Leong, Senior Policy Advocate, Northwest Health Law Advocates

10. BOH Briefing No. 25-B26 **pg 30**

Equitable Wastewater Futures

Corrina Marote, Project/Program Manager IV, Public Health – Seattle & King County

Julie Horowitz, Strategic Advisor, Public Health – Seattle & King County

Andrew LaRue, General Manager, Valley View Sewer District

Meagan Jackson, Program Manager, On-site Sewage/Septic System Operation and Maintenance, Public Health – Seattle & King County

11. BOH Briefing No. 25-B27 **pg 39**

Increasing Public Confidence in Food Safety Through Improved Labor Standards

Elizabeth Ford, Assistant Professor of Law, Seattle University School of Law

Jeremiah Miller, Legal Director, Fair Work Center

Matt Koay, Worker, Din Tai Fung Restaurant

Chris Lampkin, Deputy Chief of Staff, Office of King County Councilmember Teresa Mosqueda

12. **Board Member Updates**

13. **Other Business**

Adjournment

If you have questions or need additional information about this agenda, please call (206) 263-0365, or write to Joy Carpine-Cazzanti, Board of Health Administrator via email at KCBOHAdmin@kingcounty.gov



Sign language and interpreter services can be arranged given sufficient notice (206-848-0355).
TTY Number - TTY 711.
Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.





Sign language and interpreter services can be arranged given sufficient notice (206-848-0355).
TTY Number - TTY 711.
Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up
by a hearing aid when it is set to 'T' (Telecoil) setting.





King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Minutes Board of Health

*Metropolitan King County Councilmembers: Teresa Mosqueda,
Chair; Jorge Barón, Reagan Dunn
Alternate: Sarah Perry*

*City of Seattle Members: Joy Hollingsworth, Robert Kettle, Sara
Nelson
Alternate: Bruce Harrell*

*Sound Cities Association Members: Amy Lam, Vice Chair;
Cheryl Rakes
Alternates: Amy Falcone and Barb de Michele*

*Public Health, Facilities, and Providers: Butch de Castro, PhD,
MSN/MPH, RN, FAAN;
Lisa Chew, MD, MPH; Katherine Gudgel, MS
Alternate: Patricia Egwuatu, DO*

*Consumers of Public Health: Quiana Daniels, BS, RN, LPN, Vice
Chair;
Mustafa Mohammed, MD, MBCHB, MHP, LAAC, AAC
Alternate: LaMont Green (Gullah), DSW*

*Community Stakeholders: Christopher Archiropoli, Victor Loo
Alternate: Francoise Milinganyo*

*American Indian Health Commission: Jolene Williams,
Councilmember, Snoqualmie Indian Tribe
Alternate: Angela Young, Councilmember, Snoqualmie Indian
Tribe*

*Dr. Faisal Khan, Director, Seattle-King County Department of
Public Health
Staff: Joy Carpine-Cazzanti, Board
Administrator - KCBOHAdmin@kingcounty.gov*

1:00 PM

Wednesday, June 18, 2025

Hybrid Meeting

**SPECIAL MEETING
REVISED AGENDA
DRAFT MINUTES**

Hybrid Meetings: Attend Board of Health meetings in person in Council Chambers (Room 1001), 516 3rd Avenue in Seattle, or through remote access. Details on how to attend and/or provide public comment remotely are listed below.

HOW TO PROVIDE PUBLIC COMMENT:

1. In person: You may attend the meeting in person in Council Chambers.
2. Remote attendance on the Zoom Webinar: You may provide oral public comment at the meeting by connecting to the meeting via phone or computer using the ZOOM application at <https://zoom.us/>, and entering the Webinar ID below.

Join by Telephone**Dial: US : +1 253 215 8782****Meeting ID: 836 2614 2088**

If you do not wish to provide public comment, please help us manage the callers by using one of the options below to watch or listen to the meeting.

HOW TO WATCH/LISTEN TO THE MEETING: There are two ways to watch or listen in to the meeting:

- 1) Stream online via this link <https://king-county-tv.cablecast.tv/> or input the link web address into your web browser.
- 2) Watch King County TV on Comcast Channel 22 and 322(HD) and Astound Broadband Channels 22 and 711(HD).

1. Call to Order

The meeting was called to order at 1:01 p.m.

2. Roll Call

Present: 14 - Archiopoli, Barón, Chew, Daniels, de Castro, Dunn, Gudgel, Hollingsworth, Lam, Loo, Mohammed, Mosqueda, Williams and de Michele

Excused: 3 - Kettle, Nelson and Rakes

3. Announcement of Any Alternates Serving in Place of Regular Members

Boardmember de Michele served in place of Boardmember Rakes.

Boardmember Milinganyo and Boardmember Green were also present.

4. Approval of Minutes of May 15, 2025

Boardmember Daniels moved to approve the minutes of the May 15, 2025, meeting as presented. Seeing no objection, the Chair so ordered.

5. Public Comments

*The following people spoke:
Joe Kunzler
Alex Tsimmerman*

6. Chair's Report

The Chair briefed Boardmembers on the upcoming agenda.

Briefings

7. BOH Briefing No. 25-B22

Infant Health Outcomes: Infant Mortality Prevention Network

Michelle Sarju, Project/Program Manager III, Finance and Administrative Services Division, Public Health - Seattle & King County; and Aley Joseph, Epidemiologist II, Assessment, Policy Development and Evaluation Unit, Public Health - Seattle & King County; briefed the Board and answered questions.

Shelley Means, Native American Women's Dialogue on Infant Mortality; Tess Abrahamson-Richards, Director, Data Sovereignty, Hummingbird Indigenous Family Services; and Katie Stover, Manager, Pilimakua Home Visiting Program, Hummingbird Indigenous Family Services; briefed the Board and answered questions.

This matter was Presented

Discussion and Possible Action

8. R&R No. BOH25-01

A RULE AND REGULATION relating to the fee for dishonored checks; repealing R&R 7, Chapter 5, as amended, and BOH 2.06.020; enacted pursuant to RCW 70.05.060, including the latest amendments or revisions thereto.

Michael Perez, Finance and Administrative Services Manager, Public Health - Seattle & King County, briefed the Board and answered questions.

A Public Hearing was held and closed. A motion was made by Boardmember Lam that this R&R be Passed. The motion carried by the following vote:

Yes: 6 - Barón, Dunn, Hollingsworth, Lam, Mosqueda and de Michele

Excused: 3 - Kettle, Nelson and Rakes

Abstain: 8 - Archiopoli, Chew, Daniels, de Castro, Gudgel, Loo, Mohammed and Williams

Briefings

9. **BOH Briefing No. 25-B23**

Board membership and recruitment for 2026

Joy Carpine-Cazzanti, Board of Health Administrator, briefed the Board and answered questions.

This matter was Presented

10. **Board Member Updates**

Boardmember Gudgel commented on the reductions in Medicare funding.

Adjournment

The meeting was adjourned at 2:28 p.m.

If you have questions or need additional information about this agenda, please call (206) 263-0365, or write to Joy Carpine-Cazzanti, Board of Health Administrator via email at KCBOHAdmin@kingcounty.gov

Approved this _____ day of _____

Clerk's Signature



King County
King County Board of Health
Director's Report

Date: July 17, 2025

Prepared by: Dr. Faisal Khan, Director, Public Health – Seattle & King County

Stay current on Public Health trends and news:

I invite King County Board of Health Members and Alternates to stay updated on important news, local health trends and funding opportunities through Public Health – Seattle & King County's blog and online dashboards:

The Public Health Insider blog:

[PUBLIC HEALTH INSIDER – Official insights from Public Health - Seattle & King County staff](#)

Data dashboards:

- [Data dashboard: The impact of firearms in King County - King County, Washington](#)
- [Respiratory virus data dashboards: COVID-19, Influenza, and RSV - King County, Washington](#)
- [Overdose data dashboards - King County, Washington](#)
- [Climate Impacts on Health - King County, Washington](#)

Funding opportunities – RFPs, RFQs, RFAs and others:

[Funding opportunities - King County, Washington](#)

Emergency Medical Services Strategic Plan and Levy Renewal

On July 1, 2025, the King County Council unanimously approved both the [Medic One/EMS 2026-2031 Strategic Plan](#) (3.1 MB) and the **Emergency Medical Services (EMS) levy** ordinances, clearing the way for the **6-year, 25-cent EMS levy** to be placed on the November 2025 general election ballot. The Plan and levy are the direct result of an extensive process undertaken by regional leaders, decision-makers, and partners to ensure the EMS system can continue to meet the needs and expectations of residents, now and in the future.

Learn more about EMS online: [Emergency Medical Services - King County, Washington](#)

Medicaid Data Shared

Public Health recently learned that the federal agency that oversees Medicaid/Apple Health has most likely shared information about the State of Washington's Medicaid patients with the Department of Homeland Security (DHS). The federal government has not confirmed what information has been shared. However, state officials believe the files shared with DHS were for all 1.7 million people in Washington's Medicaid/Apple Health program across all Medicaid carriers in Washington -- CHPW, Molina, United Healthcare, Coordinated Care, and Wellpoint.

The files turned over to DHS likely included information the State of Washington is required to provide to the federal agency called the Centers for Medicare and Medicaid (CMS) in order receive payments from the federal government's Medicaid program. All states -- including Washington -- are required to do this to receive Medicaid funds.

The State of Washington has not yet been able to confirm what specific personal data has been shared, which could include patient names, addresses, phone numbers, and details about care received. The HCA has provided [information online about what specific data might have been shared](#).

The Department of Homeland Security might also have received information about non-citizen enrollees in services such as pregnancy, AEM (emergency medical care), and the State's Apple Health Expansion coverage. DHS oversees federal immigration enforcement. The Trump Administration has been reported stating that it plans to [use this information to increase deportations](#).

Public Health is alarmed about this extraordinary violation of health care privacy at the federal level. We and our professional network of community health centers in Washington are working closely with the State as it explores options to address this unethical sharing of information. On July 1, Washington State joined other states in [filing a lawsuit](#) against the federal government "to block any new transfer or use of this data for immigration enforcement purposes."

Public Health has been collaborating with other federally qualified health center partners to advocate with the state, and to share best practices, to make clinics as safe as we possibly can, so that immigrants continue to seek health care when they need it.

For additional details about the data privacy situation, please see the State of Washington Health Care Authority website: [Apple Health data privacy](#)

Advisory Committee on Immunization Practices

The U.S. Centers for Disease Control and Prevention's Advisory Committee on Immunization Practices (ACIP) met on June 25-26 with a committee of eight new voting members after the dismissal of the prior 17 voting members by the U.S. Department of Health and Human Services Secretary Robert F. Kennedy, Jr.

Below is a summary of the Committee's votes:

RSV: ACIP recommends that infants aged less than 8 months old and born during or entering their first RSV season who are not protected by maternal vaccination receive one dose of clesrovimab

Influenza: ACIP reaffirms the recommendation for routine annual influenza vaccination for all persons aged at least 6 months old who do not have contraindications.

Thimerosal containing influenza vaccine recommendation:

- Children 18 years and younger receive seasonal influenza vaccine only in single dose formulations that are free of thimerosal as a preservative.
- Pregnant people receive seasonal influenza vaccine only in single dose formulations that are free of thimerosal as a preservative.
- All adults receive seasonal influenza vaccines only in single dose formulations that are free of thimerosal as a preservative.

Some federal guidelines around COVID vaccination recommendations have changed in recent weeks. The Washington State Department of Health, with recommendations from the Washington State's Vaccine Advisory Committee, continues to recommend that all individuals aged 6 months and older,

including pregnant people, receive the current COVID-19 vaccine to protect against severe illness. Public Health – Seattle & King County encourages everyone to follow Washington State recommendations at this time.

Public Health will continue to monitor federal updates, stay in close communication with our colleagues at the state Department of Health, and will provide further vaccination advice to the public closer to the fall and winter respiratory illness season.

Request for Applications (RFA): Commissary Kitchen Program

As previewed in the Food Safety Program's briefing to the Board in April, Public Health is conducting a program designed to provide financial assistance to independently owned or operated street food vendors to cover the costs of their commissary kitchen operating fees for a period of up to 6 months. The Food Safety Program is creating a partnership with organizations or businesses that are able to offer commissary kitchen access at reduced kitchen rental fees, to help lower financial barriers for street food vendors who are new to the food permitting process. The Food Safety Program's goal is to partner with up to 15 organizations to secure kitchen spaces for up to 50 street food vendors to use for 10-15 hours or more per week. By increasing access to commissary kitchens and food safety training for food vendors, this project will advance food safety in public health. Commissary kitchen access will ensure that businesses are able to safely handle food and meet regulatory requirements.

Visit the [Commissary Kitchen Program](#) webpage to access the application document and learn about the upcoming information session for interested organizations or businesses to hear more about the RFA and ask questions about the program and the application process.

New Permitting System to Launch in September

The Environmental Health Services (EHS) Division is hard at work preparing to launch a new permitting software system in September. The current system used by EHS is outdated, and the new Public Health Permit Center will provide an improved customer experience with more online features and will better meet our needs in the long term.

Business owners and community members in King County will use the new permit center for permits for food businesses, water recreation facilities, pet businesses, solid waste facilities, plumbing and gas piping, on-site sewage systems, and schools. Community members will also use the permit center to submit complaints and inquiries about rodents and other environmental conditions.

EHS programs have conducted outreach to their customers to make sure they are aware of this transition, including with [a new webpage](#) available in 9 languages, and guidance and training materials will be available to support users.

The core project team is working hard to meet a September launch. The team is in the "Final configuration and Testing" phase, which includes substantial data migration, to prepare to meet this goal. During the summer, EHS is conducting trainings to ensure that staff know how to use the system. We anticipate temporary delays in services as we make this transition.

Toxic chemicals may be hiding in makeup – a discovery made thanks to community engagement in local research

New research out of the Hazardous Waste Management Program (Haz Waste Program) in King County finds dangerously high levels of lead in traditional eyeliners. [The study](#), published in *PLOS Global*

Public Health on June 25, found lead levels in traditional eyeliners hundreds of thousands of times higher than Washington restriction levels under the [Toxics Free Cosmetics Act](#) – even in products labeled “lead free.”

The Haz Waste Program’s research aims to support King County residents in their daily lives, and they couldn’t have done this work without community participation. Building off previous work evaluating [lead in imported cookpots](#), the Haz Waste Program partnered with the Afghan Health Initiative to reach out to community members to learn more about the use of traditional eyeliners and opportunities to promote safer alternatives.

Learn more online: [Toxic chemicals may be hiding in makeup – a discovery made thanks to community engagement in local research – PUBLIC HEALTH INSIDER](#)

More Washington households store firearms securely

Efforts in WA to promote secure firearm storage appear to be working, according to new research from UW Pediatrics Firearm Injury & Policy Research Program and colleagues at [Public Health - Seattle & King County](#). Between 2013 and 2022, the percentage of Washington adults who reported storing firearms securely rose from 34.9% to 48.8%. The study was published in [JAMA Network Open](#).

“Secure storage is a core part of being a responsible firearm owner,” said lead author Kelsey Conrick, PhD, MPH. “It keeps firearms out of the hands of children, prevents guns from being stolen, and potentially can put time and space between someone who is in crisis and a weapon they could use to harm themselves or someone else.”

Learn more online: [More Washington households store firearms securely - UW Medicine | Newsroom](#)

Three steps to stay safe from wildfire smoke

Breathing wildfire smoke can harm everyone’s lungs, heart, and overall health. And this year we’re already seeing hotter weather (including the hottest June 8 in the Seattle area since 1948) and statewide drought conditions—meaning a higher chance of more smoky days.

Three steps can help you and your loved ones stay safe when wildfire smoke is in the air.

1. Check the Air Quality Index, or AQI, to see how smoky it is outside. Check current conditions and forecasts at [AirNow.gov](#), or scroll down on your weather app.
2. Avoid outdoor exercise and move indoors when it’s smoky out. If you’re at higher risk from smoke, move indoors if the AQI is 100 or higher. This includes people who are age 18 and under, over age 65, have heart or lung conditions like asthma, and who are pregnant. When the AQI is 150 or higher, everyone should move indoors. If you need to be outside, an [N95 mask](#) can help to protect most people from smoke.
3. Make a clean room in your house with a HEPA filter. Close windows, curtains, and blinds and run AC or a fan to stay cool. If you are overheating indoors on a smoky day, move to a public place with air conditioning, like a library, community center, or shopping mall.

Watch videos in multiple languages and learn more: [Three steps to stay safe from wildfire smoke – PUBLIC HEALTH INSIDER](#)

Measles resources for schools, workplaces, healthcare, and organizations

In June, [two new measles cases](#) were identified in King County residents, bringing the total to 10 cases this year in Washington State as of July 7.

Measles was declared [officially eliminated](#) from the U.S. back in 2000 following decades of people getting measles vaccinations. But measles re-entered the country when travelers returned from places where measles is spreading, sometimes exposing people who hadn't been vaccinated or hadn't had the measles. Now measles cases are [going up around the country](#) and we have cases in King County. People understandably have questions since most folks didn't grow up at a time when measles was still common.

To help provide information about the measles, Public Health created a number of resource materials for schools, workplaces, organizations, healthcare, and anyone to share. Please download and use these resources to help people in your networks learn about measles, how contagious it is, and what they can do to protect themselves and their families.

Learn more online: [Measles resources for schools, workplaces, healthcare, and organizations – PUBLIC HEALTH INSIDER](#)

Learn more online: kingcounty.gov/vaccine

Make Sure Your Food Vendor Has a Public Health Permit to Avoid Foodborne Illness

Summer is the perfect time to get outside and explore the 700+ incredible food trucks and other mobile food businesses serving cuisines from around the world to King County communities. Whether you're buying a hot dog from a cart before a game or tacos from your favorite truck, we want you to be confident that the vendor is following proper food safety practices.

The best way to protect yourself from foodborne illnesses when you're eating out is to only buy food from businesses that have a food safety rating sign – the green smiley face signs. These signs mean that a business has a Public Health food permit, which is an important step in the process to make sure a business is safely serving food.

Learn more online: [Make sure your food vendor has a Public Health permit to avoid foodborne illness – PUBLIC HEALTH INSIDER](#)

Health of Immigrants & Refugees in King County

Presented by: Francoise Milinganyo
Congolese Integration Network (CIN)
King County Board of Health
7/17/2025



Intro



My name is Francoise Milinganyo, and I represent the Congolese Integration Network (CIN)—an organization deeply rooted in serving immigrant and refugee communities, particularly those from Sub-Saharan Africa. Today, I'll be discussing the current health landscape for immigrants and refugees in our region, the challenges they face due to systemic barriers, and how recent federal funding cuts and socio-political dynamics are compounding these health disparities.

We'll also share community-informed solutions, drawing from recent listening sessions and our direct service experiences, that can help shape a more equitable and responsive healthcare system for all.

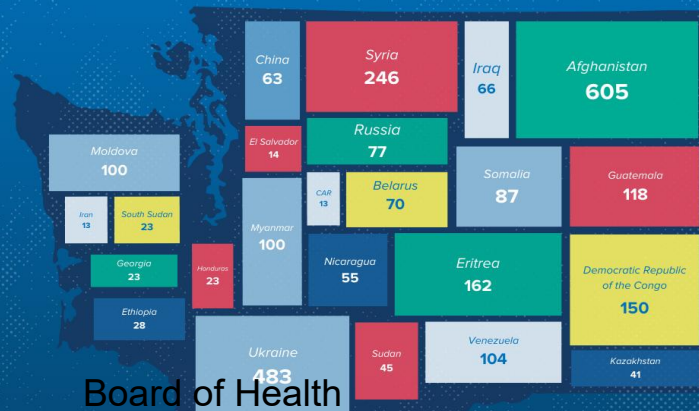
Washington and King county immigrant population

Washington population (in thousands) by immigration status: 2010-21

| | | | | | | | | | | | 2020 | | 2010-2021 change (%) |
|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------------|
| Immigration status | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | (%) |
| State total population | 6,744 | 6,830 | 6,897 | 6,971 | 7,062 | 7,170 | 7,288 | 7,406 | 7,536 | 7,615 | 7,739 | 7,739 | 14.7% |
| U.S.-born citizen | 5,850 | 5,912 | 5,985 | 6,027 | 6,132 | 6,191 | 6,269 | 6,339 | 6,426 | 6,483 | 6,589 | 6,589 | 12.6% |
| Immigrant | 894 | 918 | 912 | 944 | 930 | 979 | 1,019 | 1,067 | 1,110 | 1,132 | 1,149 | 1,149 | 28.5% |
| Naturalized citizen | 411 | 414 | 428 | 439 | 429 | 464 | 483 | 515 | 542 | 532 | 563 | 563 | 37.0% |
| Legal immigrant | 236 | 237 | 227 | 232 | 240 | 262 | 287 | 288 | 279 | 293 | 283 | 283 | 20.0% |
| Undocumented immigrant | 247 | 268 | 257 | 274 | 261 | 254 | 249 | 264 | 289 | 307 | 304 | 304 | 22.6% |

2024 Refugee Resettlement in **Washington**

by country of origin



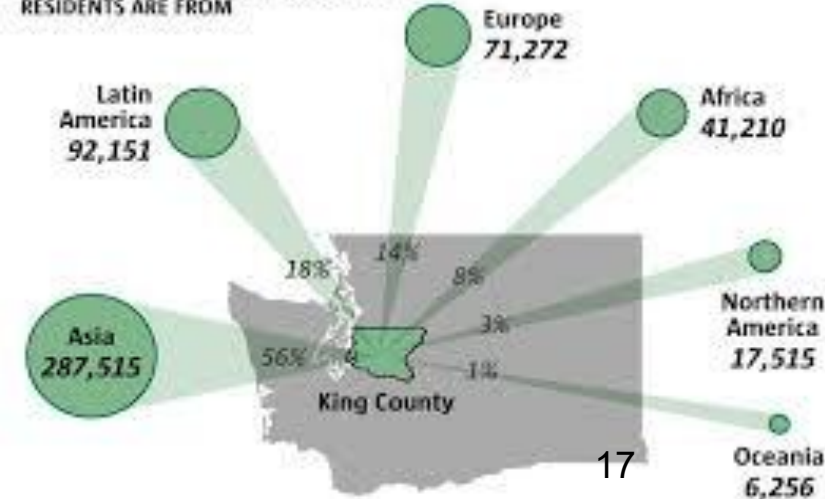
Board of Health

July 17, 2025

Data from Fiscal Year: 2024
(Oct 2023 - June 2024)



WHERE KING COUNTY FOREIGN-BORN RESIDENTS ARE FROM

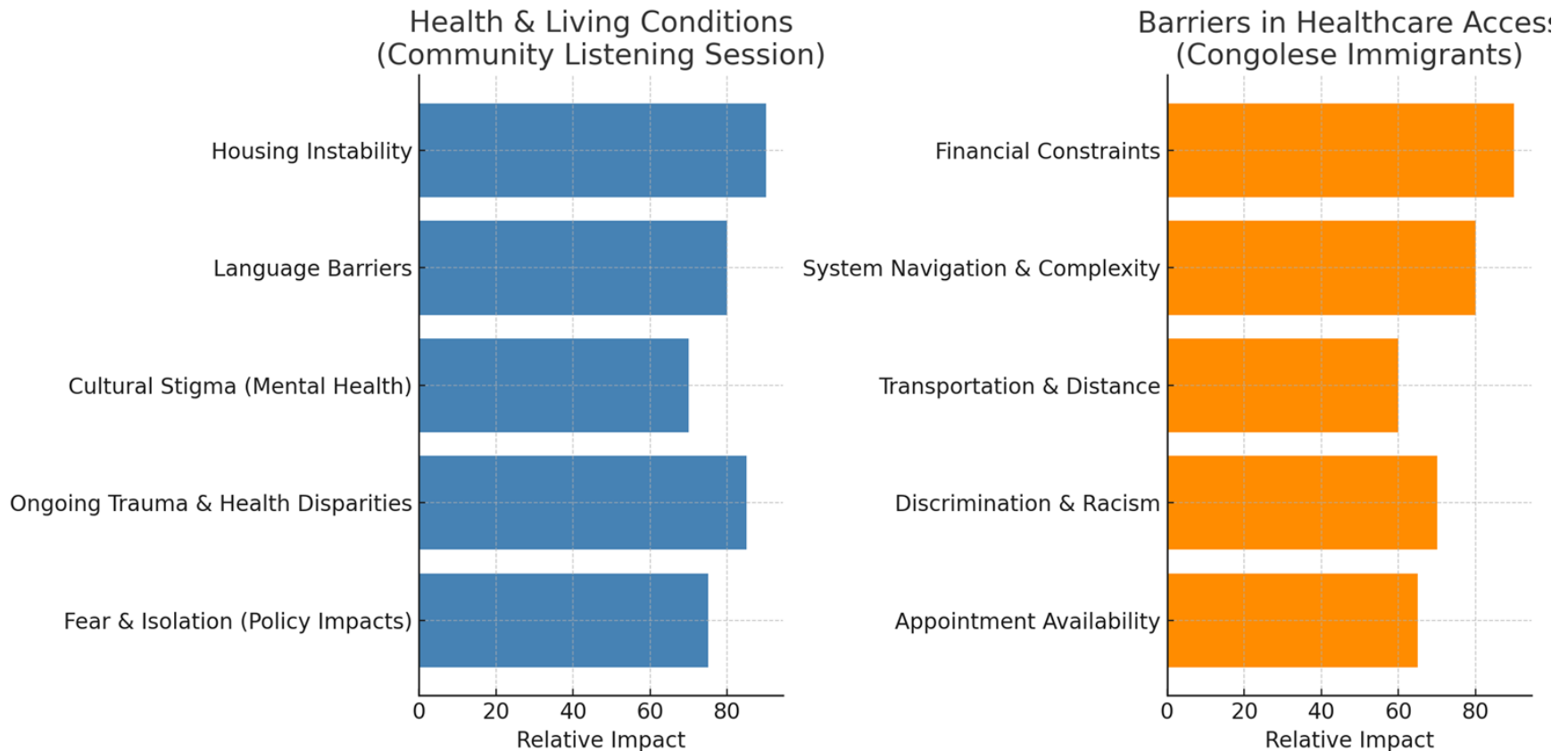


Source: U.S. Census

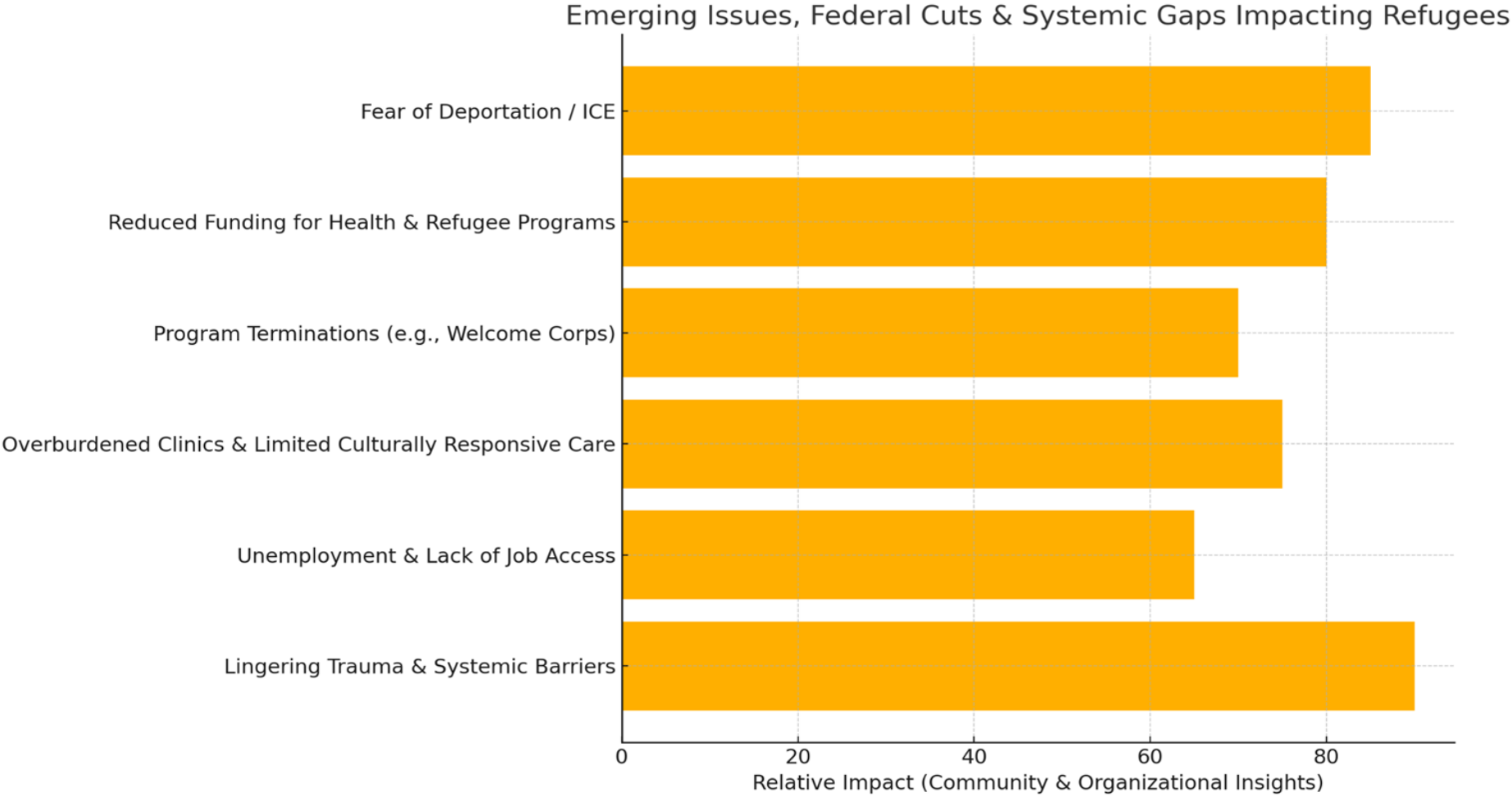
EMILY M. ENG / THE SEATTLE TIMES



Health & Healthcare Barriers for Refugees & Immigrants



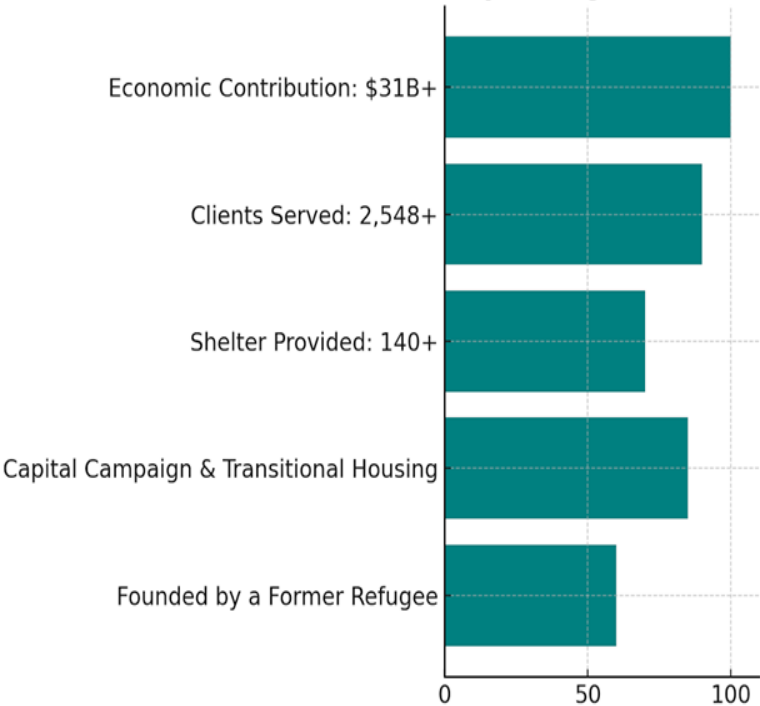
Emerging Issues & Federal Cuts and Systemic Gaps



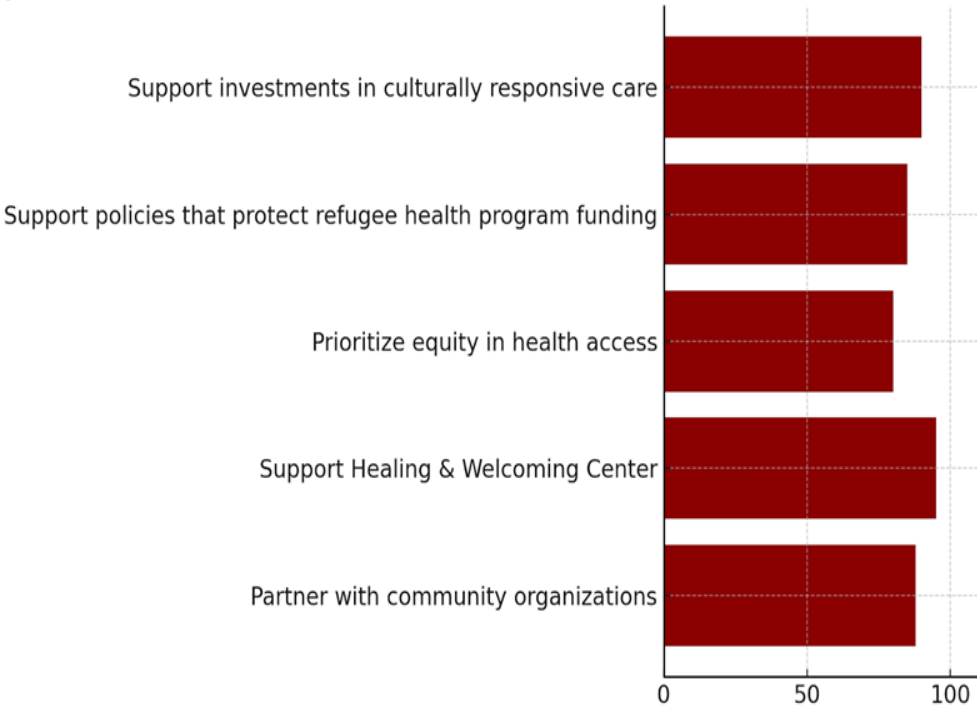
Community Strength & CIN Response | Call to Action

Community Strength & CIN Response | Call to Action

Community Strength & CIN Response



Call to Action for Board of Health Members



“Please ride alongside refugees and immigrants on this journey—help us reach our destination. We ask that you not leave us behind along the way.”

Thank you

Francoise Milinganyo/CIN Executive Director
francoise@cinseattle.org/ (206)-751-3543
19550 International Blvd suite 103
Seatac, WA 98188



Immigrant Health Update

King County Board of Health

Lee Che P. Leong, Sr. Policy Advocate

17 July 2025

NoHLA
Northwest Health Law Advocates

Board of Health



July 17, 2025

23

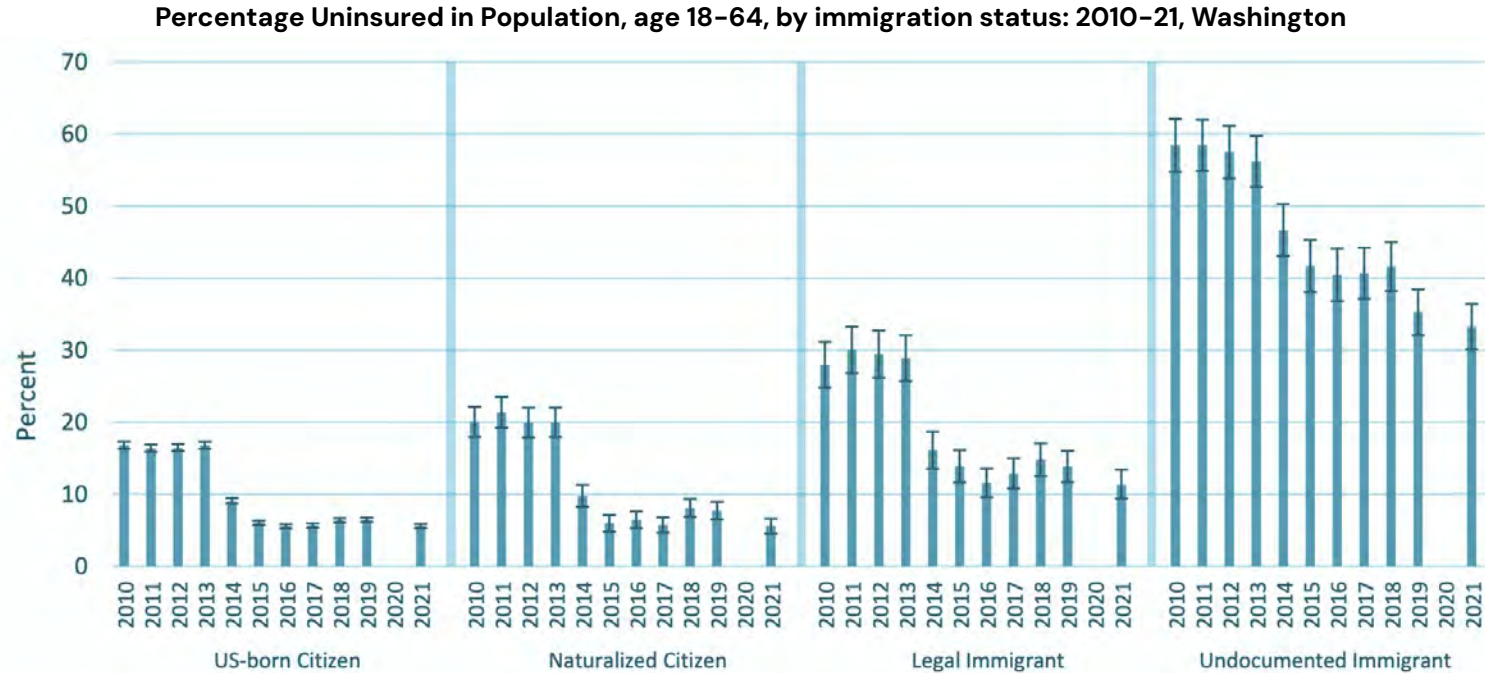
Overview of Washington's Current Immigrant Health Landscape

Under long-standing federal law, many categories of immigrants have been excluded from federally-funded health coverage & care. The state has acted to fill some gaps, but many disparities remain.

| | Undocumented | DACA Recipient | Lawfully present (non “green card holder”) | Legal permanent resident (“green card holder”) |
|------------------------|--|---|---|--|
| Federal eligibility | <ul style="list-style-type: none"> ● Ineligible for Medicaid/CHIP, Medicare, Marketplace (Medicaid exception for emergencies, cancer, dialysis) | <ul style="list-style-type: none"> ● Ineligible for Medicaid/CHIP & Medicare (Medicaid exception for emergencies, cancer, dialysis) ● Biden policy granted eligibility for Marketplace | <ul style="list-style-type: none"> ● Eligible for Medicaid/CHIP & Medicare if “qualified” (if not qualified, Medicaid exception for emergencies, cancer, dialysis) ● Eligible for Marketplace | <ul style="list-style-type: none"> ● Eligible for Medicaid/CHIP & Medicare after 5 year waiting period ● Eligible for Marketplace |
| State eligibility | <ul style="list-style-type: none"> ● Eligible for state Apple Health for low-income kids, pregnant/postpartum & family planning ● Eligible for state Apple Health Expansion & Marketplace 1332 waiver (+ Cascade Care Savings) | <ul style="list-style-type: none"> ● Eligible for state Apple Health for low-income kids, pregnant/postpartum & family planning ● Eligible for Marketplace 1332 waiver (+ Cascade Care Savings) | <ul style="list-style-type: none"> ● If non-qualified, eligible for state Apple Health for low-income kids, pregnant/postpartum & family planning ● Eligible for state Cascade Care Savings | <ul style="list-style-type: none"> ● Eligible for state Cascade Care Savings |
| NoHLA notes | <ul style="list-style-type: none"> ● Apple Health Expansion has capped capacity ● Cascade Care Savings premium assistance is limited | <ul style="list-style-type: none"> ● Cascade Care Savings premium assistance is limited | <ul style="list-style-type: none"> ● Specific Medicare eligibility depends on work quarters ● Cascade Care Savings premium assistance is limited | <ul style="list-style-type: none"> ● Specific Medicare eligibility depends on work quarters ● Cascade Care Savings premium assistance is limited |

Impact of Immigrant Coverage Restrictions

Non-citizen immigrant Washingtonians are more likely to lack insurance, which limits access to care.
Recent state actions have helped, but demand outstrips capacity.



Federal Immigrant Health Threats: Executive

Federal Executive Branch actions are limiting access to coverage and care for Washingtonians.

- Trump Administration rescinded Marketplace eligibility for DACA recipients
- News reports indicate Trump Administration mishandled Apple Health/Medicaid enrollee & claims data: CMS turned personally identifying information over to DHS
- Roll-back of prior guidance protecting “sensitive locations” (such as hospitals) from immigration enforcement
- Many other executive branch actions threaten immigrant health & well-being, including roll-backs of language access protections and attacks on birthright citizenship
- Fear of additional executive branch actions in the future – already causing a “chilling effect”

New Federal Immigrant Health Threats: Congress

The recently-passed “One Big Beautiful Bill Act” poses grave threats to health care for immigrants.

- **Eliminates Medicaid & CHIP coverage for most lawfully present immigrants** → *as of 10/1/26*
 - Strips coverage from refugees, asylees, trafficking survivors, and many others
 - Remaining eligible: green card holders, certain Cuban & Haitian entrants, and people residing under a Compact of Free Association*
 - States retain the option to cover lawfully present children and pregnant immigrants
- **Eliminates federal premium assistance for Marketplace coverage for most lawfully present immigrants**
 - Strips access from refugees, asylees, trafficking survivors, and many others
 - Remaining eligible: green card holders, certain Cuban & Haitian entrants, and people residing under a Compact of Free Association* → *as of 1/1/27*
 - **In addition, strips access to ACA from lawfully present immigrants under 100% of the federal poverty level** (primarily harming green card holders under “5 year bar”) → *as of 1/1/26*
- **Eliminates Medicare coverage for most lawfully present immigrants** → *effective 18 mos. from passage*
 - Strips access from refugees, asylees, trafficking survivors, and many others
 - Remaining eligible: green card holders, certain Cuban & Haitian entrants, and people residing under a Compact of Free Association*
- Additional harmful policies increase citizenship/immigration verification requirements & reduce federal funds available to states

Opportunities for King County

Washington State will have challenging decisions ahead as it seeks to protect health care for immigrants in the face of new federal threats and funding limitations. Members of the King County Board of Health can engage by:

Sharing Know-Your-Rights Information

[Apple Health Data Privacy](#)
[NWIRP compilation of KYR materials](#)

Helping Residents Develop Safety Plans

Support local CBOs engaged in this work
Assess additional needs for individualized support

Evaluating County Opportunities to Fill Gaps

Advocate for evaluation of county clinic infrastructure
Explore county sponsorship program

Engaging in State Policy Decisions

Monitor state policies for newly uninsured immigrants
Discuss state policy solutions to gaps

Thank You

Scan the QR code to learn more about
NoHLA and our mission to advance
health justice in Washington.



Board of Health



July 17, 2025

29

Equitable Wastewater Futures Program

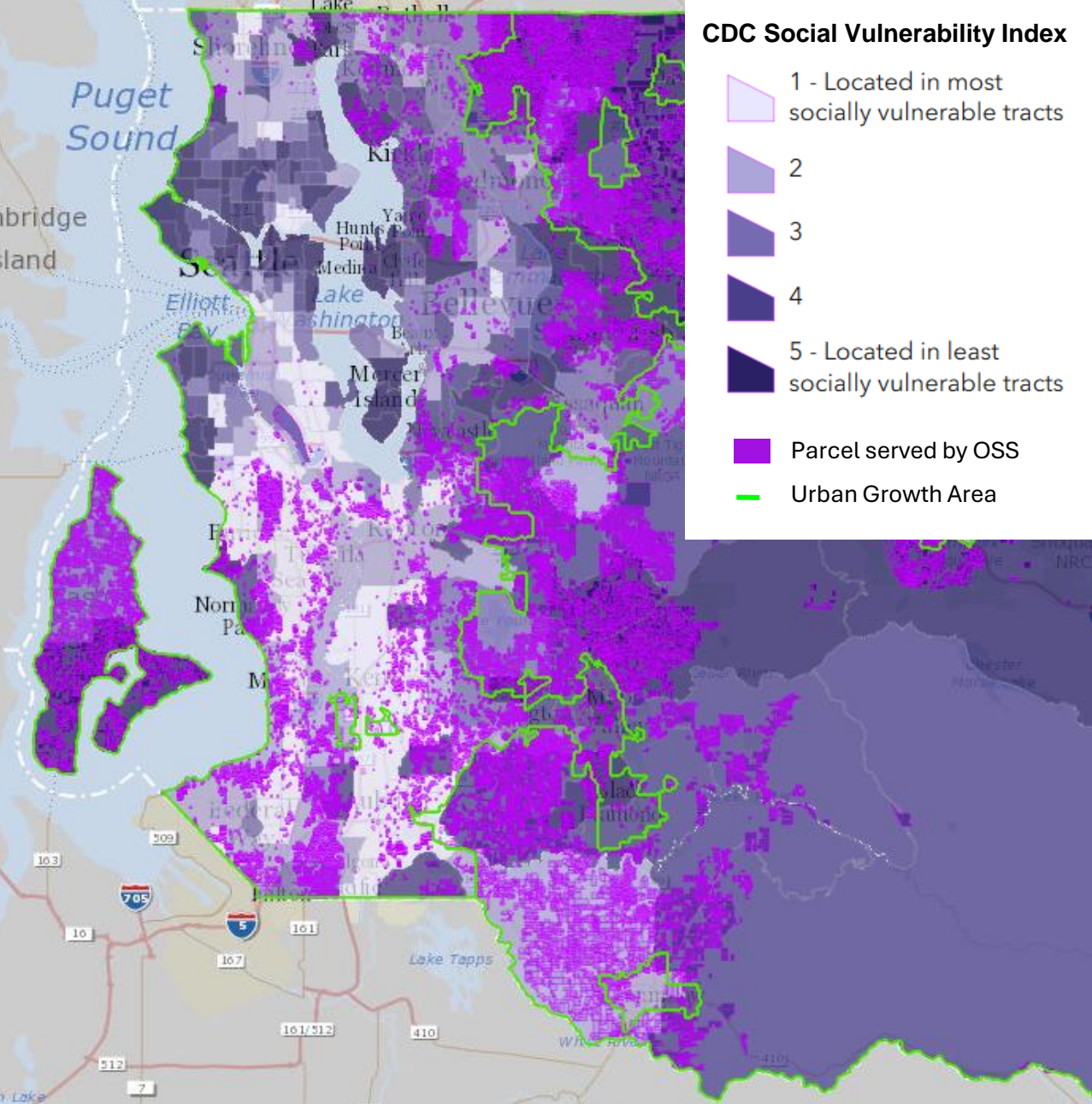
37,000 septic systems in urban King County!

Corrina Marote, Program Manager
Equitable Wastewater Futures

Meagan Jackson, Program Manager
OSS Operation and Maintenance

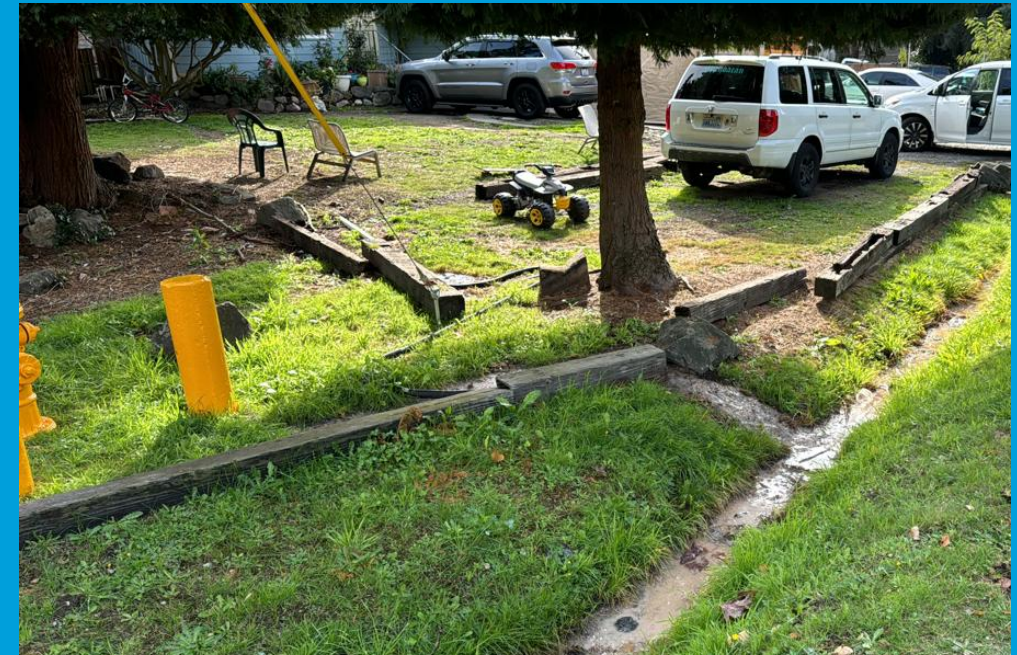
Julie Horowitz, Strategic Advisor
Environmental Health Services





AGING URBAN OSS

- 37,000 septic systems in urban King County
- Approximately 75% of them are over 30 years old
- Sewer extensions are needed in these areas



Septic Failure in Urban King County



Costs for Septic to Sewer Conversion Exceed What is Feasible for Individual Property Owners

| Project Type | Estimated Cost to Homeowner |
|---|-----------------------------|
| Septic repair | ~ \$41,000 |
| Sewer connection, stub fronting property | \$25,000 and up |
| Sewer connection, mainline extension needed | \$84,000 and up |



King County Climate Equity Capital Pool:

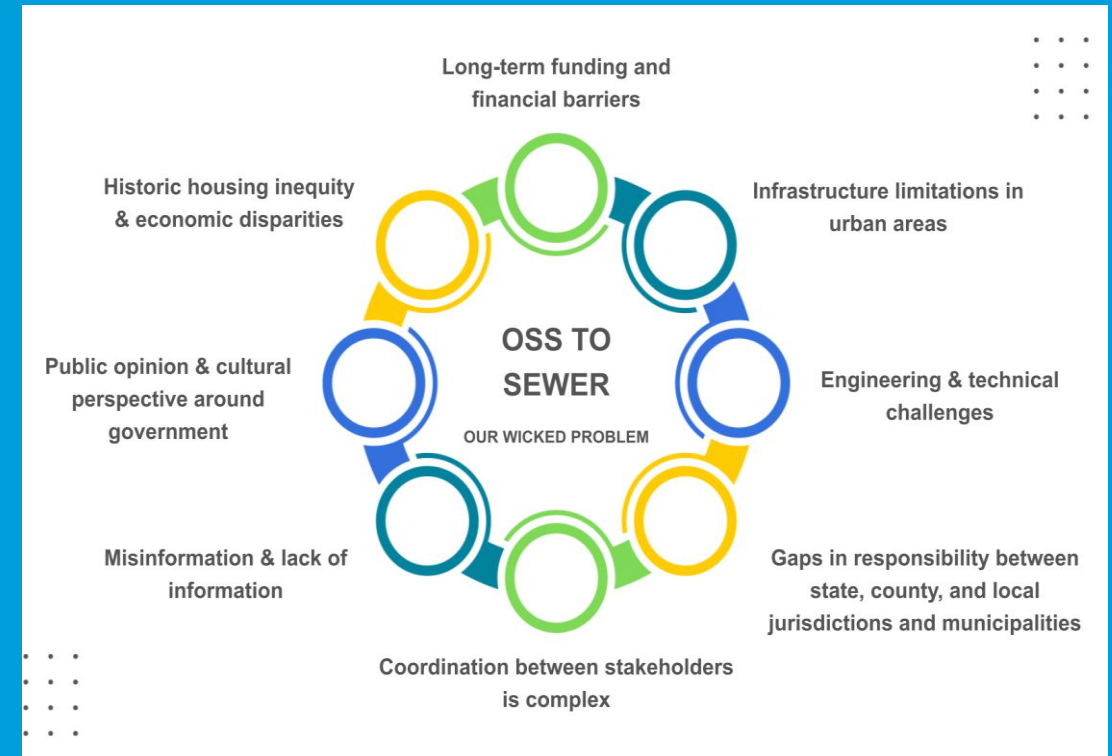
Funded pilot projects that otherwise would be unaffordable



Public Health Launched the Equitable Wastewater Futures Collaborative



Sewer districts, city planners, community representatives, and King County working together to find solutions to "wicked problem."



Collaborative Solutions to Wicked Problem

ISSUE

Lack of awareness of issue
and responsibility gap



SOLUTION

Build partnerships to move
creative solutions forward

Gaps in available information to
property owners



Property owner education and
community engagement

Limited funding sources for
infrastructure expansion



Prioritization and support for
funding applications

Panelist Introduction

Andrew LaRue
General Manager
Valley View Sewer District

Cross-jurisdictional Public Health Issue Requires Collaborative Problem Solving



Healthy Families



Affordable Housing



Climate Change Mitigation



Clean Water Quality



Thank you!



For follow up questions: KCBOHAdmin@kingcounty.gov

Addressing Wage Theft Through Increased Labor Standards

Innovative Approaches to Make Workers Whole

Chris Lampkin, Deputy Chief of Staff, Office of King County Councilmember Teresa Mosqueda

King County Board of Health

Board of Health, July 17, 2025

July 17, 2025

What is Wage Theft?



By [Taylor Blatchford](#)

Seattle Times engagement reporter

Wage theft, or the failure of employers to pay employees what they're legally owed, costs workers [billions of dollars each year](#) around the country. In Washington, more than 6,900 workers filed complaints with the state Department of Labor and Industries in fiscal year 2023 alleging that they weren't being properly paid.

Wage theft is concentrated in low-wage industries — especially in restaurant and hospitality work — and disproportionately affects women, immigrants and people of color. Many workers don't realize they're experiencing wage theft because they don't know the laws that protect them.

The Seattle Times consulted state laws, nonprofit advocacy organizations and legal experts to create this guide to wage theft and workers' rights.

What is wage theft?

Wage theft occurs when employers don't pay employees the wages they're legally owed.

Workers experience wage theft when they are paid less than minimum wage, are not paid for working off the clock, or miss out on owed overtime, tips or paid rest breaks. In some cases workers aren't paid at all.

How Does Wage Theft Show Up Locally?



In the Past 5 years in Seattle there have been 9 businesses that have failed to pay per a final order.



Since 2015, there have been 18 businesses total that have failed to pay per a final order in Seattle.



Our Statewide Labor and Industry has referred 1848 citations to collections between Fiscal year 2020 and Fiscal Year 2025 (as of 4/4/2025).



Of these 1209 received warrants and of those 1209, 853 received notices to withhold and deliver. 585 of these firms paid in full.



Across our state more than \$5.4 million is outstanding from judgements owed to workers.

Current Options for Workers for Redress

Washington State Labor & Industry

Seattle Office of Labor Standards

The City of Tukwila

U.S Department of Labor

San Diego County – Suspending Restaurant Permits

The Board directed the Chief Administrative Officer to develop protocols for denial, suspension, or revocation of licenses, permits, or county contracts of employers who violate labor standards. OLSE has met with various County departments such as the Department of Environmental and Health Quality, including critical stakeholders in the restaurant industry, to develop the Good Faith Restaurant Owners Program. The program is designed to encourage businesses to comply with the requirements for satisfying their outstanding judgments for owed workers' wages to maintain a County Environmental Health Permit. This program will help level the playing field for good faith business owners competing with those violating labor laws and continuing to operate with outstanding wage judgments.

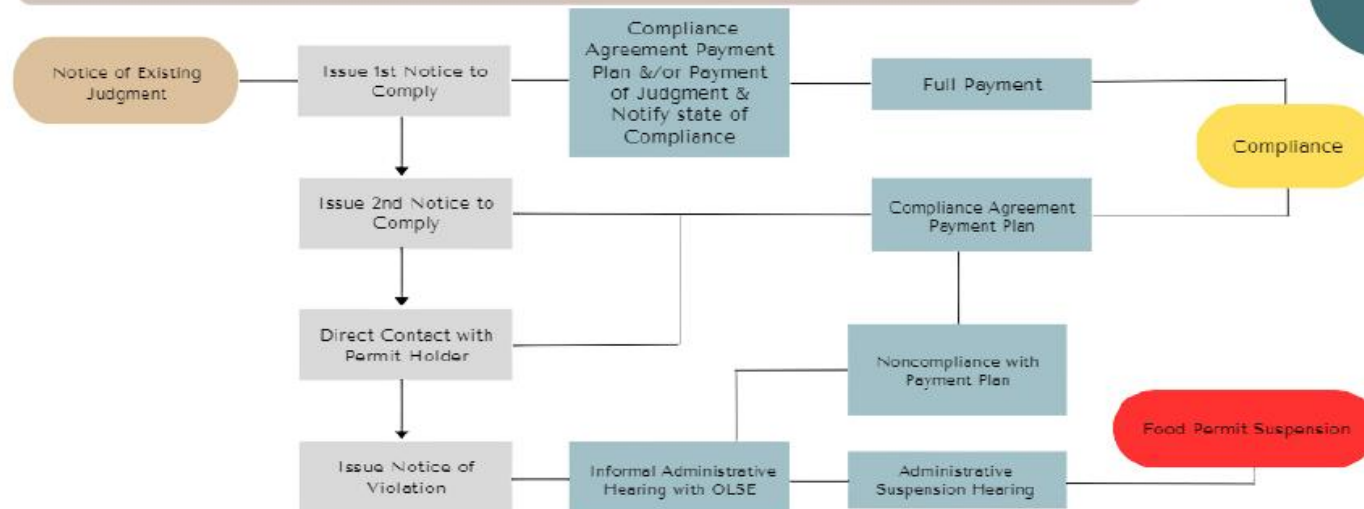
ACCOMPLISHMENTS

OLSE began notifying 25 restaurants of their existing unpaid judgment stemming from the San Diego Labor Commissioner's Office.

- Worked directly with each impacted restaurant to assist them in reaching compliance and satisfying the unpaid judgment with the California State Labor Commissioner.
- Helped recover \$100,000 in owed wages to workers.

San Diego Co. – Good Faith Restaurant Owners Program

GOOD FAITH RESTAURANT OWNERS PROGRAM FLOW CHART*



** Compliance is always possible and encouraged throughout the entire program process.*

PROGRAM OVERVIEW

The Good Faith Restaurant Owners Program will be launched in Summer of 2023 to help workers in the retail food industry collect outstanding unpaid wage theft judgments stemming from the California Labor Commissioner's orders and decisions (Wage Theft Judgments).

PROGRAM GOALS

1. Foster a healthy economic environment for the County's businesses and workers
2. Industry-wide compliance with State labor laws
3. Satisfaction of existing judgments

HOW DOES THE PROGRAM WORK?

The County of San Diego Office of Labor Standards and Enforcement (OLSE) will engage restaurant owners with current, unpaid Wage Theft Judgments to encourage payment.

One of the core missions of OLSE is to assist employers seeking to comply with the law to come into compliance. OLSE will work diligently with restaurant owners and exhaust all voluntary compliance measures before taking stronger action, including the possibility of suspending and revoking a restaurant's food facility permit.

HOW DO I COMPLY?

Compliance is paying off the entire judgment in full or working towards paying off the judgment via a payment plan with the Labor Commissioner's Office.



COUNTY OF SAN DIEGO

**GOOD FAITH
RESTAURANT OWNERS
PROGRAM**

SDC – Wage Claim Dashboard

Wage Claim Judgments

January 2017 - March 2025

Data downloaded 4/8/2025 from Division of Labor Standards Enforcement (DLSE)

All cases originated out of the San Diego office

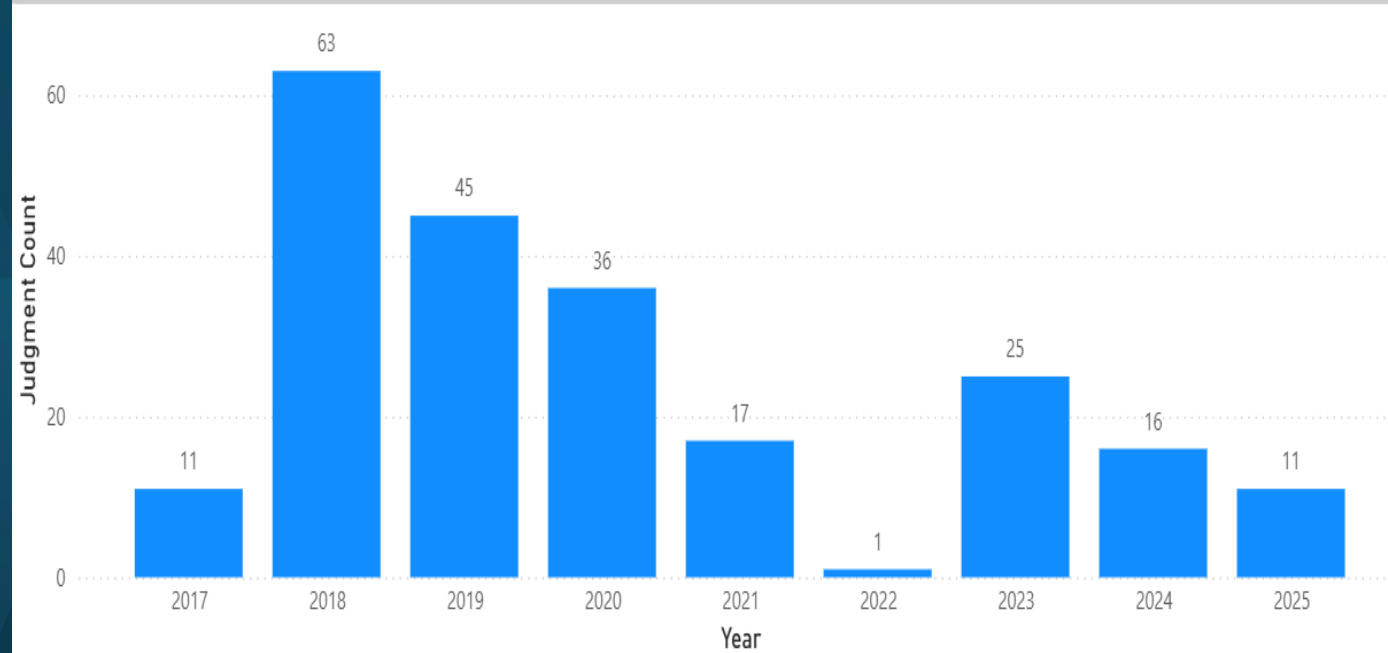
Clear All Filters

225

\$2.93M

228

Judgment Count by Year



Judgment Status

All

Supervisory District

1

County

All

| NAICS General Category | Judgment Distinct Count | Judgment Total |
|--|-------------------------|-----------------------|
| Accommodation and Food Services | 63 | \$1,081,805.31 |
| Administrative and Support and Waste Management and Remediation Services | 20 | \$89,219.17 |
| Construction | 20 | \$217,478.61 |
| Educational Services | 1 | \$3,076.96 |
| Finance and Insurance | 1 | \$7,319.83 |
| Health Care and Social Assistance | 5 | \$64,717.07 |
| Information | 1 | \$4,483.26 |
| Manufacturing | 2 | \$30,063.87 |
| Total | 225 | \$2,929,199.04 |

| Industry NAICS | Judgment Distinct Count | Judgment Total |
|---|-------------------------|-----------------------|
| Limousine Service | 1 | \$5,625.06 |
| Limited-Service Restaurants | 25 | \$564,338.84 |
| Jewelry, Watch, Precious Stone, and Precious Metal Merchant Wholesalers | 1 | \$1,638.17 |
| Janitorial Services | 5 | \$10,391.75 |
| Home Health Care Services | 2 | \$2,682.71 |
| General Freight Trucking, Long-Distance, Truckload | 4 | \$70,082.26 |
| General Freight Trucking | 1 | \$4,228.72 |
| Full-Service Restaurants | 25 | \$280,708.36 |
| Freight Transportation Arrangement | 3 | \$63,880.86 |
| Total | 46 | \$2,929,199.04 |

Santa Clara County – Suspending Restaurant Permits & County Contracts

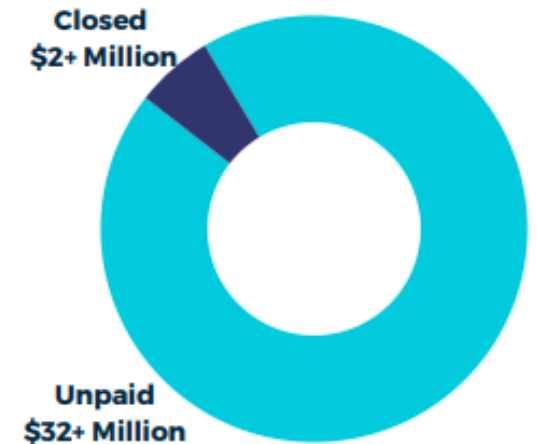
Board of Health

ENFORCEMENT

Workers suffer wage theft when they do not receive all the wages, benefits, or other compensation they have legally earned. Victims of wage theft have several options to enforce their rights, including filing wage claims with LCO, that could result in judgments entitling them to recover unpaid wages and other benefits.

Between 2014 and 2024, LCO issued judgments in Santa Clara County amounting to over \$35 million. Yet businesses do not always pay what they owe. In fact, only 7% of judgments were paid, meaning that there are workers who are still waiting to collect over 1,170 unpaid judgments with a value of over \$32 million. This highlights the importance of OLSE's efforts to investigate and enforce unpaid wage theft judgments, in order to ensure that real dollars are returned to the workers who have earned them and that worker justice and fair business practices are occurring in the community.

SANTA CLARA COUNTY JUDGMENTS



Source: 2014-2024 CA Labor Commissioner's Office Judgments

What is the Food Permit Wage Theft Enforcement Program?

Food facility permit holders with existing labor violation judgments or orders can expect to receive a series of notices from the County's Office of Labor Standards Enforcement (OLSE) and the Department of Environmental Health (DEH) requiring a response by:

1. Proving full compliance with the judgment
2. Proving that the judgment is not final or does not apply to the permit holder
3. Acknowledging the outstanding judgment and setting up a payment plan

Enforcement action ends when all outstanding judgments are paid in full.

What is a judgment?

Judgments or final administrative orders issued by the California Labor Commissioner's Office and the U.S. Department of Labor are related to a range of labor law violations, such as:

- Non-compliance of wage and hour laws like minimum wage, overtime, and rest breaks
- Workplace violations like retaliation, sexual harassment, or labor trafficking

How does this impact my business?

If your business has a food facility permit and you have an existing labor violation judgment or order, you have 45 days to become compliant before the county will begin enforcement activities. Enforcement activity can be halted by:

- Paying judgment or order in full
- Calling OLSE to set up a payment plan
- Requesting a hearing to dispute the Notice of Violation

No existing judgement, no impact.

Your business is not impacted if you are not subject to an existing labor violation judgment or order. If you aren't sure whether you have an existing judgment or order, contact:

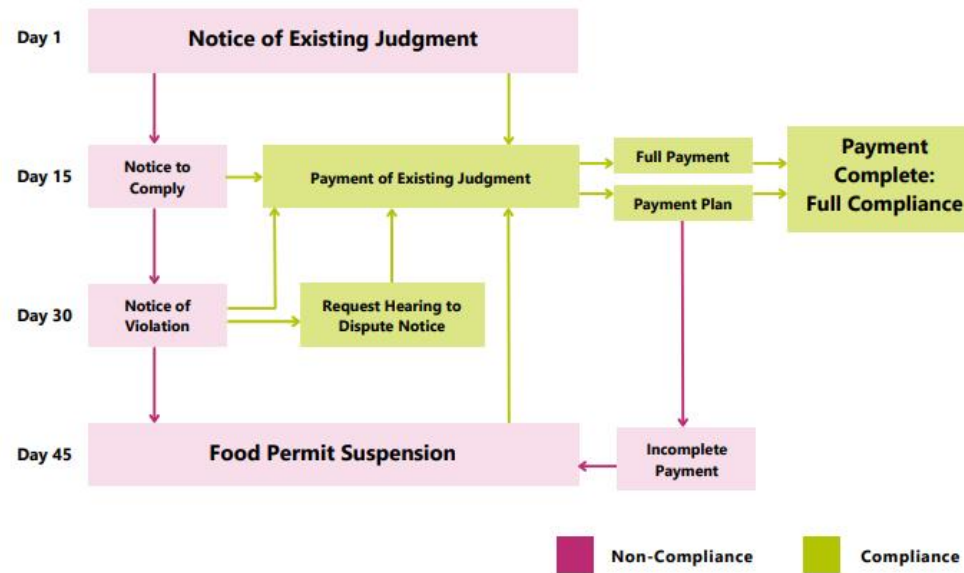
California Labor Commissioner's Office

- Phone: 1-408-277-1266
- Website: www.dir.ca.gov/dlse

U.S. Department of Labor:

- Phone: 1-408-291-7730
- Website: www.dol.gov/agencies/whd

The Path to Compliance



OLSE ENFORCEMENT

OLSE leverages County food permits and contracts to collect unpaid judgments through the Food Permit Enforcement Program and the County Contracts Labor Standards Enforcement Program.

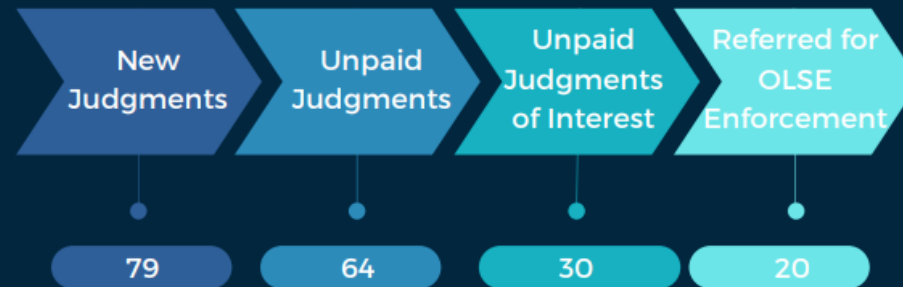
FOOD PERMITS

OLSE launched the Food Permit Enforcement Program in September 2019. In partnership with the County's Department of Environmental Health, OLSE exercises the County's authority to suspend food permits of businesses that refuse to satisfy outstanding judgments.

COUNTY CONTRACTS

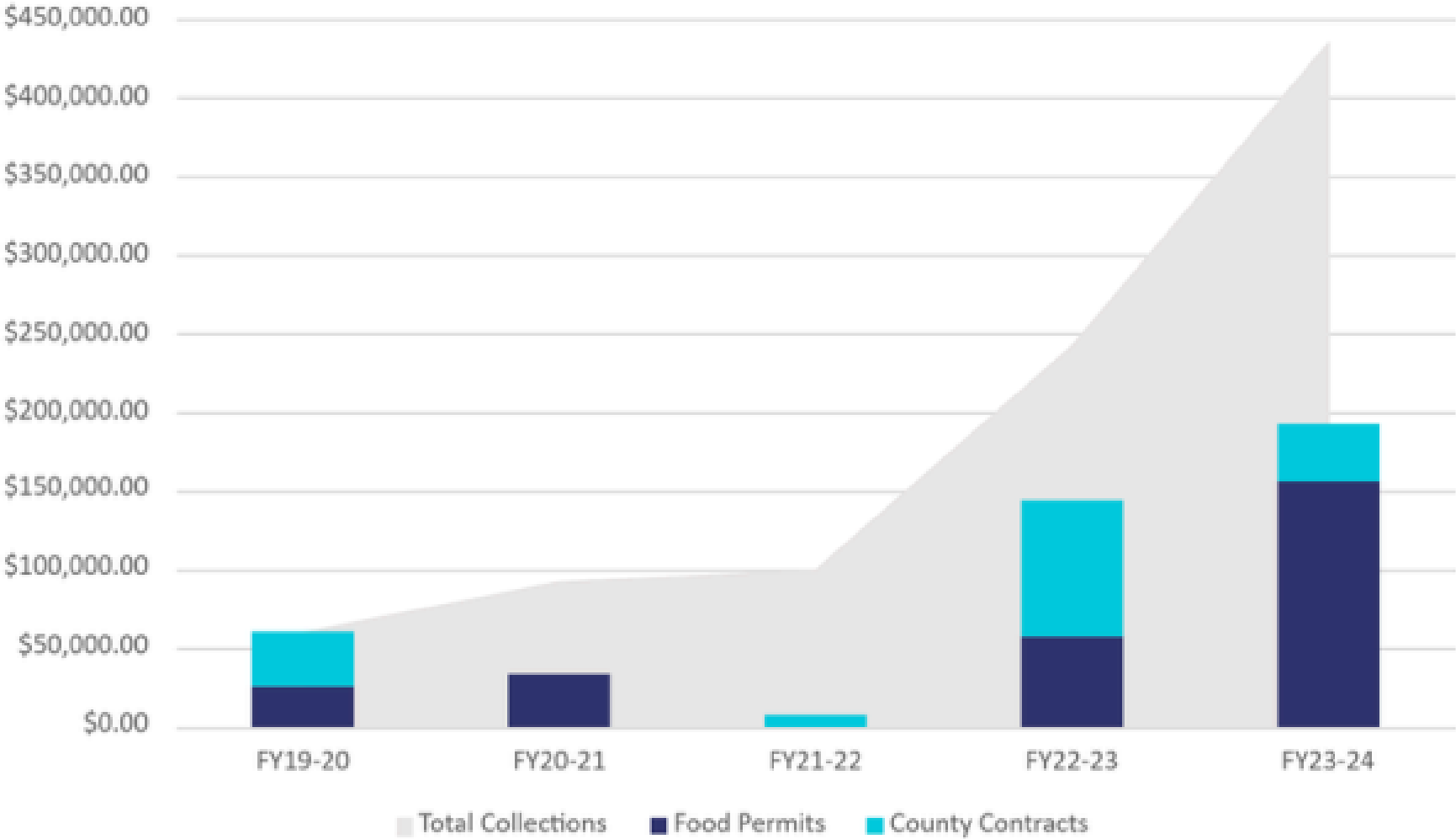
OLSE enforces the County's Wage Theft Prevention Policy which requires vendors to comply with all applicable labor laws and disclose any judgments. OLSE partners with County departments to remind contractors that the County can and may terminate contracts for material breach if they fail to satisfy outstanding judgments. Potential contractors with unpaid judgments may be disqualified from solicitation.

FY 23-24 INVESTIGATION OUTCOMES



In FY 23-24, OLSE identified 79 new judgments that were issued in Santa Clara County, of which 80% were outstanding and unpaid. Initial research discovered that 30 unpaid judgments were with businesses where OLSE may be able to leverage County food permits or contracts. Additional investigation found that one-third of the businesses with unpaid judgments had closed or needed to be referred to other agencies for further action. After investigations concluded, 20 judgments continued toward enforcement leveraging County food permits or contracts to encourage judgment resolution.

COLLECTIONS BY FISCAL YEAR



Questions?

Contact:

KCBOHAdmin@kingcounty.gov