



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Agenda Metropolitan King County Council

*Councilmembers: Girmay Zahilay, Chair;
Sarah Perry, Vice Chair of Policy Development and Review;
Reagan Dunn, Vice Chair of Regional Coordination;
Claudia Balducci, Jorge L. Barón, Rod Dembowski,
Teresa Mosqueda, De'Sean Quinn, Pete von Reichbauer*

1:30 PM

Tuesday, June 3, 2025

Hybrid Meeting

Hybrid Meetings: Attend King County Council meetings in person in Council Chambers (Room 1001), 516 3rd Avenue in Seattle, or through remote access. Details on how to attend and/or provide comment remotely are listed below.

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There are three ways to provide public testimony:

1. In person: You may attend the meeting in person in Council Chambers.
2. By email: You may testify by submitting a COMMENT email. If your testimony is submitted before 10:00 a.m. on the day of the Council meeting, your email testimony will be distributed to the Councilmembers and appropriate staff prior to the meeting. Please submit your testimony by emailing clerk@kingcounty.gov.
3. Remote attendance on the Zoom Webinar: You may provide oral public testimony at the meeting by connecting to the meeting via phone or computer using the ZOOM application at <https://zoom.us/>, and entering the Webinar ID below.



Sign language and interpreter services can be arranged given sufficient notice (206-848-0355).
TTY Number - TTY 711.
Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.



CONNECTING TO THE WEBINAR

Webinar ID: 890 5838 1493

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1. **Call to Order**

To show a PDF of the written materials for an agenda item, click on the agenda item below.

2. **Roll Call**3. **Flag Salute and Pledge of Allegiance**

Councilmember von Reichbauer

4. **Approval of Minutes of May 27, 2025**

Pg. 8

Councilmember Perry

5. **Additions to the Council Agenda**6. **Special Items****Proclamation of June 2025 as 2SLGBTQIA+ Month in King County**

Councilmember Zahilay, Councilmember Barón, Councilmember Perry, Councilmember Quinn

Proclamation of June 2025 as Ride Transit Month in King County

Councilmember Balducci



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There will be one public hearing on Items 6-11

First Reading of and Action on Motions Without Referral to Committee

7. [Proposed Motion No. 2025-0161](#) **Pg. 16**

A MOTION making an appointment to fill the vacancy in the position of state Senator for the 5th Legislative District.

Sponsors: Zahilay

**SUBJECT TO A MOTION TO SUSPEND THE RULES TO TAKE ACTION WITHOUT REFERRAL
TO COMMITTEE PURSUANT TO K.C.C. 1.24.085**

8. [Proposed Motion No. 2025-0160](#) **Pg. 18**

A MOTION making an appointment to fill the vacancy in the position of state Representative for the 5th Legislative District.

Sponsors: Zahilay

**SUBJECT TO A MOTION TO SUSPEND THE RULES TO TAKE ACTION WITHOUT REFERRAL
TO COMMITTEE PURSUANT TO K.C.C. 1.24.085**



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Hearing and Second Reading of Ordinances from Standing Committees and Regional Committees, and of Ordinances related to Collective Bargaining

Consent Item 9

9. [Proposed Ordinance No. 2025-0122](#) **Pg. 20**

AN ORDINANCE related to the priority hire program and allowing for changes to the criteria of "economically distressed areas" that reflects a revised methodology which enhances regional uniformity and aligns with evolving economic and demographic shifts; and amending Ordinance 18672, Section 2, and K.C.C. 12.18A.010.

Sponsors: Quinn

On 5/6/2025, the Metropolitan King County Council Introduced and Referred to Transportation, Economy, and Environment Committee.

On 5/20/2025, the Transportation, Economy, and Environment Committee Recommended Do Pass Consent.



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Motions, from Standing Committees and Regional Committees and Motions related to Collective Bargaining, for Council Action

Consent Item 10

10. [Proposed Motion No. 2025-0113](#) **Pg. 66**

A MOTION relating to the Skyway-West Hill Community Center project; acknowledging receipt of the parks community center plan relating to the Skyway-West Hill Community Center project as required by the 2023-2024 Biennial Budget Ordinance, Ordinance 19546, Section 101, Proviso P1, as amended by Ordinance 19633, Section 75.

Sponsors: Zahilay

On 4/15/2025, the Metropolitan King County Council Introduced and Referred to Local Services and Land Use Committee.

On 5/21/2025, the Local Services and Land Use Committee Recommended Do Pass Consent.

Reappointment Consent Agenda Item 11

11. [Proposed Motion No. 2025-0155](#) **Pg. 113**

A MOTION confirming the executive's reappointment of Stacy Graven, who resides in council district six, to the Washington State Major League Baseball Stadium Public Facilities District board of directors.

Sponsors: Balducci



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First Reading and Referral of Ordinances

12. [Proposed Ordinance No. 2025-0134](#)

AN ORDINANCE approving City of Auburn 2024 Comprehensive Sewer Plan dated November 2024.

Sponsors: von Reichbauer

First Reading and Referral to the Local Services and Land Use Committee

13. [Proposed Ordinance No. 2025-0153](#)

AN ORDINANCE adopting and ratifying amendments to the 2021 King County Countywide Planning Policies.

Sponsors: Perry

First Reading and Referral to the Local Services and Land Use Committee

First Reading and Referral of Motions

14. [Proposed Motion No. 2025-0156](#)

A MOTION confirming the executive's appointment of Brian Berry, who resides in council district one, to the King County veterans advisory board.

Sponsors: Dembowski

First Reading and Referral to the Health, Housing, and Human Services Committee

15. **Reports on Special and Outside Committees**

Other Business

Adjournment



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Meeting Minutes

Metropolitan King County Council

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Teresa Mosqueda, De'Sean Quinn, Pete von Reichbauer*

1:30 PM

Tuesday, May 27, 2025

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DRAFT MINUTES

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1. Call to Order

The meeting was called to order at 1:33 p.m.

2. Roll Call

Present: 9 - Balducci, Barón, Dembowski, Dunn, Mosqueda, Perry, Quinn, von Reichbauer and Zahilay

3. Flag Salute and Pledge of Allegiance

Councilmember Dembowski led the flag salute and Pledge of Allegiance.

4. Approval of Minutes of May 20, 2025

Councilmember Perry moved to approve the minutes of the May 20, 2025, meeting as presented. Seeing no objection, the Chair so ordered.

5. Additions to the Council Agenda

There were no additions.

6. Special Item**Proclamation of May 2025 as Wildfire Awareness Month in King County**

Councilmember Perry and Executive Braddock presented the proclamation, made remarks and introduced Brendan McCluskey, Director, Emergency Management. Brendan McCluskey made remarks and thanked the Council.

7. Public Comment

Hearing and Second Reading of Ordinances from Standing Committees and Regional Committees, and of Ordinances related to Collective Bargaining

There will be one public hearing on Items 6-11

The following people spoke:

Taran Burnite

Kenneth Randolph

Alex Tsimmerman

Joe Kunzler

Felix Goodman

Consent Items 8-9

8. **[Proposed Ordinance No. 2025-0086](#)**

AN ORDINANCE relating to King County district court electoral district boundaries for 2025; and amending Ordinance 16803, Section 1, as amended, and K.C.C. 1.12.050.

Sponsors: von Reichbauer

The enacted number is 19937.

A Public Hearing was held and closed. This matter passed on the Consent Agenda.

9. **[Proposed Ordinance No. 2025-0106](#)**

AN ORDINANCE authorizing the county executive to renew an interlocal agreement between King County and the cities of Burien, Des Moines, Normandy Park, and SeaTac for stormwater education in the Highline Public School District.

Sponsors: Quinn

The enacted number is 19938.

A Public Hearing was held and closed. This matter passed on the Consent Agenda.

Passed On The Consent Agenda

A motion was made by Councilmember Perry that the Consent Agenda be passed. The motion carried by the following vote:

Yes: 9 - Balducci, Barón, Dembowski, Dunn, Mosqueda, Perry, Quinn, von Reichbauer, and Zahilay

Budget and Fiscal Management**10. [Proposed Ordinance No. 2025-0039](#)**

AN ORDINANCE relating to the sale of the surplus property located at 33431 13th Place S., Federal Way, Washington, in council district seven.

Sponsors: Zahilay and von Reichbauer

The enacted number is 19939.

Sam Porter, Council Staff, briefed the Council and answered questions.

Councilmember von Reichbauer moved Amendment 1. The motion carried.

A Public Hearing was held and closed. A motion was made by Councilmember Dembowski that this Ordinance be Passed as Amended. The motion carried by the following vote:

Yes: 9 - Balducci, Barón, Dembowski, Dunn, Mosqueda, Perry, Quinn, von Reichbauer, and Zahilay

Committee of the Whole**11. Proposed Substitute Ordinance No. 2024-0387.2**

AN ORDINANCE relating to wineries, breweries, distilleries, and remote tasting rooms; amending Ordinance 1888, Article III, Section 5, as amended, and K.C.C. 6.01.150, Ordinance 19030, Section 13, and K.C.C. 21A.06.996, Ordinance 19881, Section 211, and K.C.C. 21A.xx.xxx, Ordinance 10870, Section 336, as amended, and K.C.C. 21A.08.070, Ordinance 10870, Section 335, as amended, and K.C.C. 21A.08.080, Ordinance 10870, Section 336, as amended, and K.C.C. 21A.08.090, Ordinance 19881, Section 177, and K.C.C. 21A.xx.xxx, Ordinance 10870, Section 407, as amended, and K.C.C. 21A.18.030, Ordinance 10870, Section 536, as amended, and K.C.C. 21A.30.080, Ordinance 15606, Section 20, as amended, and K.C.C. 21A.30.085, Ordinance 10870, Section 537, as amended, and K.C.C. 21A.30.090, Ordinance 10870, Section 547, as amended, and K.C.C. 21A.32.100, Ordinance 10870, Section 548, as amended, and K.C.C. 21A.32.110, Ordinance 10870, Section 549, as amended, and K.C.C. 21A.32.120, and Ordinance 13623, Section 37, as amended, and K.C.C. 23.32.010, adding a new section to K.C.C. chapter 21A.06, repealing Ordinance 19030, Section 3, Ordinance 19030, Section 4, and K.C.C. 6.74.010, Ordinance 19030, Section 5, and K.C.C. 6.74.020, Ordinance 19030, Section 6, and K.C.C. 6.74.030, Ordinance 19030, Section 7, and K.C.C. 6.74.040, Ordinance 19030, Section 8, and K.C.C. 6.74.050, Ordinance 19030, Section 9, and K.C.C. 6.74.060, Ordinance 19030, Section 10, and K.C.C. 6.74.070, Ordinance 19030, Section 11, and K.C.C. 6.74.080, Ordinance 19030, Section 14, and K.C.C. 21A.06.1427A, Ordinance 19030, Section 15, and K.C.C. 21A.06.1427B, Ordinance 19030, Section 16, and K.C.C. 21A.06.1427C, Ordinance 19030, Section 28, Ordinance 19030, Section 29, and K.C.C. 21A.55.110, and Ordinance 19030, Section 32, prescribing penalties, and establishing an effective date.

Sponsors: Balducci

The enacted number is 19940.

Erin Auzins, Council Staff, briefed the Council and answered questions.

A Public Hearing was held and closed. A motion was made by Councilmember Balducci that this Ordinance be Passed. The motion carried by the following vote:

Yes: 9 - Balducci, Barón, Dembowski, Dunn, Mosqueda, Perry, Quinn, von Reichbauer, and Zahilay

First Reading and Referral of Ordinances

12. [Proposed Ordinance No. 2025-0147](#)

AN ORDINANCE establishing the Locally Preferred Alternative including the alignment and station locations of the RapidRide K Line.

Sponsors: Quinn

This matter had its first reading and was referred to the Transportation, Economy, and Environment Committee.

First Reading and Referral of Motions

13. [Proposed Motion No. 2025-0146](#)

A MOTION confirming the appointment of Charles Parkins as director of the juvenile division with the department of adult and juvenile detention.

Sponsors: Balducci

This matter had its first reading and was referred to the Committee of the Whole.

14. [Proposed Motion No. 2025-0149](#)

A MOTION expressing King County council's opposition to proposed federal Medicaid cuts and affirming support for care workers, healthcare systems, and residents who rely on Apple Health.

Sponsors: Zahilay

This matter had its first reading and was referred to the Health, Housing, and Human Services Committee.

15. [Proposed Motion No. 2025-0152](#)

A MOTION accepting the office of law enforcement oversight's annual report for the year 2024.

Sponsors: Barón

This matter had its first reading and was referred to the Law and Justice Committee.

16. [Proposed Motion No. 2025-0154](#)

A MOTION approving the job description for the position of hearing examiner.

Sponsors: Zahilay

This matter had its first reading and was referred to the Employment and Administration Committee.

17. Reports on Special and Outside Committees

No reports were presented.

Other Business**Required Notification Pursuant to K.C.C. 4A.100.080****18. May 13, 2024, Exception Notification Regarding Transfer from Emergent Need**

Contingency to the Parks Capital Fund (Wayne Golf Course Trail Connector Improvements).

Councilmember Zahilay announced that under K.C.C. 4A.100.080 a transfer of emergent need contingency exceeding 15% of total project costs shall be noticed on two council agendas to give councilmembers an opportunity to object at either of these meetings. In addition to the May 27, 2025, agenda the notification was also included on the May 20, 2025, agenda. Unless a councilmember objects, the transfer will go forward.

Adjournment

The meeting was adjourned at 2:14 p.m.

Approved this _____ day of _____

Clerk's Signature



Signature Report

Motion

Proposed No. 2025-0161.1

Sponsors Zahilay

1 A MOTION making an appointment to fill the vacancy in
2 the position of state Senator for the 5th Legislative District.

3 WHEREAS, a vacancy exists in the position of state Senator for the 5th
4 Legislative District, and

5 WHEREAS, Article II, Section 15 of the Washington state Constitution prescribes
6 the process for filling vacancies in either house of the state Legislature, and

7 WHEREAS, the candidates must reside in the 5th Legislative District and be of
8 the same political party as the legislator whose office is vacated, and

9 WHEREAS, the 5th Legislative District Democratic Precinct Committee officers
10 have met to consider candidates for the position, and

11 WHEREAS the King County Democratic Central Committee has submitted the
12 names of constitutionally qualified candidates to fill the vacancy;

13 NOW, THEREFORE, BE IT MOVED by the Council of King County:

14 A. _____ is hereby appointed to the position of state
15 senator for the 5th Legislative District in the Washington state Senate and continue to
16 serve until a successor is elected and the successor has qualified.

17 B. A copy of this motion shall be provided to the clerk of the Washington state

- 18 Senate, the Governor of the state of Washington, and the chair of the Washington state
19 Democratic Party.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Girmay Zahilay, Chair

ATTEST:

Melani Hay, Clerk of the Council

Attachments: None



Signature Report

Motion

Proposed No. 2025-0160.1

Sponsors Zahilay

1 A MOTION making an appointment to fill the vacancy in
2 the position of state Representative for the 5th Legislative
3 District.

4 WHEREAS, a vacancy exists in the position of state Representative for the 5th
5 Legislative District due to the resignation of a 5th legislative district state representative,
6 who has been appointed by the King County council to fill the vacancy of a state senator
7 for that legislative district ("the vacancy"), and

8 WHEREAS, Article II, Section 15 of the Washington state Constitution prescribes
9 the process for filling vacancies in either house of the state Legislature, and

10 WHEREAS, the candidates must reside in the 5th Legislative District and be of
11 the same political party as the legislator whose office is vacated, and

12 WHEREAS, the 5th legislative district Democratic Precinct Committee officers
13 have met to consider candidates for the position, and

14 WHEREAS the King County Democratic Central Committee has submitted the
15 names of three constitutionally qualified candidates to fill the vacancy;

16 NOW, THEREFORE, BE IT MOVED by the Council of King County:

17 A. _____ is hereby appointed to the position of state
18 representative for the 5th Legislative District in the Washington state House of
19 Representatives and continue to serve until a successor is elected at the next general
20 election and the successor has qualified.

- 21 B. A copy of this motion shall be provided to the clerk of the Washington state
22 House of Representatives, the Governor of the state of Washington, and the chair of the
23 Washington state Democratic Party.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Girmay Zahilay, Chair

ATTEST:

Melani Hay, Clerk of the Council

Attachments: None



Signature Report

Ordinance

Proposed No. 2025-0122.1

Sponsors Quinn

1 AN ORDINANCE related to the priority hire program and
2 allowing for changes to the criteria of "economically
3 distressed areas" that reflects a revised methodology which
4 enhances regional uniformity and aligns with evolving
5 economic and demographic shifts; and amending
6 Ordinance 18672, Section 2, and K.C.C. 12.18A.010.

7 STATEMENT OF FACTS:

8 1. King County established the priority hire program in 2018, designed to
9 prioritize the recruitment and placement of economically disadvantaged
10 local workers on designated King County public works projects. The
11 program is intended to help address construction workforce shortages,
12 diversify the construction workforce and improve the well-being of
13 individuals who live in geographic areas of economic distress.
14 2. The priority hire program focuses on workforce participation by
15 apprentices and journey level construction workers and is therefore
16 directly connected to the county's existing apprenticeship program. King
17 County is committed to achieving its apprenticeship hiring goals set in
18 county policy and remedying the disproportionately low involvement by
19 minority groups and women in the construction workforce.

20 3. The priority hire program was designed in alignment with actions in
21 King County's 2016 equity and social justice strategic plan, co-created
22 with employees and community partners. The program continues to
23 deliver on King County's equity and racial and social justice values by
24 expanding opportunities for disadvantaged populations and ensuring that
25 county public works projects are planned and implemented in a way that
26 improves equity in local communities.

27 4. Adoption of the proposed criteria for “economically distressed areas”
28 will expand the overall catchment area of the priority hire program by
29 including eleven more ZIP Codes as being economically distressed. This
30 will enable the hiring of more local construction workers and put more
31 labor dollars into economically distressed communities. It will also
32 promote regional uniformity with the city of Seattle's program, making it
33 easier for union dispatchers and contractors to implement priority hiring
34 placements for construction projects.

35 5. K.C.C. 12.18A.030 requires that the manager "analyze the indicators
36 for economically distressed areas and prepare a list of ZIP Codes that are
37 found by the manager to be economically distressed areas and update that
38 list at least once every five years. Any changes proposed by the manager
39 to the criteria for determining economically distressed areas are subject to
40 approval by ordinance."

41 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

42 SECTION 1. Ordinance 18672, Section 2, and K.C.C. 12.18A.010 are hereby
43 amended to read as follows:

44 The definitions in this section apply throughout this chapter unless the context
45 clearly requires otherwise.

46 A. "Apprentice" means a person who has signed a written apprenticeship
47 agreement with and enrolled in an active state-registered apprenticeship training program
48 approved by the Washington state Apprenticeship and Training Council.

49 B. "Apprenticeship training program" means an active program registered and in
50 compliance with the Washington state Apprenticeship and Training Council as defined
51 by chapter 49.04 RCW and WAC 296-05-011, and WAC 296-05-013.

52 C. "Community workforce agreement" means an executed agreement signed by
53 the executive, or the executive's designee, on behalf of the county, and representatives of
54 the Seattle-King County Building Trades Council, the Northwest National Construction
55 Alliance II, and other labor organizations, as applicable, for a covered project. The
56 community workforce agreement is a project labor agreement for a single covered project
57 that contains terms and conditions for priority hiring requirements.

58 D. "Contractor" means a person or business entity that enters into a contract with
59 the county or that is a subcontractor performing services under such a contract. A
60 contractor employs individuals to perform work on covered projects, including general
61 contractors, subcontractors of all tiers, and both union and nonunion entities.

62 E. "Covered project" means a county public works project with project
63 construction costs estimated to equal fifteen million dollars or greater, and such other
64 criteria established by the executive, upon enactment of Ordinance 18672. This threshold

65 of fifteen million dollars may be lowered to five million dollars by December 31, 2020, at
66 the discretion of the executive.

67 F. "Division" means the department of executive services, finance and business
68 operations division or its successor.

69 G. "Economically distressed area" means a geographic area within King County,
70 defined by ZIP ~~((e))~~Code, and found by the manager to ~~((be in the top thirty percent of all~~
71 ~~ZIP codes in))~~ include at least sixty percent of the King County ~~((in terms of the~~
72 ~~concentration of individuals who meet))~~ population of residents in that ZIP Code that
73 have a high absolute number, have a high share by percentage, or have a high density per
74 acre of people meeting at least two of the following three criteria: have income at or
75 below two hundred percent of the federal poverty level; are unemployed; or are at least
76 twenty-five years old and ~~((without a college))~~ with less than a bachelor's degree. The
77 manager may add ZIP ~~((e))~~Codes that meet ~~((this))~~ these criteria for construction projects
78 that are part of the county's wastewater service area in Pierce and Snohomish counties.
79 Also, the manager may adjust the list of economically distressed areas within King
80 County ~~((in order))~~ to enhance regional uniformity with other local jurisdictions
81 implementing priority hire programs.

82 H. "Good faith efforts" means the strongest possible efforts that the contractor
83 and its subcontractor can reasonably make to meet the established apprentice
84 requirement, priority hiring requirement and other hiring goals.

85 I. "Helmets to Hardhats" means the nationwide program that is administered by
86 the Center for Military Recruitment, Assessment and Veterans Employment, a nonprofit
87 corporation that connects National Guard, Reserve, retired and transitioning active-duty

88 military service members with skilled training and quality career opportunities in the
89 construction industry.

90 J. "Journey level" means that an individual has sufficient skills and knowledge of
91 an occupation, either through a formal apprenticeship training program or through
92 practical on-the-job work experience, to be recognized by any combination of a state
93 registration agency, a federal registration agency or an industry, as being fully qualified
94 to perform the work of the occupation. To be "journey level," practical experience must
95 be equal to or greater than the term of apprenticeship.

96 K. "Labor hours" means hours performed on covered projects by workers who
97 are subject to prevailing wages under chapter 39.12 RCW.

98 L. "Manager" means the manager of the finance and business operations division,
99 or its successor, or the manager's designee.

100 M. "Master community workforce agreement" means a standardized project labor
101 agreement that would be anticipated to apply to all covered projects and sets forth terms
102 and conditions for hiring requirements to include priority hire workers, signed by the
103 executive or the executive's designee on behalf of the county, and representatives of the
104 Seattle-King County Building Trades Council, the Northwest National Construction
105 Alliance II, and other labor organizations, as applicable.

106 N. "Open shop contractor" means a contractor that is not a signatory to a
107 collective bargaining agreement with a union representing the trade or trades of the
108 contractor's workers, also known as a nonunion contractor.

109 O. "Pre-apprentice" means a student enrolled in a construction pre-apprenticeship
110 training program that is recognized by the Washington state Apprenticeship and Training
111 Council.

112 P. "Pre-apprentice graduate" means an individual who successfully completed a
113 pre-apprenticeship training program and is readily available to enter an apprenticeship
114 training program or has been accepted into an apprenticeship training program, including
115 individuals who are completing the first or second year of apprenticeship training.

116 Q. "Pre-apprenticeship training program" means an education-based
117 apprenticeship preparation program that is formally recognized by the Washington state
118 Apprenticeship and Training Council and endorsed by one or more registered
119 apprenticeship sponsors, with a focus on educating and training students to meet or
120 exceed minimum qualifications for entry into an apprenticeship training program.

121 R. "Preferred entry" means a program provided as part of a project labor
122 agreement or a community workforce agreement that allows pre-apprentice graduates and
123 Helmets to Hardhats veterans, entry into an apprenticeship training program ahead of
124 other applicants.

125 S. "Priority hire program" means a program implemented by King County that
126 prioritizes the recruitment and placement of priority hire workers for training and
127 employment in the construction trades on covered projects.

128 T. "Priority hire worker" means an individual prioritized for recruitment, training
129 and employment opportunities because the individual is a resident in an economically
130 distressed area.

131 U. "Project labor agreement" means an executed agreement between the
132 executive or designee, on behalf of the county, and one or more labor unions that
133 represent workers who typically perform on county public works projects, that provides
134 standards for work hours, wages, working conditions, safety conditions, union
135 representation, apprenticeship requirements, and settlement of disputes procedures.

136 V. "Resident" means a person who provides evidence to the satisfaction of the
137 manager demonstrating that the person lives at a particular address.

138 W. "Small contractor and supplier" means a contractor that meets the eligibility
139 criteria for King County's small contractor and supplier program under K.C.C. chapter
140 2.97 and is certified as a small contractor and supplier company in the online directory
141 maintained by the business development and contract compliance section of the division.

142 X. "Union" means a representative labor organization whose members
143 collectively bargain with employers to set the wages and working conditions in their
144 respective trade or covered scope of work.

145 Y. "Women-owned or minority-owned business" means a business that has been
146 certified by the state of Washington to be at least fifty-one-percent owned by either
147 women or minority group members. For the purposes of this subsection, "minority"

- 148 means African American/Black, Hispanic/Latino, Asian American, Pacific Islander,
149 Native Hawaiian, Alaska Native, or Native American.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Girmay Zahilay, Chair

ATTEST:

Melani Hay, Clerk of the Council

APPROVED this ____ day of _____, ____.

Shannon Braddock, County Executive

Attachments: A. King County Priority Hiring Analysis December 2024

King County Priority Hiring Analysis

SPATIAL ANALYSIS OF PRIORITY WORKERS AND DISTRESSED ZIP CODES

Project Manager:
Michaela Jellicoe

Analysts:
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December 2024

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1. Introduction
2. Updated Study Area
3. Updates to Study Area from Previous Analysis
4. Potential Adjustments to Study Area for Discussion
5. Analysis Results
6. 2024 Priority Hire Employment Analysis

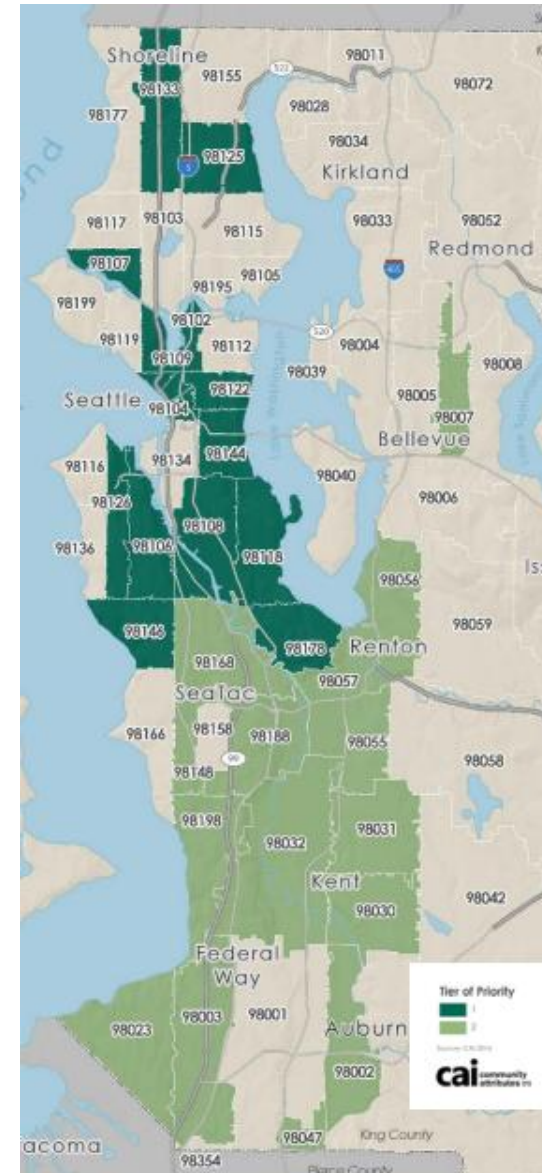
1. Introduction

Background and Purpose

King County uses a list of economically distressed ZIP codes to prioritize workers for hire on County infrastructure projects and when making investments in construction workforce recruitment, training and retention efforts.

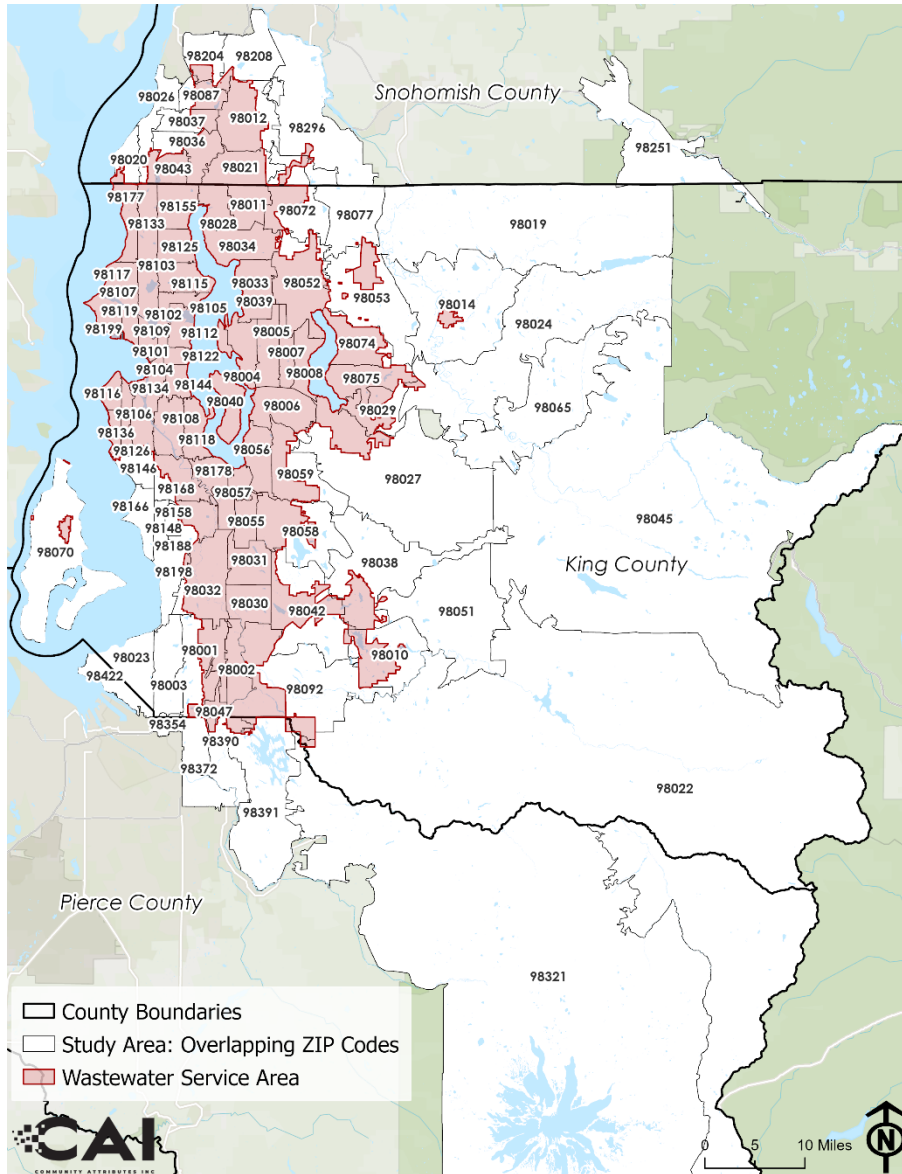
Given the ever-changing nature of the economy, the County requested an update to the ZIP code list to reflect the changing demographics and economic characteristics of the region. With this update, the County is also exploring aligning their methodology with updates to the City of Seattle's priority hire methodology.

Exhibit 1. Current Priority Hire Zip Codes



2. Updated Study Area

Exhibit 2. Priority Hire ZIP Codes Updated Study Area



King County's service area is based on King County's wastewater service area. ZIP codes with wastewater rate payers are cross-referenced with the 2016 study ZIP code list to identify any changes in the service area.

The updated Study Area includes 100 ZIP Codes (2 more ZIP codes that in the 2016 study located in Pierce County) of which:

- 82 ZIP codes are in King County
- 6 ZIP codes are in Pierce County
- 12 ZIP codes are in Snohomish County

The next page (page 5) summarizes all updates to the study area compared to the 2016 study area.

Page 6 highlights some discussion points for potential changes to the study area.

3. Updates to Study Area from Previous Analysis

King County PO Box ZIP Codes Removed

Three PO Box ZIP codes from the 2016 King County study were removed from the current study area:

- 98068 Snoqualmie Pass (King County)
- 98224 Baring (King County)
- 98288 Skykomish (King County)

Downtown Seattle Zip Codes Added

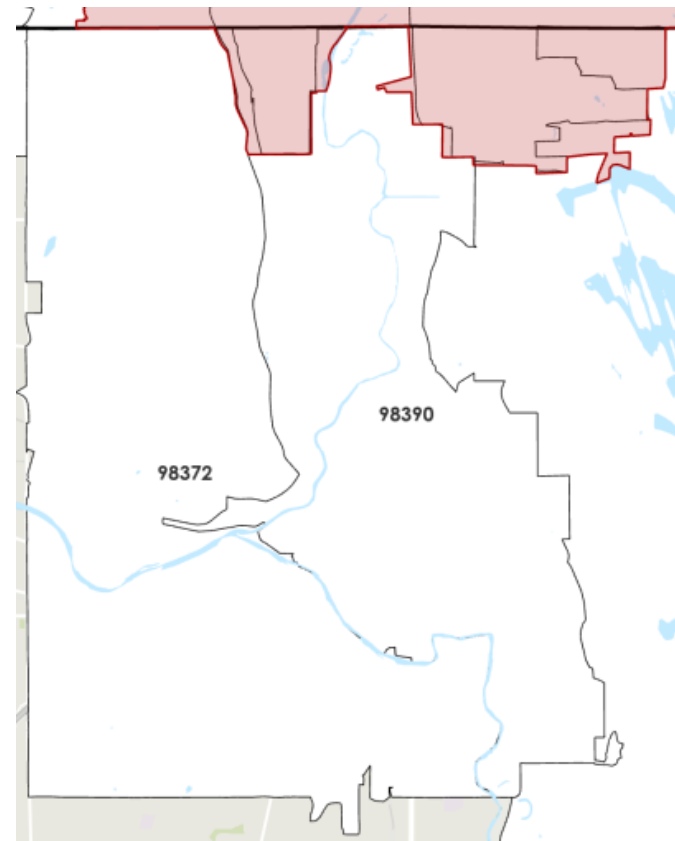
Three block-sized zip codes in downtown Seattle were added to the current study:

- 98154 Seattle (King County)
- 98164 Seattle (King County)
- 98174 Seattle (King County)

Pierce County Zip Codes Added

Spatial analysis revealed two additional Pierce County Zip Codes slightly overlap with King County's wastewater service area that were not included in the previous study:

- 98372 Puyallup (Pierce County)
- 98390 Sumner (Pierce County)



4. Potential Adjustments to Study Area for Discussion

Peripheral ZIP Codes

CAI was asked to review the impact of peripheral zip codes that overlap minimally with King County's wastewater treatment service area and King County. These following five ZIP codes overlap with the King County wastewater treatment service area minimally.

- 98321 Buckley (Pierce County)
- 98391 Bonney Lake (Pierce County)
- 98354 Milton (Pierce County)
- 98422 Tacoma (Pierce County)
- 98251 Gold Bar (Snohomish County)

The removal of these ZIP codes does not result in significant changes to the percent capture of population within each criteria. **Exhibit 3** shows the population of each criteria within each of the five ZIP codes. Removal also does not impact other ZIP codes in the priority hire list. Three of the five ZIP codes are captured using the 2024 City of Seattle Methodology, 98321 and 98422 are not captured. Only 98251 is captured as a priority hire ZIP code based on the 2016 King County methodology.

King County decided to leave these peripheral ZIP codes for consideration as priority hire areas because peripheral ZIP codes were included in the previous 2016 study area and the removal of these five ZIP codes does not impact the other ZIP codes in the priority hire list.

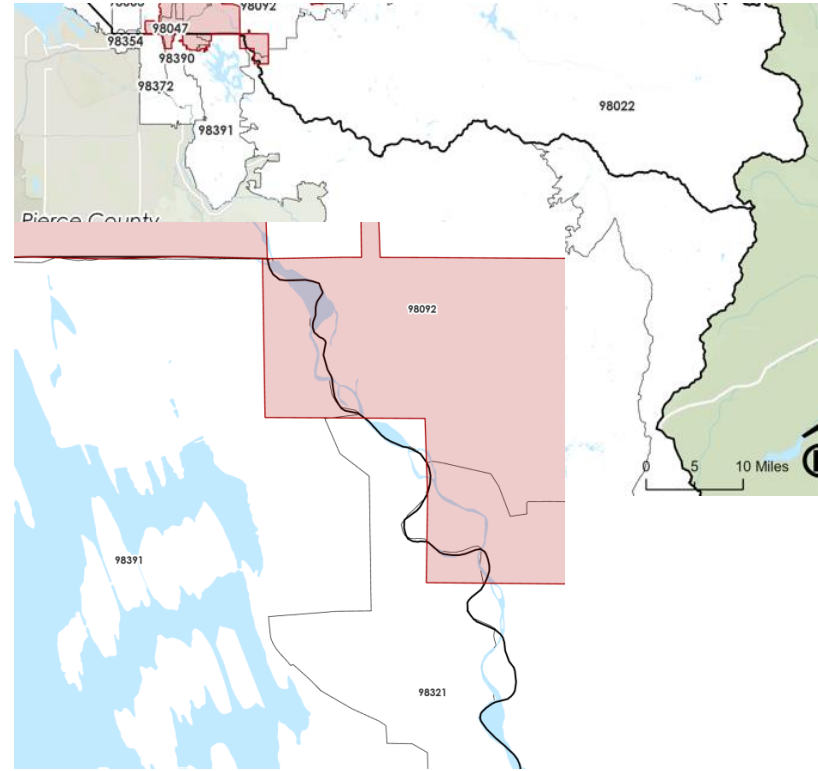


Exhibit 3. Population by Priority Hire Criteria

ZIP	Total Under 200% Poverty Line	Total Unemployed	Total with Less than College Degree
98321	2,811	439	8,569
98391	5,206	975	19,568
98354	1,727	227	4,086
98422	3,249	413	7,268
98251	918	139	2,458

5. Analysis Results

Results are shown on the following pages for the updated study area using the following methodologies for comparison:

- **2016 King County Priority Hire study methodology:** A ZIP code is a priority hire ZIP code if the share OR density (per acre) for at least two of the three metrics below is in the top 30% of all ZIP codes in the study area
 - People living under 200% of the poverty threshold
 - Unemployed people
 - People 25 and over without a college degree
- **2024 City of Seattle Priority Hire study methodology:** Priority hire ZIP codes have either a high absolute number OR high share OR high density (per acre) of at least two of the three metrics below such that the selected ZIP codes capture at least 60% of the population meeting each criteria in King County, applied to all study area zip codes:
 - People living under 200% of the poverty threshold
 - Unemployed people
 - People 25 and over with less than a bachelor's degree

The two methodologies have different results. The 2016 King County methodology aims to capture the top 30% of all ZIP codes in the study area while the 2024 City of Seattle methodology identifies benchmarks to capture at least 60% of the population meeting each criteria within King County. The education criteria between the two methods also differ. Additionally, using the absolute number results in ZIP codes with a high total population in poverty, unemployed or with less than a bachelor's degree, regardless of the size of the ZIP code being captured. Including absolute number, share and density results in ZIP codes that either have an above average number of people, proportion of total population or concentration of people meeting each criteria.

5. Analysis Results

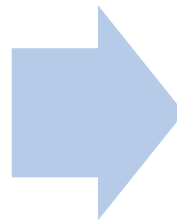
2016 Methodology

High DENSITY of people per acre

OR

High RATE of residents that
meet criteria

Goal: Include ZIP codes that are
in the top 30% of all ZIP codes
within the study area



2024 Seattle Methodology

High NUMBER

OR

High RATE

OR

High DENSITY of people per acre
that meet the criteria

Goal: Include at least 60% of the
population meeting each criteria
within **King County**

Existing and proposed methodologies use similar criteria:

- Living at 200% of the federal poverty level
- Unemployed
- People 25 and over without a college degree

- Living at 200% of the federal poverty level
- Unemployed
- People 25 and over with less than a bachelor's degree

ZIP code is included if two of the three criteria meet the threshold.

5. Analysis Results

Sample Calculation for ZIP Code 98106

2016 Methodology Update

Benchmarks for ZIP codes in the top 30% of all study area ZIP codes:

Density per 1,000 acres

- 1,702 under 200% of the poverty line
- 216 unemployed
- 2,527 less than a college degree

OR

Share of Population

- 22% under 200% of the poverty line
- 5% unemployed
- 54% less than a college degree

ZIP code 98106:

- 1,625 and 24% under 200% of the poverty line → **above benchmark**
- 167 and 4% unemployed → **below benchmark**
- 2,269 and 45% less than a college degree → **below benchmark**

One of three criteria are above the benchmark → Not a Priority Hire ZIP Code

2024 Seattle Methodology

Benchmarks to capture at least 60% of criteria population in King County:

Absolute (number)

- 8,720 under 200% of the poverty line
- 610 unemployed
- 12,928 less than a bachelor's degree

OR

Share of Population

- 20% under 200% of the poverty line
- 4% unemployed
- 64% less than a bachelor's

OR

Density per Acre

- 1,745 under 200% of the poverty line per acre
- 228 unemployed per acre
- 3,039 less than a bachelor's per acre

ZIP code 98106:

- 6,083, 24%, and 1,625 under 200% of the poverty line → **above benchmark**
- 625, 4%, and 167 unemployed → **above benchmark**
- 10,570, 56%, and 2,824 less than a bachelor's degree → **below benchmark**

Two of three criteria are above the benchmark → Tier I Priority Hire ZIP Code

5. Analysis Results

Priority Hire ZIP Codes Demographics

Exhibit 4 compares the demographics of priority hire ZIP Codes based on the two methodology options, as well as the prior study for King County. This exhibit shows the percentage within priority hire ZIP codes out of the full study area for each criteria based on 2017-2021 American Community Survey Five-Year Estimates.

The 2024 City of Seattle Methodology captures 72% of the total study area population, while the updated 2016 King County Methodology captures 45% of the total study area population. The updated 2016 methodology also captures less population meeting each criteria compared to the original 2016 study.

Exhibit 4. Priority Hire ZIP Code Demographics by Methodology Option
2024

	Updated 2016 King County Methodology	2024 City of Seattle Methodology	Old 2016 King County Study
Under 200% Poverty Line Rate	61%	78%	66%
Unemployment Rate	53%	72%	57%
Less than Bachelor's Degree Rate	52%	74%	58%
Total Pop	45%	72%	49%

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Alternative Geographies for Analysis

Along with interest in exploring alternative methodologies, discussion has also explored using smaller geographies for the Priority Hire program. A smaller geography may be able to better identify specific areas where people meeting the program criteria live.

Data on the three criteria used to define priority hire ZIP codes are available at the Census Tract geography. Using the current methodology the proportion of Census Tracts that fall within each ZIP code is estimated and applied to the criteria data by Census Tract. The methodology could be modified to analyze a Census Tract geography. However, implementation of the Priority Hire program requires identifying if employees hired fall within a priority hire geography. Using ZIP codes, employers only need the address of the employee to identify if they reside in a priority hire area. Using Census Tracts, employers or King County would have to identify the Census Tract corresponding to the address, an additional step to identifying priority hires.

5. Analysis Results

Exhibit 5. Priority Hire ZIP Codes by Tier

Tier I, Seattle, 2017 - 2021

Tier	ZIP	City	County	Updated 2016 King County Methodology	2024 City of Seattle Methodology	Old 2016 King County Study	City of Seattle Study
Tier I (Seattle)							
Tier I	98101	Seattle	King	x	x	x	x
Tier I	98102	Seattle	King	x	x	x	x
Tier I	98103	Seattle	King	x	x	x	x
Tier I	98104	Seattle	King	x	x	x	x
Tier I	98105	Seattle	King	x	x	x	x
Tier I	98106	Seattle	King		x	x	x
Tier I	98107	Seattle	King	x	x	x	x
Tier I	98108	Seattle	King	x	x	x	x
Tier I	98109	Seattle	King	x	x	x	x
Tier I	98118	Seattle	King	x	x	x	x
Tier I	98119	Seattle	King	x			
Tier I	98121	Seattle	King	x	x	x	x
Tier I	98122	Seattle	King	x	x	x	x
Tier I	98125	Seattle	King	x	x	x	x
Tier I	98126	Seattle	King	x	x	x	x
Tier I	98133	Seattle	King	x	x	x	x
Tier I	98134	Seattle	King		x	x	x
Tier I	98144	Seattle	King	x	x	x	x
Tier I	98146	Seattle	King	x	x	x	x
Tier I	98154	Seattle	King	x			
Tier I	98164	Seattle	King	x			
Tier I	98174	Seattle	King	x			
Tier I	98178	Seattle	King	x	x	x	x
Tier I	98195	Seattle	King	x			

- Using the **2016 methodology**, **22 ZIP codes** are identified as **Tier I** priority hire ZIP codes. The previous 2016 study identified 19 Tier I ZIP codes. This change is driven in part by the addition of three downtown Seattle zip codes, and by changes in unemployment, poverty, and education levels.
- Using the **2024 City of Seattle methodology**, **19 ZIP codes** are identified as **Tier I** priority hire ZIP codes.

Updated Tier I 2016 vs Old Tier I 2016

Added	Removed
98119	98106
98154	98134
98164	
98174	
98195	

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 5 (cont.). Priority Hire ZIP Codes by Tier

Tier II, 2017 - 2021

Tier	ZIP	City	County	Updated 2016 King County Methodology	2024 City of Seattle Methodology	Old 2016 King County Study	City of Seattle Study
Tier II							
Tier II	98001	Auburn	King	x	x	x	x
Tier II	98002	Auburn	King	x	x	x	x
Tier II	98003	Federal Way	King	x	x	x	x
Tier II	98007	Bellevue	King			x	
Tier II	98022	Enumclaw	King		x		x
Tier II	98023	Federal Way	King	x	x	x	x
Tier II	98030	Kent	King	x	x	x	x
Tier II	98031	Kent	King	x	x	x	x
Tier II	98032	Kent	King	x	x	x	x
Tier II	98034	Kirkland	King		x		x
Tier II	98038	Maple Valley	King		x		x
Tier II	98042	Kent	King		x		x
Tier II	98047	Pacific	King	x	x	x	x
Tier II	98052	Redmond	King		x		x
Tier II	98055	Renton	King	x	x	x	x
Tier II	98056	Renton	King		x	x	x
Tier II	98057	Renton	King	x	x	x	x
Tier II	98058	Renton	King		x		x
Tier II	98092	Auburn	King		x	x	x
Tier II	98148	Burien	King	x	x	x	x
Tier II	98158	SeaTac	King	x	x		x
Tier II	98166	Burien	King		x		x
Tier II	98168	SeaTac/Tukwila	King	x	x	x	x
Tier II	98188	SeaTac/Tukwila	King	x	x	x	x
Tier II	98198	Des Moines	King	x	x	x	x
Tier II	98012	Bothell	Snohomish		x		
Tier II	98026	Edmonds	Snohomish		x		
Tier II	98036	Lynnwood	Snohomish	x	x	x	
Tier II	98037	Lynnwood	Snohomish	x	x	x	
Tier II	98043	Mountlake Terrace	Snohomish			x	
Tier II	98087	Lynnwood	Snohomish	x	x	x	
Tier II	98204	Everett	Snohomish	x	x	x	
Tier II	98208	Everett	Snohomish	x	x	x	
Tier II	98251	Gold Bar	Snohomish	x	x	x	
Tier II	98321	Buckley	Pierce			x	
Tier II	98354	Milton	Pierce		x		
Tier II	98372	Puyallup	Pierce	x	x		
Tier II	98390	Sumner	Pierce		x		
Tier II	98391	Bonney Lake	Pierce		x		

- Using the **2016 methodology**, **22 ZIP codes** are identified as **Tier II** priority hire ZIP codes. The previous 2016 study identified 25 Tier II ZIP codes. This change is driven largely by shifts in poverty, unemployment, and education.
- Using the **2024 City of Seattle methodology**, **36 ZIP codes** are identified as **Tier II** priority hire ZIP codes.

Updated Tier II 2016 vs Old Tier II 2016

Added	Removed
98158	98007
98372	98056
	98092
	98043
	98321

Sources: American Community Survey
Five-Year Estimates, 2017-2021;
Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 6. Poverty and Unemployment Criteria for Priority Hire ZIP Codes, Tier I Zip Codes

Tier I, 2017 - 2021

ZIP	City	County	Tier by Methodology			People living under 200% of the federal poverty line			Unemployed people		
			Current	Updated	2024 Seattle	Total (Absolute)	Rate	Persons per 1,000 Acres	Total (Absolute)	Rate	Persons per 1,000 Acres
Updated 2016 King Co Benchmarks						N/A	22%	1,702	N/A	5%	216
2024 City of Seattle Benchmarks						8,720	20%	1,745	610	4%	228
98101	Seattle	King				2,954	19%	7,262	535	5%	1,314
98102	Seattle	King				3,861	17%	3,647	819	5%	774
98103	Seattle	King				7,049	14%	2,107	1,074	3%	321
98104	Seattle	King				4,270	35%	5,907	375	5%	519
98105	Seattle	King				14,000	34%	3,532	1,554	5%	392
98106	Seattle	King				6,083	24%	1,625	625	4%	167
98107	Seattle	King				3,055	12%	1,949	1,019	6%	650
98108	Seattle	King				8,661	33%	1,745	825	6%	166
98109	Seattle	King				4,300	13%	3,002	865	3%	604
98118	Seattle	King				12,124	25%	2,113	1,273	4%	222
98119	Seattle	King				3,270	13%	1,744	687	4%	367
98121	Seattle	King				3,732	19%	9,015	588	4%	1,421
98122	Seattle	King				8,624	22%	4,324	1,881	6%	943
98125	Seattle	King				8,728	20%	2,195	1,156	4%	291
98126	Seattle	King				5,150	22%	2,402	638	4%	298
98133	Seattle	King				9,384	21%	2,035	995	4%	216
98134	Seattle	King				811	21%	320	170	6%	67
98144	Seattle	King				5,894	20%	1,774	864	5%	260
98146	Seattle	King				7,250	27%	2,140	738	5%	218
98154	Seattle	King				10	30%	4,622	2	7%	692
98164	Seattle	King				10	30%	4,622	2	7%	692
98174	Seattle	King				10	30%	4,622	2	7%	692
98178	Seattle	King				6,473	26%	1,703	689	5%	181
98195	Seattle	King				17	62%	65	76	18%	285

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 7. Education Criteria for Priority Hire ZIP Codes, Tier I Zip Codes

Tier I, 2017 - 2021

ZIP	City	County	Tier by Methodology			People 25 and under with less than a college degree			People 25 and under with less than a bachelor's degree		
			Current	Updated	2024 Seattle	Total (Absolute)	Rate	Persons per 1,000 Acres	Total (Absolute)	Rate	Persons per 1,000 Acres
Updated 2016 King Co Benchmarks						N/A	54%	2,527	N/A	N/A	N/A
2024 City of Seattle Benchmarks						N/A	N/A	N/A	12,928	64%	3,039
98101	Seattle	King	I	I	I	3,572	27%	8,782	4,109	32%	10,102
98102	Seattle	King	I	I	I	3,232	17%	3,054	3,946	20%	3,728
98103	Seattle	King	I	I	I	8,488	21%	2,537	10,278	25%	3,072
98104	Seattle	King	I	I	I	5,773	49%	7,985	6,421	54%	8,882
98105	Seattle	King	I	I	I	4,201	17%	1,060	5,671	23%	1,431
98106	Seattle	King	I		I	8,493	45%	2,269	10,570	56%	2,824
98107	Seattle	King	I	I	I	4,310	21%	2,750	5,227	25%	3,335
98108	Seattle	King	I	I	I	10,709	58%	2,157	12,147	66%	2,447
98109	Seattle	King	I	I	I	5,077	19%	3,545	6,729	25%	4,699
98118	Seattle	King	I	I	I	16,645	45%	2,901	19,112	52%	3,331
98119	Seattle	King		I		3,855	20%	2,056	5,189	26%	2,767
98121	Seattle	King	I	I	I	3,404	19%	8,223	4,101	23%	9,905
98122	Seattle	King	I	I	I	7,660	26%	3,841	9,393	31%	4,710
98125	Seattle	King	I	I	I	11,743	37%	2,953	13,786	43%	3,467
98126	Seattle	King	I	I	I	6,453	36%	3,010	7,994	45%	3,728
98133	Seattle	King	I	I	I	14,931	43%	3,238	18,189	52%	3,945
98134	Seattle	King	I		I	1,222	36%	483	1,519	45%	600
98144	Seattle	King	I	I	I	7,591	33%	2,285	9,121	39%	2,745
98146	Seattle	King	I	I	I	10,946	56%	3,231	12,929	66%	3,817
98154	Seattle	King		I		13	41%	5,953	15	45%	6,490
98164	Seattle	King		I		13	41%	5,953	15	45%	6,490
98174	Seattle	King		I		13	41%	5,953	15	45%	6,490
98178	Seattle	King	I	I	I	10,187	56%	2,680	12,253	67%	3,223
98195	Seattle	King		I		21	41%	79	24	48%	92

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 8. Poverty and Unemployment Criteria for Priority Hire ZIP Codes, Tier II Zip Codes

Tier II, King County, 2017 - 2021

ZIP	City	County	Tier by Methodology			People living under 200% of the federal poverty line			Unemployed people		
			Current	Updated	2024 Seattle	Total (Absolute)	Rate	Persons per 1,000 Acres	Total (Absolute)	Rate	Persons per 1,000 Acres
Updated 2016 King Co Benchmarks						N/A	22%	1,702	N/A	5%	216
2024 City of Seattle Benchmarks						8,720	20%	1,745	610	4%	228
98001	Auburn	King	II	II	II	9,413	23%	777	1,186	6%	98
98002	Auburn	King	II	II	II	9,058	30%	1,954	906	6%	195
98003	Federal Way	King	II	II	II	17,316	34%	2,337	1,443	5%	195
98007	Bellevue	King	II			3,991	16%	1,440	684	5%	247
98022	Enumclaw	King			II	4,163	18%	9	574	5%	1
98023	Federal Way	King	II	II	II	11,049	23%	1,508	1,431	6%	195
98030	Kent	King	II	II	II	10,554	31%	2,266	1,470	8%	316
98031	Kent	King	II	II	II	10,338	25%	2,057	1,576	7%	314
98032	Kent	King	II	II	II	14,259	34%	1,289	2,004	9%	181
98034	Kirkland	King			II	7,419	16%	969	1,458	5%	190
98038	Maple Valley	King			II	3,182	9%	75	913	5%	22
98042	Kent	King			II	6,039	13%	333	818	3%	45
98047	Pacific	King	II	II	II	2,155	32%	1,551	137	4%	99
98052	Redmond	King			II	7,694	11%	570	1,526	4%	113
98055	Renton	King	II	II	II	5,622	22%	1,943	665	5%	230
98056	Renton	King	II		II	7,313	18%	1,256	833	4%	143
98057	Renton	King	II	II	II	4,265	28%	1,073	492	5%	124
98058	Renton	King			II	7,415	17%	571	1,307	5%	101
98092	Auburn	King	II		II	8,672	18%	310	1,200	5%	43
98148	Burien	King	II	II	II	1,790	17%	1,032	390	6%	225
98158	SeaTac	King		II	II	1,178	31%	827	159	7%	112
98166	Burien	King			II	4,758	20%	1,004	795	6%	168
98168	SeaTac/Tukwila	King	II	II	II	9,689	30%	1,701	1,221	7%	214
98188	SeaTac/Tukwila	King	II	II	II	6,607	28%	1,232	1,073	8%	200
98198	Des Moines	King	II	II	II	11,054	32%	1,996	1,486	8%	268

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 9. Education Criteria for Priority Hire ZIP Codes, Tier II Zip Codes

Tier II, King County, 2017 - 2021

ZIP	City	County	Tier by Methodology			People 25 and under with less than a college degree			People 25 and under with less than a bachelor's degree		
			Current	Updated	2024 Seattle	Total (Absolute)	Rate	Persons per 1,000 Acres	Total (Absolute)	Rate	Persons per 1,000 Acres
Updated 2016 King Co Benchmarks						N/A	54%	2,527	N/A	N/A	N/A
2024 City of Seattle Benchmarks						N/A	N/A	N/A	12,928	64%	3,039
98001	Auburn	King	II	II	II	17,856	63%	1,474	20,910	74%	1,726
98002	Auburn	King	II	II	II	15,128	73%	3,263	17,266	83%	3,724
98003	Federal Way	King	II	II	II	21,527	62%	2,905	25,199	73%	3,401
98007	Bellevue	King	II			4,429	24%	1,598	5,448	29%	1,966
98022	Enumclaw	King			II	10,709	63%	23	12,448	73%	27
98023	Federal Way	King	II	II	II	18,474	57%	2,522	22,274	68%	3,041
98030	Kent	King	II	II	II	14,528	63%	3,119	17,427	76%	3,741
98031	Kent	King	II	II	II	17,009	60%	3,384	20,034	71%	3,986
98032	Kent	King	II	II	II	18,057	65%	1,632	20,623	74%	1,864
98034	Kirkland	King			II	11,911	35%	1,556	14,652	43%	1,914
98038	Maple Valley	King			II	10,555	47%	249	13,089	59%	309
98042	Kent	King			II	18,277	56%	1,007	21,942	67%	1,209
98047	Pacific	King	II	II	II	2,916	65%	2,099	3,523	79%	2,536
98052	Redmond	King			II	11,314	22%	838	14,447	28%	1,071
98055	Renton	King	II	II	II	9,539	54%	3,298	11,521	65%	3,983
98056	Renton	King	II		II	14,603	50%	2,509	17,063	58%	2,931
98057	Renton	King	II	II	II	6,549	58%	1,647	7,870	70%	1,980
98058	Renton	King			II	15,702	50%	1,209	19,025	61%	1,465
98092	Auburn	King	II		II	17,397	55%	622	21,056	67%	752
98148	Burien	King	II	II	II	4,649	64%	2,680	5,397	74%	3,110
98158	SeaTac	King		II	II	1,715	67%	1,204	1,945	76%	1,365
98166	Burien	King			II	8,289	47%	1,750	10,192	58%	2,151
98168	SeaTac/Tukwila	King	II	II	II	15,319	68%	2,690	17,283	76%	3,034
98188	SeaTac/Tukwila	King	II	II	II	11,495	65%	2,144	13,206	75%	2,463
98198	Des Moines	King	II	II	II	14,988	61%	2,707	17,613	72%	3,181

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 10. Poverty and Unemployment Criteria for Priority Hire ZIP Codes, Tier II Zip Codes

Tier II, Snohomish and Pierce Counties, 2017 - 2021

ZIP	City	County	Tier by Methodology			People living under 200% of the federal poverty line			Unemployed people		
			Current	Updated	2024 Seattle	Total (Absolute)	Rate	Persons per 1,000 Acres	Total (Absolute)	Rate	Persons per 1,000 Acres
Updated 2016 King Co Benchmarks						N/A	22%	1,702	N/A	5%	216
2024 City of Seattle Benchmarks						8,720	20%	1,745	610	4%	228
98012	Bothell	Snohomish			II	8,167	11%	814	1,647	4%	164
98026	Edmonds	Snohomish			II	5,126	13%	767	922	4%	138
98036	Lynnwood	Snohomish	II	II	II	9,612	22%	1,564	971	4%	158
98037	Lynnwood	Snohomish	II	II	II	6,653	24%	1,798	644	4%	174
98043	Mountlake Terrace	Snohomish	II			2,889	14%	1,088	401	3%	151
98087	Lynnwood	Snohomish	II	II	II	8,282	21%	2,180	924	4%	243
98204	Everett	Snohomish	II	II	II	14,472	34%	3,148	1,463	6%	318
98208	Everett	Snohomish	II	II	II	12,708	22%	1,288	1,827	6%	185
98251	Gold Bar	Snohomish	II	II	II	918	21%	9	139	6%	1
98321	Buckley	Pierce	II			2,811	14%	122	439	4%	19
98354	Milton	Pierce			II	1,727	20%	939	227	4%	124
98372	Puyallup	Pierce		II	II	4,495	18%	523	817	6%	95
98390	Sumner	Pierce			II	2,283	16%	380	330	4%	55
98391	Bonney Lake	Pierce			II	5,206	10%	207	975	4%	39

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 11. Education Criteria for Priority Hire ZIP Codes, Tier II Zip Codes

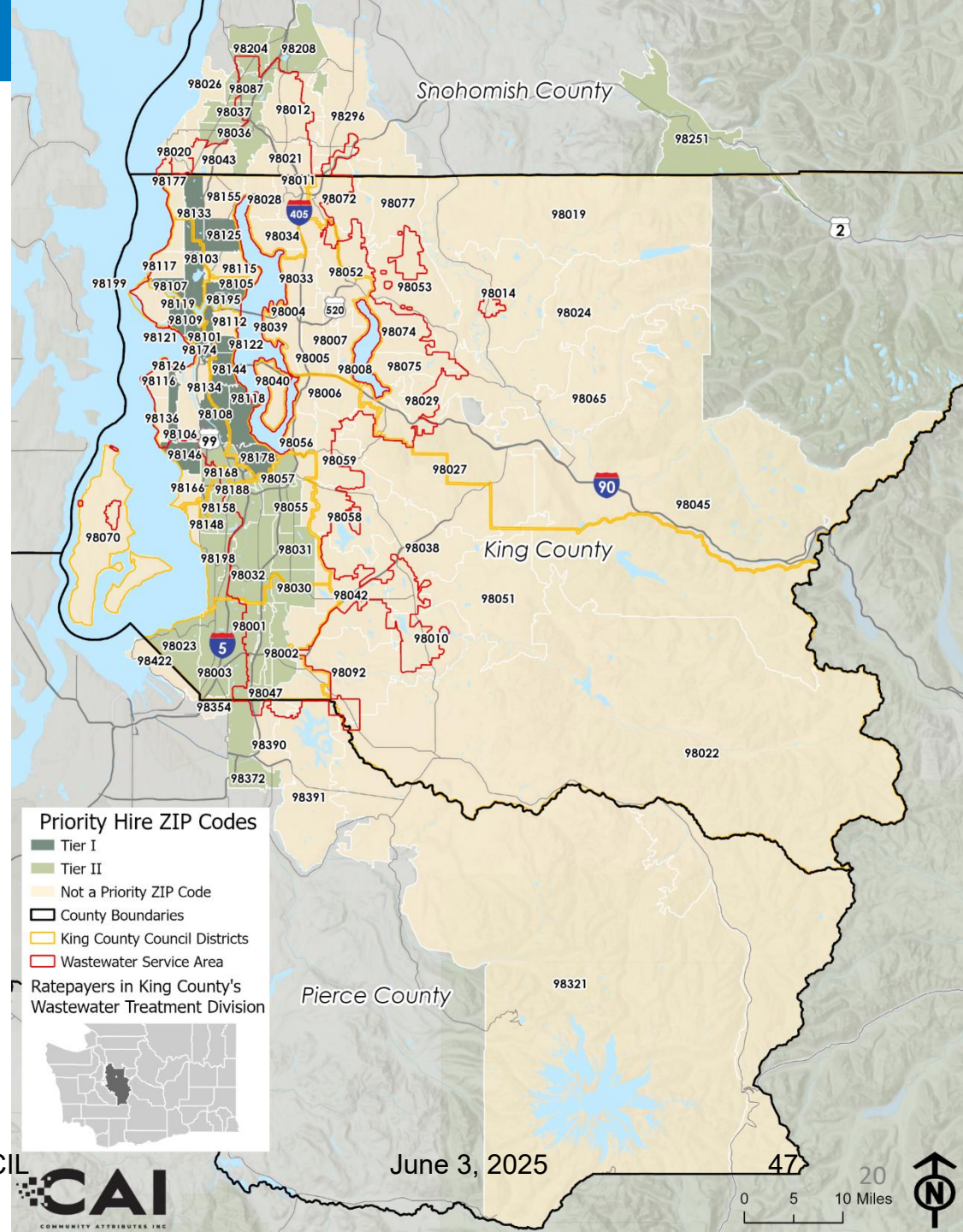
Tier II, Snohomish and Pierce Counties, 2017 - 2021

ZIP	City	County	Tier by Methodology			People 25 and under with less than a college degree			People 25 and under with less than a bachelor's degree		
			Current	Updated	2024 Seattle	Total (Absolute)	Rate	Persons per 1,000 Acres	Total (Absolute)	Rate	Persons per 1,000 Acres
Updated 2016 King Co Benchmarks						N/A	54%	2,527	N/A	N/A	N/A
2024 City of Seattle Benchmarks						N/A	N/A	N/A	12,928	64%	3,039
98012	Bothell	Snohomish			II	18,214	38%	1,816	22,871	48%	2,280
98026	Edmonds	Snohomish			II	13,149	46%	1,967	16,322	57%	2,442
98036	Lynnwood	Snohomish	II	II	II	16,740	54%	2,724	20,137	65%	3,277
98037	Lynnwood	Snohomish	II	II	II	11,073	54%	2,993	13,188	64%	3,564
98043	Mountlake Terrace	Snohomish	II			7,605	49%	2,865	9,446	61%	3,558
98087	Lynnwood	Snohomish	II	II	II	14,000	52%	3,685	17,267	64%	4,546
98204	Everett	Snohomish	II	II	II	18,809	67%	4,092	21,881	78%	4,760
98208	Everett	Snohomish	II	II	II	22,686	56%	2,300	26,947	66%	2,732
98251	Gold Bar	Snohomish	II	II	II	2,458	75%	24	2,802	85%	27
98321	Buckley	Pierce	II			8,569	64%	371	9,919	74%	430
98354	Milton	Pierce			II	4,086	65%	2,222	4,866	78%	2,646
98372	Puyallup	Pierce		II	II	10,328	59%	1,201	12,860	73%	1,496
98390	Sumner	Pierce			II	6,263	61%	1,041	7,476	73%	1,243
98391	Bonney Lake	Pierce			II	19,568	58%	777	23,479	69%	932

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

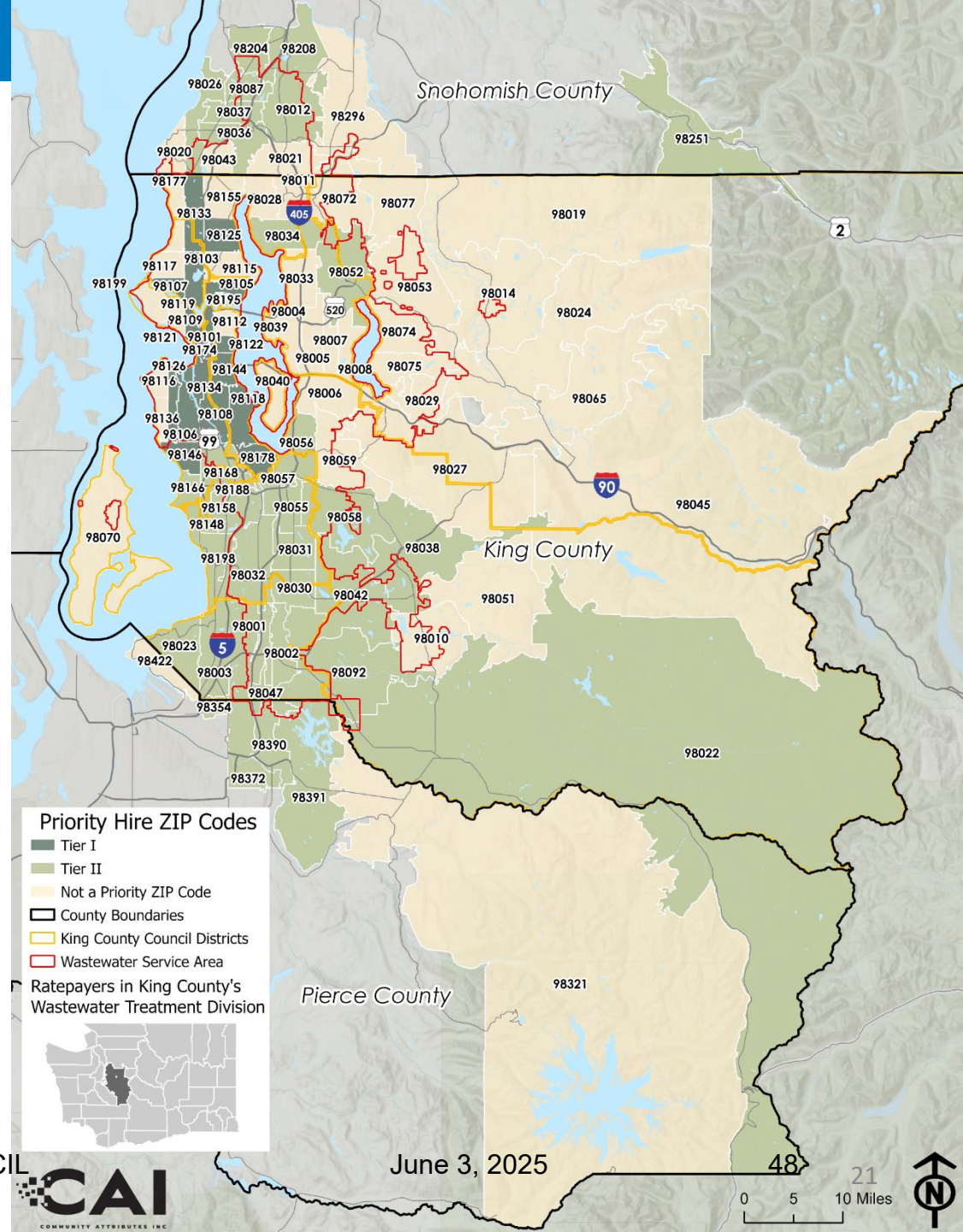
5. Analysis Results

Exhibit 12. Priority Hire ZIP Codes by Tier, Updated 2016 Methodology



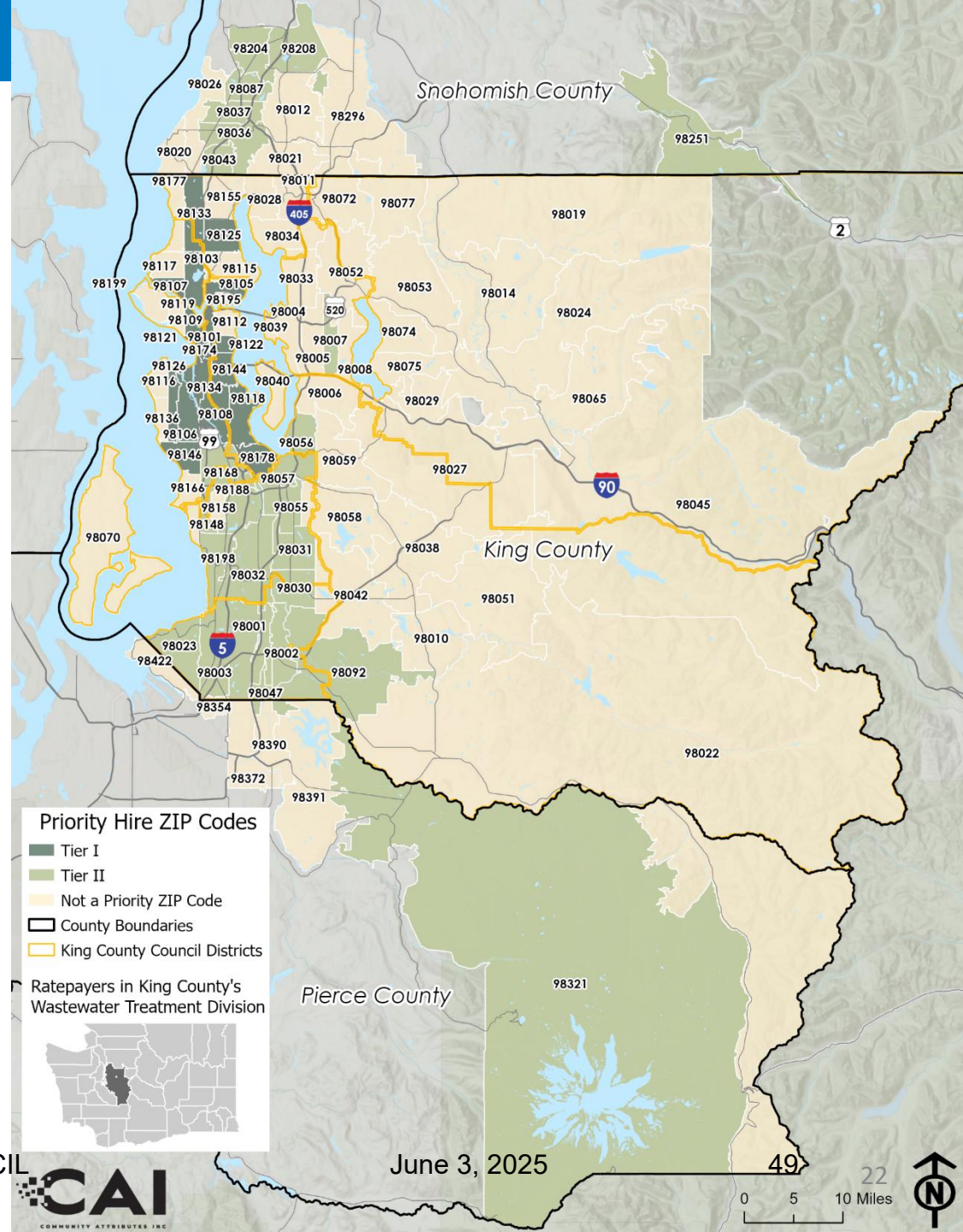
5. Analysis Results

Exhibit 13. Priority Hire ZIP Codes by Tier, 2024 Seattle Methodology



5. Analysis Results

Exhibit 14. Priority Hire ZIP Codes by Tier, Current



5. Analysis Results

Exhibit 15. Priority Hire ZIP Codes by Tier and Council District

District 1, 2017 - 2021

District 1: Councilmember Dembowski

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98026	Edmonds	N/A		No Change		Add	2
98034	Kirkland	N/A		No Change		Add	2
98043	Mountlake Terrace	6	2	Remove		Remove	
98105	Seattle	5	1	No Change	1	No Change	1
98125	Seattle	19	1	No Change	1	No Change	1
98133	Seattle	11	1	No Change	1	No Change	1
98036	Lynnwood	17	2	No Change	2	No Change	2

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 16. Priority Hire ZIP Codes by Tier and Council District

District 2, 2017 - 2021

District 2: Councilmember Zahilay

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98195	Seattle	N/A		Add	1	No Change	
98134	Seattle	4	1	Remove		No Change	1
98102	Seattle	2	1	No Change	1	No Change	1
98103	Seattle	9	1	No Change	1	No Change	1
98104	Seattle	11	1	No Change	1	No Change	1
98105	Seattle	5	1	No Change	1	No Change	1
98108	Seattle	11	1	No Change	1	No Change	1
98109	Seattle	2	1	No Change	1	No Change	1
98118	Seattle	20	1	No Change	1	No Change	1
98122	Seattle	8	1	No Change	1	No Change	1
98144	Seattle	10	1	No Change	1	No Change	1
98178	Seattle	18	1	No Change	1	No Change	1
98057	Renton	13	2	No Change	2	No Change	2
98168	Seattle	55	2	No Change	2	No Change	2

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 17. Priority Hire ZIP Codes by Tier and Council District

District 3, 2017 - 2021

District 3: Councilmember Perry

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98034	Kirkland	N/A		No Change		Add	2
98038	Maple Valley	N/A		No Change		Add	2
98052	Redmond	N/A		No Change		Add	2
98251	Gold Bar	10	2	No Change	2	No Change	2

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 18. Priority Hire ZIP Codes by Tier and Council District

District 4, 2017 - 2021

District 4: Councilmember Baròn

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98119	Seattle	N/A		Add	1	No Change	
98101	Seattle	1	1	No Change	1	No Change	1
98102	Seattle	2	1	No Change	1	No Change	1
98103	Seattle	9	1	No Change	1	No Change	1
98105	Seattle	5	1	No Change	1	No Change	1
98107	Seattle	4	1	No Change	1	No Change	1
98109	Seattle	2	1	No Change	1	No Change	1
98121	Seattle	4	1	No Change	1	No Change	1
98125	Seattle	19	1	No Change	1	No Change	1
98133	Seattle	11	1	No Change	1	No Change	1

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 19. Priority Hire ZIP Codes by Tier and Council District

District 5, 2017 - 2021

District 5: Councilmember Upthegrove

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98158	Seattle	N/A		Add	2	Add	2
98042	Kent	N/A		No Change		Add	2
98058	Renton	N/A		No Change		Add	2
98166	Seattle	N/A		No Change		Add	2
98056	Renton	44	2	Remove		No Change	2
98178	Seattle	18	1	No Change	1	No Change	1
98001	Auburn	61	2	No Change	2	No Change	2
98003	Federal Way	69	2	No Change	2	No Change	2
98023	Federal Way	65	2	No Change	2	No Change	2
98030	Kent	45	2	No Change	2	No Change	2
98031	Kent	36	2	No Change	2	No Change	2
98032	Kent	64	2	No Change	2	No Change	2
98055	Renton	31	2	No Change	2	No Change	2
98057	Renton	13	2	No Change	2	No Change	2
98148	Seattle	24	2	No Change	2	No Change	2
98168	Seattle	55	2	No Change	2	No Change	2
98188	Seattle	30	2	No Change	2	No Change	2
98198	Seattle	65	2	No Change	2	No Change	2

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 20. Priority Hire ZIP Codes by Tier and Council District

District 6, 2017 - 2021

District 6: Councilmember Balducci

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98034	Kirkland	N/A		No Change		Add	2
98052	Redmond	N/A		No Change		Add	2
98007	Bellevue	8	2	Remove		Remove	

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 21. Priority Hire ZIP Codes by Tier and Council District

District 7, 2017 - 2021

District 7: Councilmember von Reichbauer

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98372	Puyallup	N/A		Add	2	Add	2
98042	Kent	N/A		No Change		Add	2
98354	Milton	N/A		No Change		Add	2
98390	Sumner	N/A		No Change		Add	2
98391	Bonney Lake	N/A		No Change		Add	2
98092	Auburn	77	2	Remove		No Change	2
98001	Auburn	61	2	No Change	2	No Change	2
98002	Auburn	63	2	No Change	2	No Change	2
98003	Federal Way	69	2	No Change	2	No Change	2
98023	Federal Way	65	2	No Change	2	No Change	2
98030	Kent	45	2	No Change	2	No Change	2
98032	Kent	64	2	No Change	2	No Change	2
98047	Pacific	14	2	No Change	2	No Change	2
98198	Seattle	65	2	No Change	2	No Change	2

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 22. Priority Hire ZIP Codes by Tier and Council District

District 8, 2017 - 2021

District 8: Councilmember Mosqueda

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98154	Seattle	N/A		Add	1	No Change	
98164	Seattle	N/A		Add	1	No Change	
98174	Seattle	N/A		Add	1	No Change	
98166	Seattle	N/A		No Change		Add	2
98106	Seattle	11	1	Remove		No Change	1
98134	Seattle	4	1	Remove		No Change	1
98101	Seattle	1	1	No Change	1	No Change	1
98102	Seattle	2	1	No Change	1	No Change	1
98104	Seattle	11	1	No Change	1	No Change	1
98108	Seattle	11	1	No Change	1	No Change	1
98109	Seattle	2	1	No Change	1	No Change	1
98118	Seattle	20	1	No Change	1	No Change	1
98121	Seattle	4	1	No Change	1	No Change	1
98122	Seattle	8	1	No Change	1	No Change	1
98126	Seattle	11	1	No Change	1	No Change	1
98144	Seattle	10	1	No Change	1	No Change	1
98146	Seattle	32	1	No Change	1	No Change	1
98178	Seattle	18	1	No Change	1	No Change	1
98148	Seattle	24	2	No Change	2	No Change	2
98168	Seattle	55	2	No Change	2	No Change	2

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

5. Analysis Results

Exhibit 23. Priority Hire ZIP Codes by Tier and Council District

District 9, 2017 - 2021

District 9: Councilmember Dunn

Zip	City	2023 Priority Hires	Current Tier	2016 King Co Methodology Update		2024 City of Seattle Methodology	
				Status	Tier	Status	Tier
98022	Enumclaw	N/A		No Change		Add	2
98038	Maple Valley	N/A		No Change		Add	2
98042	Kent	N/A		No Change		Add	2
98058	Renton	N/A		No Change		Add	2
98391	Bonney Lake	N/A		No Change		Add	2
98007	Bellevue	8	2	Remove		Remove	
98321	Buckley	31	2	Remove		Remove	
98056	Renton	44	2	Remove		No Change	2
98092	Auburn	77	2	Remove		No Change	2
98002	Auburn	63	2	No Change	2	No Change	2
98031	Kent	36	2	No Change	2	No Change	2
98057	Renton	13	2	No Change	2	No Change	2

Sources: American Community Survey Five-Year Estimates, 2017-2021; Community Attributes Inc., 2024.

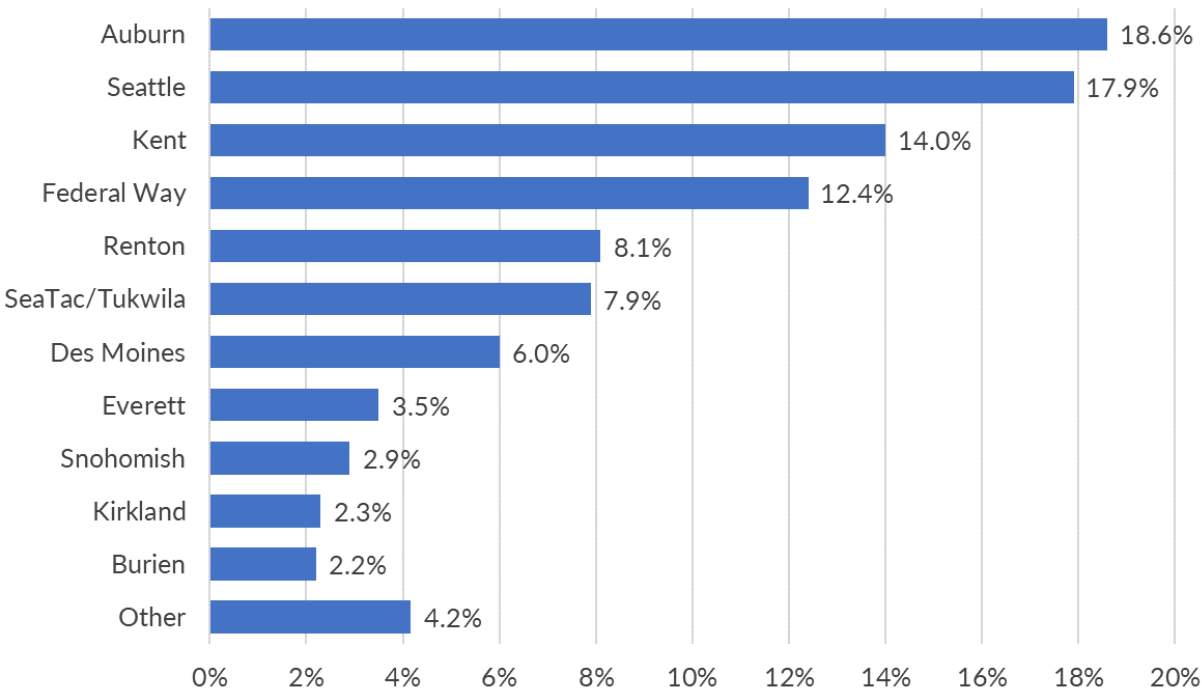
6. 2023 Priority Hire Employment Analysis

2023 Priority Hire Summary

In 2023, 1,080 employees were hired from priority hire ZIP codes through the priority hire program.

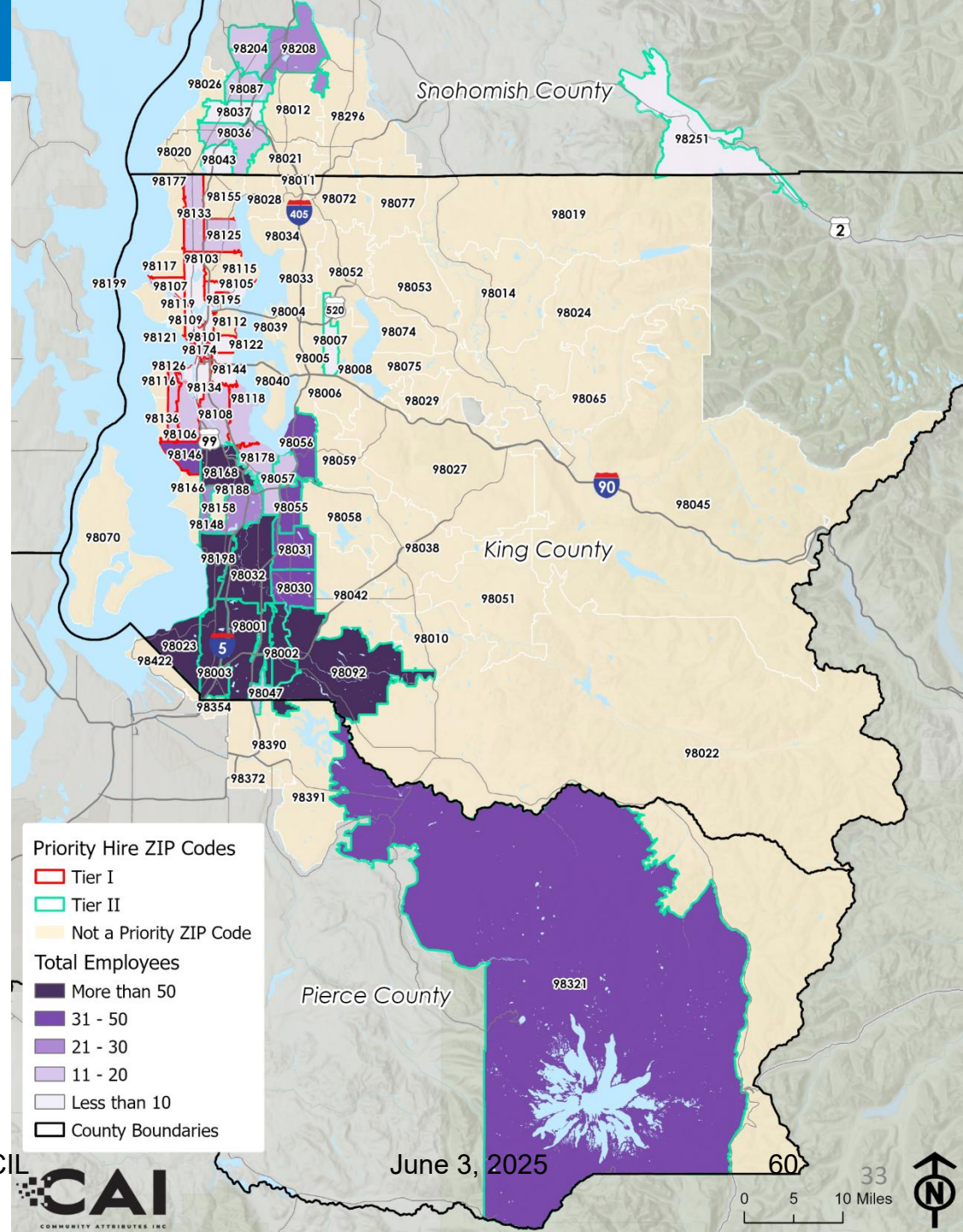
- Overall, 63% of priority hire workers reside within four cities: Auburn, Seattle, Kent and Federal Way.
- 60% of priority hire workers live in ZIP codes in south King County.
- 98092, within Auburn, is home to the largest number of workers, closely followed by 98003, 98198, 98023, 98032, 98002, and 98001. Each of these ZIP codes are home to more than 60 priority hire workers.

Exhibit 24. Percentage of Priority Hires by City, 2023



6. 2023 Priority Hire Employment

Exhibit 25. Priority Hire Workers by ZIP Code, 2023





King County

Metropolitan King County Council Transportation, Economy, and Environment Committee

STAFF REPORT

Agenda Item:	6	Name:	Leah Krekel-Zoppi
Proposed No.:	2025-0122	Date:	May 20, 2025

SUBJECT

A proposed ordinance that would make changes to Priority Hire program requirements by changing the criteria of “economically distressed areas” as it relates to administration of the program.

SUMMARY

The Priority Hire Program helps King County increase workforce diversity and promote economic opportunities for economically disadvantaged areas through targeted priority recruitment for county public works construction jobs and contracting. The proposed ordinance would make changes to the King County code definition of “economically distressed areas” in order to reflect the county’s changing demographics and align with the City of Seattle Priority Hire Program. The proposed change would increase the number of Priority Hire ZIP Codes from 44 to 55 ZIP Codes. An analysis of the proposal found that it would significantly increase the percentage of the population of low income and unemployed people in King County who would be eligible to participate in the Priority Hire Program.

BACKGROUND

King County Priority Hire Program. The Priority Hire Program was created in 2018¹ to prioritize the recruitment and involvement of economically disadvantaged workers in county public works projects. The purpose of the Priority Hire Program, according to Ordinance 18672, was to “help address construction workforce shortages, diversify the construction workforce, and improve the well-being of individuals who live in geographic areas of economic distress.”

The Priority Hire Program is administered by the Finance and Business Operations Division (FBOD) through master community workforce agreements that determine the terms and conditions² for Priority Hire workers for county projects with estimated construction costs of \$5 million or more, including:

- The percentage of labor hours to be performed by Priority Hire workers;

¹ Ordinance 18672

² K.C.C.12.18A.020

- The percentage of apprentice labor hours by preferred entry candidates;
- Provisions to ensure a respectful, inclusive workplace;
- Provisions to increase access for women and minority-owned businesses, open shop contractors, and small contractors and suppliers; and
- Provisions for recruitment, retention, and mentoring of construction workers.

The Priority Hire Program uses criteria to determine ZIP Codes that fall into a designation of “economically distressed areas.”³ The list of ZIP Codes is determined by the Priority Hire Program Manager, in accordance with King County Code criteria, and is to be updated at least once every five years. Changes to the criteria for determining economically distressed areas must be approved by ordinance. A Priority Hire Advisory Committee has been established to advise the county on implementing, planning, administering, and reporting on the Priority Hire Program.⁴ The Priority Hire Program Manager is required to submit an annual report detailing the performance of the program.⁵

According to the Executive, data from Priority Hire annual reports shows that the Priority Hire Program has resulted in \$35 million in wages paid to local workers.

2024 Annual Apprenticeship and Priority Hire Report.⁶ In 2024, the King County Priority Hire Program resulted in \$10.5 million in wages paid to priority hire workers, and 1,017 workers being hired from priority hire ZIP Codes. The report states that Priority Hire participation rates exceeded hiring goals, including:

- **Apprenticeship participation:** 25.7% goal ➡ 39.5% actual
- **Journey Worker participation:** 18.2% goal ➡ 26.3% actual
- **Minority Worker participation:** 21% goal ➡ 47.3% actual
- **Women Worker participation:** 12% goal ➡ 15.1% actual

The report also states that in 2024, FBOD commissioned a study to update the designation of economically distressed areas. That study is the basis for Proposed Ordinance 2025-0122.

ANALYSIS

The proposed ordinance would make changes to the King County Code definition of “economically distressed area” within the Priority Hire Program. Table 1 shows a comparison between the current definition of “economically distressed area” and the proposed definition.

³ K.C.C.12.18A.030

⁴ K.C.C.12.18A.040

⁵ K.C.C.12.18A.050

⁶ 2025-RPT0046

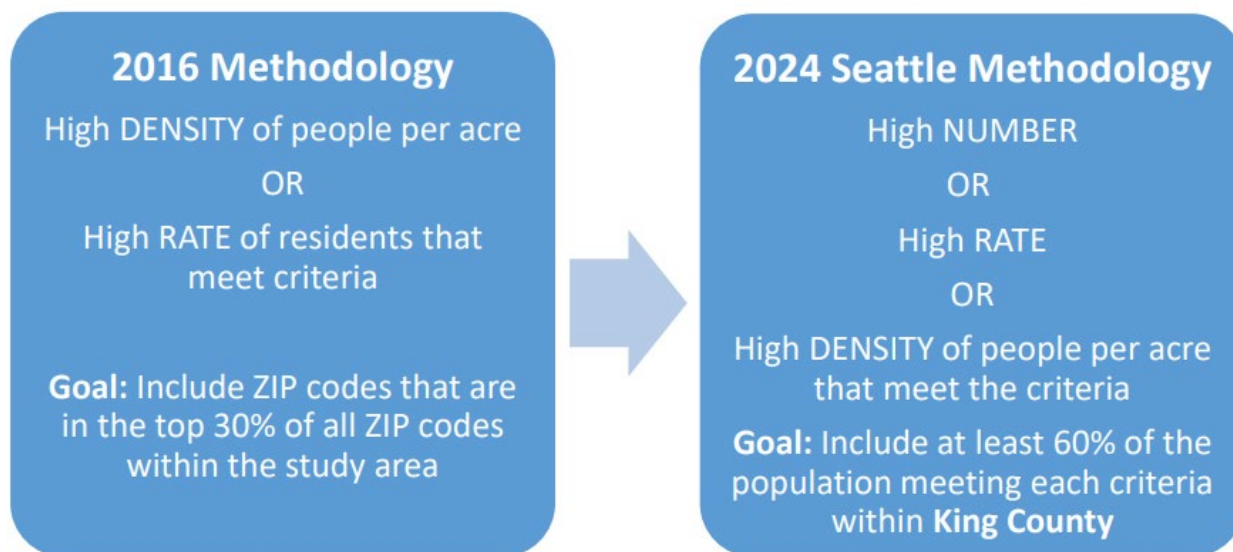
Table 1. Comparison of Current and Proposed Definitions of Priority Hire Economically Distressed Area

Definition	Current	Proposed
Applies to ZIP Codes	"In the top 30% of all ZIP Codes in King County"	That "include at least 60% of King County population of residents" that meet the criteria
Applies to	"Concentration of individuals" within the ZIP Code who meet at least 2 of the 3 criteria	"Population of residents in that ZIP Code that have a high absolute number, have a high share by percentage, or have a high density per acre of people" meeting at least 2 of the 3 criteria
Criteria (meets 2 of 3)	<ul style="list-style-type: none"> Have income at or below 200% of federal poverty, Are unemployed, or Are at least age 25 without a college degree 	<ul style="list-style-type: none"> Have income at or below 200% of federal poverty, Are unemployed, or Are at least age 25 <u>with less than a bachelor's degree</u>

According to the Executive, the purpose for the proposed change was to reflect the changing demographics and economic characteristics of the region and to enhance regional uniformity, since the proposed changes align with the "economically distressed areas" used by the City of Seattle Priority Hire Program.

The Priority Hire Program requires the list of ZIP Codes designated as "economically distressed areas" to be updated at a minimum of every five years. In 2024, FBOD engaged a consultant to analyze an update to the Priority Hire ZIP Code list. The resulting King County Priority Hiring Analysis (Attachment A to Proposed Ordinance 2025-0122) updated the service area and considered adjustments based on the 2024 City of Seattle Priority Hire criteria. The analysis found that the current King County "economically distressed area" methodology and the current City of Seattle methodology produced different results. The analysis included Figure 1 to depict the differences between the two methodologies ("2016 Methodology" refers to current King County Methodology).

Figure 1. Comparison of King County and Seattle Priority Hire Methodologies



The analysis also included Figure 2, which depicts a calculation using each methodology for a sample ZIP Code.

Figure 2.
Sample Calculation for ZIP Code 98106

2016 Methodology Update	2024 Seattle Methodology
Benchmarks for ZIP codes in the top 30% of all study area ZIP codes:	Benchmarks to capture at least 60% of criteria population in King County:
Density per 1,000 acres <ul style="list-style-type: none"> • 1,702 under 200% of the poverty line • 216 unemployed • 2,527 less than a college degree 	Absolute (number) <ul style="list-style-type: none"> • 8,720 under 200% of the poverty line • 610 unemployed • 12,928 less than a bachelor's degree
OR	OR
Share of Population <ul style="list-style-type: none"> • 22% under 200% of the poverty line • 5% unemployed • 54% less than a college degree 	Share of Population <ul style="list-style-type: none"> • 20% under 200% of the poverty line • 4% unemployed • 64% less than a bachelor's
OR	OR
Density per Acre <ul style="list-style-type: none"> • 1,745 under 200% of the poverty line per acre • 228 unemployed per acre • 3,039 less than a bachelor's per acre 	Density per Acre <ul style="list-style-type: none"> • 1,745 under 200% of the poverty line per acre • 228 unemployed per acre • 3,039 less than a bachelor's per acre
ZIP code 98106: <ul style="list-style-type: none"> • 1,625 and 24% under 200% of the poverty line → above benchmark • 167 and 4% unemployed → below benchmark • 2,269 and 45% less than a college degree → below benchmark 	ZIP code 98106: <ul style="list-style-type: none"> • 6,083, 24%, and 1,625 under 200% of the poverty line → above benchmark • 625, 4%, and 167 unemployed → above benchmark • 10,570, 56%, and 2,824 less than a bachelor's degree → below benchmark
One of three criteria are above the benchmark → Not a Priority Hire ZIP Code	Two of three criteria are above the benchmark → Tier I Priority Hire ZIP Code

The sample comparison shows that ZIP Code 98106 meets one out of three of the current criteria and two out of the three of the proposed criteria. That means that this particular area would not currently qualify as a King County Priority Hire area but would qualify under the proposed changes and under the City of Seattle Priority Hire Program.

The analysis undertaken on behalf of FBOD found that overall, King County's current methodology reaches 45 percent of the total population of residents who either 1) earn under 200 percent of the federal poverty rate, 2) are unemployed, or 3) have less than a bachelor's degree. By comparison, the proposed methodology would reach 72 percent of that total population.

According to the analysis, the number of Priority Hire ZIP Codes would change from 44 ZIP Codes currently to 55 ZIP Codes under this proposal. Table 2 shows how the Priority Hire ZIP Codes would change if this proposed ordinance were to be adopted.

Table 2.
Change in Priority Hire ZIP Codes Under Proposal

Would be added under proposal but not under current method	Would be removed under current method but retained under proposal	Would be added under either method	Would be added under current method but not under proposed	Would be removed under either proposal
98012	98056	98158	98119	98007
98022	98092	98372	98154	98043
98026	98106		98164	98321
98034	98134		98174	
98038			98195	
98042				
98052				
98058				
98166				
98354				
98390				
98391				

Legal Review. Council's legal counsel completed a legal review of the proposed ordinance and did not identify any issues.

INVITED

- Ken Guy, Director, Finance and Business Operations Division

ATTACHMENTS

1. Proposed Ordinance 2025-0122 (and its attachment)
2. Transmittal Letter



Signature Report

Motion

Proposed No. 2025-0113.1

Sponsors Zahilay

1 A MOTION relating to the Skyway-West Hill Community
2 Center project; acknowledging receipt of the parks
3 community center plan relating to the Skyway-West Hill
4 Community Center project as required by the 2023-2024
5 Biennial Budget Ordinance, Ordinance 19546, Section 101,
6 Proviso P1, as amended by Ordinance 19633, Section 75.

7 WHEREAS, by the 2023-2024 Biennial Budget Ordinance, Ordinance 19546,
8 Section 101, Proviso P1, as amended by Ordinance 19633, Section 75, the King County
9 council adopted and the executive approved a proviso encumbering a total of one
10 hundred and five thousand dollars from the parks and recreation division of the
11 department of natural resources and parks fund and requiring a parks community center
12 plan relating to a proposed Skyway Community Center, and a motion acknowledging
13 receipt of the report to be filed by May 31, 2024, and

14 WHEREAS, the parks and recreation division of the department of natural
15 resources and parks has submitted the parks community center plan including an analysis
16 of the role the parks and recreation division would play in operating community centers
17 in unincorporated King County, an analysis of the number of full-time equivalent staff
18 ("FTEs") and additional funding needed to develop a Skyway Community Center, an
19 analysis of the number of FTEs and moneys needed for annual operation of the Skyway

20 Community Center, and an analysis of all possible funding sources that could be used for
21 development, operation, and maintenance of the Skyway Community Center;

22 NOW, THEREFORE, BE IT MOVED by the Council of King County:

23 The King County council hereby acknowledges receipt of the community center

- 24 plan, Attachment A to this motion, as required by Ordinance 19546, Section 101, Proviso
25 P1, as amended by Ordinance 19633, Section 75.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Girmay Zahilay, Chair

ATTEST:

Melani Hay, Clerk of the Council

Attachments: A. Skyway-West Hill Community Center Project Plan

Skyway-West Hill Community Center Project

March 31, 2025



King County

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I. Proviso Text

P1 PROVIDED THAT:

Of this appropriation, \$105,000 shall not be expended or encumbered until the Department of Natural Resources and Parks transmits a parks community center plan and a motion that should acknowledge receipt of the plan and a motion acknowledging receipt of the plan is passed by the Council. The motion should reference the subject matter, the proviso's ordinance number, ordinance section, and proviso number in both the title and body of the motion.

The plan shall be developed in collaboration with the Department of Local Services and include, but not be limited to, the following:

- A. An analysis of the role the Parks Division of the Department of Natural Resources and Parks would play in operating community centers in unincorporated King County, including a survey of how other parks departments in King County operate community centers in their own jurisdictions;
- B. The number of FTEs that would be needed to complete design, community engagement, land acquisition, and construction of the Skyway Community Center, in partnership with the Department of Local Services;
- C. Whether additional funding would be needed to complete the work identified in subsection A.2. of this proviso and, if so, how much would be needed and potential sources for that funding;
- D. An analysis of the moneys and number of FTEs needed for:
 - 1. Annual operation and maintenance of the Skyway Community Center, once constructed; and
 - 2. Annual operation and maintenance of other community centers if the Department of Natural Resources and Parks, in collaboration with the Department of Local Services, were to expand the community center program to operate community centers throughout unincorporated King County; and
- E. An analysis of all possible funding sources that could be used for the purposes identified in subsection D of this proviso, including, but not limited to, moneys from the current parks levy and any future parks levy, if approved by voters, and bond funding.

The Executive should electronically file the plan and motion required by this proviso no later than July 6, 2023, with the clerk of the council, who shall retain an electronic copy and provide an electronic copy to all councilmembers, the council chief of staff, and the lead staff for the local services and land use committee, or its successor.

II. Executive Summary

The Parks and Recreation Division (Parks) of the King County Department of Natural Resources and Parks (DNRP) is currently in the process of completing the planning and design stages of a community center to be constructed in Skyway Park in Skyway-West Hill. This initiative is supported by a dedicated allocation of approximately \$7.8 million in the 2025 adopted King County budget..

Parks has engaged the services of the consultant firm ARC Architects (ARC). ARC is working closely with King County staff members to ensure that the proposed plan will align with the vision and objectives of the Skyway neighborhood. ARC is contracted to complete schematic design of a site-specific building by the summer of 2025.

When confronted with the 2002 General Fund crisis, the County transferred ownership , operations, and maintenance of facilities (i.e. community centers) within cities to the cities or nonprofit groups that would operate a facility and provide programming (such as the Boys and Girls Club). This new way of doing business helped the County navigate economically challenging times while protecting and investing in the legacy of the Parks system for future generations of King County residents. Parks currently oversees the operation and programming of one community center in unincorporated King County – the White Center Teen Program at Steve Cox Memorial Park.

¹ Ordinance 19546

<https://mkcclegisearch.kingcounty.gov/LegislationDetail.aspx?ID=5853313&GUID=F6192C85-2562-418F-8276-C64CEFB14DEF&Options=ID|Text|&Search=19546>

Parks estimates that one to-3.8 full-time equivalent (FTE) positions would be needed each year for five years to design and construct the Skyway Community Center, for an estimated range of five to 13.7 FTE years over five years.² This estimate was developed by Parks staff, including Parks Capital Improvement Project staff with expertise in project managing facilities construction projects. Based on analysis from the consultant, at least \$28 million in additional funds will be needed to develop the Skyway Community Center. King County could consider financing the development of the Skyway Community Center with a combination of grants, cash, an interfund loan by the County, parks levy monies, non-voted Limited Tax General Obligation Bonds, and voter approved Unlimited Tax General Obligation Bonds.

Based on preliminary information, operation and maintenance of a Skyway Community Center would likely require six FTEs and an annual operating budget close to \$1.4 million. If additional community centers of similar size and with similar programming are developed in other areas in unincorporated King County, they will most likely each have similar annual operation and maintenance costs to what is anticipated for the Skyway Community Center. Financing for the operation and maintenance of the Skyway Community Center could be with grants, partnerships, County funding, or some combination of those.

Most consultant deliverables are not yet complete as it will be impacted by the selected design alternative. Much of the information included in this report is preliminary, based on high level planning estimates the consultants provided Parks verbally before the building and site design are complete. Parks and the design team are currently awaiting for a consultant to provide geotechnical information to be incorporated into the design of structural elements of the building. Parks and the design team are currently incorporating information from a round of community input in January and February. There will be one more round of community input before schematic design is complete. More complete and accurate information will be available by September 2025, when ARC will complete its contracted scope of work, including schematic design of the community center. At that time, Parks will offer briefings to interested Council offices.

Barriers have impacted the project timeline. Early on, the project was transferred to Parks from the Department of Local Services. After Parks became lead, the procurement process took six months. Negotiations to get notice to proceed with the contract took another six months. When Skyway Park was identified as the preferred site, Parks initiated a contract amendment to allow another contractor to gather technical information to inform site feasibility, which took four months. This project is very important to the Skyway community and Parks has been intentional about the community engagement process to ensure King County understands what site works best and is feasible. The planning and design process includes three rigorous rounds of public input to inform site selection and design. Such an involved community engagement process has been time consuming but will lead to a more successful project.

III. Background

Department Overview: The King County Department of Natural Resources and Parks (DNRP) works to support sustainable and livable communities and a clean and healthy natural environment. Its mission is to foster environmental stewardship and strengthen communities by providing regional parks, protecting the region's water, air, land, and natural habitats, and reducing, safely disposing of, and creating resources from wastewater and solid waste.

² 'FTE year' is the number of hours one FTE would work in a single year.

The Parks and Recreation Division (Parks) of DNRP operates and maintains a vast parks and recreation system with more than 205 local parks, 175 miles of regional trails, 215 miles of backcountry trails, and close to 32,000 acres of open space, including such regional treasures as Marymoor Park, Cougar Mountain Regional Wildland Park, and the world-class Weyerhaeuser King County Aquatic Center.

Parks provides recreational opportunities for King County residents and protects our region's public lands, leaving a legacy for future generations, with most funding coming from voter-approved property tax measures.

Key Historical Conditions: Confronted with a \$52 million General Fund crisis in 2002, King County faced the possibility of closing its large system of parks, pools, and recreational programs. Informed by extensive outreach, the Parks Business Transition Plan was adopted by the King County Council and became the blueprint for restoring stability to the County's parks system.^{3, 4} This stability was achieved through new business practices that emphasize community and corporate partnerships and by greatly reducing the division's dependence on King County's general fund. Parks reoriented its mission to focus on providing regional trails, regional recreational facilities, regional natural-area parks, and local rural parks.

The County divested of facilities (i.e. community centers) within cities by transferring the ownership, operations, and maintenance of them to the cities or nonprofit groups would operate a facility and provide programming (such as the Boys and Girls Club). This new way of doing business helped Parks navigate economically challenging times while protecting and investing in the legacy of the Parks system for future generations of King County residents.

Residents of the Skyway-West Hill community have long expressed interest in a community center to serve youth as well as the broader community. King County and local community-based organizations in Skyway-West Hill have collaborated on various engagement initiatives to ascertain the community's priorities regarding the establishment of a community center.

After a community center was identified as a priority in the West Hill Community Plan in 1993, the West Hill Community Recreation Center was designed in partnership with the community, based on planning sessions conducted in 1996. The 5,200-square-foot West Hill Community Center was opened in April 1998 on the grounds of Dimmitt Middle School, providing a space for youth programming. An innovative partnership between King County and the Renton School District (RSD) made it possible for this project to be completed in less than one year. Through the partnership, the school district supplied the land and the County funded construction of the building. Parks operated a teen program out of the community center until 2002, when the West Hill Community Recreation Center lease was assigned to the Boys and Girls Club. The Boys and Girls Club utilized the West Hill Community Recreation Center to offer programming for Skyway's youth through spring of 2024.

³ Business Transition Plan Phase II Report

[\[https://www.kingcounty.gov/~media/recreation/parks/documents/about/2002_Parks_Bus_Plan_Final_PhaseII.ashx?la=en\]](https://www.kingcounty.gov/~media/recreation/parks/documents/about/2002_Parks_Bus_Plan_Final_PhaseII.ashx?la=en)

⁴ Ordinance 14509

[\[https://aqua.kingcounty.gov/council/clerk/OldOrdsMotions/Ordinance%2014509.pdf\]](https://aqua.kingcounty.gov/council/clerk/OldOrdsMotions/Ordinance%2014509.pdf)

The existing West Hill Community Recreation Center, however, is no longer able to meet the communities' expressed needs. The building will be transferred to RSD in 2028 in accordance with the original agreement. RSD is interested in utilizing the building to support youth programming. Given changes in school safety considerations since the center was constructed, RSD is not comfortable with opening its grounds for consistent use by nonstudents. The building is also of insufficient size to support the broad range of community center programming now desired by the Skyway community.

In 2008, King County's Enhancement Initiation enabled Pomegranate Center to work with Skyway residents through a series of workshops to develop a Community Vision for Revitalization plan.⁵ One action identified in this plan was to "create momentum to build a Community Center to serve as the glue to hold the community together and become a home away from home for many young people," to support a goal to "foster youth development and engage young people in community life."

In 2013, Skyway Solutions (a community-based organization) hired Schemata Workshop to develop a conceptual design and construction cost estimate to inform the next steps towards funding the design and construction of a community center to serve as a social hub for the community.⁶ Community members were invited to engage in three workshops. Based on community input, a non-site-specific building plan was developed, representing a wish list of spaces. No site in the Skyway-West Hill community was readily identifiable as an appropriate and available location for a community center, although several ideas were contributed by the community.

In 2019, King County completed a community center feasibility study in compliance with the 2019-2020 Biennial Budget Ordinance 18835, Section 84, Proviso P5 B. The study report was prepared by the King County Department of Local Services (DLS) and Parks and addressed (1) potential sites for a community center, (2) cost estimates for a community center, and (3) barriers to development of a community center and methods to overcome those barriers.

The study relied on information from previous community engagement and design efforts, particularly the work done by Skyway Solutions and its consultant in 2013-2014. King County evaluated six potential sites, but, as in 2013-2014, no site in the Skyway-West Hill community was readily identifiable as an appropriate and available location for a community center. The study estimated that the 2019 cost to develop a Skyway-West Hill community center would, at minimum, be in the range of \$35 million to \$50 million in total project costs. The report also included a section identifying several barriers and potential methods to overcome them in the context of the economic climate at that time.

King County has explored many potential community center sites in Skyway over the years and has unsuccessfully attempted to purchase multiple sites to host a new Skyway Community Center.

Key Current Conditions: Parks is currently in the process of completing the planning and design stages of a community center to be constructed in Skyway Park in Skyway-West Hill.

⁵ Skyway Solutions: A Community Agenda for Revitalization [https://www.kingcounty.gov/~media/depts/local-services/permits/community-service-areas/skyway-solutions-vision-action-plan-2009.ashx?la=en]

⁶ Skyway Community Vision [https://www.schemataworkshop.com/blog/2013/12/skyway-community-vision]

This is supported by a dedicated allocation of \$10 million from the King County Council budget, spearheaded by Councilmember Girmay Zahilay. This allocation underscores King County's significant financial commitment to the project's success. Approximately \$2.2 million of those funds were utilized for the renovation of a former US Bank building, located across from the Skyway Library, to serve as a resource hub. The resource center's primary objective is to facilitate access to essential services, such as healthcare, housing assistance, education on home buying, employment resources, parenting support networks, and assistance for small businesses.

Establishing a Skyway-West Hill community center aligns with King County's strategic plan health and human services goal to improve the health and well-being of all people in each community. Establishing a community center also aligns with the King County Strategic Plan's efficient, accountable regional and local government goal to (1) align funding, policy, and operational goals of King County government with community priorities, and (2) deliver consistent, responsible, equitable, high-quality services to residents, cities, and districts.

King County's 2016-2022 Equity and Social Justice (ESJ) Strategic Plan established a strategy of investing upstream and where needs are greatest. Skyway is part of the Sunset Parks Maintenance District, which the Parks Division 2024 ESJ Action Plan identifies as containing higher numbers of underserved priority ESJ populations than other districts. In the Sunset District, 60 percent of residents are Black, Indigenous, or people of color and 30 percent of residents have a household income below 200 percent of the federal poverty level. Eight percent of residents reside in limited English-speaking households and 38 percent speak a language other than English at home.

Organizations like the Skyway Coalition have advocated for increased funding to the area, resulting in the current project funding. Making progress on this project aligns with Executive's True North values, particularly (1) we are racially just, (2) we solve problems, (3) we drive for results, (4) we lead the way, and (5) we respect all people.

King County requires new construction to be built to LEED Platinum or a similar certification.⁷ New construction will also be required to meet ADA requirements.⁸ Skyway Park is adjacent to dense apartment buildings that house residents who could easily walk to a community center there. Parks will explore improving pedestrian trail connections to Skyway Park and improving or changing outdoor recreational infrastructure to complement development of a community center.

Report Methodology: This report was assembled by Parks division staff.

Parks has engaged the services of the consultant firm ARC Architects (ARC). ARC served as the subject matter expert and provided necessary information to Parks. ARC is working closely with King County to ensure that the proposed plan will align with the vision and objectives of the Skyway neighborhood. ARC is contracted to complete schematic design of a site-specific building by the summer of 2025. By leveraging the collective expertise and input from these subject matter experts, Parks aims to plan for a

⁷ Green Building Ordinance and resources [<https://kingcounty.gov/so-so/dept/dnrp/buildings-property/green-sustainable-building/green-building/green-building-ordinance-resources>]

⁸ ADA Standards for Accessible Design [<https://www.ada.gov/law-and-regs/design-standards/>]

facility to meet the immediate needs of the community and to serve as a catalyst for positive social and recreational outcomes for years to come.

ARC's work includes preparing several deliverables, which informed this Proviso. A technical memo summarizing existing information from previous community engagement, planning, and design efforts has already been completed by ARC. The following deliverables called for in the Proviso that are currently in progress include:

- A recreation demand and program plan for the Skyway community center,
- A concept development report,
- Schematic design documents,
- An operation and management model technical memorandum,
- A sustainable infrastructure scorecard, and
- A finance analysis memorandum.

The concept development report will serve as a record of the alternatives analysis conducted by ARC in 2023-2024. Building on past efforts, ARC identified and reviewed 10 different locations, looking at availability, size, access to parks and transit, location in the community, and site characteristics. Skyway Park came out on top in this assessment. King County is currently gathering more information on the site to confirm it as a feasible location for a community center. The site has some complicating factors, but there appears to be a viable path forward. King County does not have a clear pathway to acquiring any other suitable locations.

Parks and ARC reviewed outcomes of previous community engagement efforts. Parks and ARC are conducting additional community engagement activities to involve the public in parts of the decision-making process. Parks has regularly met with Skyway Coalition. There will be three distinct opportunities for public input during the contracted planning and design work, two of which have already taken place. Each opportunity for public input involves a public meeting and an online survey.

- July 10, 2024: Parks and ARC presented information on the alternatives analysis. In a survey open to the public from July to August 2024, 86 percent of 202 respondents were supportive of siting the community center at Skyway Park.
- January 27, 2025: Parks and ARC presented information on conceptual building and site designs.
- June 2025: Parks and ARC plan on holding a final public meeting to solicit community input on the schematic design.

IV. Report Requirements

The following section is organized to align with the Proviso, which identified the five requirements outlined below:

- 1) An analysis of the role the parks division of the department of natural resources and parks would play in operating community centers in unincorporated King County, including a survey of how other parks departments in King County operate community centers in their own jurisdictions;
- 2) The number of FTEs that would be needed to complete design, community engagement, land acquisition and construction of the Skyway community center, in partnership with DLS;

- 3) Determine whether additional funding would be needed to complete the work identified in subsection A.2. of the Proviso and, if so, how much would be needed and potential sources for that funding;
- 4)
 - A. An analysis of the cost and number of FTEs needed for annual operation and maintenance of the Skyway Community Center, once constructed;
 - B. Annual operation and maintenance of other community centers if DNRP, in collaboration with DLS, were to expand the community center program to operate community centers throughout unincorporated King County;
- 5) An analysis of all possible funding sources that could be used for the purposes identified in subsection A.4. of this Proviso, including, but not limited to, moneys from the current parks levy and any future parks levy, if approved by voters, and bond funding.

1. Parks Division Role in Operating Community Centers in Unincorporated King County

A “Community center” can mean many things. There are simple community centers that provide a single room for community events, and more complex community centers with spaces accommodating varied specialized recreational programs and which provide different spaces for community and private events. Such community centers serve as essential hubs for recreational, social, and cultural activities. Organizations or agencies may also offer free or fee-based programming at these community centers for the benefit of community members.

Parks mission is to steward, enhance, and acquire parks to inspire healthy communities. The 2002 Parks Business Transition Plan Phase II Report recommended that Parks limit its future role with respect to active recreation facilities to that of facilitating acquisition and development through convening potential partners and providing capital funding when appropriate, rather than assuming ongoing operation and maintenance obligations of old or new facilities.⁹

The Parks Community Partnerships and Grants (CPG) Program was developed in 2004 to work with community organizations to develop a wide range of projects on Parks property. Many such partnerships have been facilitated through this program. For CPG projects, King County contributes the use of land and, as available, may provide a small grant or funding for the project. Community partners contribute the other necessary resources. Partners often take on an element of maintenance and programming of the facility through a long-term agreement with Parks. Parks has developed several other buildings or spaces supporting community recreation on park sites in partnership with various community-based organizations. Examples of such projects include the Sammamish Rowing Association Boathouse, the Technology Access Foundation Bethaday Community Learning Center, and the Kirkland Lacrosse Center.

Parks’ existing community centers have typically been oriented primarily towards recreation rather than social services or resources. Parks has several indoor spaces available for community members and organizations to rent (the Jim Ellis Preston Community Center and the Banquet Hall at the Weyerhaeuser KC Aquatic Center) but only offers extensive community-centered programming at one—the White Center Teen Program at Steve Cox Memorial Park. As described in more detail in the

⁹ Ordinance 14509

[\[https://aqua.kingcounty.gov/council/clerk/OldOrdsMotions/Ordinance%2014509.pdf\]](https://aqua.kingcounty.gov/council/clerk/OldOrdsMotions/Ordinance%2014509.pdf)

Background section, Parks assigned its lease for the Skyway-West Hill Community Center (developed in 1998) at Dimmit Middle School to the Boys and Girls Club in 2002.

For comparison purposes, the consultants completed a survey of how other municipal parks departments in King County operate community centers in their own jurisdictions, shown below in Table 1.

Table 1: Survey of how other park departments in King County operate community centers

Municipality	Indoor Facility	Operator	Amenities	Classification
Algona	Algona Community Center (located on the 1st floor of City Hall building)	Municipal	Rooms that can be rented: Community Room, Kitchen (access only), Meeting Rooms	Community Center
Auburn	Auburn Community & Event Center	Municipal	Three community rooms; classroom & lobby	Community Center
Auburn	Gymnasium at Les Gove Park	Municipal	Gymnasium, Climbing Wall	Gymnasium
Auburn	Senior Activity Center	Municipal	Kitchen, Community Room	Senior Center
Beaux Arts Village	NA	NA	NA	NA
Bellevue	Crossroads Community Center	Municipal	Conference Room, Mirror Room, Theatre, Community Room, Gymnasium, Art Room	Community Center
Bellevue	Highland Community Center	Municipal	Multi-Purpose Room, Fireside Room, Art Room, Resource Room, Kitchen, Gymnasium, Fitness Center	Community Center
Bellevue	North Bellevue Community Center	Municipal	Banquet Room, Multipurpose Room, Craft Room, Meeting Room A, Meeting Room B, Meeting Room C, Meeting Room D, Fitness Center	Community Center
Bellevue	South Bellevue Community Center	Municipal	Community Room, Bellevue Climbing Wall, Gymnasium, Fitness Center	Community Center
Black Diamond	NA	NA	NA	NA
Bothell	NA	NA	NA	NA
Burien	Burien Community Center	Municipal	Seahurst Banquet Hall, Meeting Rooms	Community Center
Carnation	NA	NA	NA	NA
Clyde Hill	NA	NA	NA	NA
Covington	Covington City Hall and Community Room	Municipal	Community Room	Community Room
Des Moines	Rental Spaces	Municipal	Auditorium, Dining Hall	NA
Duvall	NA	NA	NA	NA
Enumclaw	Proposed Community Center	NA	NA	Community Center
Federal Way	Federal Way Community Center	Municipal	Largest public recreational pool, Six-lane lap pool, Leisure pool with a two-story water slide, 110-foot current channel, Fitness center, 27-foot climbing pinnacle, Indoor track, Gymnasium, The Banquet Hall, Forest Lounge, Maple room,	Community Center
Hunts Point	NA	NA	NA	NA
Issaquah	The Community Center	Municipal	Fitness Room, Indoor Track	Community Center
Issaquah	The Issaquah Senior Center	Municipal	Kitchen, Community Room	Senior Center
Kenmore	NA	NA	NA	NA

Municipality	Indoor Facility	Operator	Amenities	Classification
Kent	Kent Senior Activity Center	Municipal	Dining hall, four meeting rooms, Social Area/Meeting Rooms	Senior Center
Kirkland	North Kirkland Community Center	Municipal	Multi-Purpose Room, Classroom	Community Center
Kirkland	Peter Kirk Community Center	Municipal	Multi-Purpose Room and Kitchen, Meeting Rooms	Community Center
Lake Forest Park	NA	NA	NA	NA
Maple Valley	NA	NA	NA	NA
Medina	NA	NA	NA	NA
Mercer Island	NA	NA	NA	NA
Milton	NA	NA	NA	NA
Newcastle	NA	NA	NA	NA
Normandy Park	NA	NA	NA	NA
North Bend	NA	NA	NA	NA
Pacific	Pacific Senior Community Center	Municipal	Kitchen, Community Room	Senior Center
Pacific	Pacific Youth Community Center	Municipal	Gymnasium and East Room	Youth Center
Redmond	Old Fire House Teen Center	Municipal	Gymnasium, Clay studio, and two flexible spaces	Teen Center
Redmond	Redmond Community Center at Marymoor Village		Over 20,000 square feet facility, Meeting rooms, two multi-purpose rooms, A tiered lecture classroom for groups up to 83, 1,700 square-foot drop-in fitness studio with cardio and strength equipment, Open atrium with comfortable seating and Wi-Fi, Outdoor patio	Community Center
Redmond	Redmond Pool	Municipal	Indoor Pool	Pool
Renton	Family First Community Center	Private	Gymnasium, three rooms	Community Center
Renton	Highlands Park and Neighborhood Center	Municipal	Gymnasium with spectator seating, Dividable Multipurpose Room with Kitchenette (no oven)	Rec Center
Renton	Renton Community Center	Municipal	Banquet room with a full kitchen (3,000 sq. ft.), Classrooms/Meeting rooms, Two Full-sized Gymnasiums, Dance/Yoga Studio	Community Center
Renton	Renton Senior Activity Center	Municipal	Kitchen, Community Room, Fitness Room, Stage	Senior Center
Sammamish	See YMCA Below	NA	NA	NA
SeaTac	SeaTac Community Center	Municipal	Banquet Room (maximum occupancy 200), Arts & Craft Room (maximum occupancy 29), Multi-purpose Room (maximum occupancy 20), Gymnasium (available for sports events only)	Community Center
Seattle	Alki Community Center (Closed)	Municipal	Multipurpose room, a childcare room, a kitchen, office space, and a lobby with a pool table and seating area.	Community Center
Seattle	Ballard Community Center	Municipal	Meeting Rooms, Basketball Court, Art Studio, Playground, Gym, Kitchen	Community Center
Seattle	Bitter Lake Community Center	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms, Playground, Game Room	Community Center

Municipality	Indoor Facility	Operator	Amenities	Classification
Seattle	Delridge Community Center	Municipal	Gym, Kitchen, Basketball Court, Playground, Game Room, Meeting Rooms	Community Center
Seattle	Garfield Community Center	Municipal	Kitchen, Gym, Playground, Game Room, Meeting Rooms, Basketball Court, Fitness Facilities	Community Center
Seattle	Green Lake Community Center	Municipal	Gym, Meeting Rooms, Art Studio, Basketball Court	Community Center
Seattle	Hiawatha Community Center (Closed)	Municipal	Gym, Kitchen, Meeting Rooms, Auditorium, Playground	Community Center
Seattle	High Point Community Center	Municipal	Gym, Kitchen, Meeting Rooms, Playground	Community Center
Seattle	International District/Chinatown Community Center	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms	Community Center
Seattle	Jefferson Community Center	Municipal	Kitchen, Gym, Basketball Court, Art Studio, Meeting Rooms	Community Center
Seattle	Lake City Community Center (Closed)	Municipal	Kitchen, Meeting Rooms	Community Center
Seattle	Laurelhurst Community Center (Newly reopened after ADA Renovations)	Municipal	Kitchen, Community Room, Pottery Room and Kiln	Community Center
Seattle	Loyal Heights Community Center	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms, Fitness Facilities	Community Center
Seattle	Magnolia Community Center (Closed)	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms, Playground, Art Studio	Community Center
Seattle	Magnuson Community Center	Municipal	Basketball Court, Meeting Rooms	Community Center
Seattle	Meadowbrook Community Center	Municipal	Kitchen, Gym, Basketball Court, Meeting Rooms, Playground	Community Center
Seattle	Miller Community Center	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms, Playground	Community Center
Seattle	Montlake Community Center (closed for an ADA improvement project)	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms, Art Studio, Playground	Community Center
Seattle	Northgate Community Center	Municipal	Basketball Court, Playground, Kitchen, Gym, Meeting Rooms, Game Room, Fitness Facilities	Community Center
Seattle	Queen Anne Community Center	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms, Playground, Game Room	Community Center
Seattle	Rainier Community Center	Municipal	Gym, Kitchen, Meeting Rooms, Basketball Court, Game Room, Fitness Facilities, Playground	Community Center
Seattle	Ravenna-Eckstein Community Center	Municipal	Kitchen, Gym, Basketball Court, Meeting Rooms, Playground	Community Center
Seattle	South Park Community Center (Closed)	Municipal	Meeting Rooms, Game Room, Playground, Kitchen, Gym, Basketball Court	Community Center
Seattle	Van Asselt Community Center	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms, Playground, Game Room	Community Center
Seattle	Yesler Community Center	Municipal	Gym, Kitchen, Basketball Court, Meeting Rooms, Playground	Community Center
Seattle	Rainier Beach Community Center	Municipal	Gym, Kitchen, Meeting Rooms, Playground, Game Room	Community Center
Shoreline	Richmond Highlands Recreation Center	Municipal	Small gym with stage, Game room with billiard table, Meeting room with kitchen and tables for 48	Rec Center

Municipality	Indoor Facility	Operator	Amenities	Classification
Shoreline	Spartan Recreation Center	Municipal	Competition-size gym, Gymnastics/fitness room, Aerobics/dance room, Two multi-purpose rooms	Rec Center
Skykomish	NA	NA	NA	NA
Snoqualmie	NA	NA	NA	NA
Tukwila	Tukwila Community Center	Municipal	Gymnasium (non-athletic), Banquet Hall, Social Hall/Fireside Lounge, Meeting Rooms/Classrooms, Executive Conference Room, Full Gym (athletic use), Dance Studio	Community Center
Woodinville	NA	NA	NA	NA
Yarrow Point	NA	NA	NA	NA
YMCA	Auburn Valley YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Bellevue Family YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Coal Creek Family YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Dale Turner Family YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Downtown Seattle YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Gordon Family YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Kent YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Matt Griffin YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Northshore YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	Sammamish Community YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center

Municipality	Indoor Facility	Operator	Amenities	Classification
YMCA	Snoqualmie Valley YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	University Family YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center
YMCA	West Seattle & Fautleroy YMCA	Nonprofit	State-of-the-art cardio and strength equipment, Kids Zone activity centers, Group exercise and cycling studios, Full-size gymnasiums, Indoor running tracks, and World-class aquatics centers	Rec Center

2. FTEs Needed to Develop the Skyway Community Center

Parks estimates that 1.0-3.8 FTEs would be needed each year for five years to design and construct the Skyway Community Center.¹⁰ This estimate:

- Assumes that King County would continue to contract skilled consultants to handle project design and construction work (architects, landscape architects, engineers, construction professionals, etc.), not hire FTEs to handle those elements directly.
- Does not include staff time for land acquisition since Parks already owns Skyway Park. Project managers would secure various easement and deed approvals necessary due to existing land use restrictions on land Parks already owns.
- Does not include staff time for King County DLS staff involvement, as it would likely be minimal.
- Was developed by Parks staff, including Parks Capital Improvement Project staff with expertise in project managing facilities construction projects.

Table 2: FTE years needed, by categories identified in Proviso

	Design	Community Engagement	Land Acquisition	Construction	TOTAL FTE YEARS NEEDED
FTE Year Needs	5.4 FTE Years	0.4 FTE Years	--	7.9 FTE Years	13.7 FTE Years

Developing a community center is a capital project that would have several distinct phases of work (procurement, design, construction). Some form of community engagement would occur during each phase. Each phase would require different types and quantities of FTE support. Table 2 (above) illustrates anticipated staffing needs over the full project in a simplified way, as was requested in the Proviso. Table 3 (below) provides additional details about the FTE support needed for various phases of work.

¹⁰ 'FTE year' is the number of hours one FTE would work in a single year.

Table 3: FTEs needed for each Skyway community center development phase

	Procurement	Design		Procurement	Construction	
		30-60%	60-100% Permitting, Bid document preparation			Operation Preparation
<i>Phase Duration (Years)</i>	.5	1	1	.5	1	1
Project Manager	.25 FTE	.5 FTE	2 FTE	.25 FTE	2 FTE	2 FTE
Contract Administrator	.25 FTE	.5 FTE	.5 FTE	.25 FTE	.5 FTE	.5 FTE
Architect Reviewer	--	--	1 FTE	--	1 FTE	1 FTE
Communication & Community Engagement	--	.1 FTE	.1 FTE	--	.1 FTE	.1 FTE
Finance Staff	--	.1 FTE	.1 FTE	--	.1 FTE	.1 FTE
Operations Staff		.1 FTE	.1 FTE	--	.1 FTE	.1 FTE
FTE / Phase	.5 FTE	1.3 FTE	3.8 FTE	.5 FTE	3.8 FTE	3.8 FTE

If Parks operates the community center, an additional 1.5 FTEs would be needed in the last year of construction to prepare for operation before the center opens. Preparation for programming, staffing, facility operations, and facility maintenance would initiate approximately one year prior to facility completion.

Table 4: Additional FTEs needed to prepare if Parks operates community center

	Procurement	Design		Procurement	Construction	
		30-60%	60-100% Permitting, Bid document preparation			Operation Preparation
<i>Phase Duration (Years)</i>	.5	1	1	.5	1	1
Community Center Coordinator		--	--	--	--	1 FTE
Communication & Community Engagement		--	--	--	--	.5 FTE
FTE / Phase						1.5 FTE

3. Additional Funding Needs to Develop Skyway Community Center

Significant additional funds are needed to develop a Skyway Community Center. Preliminary estimates suggest that at least \$28 million in additional funds will be needed to develop the Skyway Community Center. The following estimates include anticipated hard and soft costs, including King County staff time. Estimates could be significantly influenced by several factors that could impact permitting and site preparation costs.

Planning through 30 percent design costs (in progress)

Parks anticipates that planning through 30 percent design will cost roughly \$1.2 million. Approximately \$700,000 have been committed to consultant contracts to complete planning, site scoping (surveys and geotechnical work), and schematic design to 30 percent. Park staff time and other miscellaneous project costs will be approximately \$500,000. Parks anticipates that \$6.6 million will remain of the \$7.8 million already allocated to the Skyway Community Center project after 30 percent design is complete.

Design through 100 percent costs

Parks anticipates that design procurement and design to 100 percent (including permitting and the preparation of construction bid documents) will cost \$4.3 million in current dollars. A design contract may cost approximately \$2.5 million. Additional construction and utility contracts during design may cost \$300,000. Park staff time may cost approximately \$1.5 million. Parks anticipates that design to 100 percent costs can be fully covered with funds remaining from the \$7.8 million already allocated to this project. Parks anticipates that roughly \$2.3 million will remain of the \$7.8 million already allocated to the Skyway Community Center project after design is complete.

Construction costs

Parks anticipates that construction procurement and construction will cost \$30 million in current dollars.

Preliminary cost estimates indicate that construction of a 25,000 sq ft community center will cost approximately \$650/sq. ft., or \$16 million.¹¹ Parks believes site preparation and improvements may cost approximately \$6M, for a total construction estimate of \$22 million. During construction, costs for design and construction management consultants will add an additional approximately \$2.5 million. Parks staff and other administrative costs will add an additional approximately \$2.5 million during this phase. Construction and consultant costs could be significantly influenced by several site conditions with currently unknown cost impacts, including numerous major utility lines located in the vicinity of the project area, poor soil conditions, potential wetland mitigation, new driveway connection to existing roads, and development of associated site amenities to meet community needs (some of which may be funded via other sources). A contingency of about 10 percent adds another \$3 million. This creates a total estimated cost of \$30 million for the construction phase.

The anticipated remaining \$2.3 million of the \$7.8 million already allocated to the Skyway Community Center project would cover a small portion of anticipated construction costs.

Given the time needed to achieve final project design and to secure funding, it is unlikely that construction would commence prior to 2028. Inflation and other market conditions, such as tariffs, could significantly increase project costs over the next several years.

A more complete and accurate construction cost estimate will be available by September 2025, when ARC will complete its contract scope of work and schematic design of the community center.

¹¹ Conversation with ARC Architects about preliminary estimate, November 18, 2024

4. Potential Funding Sources to Develop Skyway Community Center

Based on preliminary information, King County could consider the following financing options to develop the Skyway community center:

1. Grants;
2. Parks levy funds;¹²
3. County funding such as real estate Excise tax;¹³
4. Limited tax general obligation bonds secured by the County's General Fund;¹⁴ or,
5. Combination of the financing options listed above.

If the project moves forward, the Office of Performance, Management, and Budget along with the King County Finance and Business Operations Division would need to provide input on financing options. to be considered for the \$28 million in additional funding still needed for the Skyway Community Center project.

On February 12, 2025, the Executive transmitted to the Council a proposal to renew the Parks Levy property tax lid lift for 2026-2031. This proposal includes funding for Skyway Park planning and the planning, design and construction of a Skyway-West Hill community center.

A consultant is in the process of completing a community center design and construction finance analysis. This analysis will be available by September 2025, when ARC will complete its contract scope of work.

5. Cost and Number of FTEs Needed for Operation and Maintenance of Community Centers

A. Operations and Maintenance Needs of Skyway Community Center

Based on preliminary information, operation and maintenance of a Skyway Community Center would likely require six FTEs and an annual operating budget close to \$1.4 million in current dollars.¹⁵ ARC believes Parks could plan on 30 percent cost recovery of the operating budget.¹⁶

Consultants are in the process of completing an Operations and Management Model Technical Memorandum. This memorandum will include two scenarios to help with decision making around operation and maintenance of a Skyway Community Center — one scenario in which King County operates the community center and one scenario in which a community-based organization operates the community center. Parks anticipates receiving that memorandum from consultants by April.

¹² Parks Levy – King County webpage [<https://kingcounty.gov/en/dept/dnrp/nature-recreation/parks-recreation/king-county-parks/about-us/parks-levy>]

¹³ Real Estate Excise Tax (REET) webpage [<https://kingcounty.gov/en/dept/executive-services/certificates-permits-licenses/records-licensing/recorders-office/real-estate-excise-tax>]

¹⁴ Bonds, Documents, Resources King County, Washington Bondlink [<https://www.kingcountybonds.com/king-county-wa-investor-relations-wa/i2489>]

¹⁵ Conversation with ARC Architects about preliminary estimates from Ballard*King & Associates, January 30, 2025

¹⁶ Conversation with ARC Architects about preliminary estimates from Ballard*King & Associates, January 31, 2025

A more complete and accurate operation finance analysis will be available by September 2025, when ARC will complete its contract scope of work, including preparing tables indicating the range of annual costs under various funding scenarios.

B. Operation and Maintenance Needs if Additional Community Centers Are Developed

Many other unincorporated areas within King County are a similar size and density to Skyway-West Hill. Parks anticipates a similar or slightly smaller size community center may be of interest to those communities. If additional community centers of similar size and with similar programming are developed in those areas in unincorporated King County, they will most likely each have similar annual operation and maintenance costs to what is anticipated for Skyway Community Center.

6. Analysis of All Possible Funding for Operation and Maintenance

Based on preliminary information, King County could consider the following financing options to operate and maintain the Skyway community center:

1. Grants;
2. Parks levy funds;¹⁷
3. County funding such as real estate excise tax;¹⁸ or
4. Some combination of the financing options listed above.

Consultants outlined a draft strategic framework to secure institutional funding, establish fundraising priorities, and identify actionable next steps to fund operations, maintenance, and administrative costs of the preferred alternative for the Skyway Community Center. Consultants recommend that King County or a nonprofit partner pursue a robust and diverse pipeline of institutional funding opportunities and establish a structured and sustainable grants program. They have identified several potential sources for institutional funding, including public funding sources, private foundation funding sources, and corporate giving sources. Some of these funding sources may only provide funds directly to nonprofit partners.

The Executive proposed 2026-2031 Parks Levy renewal transmittal includes funding for operation and maintenance of a Skyway-West Hill community center.

A more complete and accurate community center operation and maintenance finance analysis will be available by September 2025, when ARC will complete its contract scope of work.

V. Conclusion/Next Steps

Most consultant deliverables are not yet complete as they will be impacted by the selected design alternative. Parks is currently working with the consultant to gather both technical information and community input to inform design. More complete and accurate information will be available by September 2025, when ARC will complete its contracted scope of work, including schematic design of the community center.

¹⁷ Parks Levy – King County webpage [<https://kingcounty.gov/en/dept/dnrp/nature-recreation/parks-recreation/king-county-parks/about-us/parks-levy>]

¹⁸ Real Estate Excise Tax (REET) webpage [<https://kingcounty.gov/en/dept/executive-services/certificates-permits-licenses/records-licensing/records-office/real-estate-excise-tax>]

VI. Appendices

Appendix A: Skyway-West Hill Community Center Existing Conditions Technical Memo

Appendix B: Ostara Draft Strategic Fundraising Memo January 2025

Skyway-West Hill Community Center: Existing Conditions Technical Memorandum

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Background and Purpose

King County is gathering input for the design & construction of a community center in Skyway-West Hill, an unincorporated King County community. The project is funded by a dedicated resource of \$10M from King County Council budget, sponsored by King County Council member Girmay Zahilay. A portion of the funds (approx. \$2M) are being used to fund the renovation of the local US Bank building, across the street from the library, for use as a resource center. The primary focus of the resource center will be connecting community with supportive services such as healthcare resources, housing assistance and home buyer education, career connections and job skills programming, parent support groups, and small business support.

Since 2009, King County and Skyway-West Hill community organizations have led several engagement efforts to understand priorities for a community center. This memorandum is a high-level analysis of previous findings aimed at guiding programming for the new center, as well as future engagement and decision-making.

The Skyway-West Hill community has experienced demographic and economic shifts over the past 25 years, prompting a consistent desire among residents for a community center. The 2014 Skyway Conceptual Design Report emphasized the residents' vision of the center as a welcoming space for all ages. While the report's cost estimates were accurate for the economic conditions at the time, they were provided during a recession and didn't encompass the full scope of expenses for this intricate project.

The 2019 feasibility study explored the potential for a community center in Skyway-West Hill, considering alternative sites and addressing potential obstacles. Factors such as building and property size, site characteristics, and zoning designations were considered.

The economic success of the community center relies on accessibility, community presence, and attractiveness. Integrating site concept planning and analysis with existing community survey data will ensure an inclusive approach to programming needs.

West Hill Community Recreation Center

After a community center was identified as a priority in the West Hill Community Plan in 1993, the West Hill Community Recreation Center was designed in partnership with the community based on planning sessions conducted in 1996. The 5,200-square-foot Westhill Community Center was opened in April 1998 on the grounds of Dimmitt Middle School. An innovative partnership between King County and the Renton School District made it possible for this project to be completed in less than one year. Through the partnership, the school district supplied the land, and the county funded construction of the building. King County Parks operated a Teen Program out of the Community Center until 2002, when the lease was assigned to the Boys and Girls Club due to unprecedented KC budget shortfalls and associated

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changes in Parks policy regarding programming. As of fall 2024, the Boys and Girls Club is no longer providing programs at the Dimmitt Middle School location.

Previous Community Planning Efforts and Reports

This summary considered comments shared by community members between 2009 and 2022 in community planning and engagement efforts, listed in the table below, adapted from Skyway’s 2022 Community Service Area Subarea Plan. A decade of engagement has underscored the Skyway-West Hill community’s need for a community center and identified desired programming, design elements, and activities for the space.

Plan/Author	Description
West Hill Community Plan (1994) / King County, adopted via Ordinance 11166	<ul style="list-style-type: none"> Cited in economic development, human services, and implementation sections Suggested programming: counseling, job assistance, childcare, elderly/handicapped services, arts and cultural events, and community outreach
Community Vision for Revitalization (2009)/ Skyway Solutions	<ul style="list-style-type: none"> Community center listed in overall community vision Identified youth development as a priority
Skyway Community Center: Conceptual Design Report (2014) / Skyway Solutions	<ul style="list-style-type: none"> Gathered community feedback on design, size, priorities, and costs for a community center Included site visits to several other community center with community feedback
Skyway- West Hill Action Plan (2016, not adopted)/ Skyway Solutions and the community	<ul style="list-style-type: none"> Cited as actions in the “Healthy, Connected Neighborhoods” and “Thriving, Educated Youth and Community” goal areas
Skyway’s 2022 Community Service Area Subarea Plan and 2022 Skyway-West Hill Priorities Survey / King County, An Element of the King County Comprehensive Plan, Attachment B to Ordinance 19555	<ul style="list-style-type: none"> Reiterated the community center as a priority, as well as parks and recreation space Identified top 14 prioritized actions/services for the community center Residents expressed concern about limited recreation and open space and need to improve access to Skyway Park from Renton Ave South.
2022 Subarea Plan –Appendix C Community Center Feasibility / King County, Department of Local Services and the Parks and Recreation Division of the Department of Natural Resources and Parks	<ul style="list-style-type: none"> Reviewed previous documents and outreach Considered 5 potential sites Provided potential budget and size for planning

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Community Vision for Revitalization (2009)/ Skyway Solutions:

In 2008, King County's Enhancement Initiation enabled Pomegranate Center to work with Skyway residents to conduct a series of workshops to develop a community-driven revitalization plan. In their final report, Goal #5 was identified as "Foster youth development and engage young people in community life." As a specific action of this goal, the community wanted to "create momentum to build a Community Center to serve as the glue to hold the community together and become a home away from home for many young people."

Skyway Community Center: Conceptual Design Report (2014):

Skyway Solutions, a non-profit community development organization, hired Schemata Workshop to develop a conceptual design and construction cost estimate so that Skyway Solutions could determine the next steps towards funding the design and construction of a Community Center to serve as a social hub of the community.

Members of the community were invited to participate in three community workshops conducted in the fall of 2013. The workshops were highly interactive and allowed participants to express their hopes and desires. The focus of the first workshop, and simultaneous online survey, was to learn what kinds of activities the community envisioned taking place in a community center, to prioritize those activities, and then to group activities into general categories. At the second workshop survey results were reviewed and participants asked to visualize how spaces should be arranged. The third workshop reviewed floor plan options and discussed positive and critical comments on the plans. Some of the more common and recurring themes for the community center were: welcoming, inclusive, family-oriented, diverse, hopeful, and skyward.

Based on community input a non-site-specific one-story 32,000 SF building plan (including 7,000 SF for space for a pool) was developed. The plan represents a wish list of spaces - the intent was to aim high and reduce spaces as needed based on available funding. In 2014, the construction cost of a 32,000 SF building with a pool was estimated to be \$10M, at about \$300-\$350/sf. Soft costs were not included, which add 40% to the cost of a project. Including soft costs, Schemata's construction estimate for the 25,000 SF building without a pool translates to \$22M in 2024 dollars. Including a pool raises the 2024 adjusted estimate to \$36M.

The following spaces were included in the conceptual building plan in 2014:

- play (including children's area): 1,000 sf
- small groups: 210 sf
- learning space: 2,250 sf
- large gatherings: 6,000 sf
- administrative offices: 4 at 120 sf = 480 sf
- kitchen area: 800 sf
- basketball/ gymnasium: 5,040 sf

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- swimming pool: 7,200 sf – lap pool
- gathering areas: roughly 5% of overall square footage
- circulation and support: 15% of overall square footage



Concept rendering from 2014 Study by Schemata Architects.

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Concept plan from 2014 Study by Schemata Architects.

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Skyway's 2022 Community Service Area Subarea Plan:

From the Executive Summary:

"The goal of the Skyway-West Hill Subarea Plan is to make real, equitable improvements to the quality of life for everyone who lives, works, and plays in Skyway-West Hill. The Subarea Plan is a 20-year plan that establishes a community vision and policies to help achieve that vision. Implementation of the Subarea Plan happens through the County's land use and zoning maps and application of development regulations, budget decisions, and a Community Needs List.

The Subarea Plan was developed by King County over several years with a robust community engagement effort. That engagement focused on building capacity, creating opportunities for meaningful input, and facilitating participation in the planning process by Skyway-West Hill residents and businesses, especially those that have not participated in community planning processes."

The report chapters include chapter 1 with a community generated vision statement, chapter 2 with a description of the Skyway-West Hill existing conditions (geography, population, demographics, government agencies, and existing services), and chapters 3-8 which are organized by topics that address specific conditions and needs of the community.

Vision Statement: "Skyway-West Hill will grow into a vibrant, walkable neighborhood where housing is affordable and local, community-based businesses are thriving. Skyway-West Hill will be an ethnically diverse and civically engaged community where the collective voice, wisdom, and expertise of its residents and business owners are vital in ongoing civic decision-making."

Subarea Plan chapters include:

- Land Use
- Housing and Human Services
- Parks, Open Space and Cultural Resources
- Transportation
- Services and Utilities
- Economic Development

Subarea Plan implementation measures and actions can be found in chapter 9 including a community center section.

The Subarea Plan includes three appendices:

- Appendix A is a collection of supporting maps and tables that cover a variety of technical topics in the Subarea Plan.

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- Appendix B is an equity impact review of the Subarea Plan. This equity impact review identifies, evaluates, and communicates potential impacts associated with the development and implementation of the Subarea Plan.
- Appendix C is a summary of the community outreach efforts completed during the development of the Subarea Plan. This summary describes the major themes and priorities expressed by the community.

Skyway's 2022 Community Service Area Subarea Plan Appendix C:

Beginning in the summer of 2018, during the first phase of the Skyway-West Hill Community Service Area Subarea Plan process, King County engaged with the public, including residents and key stakeholders such as business owners and non-profits, to identify land use issues in the community and update the Community Plan to reflect current needs and the current planning framework.

Then, in August of 2020, following adoption of the 2020 Skyway-West Hill Land Use Strategy: Phase 1 of the Skyway-West Hill Community Service Area Subarea Plan, an updated community engagement plan was drafted.

The second phase of the subarea planning included several engagement efforts:

- Starting during the COVID-19 pandemic, virtual community meetings, attendance at existing community-based organization meetings, phone interviews, and online engagement to distribute the subarea plan information and encourage community participation.
- Department of Local Services cooperated with the Department of Community and Human Services on an Anti-displacement Strategy Report and recommendations for the communities of Skyway-West Hill and North Highline. This project involved a series of 8 community workshops.
- April 2021, the Skyway Community Voices contract was signed with Urban Family, a local community-based organization to assist further with community engagement on the Subarea Plan and Community Needs List.

From the stakeholder interviews, the following key themes emerged which influenced how the Department of Local Services staff structured the focus groups and ongoing outreach with the community. One of the themes was a community center.

- Gentrification and Displacement
- Pros and Cons of New Development
- Affordable Housing
- Community Investments
- Sidewalks and Walkability
- Community Center: "A community center for Skyway-West Hill has been a long-articulated need by the community and groups representing residents. A feasibility study of a Skyway-West Hill community center was attached to the Land Use Strategy as Appendix C."

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- Open Space and Recreation
- Community Outreach / Focus Group Suggestions

Skyway-West Hill Land Use Strategy Appendix C:

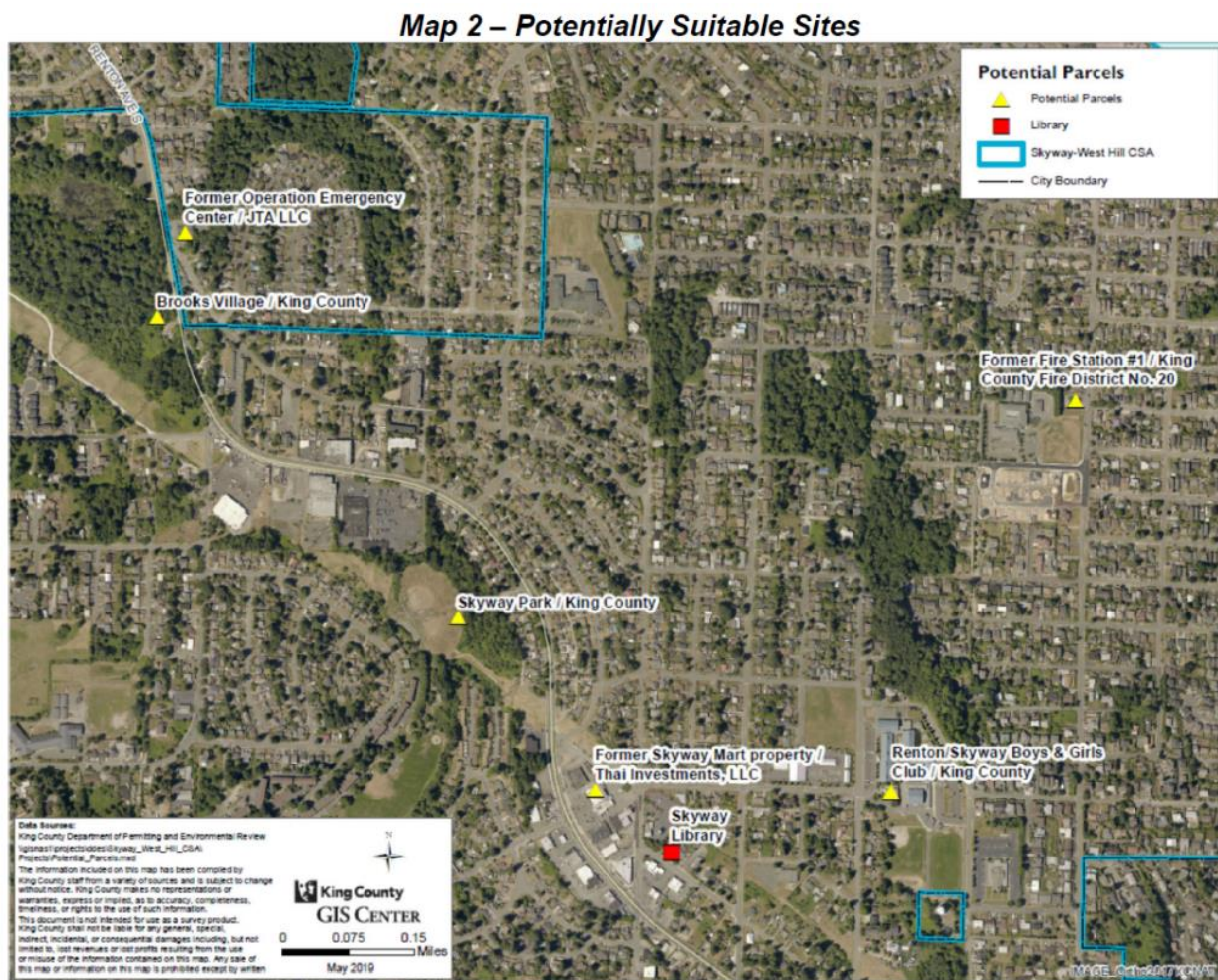
A feasibility analysis was completed in 2019 (Skyway-West Hill Land Use Strategy Appendix C, Attachment G to Ordinance 19146). This study was developed in compliance with the 2019-2020 Biennial Budget Ordinance 18835, Section 84, Proviso P5 B. The report was prepared by the Department of Local Services and the Parks and Recreation Division of the Department of Natural Resources and Parks.

The study looked at the previous report and engagement from the Skyway Community Center: Conceptual Design Report completed in 2014, reviewed inventory of current public and non-profit community centers located within a 3 mile radius, and studied the current economic climate and construction costs.

Site selection process for surrounding jurisdictions was reviewed to shape the site selection process for the feasibility study. In 2013, when the Skyway Solutions planning effort was in progress, no site in the Skyway-West Hill community was readily identifiable as an appropriate and available location for a community center, although several ideas were contributed by the community.

The study estimated that the 2019 cost to develop a Skyway-West Hill community Center would cost in the range of \$35-\$50 million in total project costs, including soft costs. The report also included a section identifying barriers and potential methods to overcome them in the context of the economic climate at that time.

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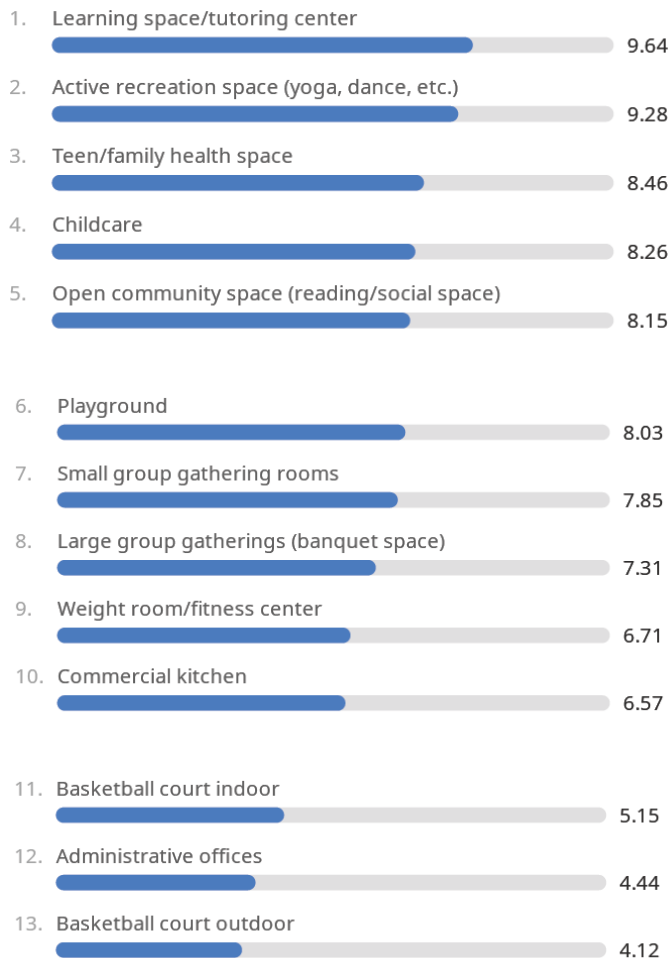


Potentially suitable sites from 2019 feasibility analysis.

August 2024

2022 Skyway-West Hill Priorities Survey:

The poll was completed by 65 residents and included both structured and open ended questions. The following were ranked in importance from 1 to 13 with 1 being most important to 13 least important.



August 2024

Previously Identified Community Priorities

The top priority areas are identified from prior engagement efforts summarized in the table above. Efforts included community interviews, meetings, workshops, and surveys. The most recent effort was the 2022 Skyway-West Hill Priorities Survey, which was summarized above.

Community Building

- Kitchen/dining space
- Gathering spaces for small and large groups
- Emphasis on supporting youth
- Cultural programming and events

Health/Fitness

- Gymnasium
- Swimming pool (indoor)
- Active recreation classes
- Weightlifting/fitness space
- Showers and locker rooms for fitness space
- Health resources, esp. for teens/families

Learning

- Tutoring space for students
- Opportunities for adult learning/ continuing education
- Access to technology

Connection to Resources

- Job training/employment supports
- Linkage to community services
- Resource center for teens and young adults
- Intra-community skill share

Play

- Kid-friendly activities and spaces
- Playground
- Basketball court/gymnasium
- Music, arts, and culture for all ages
- Childcare

Community Center Trends

Based on the public input that was received over time primary spaces were identified for a Community Center Program. The following identifies trends that existed with those components at the time of data collection.

- **Play:** The need for these spaces has been a constant in recreation center planning. Children's areas have fluctuated in terms of the definitions. Since the time of the public input the demand for licensed childcare has increased dramatically. Short-term (2-4 hour) child watch and/or care is a constant in recreation facility planning. In terms of revenue generation B*K typically refers to these areas as lost leaders. These areas provide a service that facilitates participation in other activities.
- **Small Groups:** These spaces fluctuate based on the location. As locations have identified themselves as small conference areas, they are prevalent. For those that are driven more by revenue generation these spaces are less desirable because they become difficult to monetize. In many instances they lend themselves to one v. one or small group instruction.
- **Learning Spaces:** Like the small group spaces these fluctuate based on the revenue generating goals of the facility. The learning space can support a great deal of what B*K would refer to as

August 2024

enrichment programming. At the time of this data gathering the National Endowment for the Arts was reporting significant increases in participation across a wide variety of activities.

Learning spaces like this can support enrichment programs, but also group exercise for a wide variety of age ranges and skill levels. The demand for group exercise was and continues to be strong.

- Large Gathering: These spaces are typically dividable into 2 or 3 independent spaces and are typically associated with a kitchen or catering kitchen. These have and continue to support community gatherings. Community gatherings have been supported by school district and other non-profits with facilities. Community Centers at this time continued to be a focus of community gathering opportunities.
- Kitchen: At the time of data gathering the focus of kitchens was to support the large gathering spaces adjacent to them. Since that time there has been an increased focus in community centers of healthy eating programs and teaching kitchen opportunities. There are also opportunities to monetize these spaces with private individuals or groups renting them out for personal use. Another area of focus are meal programs and their support.
- Gymnasium: There was an continues to be an accurate shortage of gymnasium space in most communities, King County included. The advantages of the large gymnasium space are that they can be programmed in conjunction with the large gathering space or independently. A gymnasium can support basketball, volleyball, pickleball, handball, badminton, etc. They support birthday parties and private rentals. The demand for these spaces has increased dramatically post-pandemic as access to school facilities has continued to decrease.
- Swimming/Pools: The demand for pools in King County is very high. Swimming participation has been steady over the past 10-15 years and is typically one of the top 5 activities as reported by the National Sporting Goods Association.

Additional Considerations

For some residents, the lack of a community center is an example of how Skyway-West Hill has been underprioritized by King County ([The Seattle Times, 2022](#)). Organizations like the Skyway Coalition have advocated for increased funding to the area, resulting in the current project funding for site selection and design for the new community center.

Future engagement should recognize the past efforts and input from the community and acknowledge the advocacy efforts of the Skyway-West Hill community and communicate how they aim to overcome identified barriers.

The majority of community members living in the Skyway-West Hill are BIPOC and 36% speak a language other than English. The median household income was \$87,298, compared to \$116,340 in greater King County ([U.S. Census, 2020](#)). Over 30% of the population has a household income less than \$50,000. As housing prices increase across Seattle and King County, community members and businesses in Skyway-West Hill face an increasing potential for displacement and gentrification ([The Seattle Times, 2022](#)). As

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an unincorporated area of King County, Skyway-West Hill has less access to funding and social services than cities or towns. Given this information, future engagement should center equity and social justice with an awareness of Skyway-West Hill's demographics and needs.

Beekman, D. (2022, Aug. 13). Skyway fights for housing, parks and community at 'critical moment'. *The Seattle Times*. [seattletimes.com](https://www.seattletimes.com)

U.S. Census Bureau. (2020) *Quick Facts: Bryn- Mawr Skyway CDP*. U.S. Department of Commerce. Retrieved December 2023 from data.census.gov.



Skyway – West Hill Community Center
Institutional Fundraising Strategy
January 2025

To: King County re: Skyway-West Hill Community Center
c/o Emily Wheeler, Principal
Lauren Powers, Project Manager
ARC Architects

From: The Ostara Group

Date: January 21, 2025

Subject: Skyway-West Hill Community Center Institutional Fundraising Strategy

Project Overview

The Skyway-West Hill Community Center presents a transformative opportunity to address critical community needs in the historically underserved Skyway-West Hill area. This memo outlines a strategic framework to secure institutional funding, establish fundraising priorities, and identify actionable next steps to ensure the project's \$28 million campaign goal is successfully achieved. With a focus on public funding, private foundations, and corporate giving, our approach emphasizes long-term sustainability and alignment with community priorities. Ostara's scope of work for this project did not include a strategy for individual giving, which Ostara recommends as part of any organizational fundraising portfolio.

At this juncture, the Skyway-West Hill Community Center is determining the types of programs and services it will provide to the community. Once the programs and services are finalized, The Ostara Group, as needed, can build out a robust and tailored pipeline of qualified prospects to support this project pre- and post-construction. The following strategic framework is based on The Ostara Group's extensive experience and success raising capital, operational, and program support funding for similar projects across the Puget Sound region. The funders identified present opportunity but need to be further qualified by project leadership to determine if they can and should be pursued.

Strategic Framework

I. Pursue a robust and diverse pipeline of institutional funding opportunities.

Public Funding

Public funding will provide a major source of revenue for capital and operational support for this project. Key public funding opportunities for consideration include:

- **Department of Commerce Grant Opportunities:** Building Communities Fund Program, Building for the Arts Program, Early Learning Facility Program, Youth

Recreational Facilities Program, Community Development Block Grants, Community Services Block Grants, and Clean Building Performance Grants.

[Programs, Groups and Resources – Washington State Department of Commerce](https://www.commerce.wa.gov/programs/) - <https://www.commerce.wa.gov/programs/>

- **Local and Community Project Funding Grant Opportunities:** Reach out to elected officials from Washington State’s 37th District and seek a sponsored funding request for the project.

Private Foundation Funding

Private foundations will provide opportunities to secure a broad range of grants to support pre- and post-construction expenses, including capital and ongoing operational, program support, and capacity-building needs. Key private foundations with a history of awarding major grants (\$100K - \$1M+) to support similar projects include:

- | | |
|--|-----------------------------------|
| • Bill & Melinda Gates Foundation | • Sunderland Foundation |
| • MJ Murdock Charitable Trust | • Neukom Family Foundation |
| • Norcliffe Foundation | • TEW Foundation |
| • Joshua Green Foundation | • Ellison Foundation |
| • Seattle Foundation | • Medina Foundation |

Corporate Giving

Corporate giving will present an additional funding stream to support this project via traditional grant processes and/or Corporate Social Responsibility (CSR) initiatives. These opportunities can include a mix of national corporations with regional footprints, Washington-based corporations, and community businesses – with the largest funding opportunities being national and Washington-based corporations, including:

- | | |
|---|-----------------------------|
| • Amazon | • Paccar |
| • Microsoft | • Premiera |
| • Boeing | • Safeco |
| • Costco (<i>Operational Support only</i>) | • Safeway |
| • Starbucks | • Symetra |
| • Bank of America | • First Federal Bank |

II. Establish a structured and sustainable grants program.

A structured and sustainable grants program is essential to securing and managing public funding, private foundation, and corporate giving opportunities for this project. It is important to note that the success of this project will also require additional, non-

capital investments to build up the Skyway-West Hill Community Center’s fundraising capacity to effectively raise philanthropic revenue. Key elements include:

- **Dedicated staffing:** Assign a grants manager to oversee funder cultivations, grant applications, tracking, and reporting.
- **Funding pipeline development:** Leverage board and staff connections to identify and cultivate a prioritized list of major institutional funders.
- **Case for support:** Develop a compelling narrative emphasizing the Skyway-West Hill Community Center’s vision, mission, impact, and sustainability.
- **Long-term relationship management:** Demonstrate transparency and build trust with funders to increase the likelihood of securing multi-year commitments that have the potential to increase over time.

III. Priorities and next steps

Develop a compelling case for support.

- Leverage insights and feedback from community and project stakeholders to identify critical service gaps and needs to inform the types of programs the Skyway-West Hill Community Center will provide (e.g., health and wellness, youth development and education, early childhood and family support, senior services, arts and culture).
- Develop a narrative centered on how the Skyway-West Hill Community Center will address the needs of individuals and families in the community that inspires ongoing support and engagement pre- and post-construction.

Identify and cultivate potential funders.

- Identify key internal and external connectors who can provide introductions to key funders.
- Develop tailored cultivation strategies and grant requests based on funder interests and grantmaking priorities that are aligned with the project’s case for support.

Prioritize and tailor grant applications.

- Review grant eligibility requirements and prioritize based on cultivation and submission timelines.
- Ensure each application is tailored to the specific priorities for each funder.

Plan for long-term funding sustainability.

- Develop a cohesive plan to transition from capital funding requests to operational, program support, and capacity-building funding requests post-construction.
- Facilitate events and other engagement opportunities to inspire support from funders, stakeholders, and beneficiaries pre- and post-construction.



King County

Metropolitan King County Council Local Services and Land Use Committee

STAFF REPORT

Agenda Item:	5	Name:	Leah Krekel-Zoppi
Proposed No.:	2025-0113	Date:	May 21, 2025

SUBJECT

A proposed motion acknowledging receipt of the Skyway-West Hill Community Center project plan, as required by a proviso in the 2023-2024 Biennial Budget.

SUMMARY

The proposed motion would acknowledge receipt of the Skyway-West Hill Community Center project plan. The project plan is responsive to the proviso requirements and includes information about the limited role the Parks Division of the Department of Natural Resources and Parks (DNRP) currently plays in operating community centers, as well as information about the resources that would be needed to develop and operate the community center.

According to the proviso response, completing the community center project would require between 1.0 – 3.8 full time equivalent employees (FTEs) for each of the five years of project delivery, and \$28 million in additional funding. Additionally, Parks estimates that six FTEs and \$1.4 million would be needed annually to operate the community center. Potential funding sources include the 2026-2031 Parks Levy and Real Estate Excise Tax (REET). The 2026-2031 Parks Levy approved by the King County Council to go before voters in August 2025 includes \$13 million in capital funding and \$2 million in operating funding for the Skyway-West Hill Community Center project.

BACKGROUND

Skyway-West Hill Community Center Planning. The Skyway-West Hill community is in the unincorporated area of King County, bordered by Seattle, Tukwila, and Renton. It is predominantly residential with a commercial district near the center and two neighborhood shopping areas on the eastern and western edges. The Parks Division 2024 Equity and Social Justice Action Plan identifies the Skyway area as having higher numbers of underserved equity priority populations. The Sunset Parks Maintenance District, in which Skyway is located, has a Black, Indigenous, and people of color (BIPOC) population of 60 percent, 30 percent of the district's households have incomes below 200 percent of the federal poverty level, and 38 percent of households speak a language other than English at home.

In 1993, the West Hill Community Plan¹ identified a community center as a priority. After partnering with the community in planning, King County opened West Hill Community Center in 1998 on the grounds of Dimmitt Middle School. The community center was a partnership between King County and the Renton School District, with King County funding construction and Renton School District providing use of the property. Included in the agreement was that the building will be transferred to the Renton School District in 2028.

King County Parks operated a teen program at the West Hill Community Center until 2002 when budget shortfalls resulted in the West Hill Community Center lease and operations being transferred to the Boys and Girls Club. Boys and Girls Club offered programming there until the spring of 2024.

In 2013, community-based organization Skyway Solutions led an effort to develop a conceptual design and cost estimates with the goal of securing funding and construction of a community center. In 2019, in response to a proviso in the 2019-2020 Biennial Budget,² King County completed a community center feasibility study³ which considered potential sites and estimated total project costs between \$35 million and \$50 million.

King County Parks Business Transition Plan. Prior to voters approving the first King County Parks levy in 2003, the King County's Park system was largely supported by the county's general fund. Facing a \$52 million shortfall in the county's general fund in 2002, King County developed the Parks Business Transition Plan and adopted changes to the county's approach to operating and funding parks,⁴ including divesting of local parks and facilities within cities and increasing entrepreneurial opportunities to bring in revenue to support the Parks system. During that transition, King County transferred ownership, operations, and maintenance of the county's community centers to cities and nonprofit groups, including the Boys and Girls Club.

2025 Budget. King County's 2025 Budget includes \$10 million towards the Skyway-West Hill Community Center project. \$2.2 million of those funds was used to create a community resource hub in a renovated building across from Skyway Library. Additionally, the 2023-2024 Biennial Budget included the following proviso⁵:

P1 PROVIDED THAT:

Of this appropriation, \$105,000 shall not be expended or encumbered until the Department of Natural Resources and Parks transmits a parks community center plan and a motion that should acknowledge receipt of the plan and a motion acknowledging receipt of the plan is passed by the Council. The motion should reference the subject matter, the proviso's ordinance number, ordinance section, and proviso number in both the title and body of the motion.

The plan shall be developed in collaboration with the Department of Local Services and include, but not be limited to, the following:

A. An analysis of the role the Parks Division of the Department of Natural Resources and Parks

¹ Ordinance 11166

² Ordinance 18835, Section 84, Proviso P5

³ Proposed Motion 2019-0417

⁴ Ordinance 14509

⁵ Ordinance 19546, Section 101, Proviso P1

would play in operating community centers in unincorporated King County, including a survey of how other parks departments in King County operate community centers in their own jurisdictions;

B. The number of FTEs that would be needed to complete design, community engagement, land acquisition, and construction of the Skyway Community Center, in partnership with the Department of Local Services;

C. Whether additional funding would be needed to complete the work identified in subsection A.2. of this proviso and, if so, how much would be needed and potential sources for that funding;

D. An analysis of the moneys and number of FTEs needed for:

1. Annual operation and maintenance of the Skyway Community Center, once constructed; and

2. Annual operation and maintenance of other community centers if the Department of Natural Resources and Parks, in collaboration with the Department of Local Services, were to expand the community center program to operate community centers throughout unincorporated King County; and

E. An analysis of all possible funding sources that could be used for the purposes identified in subsection D of this proviso, including, but not limited to, moneys from the current parks levy and any future parks levy, if approved by voters, and bond funding.

The Executive should electronically file the plan and motion required by this proviso no later than July 6, 2023, with the clerk of the council, who shall retain an electronic copy and provide an electronic copy to all councilmembers, the council chief of staff, and the lead staff for the local services and land use committee, or its successor.

ANALYSIS

Proposed Motion 2025-0113 was transmitted in response to Proviso P1, Section 101 in the 2023-2024 Biennial Budget and would acknowledge receipt of the Parks community center plan for the Skyway-West Hill Community Center project. Transmittal of the proviso response was delayed due to delays in Skyway-First Hill Community Center project timeline.⁶ Because this proposed motion was transmitted⁷ after the fiscal period covered by the 2023-2024 Biennial Budget, the passage or non-passage of the proposed motion would have no fiscal impact.

The Skyway-West Hill Community Center Project Plan is responsive to the requirements outlined in the proviso, including:

- The role the Parks Division would play in operating community centers in unincorporated King County,
- The number of FTEs needed to complete the Skyway-West Hill Community Center project,
- Additional funding needed,
- An analysis of community center operating costs, and
- Potential sources of community center funding.

Role of Parks Division in Community Center Operations. According to the proviso response, the 2002 Parks Business Transition Plan recommended that the role of King County Parks in active recreation be limited to acquisition and development through

⁶ Reasons for the delays to the project timeline include the transfer of leadership for the project from the Department of Local Services to DNRP, and extensions in the time needed for contractor procurement and negotiations and community engagement.

⁷ Proposed Motion 2024-0113 was transmitted on March 28, 2025.

convening partners and providing capital funding, thus limiting ongoing operating and maintenance obligations. Parks' Community Partnerships and Grants (CPG) Program facilitates partnerships using that model, with King County contributing use of parkland, and community partners contributing other necessary resources such as maintenance through long-term agreements. While King County has community spaces available for rental by community members and organizations, the only space where King County currently offers community programming is the White Center Teen Program at Steve Cox Memorial Park in the unincorporated area of White Center. The previous location of the Skyway-West Hill Community Center at Dimmit Middle School was transferred from King County to the Boys and Girls Club in 2002.

FTEs Needed to Develop the Skyway-West Hill Community Center. The proviso response estimates that the Skyway-West Hill Community Center would be designed and constructed over a five-year period, and that during that time a total of 1.0 – 3.8 FTEs would be need each year. This estimate assumes that Parks would use contractors for the project design and construction, and that FTE support would be primarily for project management and contract administration. The proviso response also states that if Parks were to operate the community center, an additional 1.5 FTEs would be needed in the last year of construction to prepare for operations when the center opens.

Additional Funding Needed to Develop Skyway-West Hill Community Center. According to the proviso response, approximately \$28 million in additional funding would be needed beyond what has been appropriated. Parks estimates that resources appropriated in the 2025 budget are sufficient to complete planning and design, with \$2.3 million remaining that could go towards the estimated \$30 million construction costs. The proviso response also notes that inflation and other market conditions, such as tariffs, could increase project costs over the next several years.

Potential Funding Sources. The proviso response lists the following as potential funding sources for the Skyway-West Hill Community Center: grants, Parks Levy funds, county funding such of the REET, and bonds secured by the county's general fund.

On April 29, 2025, the King County Council approved sending to voters a property tax levy lid lift for the 2026-2031 Parks Levy⁸ which includes \$13 million funding for planning, design, and construction of the Skyway-West Hill Community Center. According to the Executive, the funding plan for the Skyway-West Hill Community Center also includes \$19 million of REET funding, as shown in Table 1.

Table 1.
2026-2031 Parks Levy Funding Plan for Skyway-First Hill Community Center

Source	Amount
Existing Appropriation	\$8 million
2026-2031 Parks Levy Funds (subject to voter approval)	\$13 million
REET funding (may include debt financing)	\$19 million
Total	\$40 million

⁸ Ordinance 19922

Community Center Operating Costs. Parks preliminarily estimates that operations and maintenance of the Skyway-West Hill Community Center would require six FTEs and cost \$1.4 million annually. Consultants hired by Parks estimate that 30 percent of the operating costs could be covered by user fees such as membership fees, activity fees, and facility rentals.

If other unincorporated areas in King County expressed interest in development of a similar or slightly smaller sized community center, operating costs for such a facility would be similar to those estimated for the Skyway-West Hill Community Center.

Possible Funding Sources for Operating and Maintenance Costs. The proviso report listed the following as potential sources of funding for operating and maintenance costs: grants, Parks Levy funds, and county funding such as REET. The 2026-2031 Parks Levy approved by the King County Council to send to voters includes \$2 million in funding for operations and maintenance of the Skyway-West Hill Community Center.

INVITED

- John Taylor, Director, Department of Natural Resources and Parks

ATTACHMENTS

1. Proposed Motion 2025-0113 (and its attachments)
2. Transmittal Letter



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Motion

Proposed No. 2025-0155.1

Sponsors Balducci

- 1 A MOTION confirming the executive's reappointment of
- 2 Stacy Graven, who resides in council district six, to the
- 3 Washington State Major League Baseball Stadium Public
- 4 Facilities District board of directors.
- 5 BE IT MOVED by the Council of King County:
- 6 The county executive's reappointment of Stacy Graven, who resides in council
- 7 district six, to the Washington State Major League Baseball Stadium Public Facilities

- 8 District board of directors, for the remainder of a four-year term to expire on December
9 31, 2027, is hereby confirmed.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Girmay Zahilay, Chair

ATTEST:

Melani Hay, Clerk of the Council

Attachments: None