



# King County

1200 King County  
Courthouse  
516 Third Avenue  
Seattle, WA 98104

## Meeting Agenda

### Employment and Administration Committee

*Councilmembers: Sarah Perry, Chair;  
Jorge L. Barón, Vice-Chair; Claudia Balducci,  
Rod Dembowski, Teresa Mosqueda*

*Staff: Stephanie Cirkovich, Chief of Staff (206-477-6023)  
Melani Hay: Committee Clerk (206-477-1025)*

**2:00 PM**

**Tuesday, June 2, 2026**

**Hybrid Meeting**

Hybrid Meetings: Attend the Employment and Administration Committee meetings in person in the Southwest Conference Room, 516 3rd Avenue in Seattle, or through remote access. Details on how to attend the meeting remotely are listed below.

#### CONNECTING TO THE WEBINAR

Webinar ID: 867 8846 4943

If you do not have access to the ZOOM application, you can connect to the meeting by calling 1 253 215 8782 and using the Webinar ID.

You have the right to language access services at no cost to you. To request these services, please contact our Equity and Social Justice Coordinator, Tera Chea at (206) 477 9259 or Tera.Chea2@kingcounty.gov, three (3) days prior to the meeting.

Pursuant to K.C.C. 1.24.035 A. and F., this meeting is also noticed as a meeting of the Metropolitan King County Council, whose agenda is limited to the committee business. In this meeting only the rules and procedures applicable to committees apply and not those applicable to full council meetings.

1. Call to Order

To show a PDF of the written materials for an agenda item, click on the agenda item below.

2. Roll Call

	<p>Sign language and interpreter services can be arranged given sufficient notice (206-848-0355). TTY Number - TTY 711.</p> <p>Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.</p>	
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3. Approval of Minutes of May 5, 2026 **pg 3**

**Discussion and Possible Action**

4. Proposed Motion No. 2026-0130 **pg 6**

A MOTION confirming the appointment of \_\_\_\_\_ to the citizens' elections oversight committee as a representative of the Korean-speaking community.

Sponsors: Perry

5. Proposed Motion No. 2026-0129 **pg 9**

A MOTION confirming the appointment of \_\_\_\_\_ to the citizens' elections oversight committee as a representative sponsored by a junior taxing district or a city with a population of under twenty thousand.

Sponsors: Perry

**Briefings**

6. **Human Resources Update**



*Deandra Stanley, Human Resources Manager*

7. **Chief of Staff Update**

*Stephanie Cirkovich, Chief of Staff*

**Other Business**

**Adjournment**

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## Meeting Minutes

### Employment and Administration Committee

*Councilmembers: Sarah Perry, Chair;  
Jorge L. Barón, Vice-Chair; Claudia Balducci,  
Rod Dembowski, Teresa Mosqueda*

*Staff: Stephanie Cirkovich, Chief of Staff (206-477-6023)  
Melani Hay: Committee Clerk (206-477-1025)*

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2:00 PM

Tuesday, May 5, 2026

Hybrid Meeting

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#### DRAFT MINUTES

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1. **Call to Order**

*The meeting was called to order at 3:41 p.m.*

2. **Roll Call**

*Councilmember Fain was also in attendance.*

**Present:** 4 - Balducci, Barón, Dembowski and Mosqueda

**Excused:** 1 - Perry

3. **Approval of Minutes of February 3, 2026, and the special meeting of March 17, 2026**

*Councilmember Balducci moved to approve the minutes of the February 3, 2026, and March 17, 2026, meetings as presented. Seeing no objection, the Chair so ordered.*

## **Briefings**

4. **Internal Ethics Audit**

*Stephanie Cirkovich, Chief of Staff, briefed the Committee and answered questions.*

*Isa Hirata, Associate, BERK Consulting, briefed the Committee and answered questions.*

**This matter was presented**

5. **FIFA World Cup 2026**

*Stephanie Cirkovich made remarks and briefed the Committee.*

*Brendan McCluskey, King County Emergency Management, briefed the Committee and answered questions.*

**This matter was presented**

6. **Human Resources Update**

*Deandra Stanley, Human Resources Manager, gave an update.*

7. **Chief of Staff Update**

*Stephanie Cirkovich gave an update.*

## Other Business

*No other business was presented.*

## Adjournment

*The meeting was adjourned at 5:11 p.m.*

Approved this \_\_\_\_\_ day of \_\_\_\_\_

\_\_\_\_\_  
Clerk's Signature



# KING COUNTY

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

## Signature Report

### Motion

**Proposed No.** 2026-0130.1

**Sponsors** Perry

1           A MOTION confirming the appointment of \_\_\_\_\_ to  
2           the citizens' elections oversight committee as a  
3           representative of the Korean-speaking community.

4           WHEREAS, King County is committed to conducting open, accurate and fair  
5 elections, and

6           WHEREAS, the citizens' elections oversight committee help to ensure that  
7 accountability and performance of the department of elections is provided in a transparent  
8 manner that is meaningful to King County residents, and

9           WHEREAS, in accordance with K.C.C. 2.53.021, the employment and  
10 administration committee appoints members to the citizens' elections oversight  
11 committee, and

12           WHEREAS, in accordance with K.C.C. 2.53.021, appointments to the citizens'  
13 elections oversight committee are subject to confirmation by the full council by motion,  
14 and

15           WHEREAS, on June 2, 2026, in accordance with K.C.C. 2.53.021, the  
16 employment and administration committee appointed \_\_\_\_\_ to the citizens'  
17 elections oversight committee, for the remainder of that position's three-year term, to  
18 expire on July 15, 2026, and to a new three-year term, to expire on July 15, 2029;

19           NOW, THEREFORE, BE IT MOVED by the Council of King County:

20           The appointment of \_\_\_\_\_ to the citizens' elections oversight committee as  
21 a representative of the Korean-speaking community, for the remainder of that position's

Motion

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22 three-year term, to expire on July 15, 2026, and to a new three-year term, to expire on  
23 July 15, 2029, is confirmed.

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

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Sarah Perry, Chair

ATTEST:

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Melani Hay, Clerk of the Council

**Attachments:** None



# KING COUNTY

1200 King County Courthouse  
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Seattle, WA 98104

## Signature Report

### Motion

**Proposed No.** 2026-0129.1

**Sponsors** Perry

1           A MOTION confirming the appointment of \_\_\_\_\_  
2           to the citizens' elections oversight committee as a  
3           representative sponsored by a junior taxing district or a city  
4           with a population of under twenty thousand.

5           WHEREAS, King County is committed to conducting open, accurate and fair  
6 elections, and

7           WHEREAS, \_\_\_\_\_, a junior taxing district with a population of under  
8 twenty thousand, has identified \_\_\_\_\_ to represent the district on the citizens'  
9 elections oversight committee, and

10          WHEREAS, the citizens' elections oversight committee helps to ensure that  
11 accountability and performance of the department of elections is provided in a transparent  
12 manner that is meaningful to King County residents, and

13          WHEREAS, in accordance with K.C.C. 2.53.021, the employment and  
14 administration committee appoints members to the citizens' elections oversight  
15 committee, and

16          WHEREAS, in accordance with K.C.C. 2.53.021, appointments to the citizens'  
17 elections oversight committee are subject to confirmation by the full council by motion,  
18 and

19          WHEREAS, on June 2, 2026, in accordance with K.C.C. 2.53.021, the  
20 employment and administration committee appointed \_\_\_\_\_ to the citizens'

21 elections oversight committee to fill the vacant position for a representative sponsored by  
22 a junior taxing district or a city with a population of under twenty thousand for the  
23 remainder of that position's three-year term, to expire on May 26, 2028;

24 NOW, THEREFORE, BE IT MOVED by the Council of King County:

25 The appointment of \_\_\_\_\_ to the citizens' elections oversight committee  
26 as a representative sponsored by a junior taxing district or a city with a population of

Motion

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27 under twenty thousand position for the remainder of that position's three-year term, to  
28 expire on May 26, 2028, is confirmed.

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

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Sarah Perry, Chair

ATTEST:

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Melani Hay, Clerk of the Council

**Attachments:** None



**King County**

**Metropolitan King County Council  
Employment and Administration Committee**

**STAFF REPORT**

<b>Agenda Item:</b>		<b>Name:</b>	Sherrie Hsu
<b>Proposed No.:</b>	2026-0129 2026-0130	<b>Date:</b>	June 2, 2026

**SUBJECT**

The proposed motions would confirm the following appointments to the Citizens' Elections Oversight Committee:

- Appointment of a candidate as a representative sponsored by a junior taxing district or a city with a population of under twenty thousand for the remainder of that position's three-year term ending May 26, 2028.
- Appointment of a candidate as a representative from the Korean-speaking community for the remainder of a three-year term ending July 15, 2026, and to a new three-year term ending July 15, 2029.

**BACKGROUND**

The current Citizens' Elections Oversight Committee (CEOC) was established by the King County Council in May 2006, under Ordinance 15453.<sup>1</sup> The mission, membership, responsibilities, and appointment process for the CEOC are outlined in King County Code (K.C.C.) chapter 2.53.

**Mission.** The mission of the CEOC is to "help King County maintain public confidence in elections." County code directs the CEOC to make recommendations to the Council to "improve performance of the King County elections division" and to "help ensure that accountability and performance of the elections division is provided in a transparent manner that is meaningful to the residents of King County."

**Membership.** The CEOC includes 16 positions that represent named types of organizations or sectors of the community, including two at-large King County registered voters, and one ex-officio, nonvoting member representing the Secretary of State's office.

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<sup>1</sup> Previously, Council had created a CEOC in July 2003 (Ordinance 14711) and a CEOC in April 2005 (Ordinance 15157); each met for one year and produced a report with recommendations.

The membership composition was last updated in September 2018,<sup>2</sup> when Council increased the membership from 14 members to 16 members and changed the composition of the CEOC membership.

**Responsibilities.** The responsibilities of the CEOC are to review reports on elections and recent legislation affecting elections; conduct oversight of the implementation of new standards or procedures for elections; monitor elections and canvassing board meetings; and submit a report to the Council on its observations, findings, and recommendations each year by February 1.

**Appointment process.** In case of vacancies, the Council Chair notifies all councilmembers of vacancies, and open positions are posted in the county's newspaper of record (other than the positions representing the King County Democratic Party and the King County Republican Party, as these positions are designated by the parties).

Appointments and reappointments to the CEOC are subject to review by the Employment and Administration Committee, who make a recommendation to the full Council for final confirmation, via motion.

**2024 Code Updates.** In June 2024,<sup>3</sup> Council made code changes that added requirements for King County Elections to notify the CEOC for observation opportunities; added a policy that the King County Democratic Party representative and the King County Republican Party representative would not be eligible to serve as chair of the CEOC; eliminated a requirement to post vacancies for the positions representing King County Democratic Party or King County Republican Party in the newspaper (these positions are designated by the parties); and added a requirement that CEOC members, except for the ex officio member, live in King County.

Table 1 lists the current membership of the CEOC and the organization or constituency they represent.

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<sup>2</sup> Ordinance 18795

<sup>3</sup> Ordinance 19823

**Table 1: CEOC Membership as of May 2026**

<b>Member</b>	<b>Organization/Constituency</b>
<b>Christopher Hays</b> Chair	Registered voters
<b>Mathew Patrick Thomas</b> Vice Chair, Election Monitoring	King County Republican Party
<b>John Rodriguez</b> Vice Chair, Best Practices and Participation	Spanish-speaking community
<b>Hillary De La Cruz</b>	Registered voters
<b>Mike Flood</b>	Representative sponsored by a nonpartisan organization active in King County that evaluates candidates and ballot measures, such as the Municipal League
<b>Hanna Floss</b>	King County Democratic Party
<b>Corin Goodwin</b>	Disability community
<b>Tyson Hartman</b>	Representative who has experience in technology
<b>Stuart Holmes</b>	Office of Secretary of State
<b>Jason Lambacher</b>	Representative sponsored by an academic institution and has knowledge of elections
<b>Latasha Mae</b>	Representative sponsored by a nonpartisan organization in King County that promotes equality and the advancement of Black or African Americans, such as the Urban League of Metropolitan Seattle
<b>Kathy Sakahara</b>	Representative sponsored by a nonpartisan organization active in King County that provides elections information to the public, such as the League of Women Voters
<b>Stanley Tsao</b>	Chinese-speaking community
<b>Minh Duc Nguyen</b>	Vietnamese-speaking community
<i>Vacant</i>	Korean-speaking community
<i>Vacant</i>	Representative sponsored by either a junior taxing district or a city with a population under 20,000

**APPOINTMENT APPLICANT INFORMATION**

**Proposed Motion 2026-0129** would confirm the appointment of a candidate as a representative sponsored by a junior taxing district or a city with a population of under twenty thousand for the remainder of that position's three-year term ending May 26, 2028.

The position has been vacant since January 2026, when the former appointee resigned. The Council provided notice of the vacancy and accepted applications to fill the position

from February through April 2026. Five applications were received. An application review committee convened to review applications. The Employment and Administration Committee intends to interview three candidates at its June 2, 2026 meeting.

- Amanda Frame, who would be sponsored by EvergreenHealth (King County Hospital District #2), is currently the Director of Community Engagement and Government Relations at EvergreenHealth. Ms. Frame has experience in outreach and community engagement with AARP and the U.S. Department of Health and Human Services. The application materials include a letter of support from Evergreen Health.
- Cynthia McNabb, who would be sponsored by the City of Duvall, currently serves as City Administrator and Chief Human Resources Officer for the City of Duvall. Ms. McNabb is a former litigation attorney and has experience working with the King County Library System and King County's Department of Adult and Juvenile Detention. The application materials include a letter of support from the City of Duvall.
- Jan Molinaro, who would be sponsored by the City of Enumclaw, previously served the City of Enumclaw as Mayor, City Council Member, and on the Civil Service Commission. Mr. Molinaro has also served on the Boards of the Sound Cities Association, Puget Sound Regional Council, and the Department of Commerce Community Economic Revitalization Board. The application materials include a letter of support from the City of Enumclaw.

**Proposed Motion 2026-0130** would confirm the appointment of a candidate as a representative from the Korean-speaking community for the remainder of a three-year term ending July 15, 2026, and to a new three-year term ending July 15, 2029.

The position has been vacant since February 2026, when the former appointee resigned. The Council provided notice of the vacancy and accepted applications to fill the position from February through April 2026. One application was received. An application review committee convened to review the application. The Employment and Administration Committee intends to interview the candidate at its June 2, 2026 meeting.

- Steve Cho identifies as a Korean American patent attorney who has called the Seattle area home since 1978. As described in his application, Mr. Cho is bilingual in English and Korean and has deep familiarity with the needs and concerns of Korean-speaking residents in the Puget Sound area. He has over 20 years of experience managing a patent prosecution boutique that requires oversight of operations, technology systems, workflow management, and client-facing processes.

## **ANALYSIS**

Staff has not identified any issues with the proposed appointments. They appear to be consistent with the requirements of the County Code.

## **AMENDMENTS**

**Proposed Motion 2026-0129.** An oral amendment would be required to:

- insert the name of the appointee on lines 8, 20, and 25 of the proposed motion, and
- insert the name of the junior taxing district that has nominated the appointee on line 7 of the proposed motion.

An oral title amendment would be required to insert the name of the appointee on line 1 of the proposed motion.

**Proposed Motion 2026-0130.** An oral amendment would be required to insert the name of the appointee on lines 16 and 20 of the proposed motion.

An oral title amendment would be required to insert the name of the appointee on line 1 of the proposed motion.

## **INVITED**

- Amanda Frame, Applicant for appointment to the CEOC
- Cynthia McNabb, Applicant for appointment to the CEOC
- Jan Molinaro, Applicant for appointment to the CEOC
- Steve Cho, Applicant for appointment to the CEOC

## **ATTACHMENTS**

1. Proposed Motion 2026-0129
2. Proposed Motion 2026-0130
3. Application materials (distributed separately)