



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Agenda

King County Flood Control District Executive Committee

Boardmembers: Reagan Dunn, Chair; Sarah Perry, Vice Chair; De'Sean Quinn, Pete von Reichbauer

1:30 PM

Wednesday, May 7, 2025

Hybrid Meeting

The King County Flood Control District Executive Committee will be holding a Hybrid Meeting. You may attend the meeting in person in Council Chambers (Room 1001, 516 3rd Avenue in Seattle), or through remote access.

The Flood Control District values community input and looks forward to hearing from you.

HOW TO PROVIDE PUBLIC TESTIMONY:

1. In person: You may attend the meeting in person in the King County Courthouse Council Chambers.
2. By email: You may testify by submitting a COMMENT EMAIL to info@kingcountyfloodcontrol.org or filling out the General Contact Form at the bottom of the page on the Flood District's webpage: <https://kingcountyfloodcontrol.org/contact-us/>

If your comments are submitted before 10:00 a.m. on the day of the Flood meeting, they will be distributed to the Supervisors and appropriate staff prior to the meeting. Comments submitted after 10:00 a.m. will be distributed after the meeting.

3. Remote attendance on the Zoom Webinar: Paste the following link into the address bar of your web browser: <https://kingcounty.zoom.us/j/88589812645>
4. Join by telephone: Dial: +1 253 215 8782
Webinar ID: 885 8981 2645

	<p>Sign language and interpreter services can be arranged given sufficient notice (206-848-0355). TTY Number - TTY 711.</p> <p>Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.</p>	
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HOW TO LISTEN TO THE MEETING:

Stream online: input the following web address into your browser:

<https://king-county-tv.cablecast.tv/watch-now?site=1>

Watch King County TV - Xfinity Channels 322 (HD) / 22 (SD) or Astound Broadband Channels 711 (HD) / 22 (SD)

Listen to the meeting by telephone – See "Join by telephone" above.

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of Minutes of April 2, 2025 pg 4**
- 4. Additions to the Agenda**
- 5. Public Comment**
- 6. Approval of Invoices pg 8**

To show a PDF of the written materials for an agenda item, click on the agenda item below.

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Items for Final Action by the Executive Committee

7. FCDEC Motion No. FCDECM2025-03 **pg 97**

A MOTION relating to the King County Flood Control Zone District's personnel, adopting Staffing and Personnel Policies.

Items for Discussion and Possible Action

8. FCD Resolution No. FCD2025-06 **pg 139**

A RESOLUTION relating to the operation and finances of the King County Flood Control Zone District; adopting a revised 2025 budget, operating budget, capital budget, six-year capital improvement program for 2025-2030; and amending Resolution FCD2024-12.

Manager Reports

Krista Camenzind, Deputy Director, Water and Land Resources Division

Other Business

Adjournment

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King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Minutes King County Flood Control District Executive Committee

*Boardmembers: Reagan Dunn, Chair; Sarah Perry, Vice Chair;
De'Sean Quinn, Pete von Reichbauer*

1:30 PM

Wednesday, April 2, 2025

Hybrid Meeting

DRAFT MINUTES

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Webinar ID: 819 6622 9847

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Broadband Channels 711 (HD) / 22 (SD)

Listen to the meeting by telephone – See "Join by telephone" above.

1. Call to Order

The meeting was called to order at 1:43 p.m.

2. Roll Call

Present: 4 - Dunn, Perry, Quinn and von Reichbauer

3. Approval of Minutes of March 5, 2025

Vice Chair Perry moved to approve the minutes of the March 5, 2025, meeting as presented. Seeing no objection, the Chair so ordered.

4. Additions to the Agenda

There were no additions to the agenda.

5. Public Comment

The following person spoke: Alex Tsimmerman

6. Approval of Invoices

Michelle Clark, District Executive Director, reported on the following invoices:

*Water and Land Resources Division (\$21,966,281.70) (\$5,925,420.64)
KC Council (\$102,227.00)
AndiSites (\$149.00)
Francis & Co. (\$22,836.25)
Inslee Best (\$5,202.95)
Lund Consulting (\$10,281.00)
Parametrix (\$33,872.59)
WA State Auditor (\$4,993.69)
Wallace Wilkins (\$2,827.50)*

Vice Chair Perry moved approval of the invoices. The motion carried.

Items for Recommendation to the Board of Supervisors

7. **FCD Resolution No. FCD2025-05**

A RESOLUTION amending an interlocal agreement with the city of Bellevue regarding the Factoria Boulevard Storm Conveyance Improvements Project.

Steven Schauer, Deputy Executive Director, briefed the Committee and answered questions.

A motion was made by Vice Chair Perry that this FCD Resolution be Recommended Do Pass. The motion carried by the following vote:

Yes: 4 - Dunn, Perry, Quinn and von Reichbauer

8. **FCD Motion No. FCD25-02**

A MOTION authorizing the Chair to enter into the second amendment to the contract for accounting services.

Michelle Clark, Executive Director, briefed the Committee and answered questions.

A motion was made by Vice Chair Perry that this FCD Motion be Recommended Do Pass. The motion carried by the following vote:

Yes: 4 - Dunn, Perry, Quinn and von Reichbauer

Briefings

9. **FCD Briefing No. FCD2025-B03**

Integrated Floodplain Management & Capital Project Prioritization

Michelle Clark, District Executive Director, briefed the Committee on the Flood Control Districts Integrated Floodplain Management and Capital Project Prioritization draft white paper.

This matter was Presented

Manager Reports

Krista Camenzind, Deputy Director, Water and Land Resources Division, briefed the Committee and answered questions on the following:

- King County Flood Warning Center opening and closing due to the Snoqualmie river reaching phase 2.

- King County Flood Warning Center opening and closing due to the White river reaching phase 2 as a result of the Army Corps of Engineers releasing water out of the Mud Mountain Dam.

Other Business

Michelle Clark, Executive Director, informed the Committee that the Steve Bleifuhs Memorial Flood Reduction Grant Program opened April 1, 2025.

Adjournment

The meeting was adjourned at 2:22 p.m.

Approved this _____ day of _____

Clerk's Signature



**KING COUNTY
FLOOD CONTROL
DISTRICT**

516 Third Avenue • Room 1200 • Seattle, WA 98104
206.296.1020 • info@kingcountyfloodcontrol.org
www.kingcountyfloodcontrol.org

Invoice Summary – May 7, 2025

Vendor	Invoice #	Amount
Interfund Transfers		
Water and Land Resources Division (WLRD)	2025-02	\$5,782,051.61
Warrants		
AndiSites	5923	\$149.00
Francis & Co.	8614	\$31,100.50
Inslee Best	434998	\$8,891.54
Lund Consulting	LG25-04	\$11,324.00
Lund Faucett	531-13	\$2,348.75
Parametrix	66433	\$45,389.31
WA State Auditor	L168013	\$2,364.70
WA State Department of Retirement Systems	1666007	\$25.00
Wallace Wilkins	2025-04	\$2,972.50

Board of Supervisors:

Reagan Dunn, Chair | Sarah Perry, Vice-Chair

SPECIAL DISTRICT JOURNAL ENTRY FORM



Department of Executive Services
Finance & Business Operations Division
 Financial Management Section
 ADM-ES-0653
 500 4th Ave
 Seattle, WA 98104
 GL.OracleEBS@kingcounty.gov

Please complete the form, print, sign, scan a copy and send it to GL.OracleEBS@kingcounty.gov.

ACCOUNT INFORMATION

Ledger	KC Global	Category	Interfund Transfers	Source	Manual
Currency	USD	Accounting Date (MM/DD/YY)			

REQUESTOR INFORMATION

Line	Fund (9 digits)	Project (7 digits)	Cost Center (6 digits)	Account (5 digits)	Bars (7 digits)	Future (5 digits)	Disbursement (Enter Amount)	Receipt (Enter Amount)
1	190010010	0000000	000000	24218	0000000	00000		\$ 5,782,051.61
2	000001561	0000000	000000	33833	0000000	00000	\$ 5,782,051.61	
3		0000000	000000		0000000	00000		
4		0000000	000000		0000000	00000		
5		0000000	000000		0000000	00000		
6		0000000	000000		0000000	00000		

Note: Amounts must be positive numbers. The total debit must equal the total credit.

Total	\$ 5,782,051.61	\$ 5,782,051.61
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Explanation/Description

February 2025 FCD reimbursement billing for RFMS Operating fund 1561 & RFMS Capital fund 3571

CONTACT INFORMATION Typed or Printed

Contact Name	Sarah Blazevic	Organization	King County Water & Land Resources Division
Email	sblazevic@kingcounty.gov	Phone #	(206) 477-9617 Ext <input type="text"/>

AUTHORIZATION

Certification for Payment (By Authorized Signer) RCW 42.24.080

I hereby certify that I have the authority over the funds listed above and authorize the transaction.

Approved by	<input type="text"/>	Title	<input type="text"/>	Date	<input type="text"/>
Print Name	<input type="text"/>	Phone #	<input type="text"/>	Email	<input type="text"/>

FOR OFFICIAL USE ONLY

Date Entered	<input type="text"/>	Entered By	<input type="text"/>	Document #	<input type="text"/>
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Financial Systems Unit (FSU)
Guidelines for Using EBS Special District
Journal Entry Form (PDF format)



Department of Executive Services
Finance & Business Operations Division
Financial Management Section
ADM-ES-0653
500 4th Ave
Seattle, WA 98104
GL.OracleEBS@kingcounty.gov

All the highlighted fields found on the form must be filled in. This will reduce the process time and ensure accuracy of the information entered into Oracle.

1. Accounting Date - This is the effective date of the transaction reflected on your reports

Use format MM/DD/YY, for example 12/31/14.

2. Fund (9 digit required field)

Check for valid Fund number

3. Account (5 digit required field)

Common accounts used are 17275 Transfers In (Receipt) and 24206 Transfers Out (Disbursement)

4. Disbursement and Receipt

Confirm that these two columns are in balance.

5. Explanation/Description

The Explanation/Description field must be concise and **limited to 60 characters.**

6. Contact Information

Contact Name - Creator of the journal entry

Organization - Name of the District, for example: Fed Way Public SD #210

Email

Phone Number/Ext

7. Authorization

All required fields in this section must be filled in, most importantly the "Approved by" field. The

Journal Entry form will be returned if the "Approved by" field is blank.

When the form is complete, print, sign, scan a copy and send it to GL.OracleEBS@kingcounty.gov.



King County

Water and Land Resources Division

Department of Natural Resources and Parks

King Street Center

201 South Jackson Street, Suite 6300

Seattle, WA 98104-3855

206-477-4800 Fax 206-296-0192

TTY Relay: 711

April 2, 2025

Russell Pethel

Administrator / Clerk of the King County Flood Control District

King County Courthouse

516 Third Avenue, Room 1200

Seattle, WA 98104-3272

Dear Mr. Pethel:

Please find enclosed our Billing Statement for the month of February 2025 for expenditures incurred by King County for services provided in the implementation of the Annual Scope of Services for the King County Flood Control District (FCD).

The following is an “at a glance” summary highlighting services provided during the month of February 2025.

FCD Work Program Deliverables

Seven items were transmitted to the FCD during the month including the following:

- WLFL5 MOMB 2020 REPAIR Gate-3, 30% Design materials.
- Lower Snoqualmie CMZ Study and Map draft postcard.
- Subregional Opportunity Fund webpage update (midyear application).
- WLFL1 NF CONFL RVTMNT REMOVAL Gate-3, 30% Design materials.
- Steve Bleifuh's Memorial Flood Reduction Grant Program Outreach and Communications Plan (OCP).
- Lower Snoqualmie CMZ Study and Map Engagement Hub with study information.
- Jenkins, Little Soos, and Covington creeks presentations.

Capital Expenditures

Capital Improvement Projects

- During the month, capital project teams focused on the planning, engineering, design, and permitting on nearly two dozen significant capital improvement projects on the FCD's Capital Improvement Program (CIP) in the following major river basins:
 - Snoqualmie/South Fork Skykomish Basin: Stossel Revetment Major Repair, Circle River Ranch Flood Risk Reduction, Dutchman Road Revetment Repair, North Fork Confluence Revetment Removal, Pump Station Revetment Repair, Girl Scout Levee Setback, Tolt Levee LOS Analysis, Holberg Feasibility Study, Upper Frew Levee Setback, and Lower

Russel Pethel
 April 2, 2025
 Page 2

- Frew Levee Setback.
- Cedar/Issaquah/Sammamish Basin: Herzman to Camp Freeman Levee Setback and Repair, Willowmoor Floodplain Restoration, Cedar River Trail 5 Revetment 2020 Repair, Belmondo Levee 2020 Repair, Progressive Investment, Tabor-Crowall-Brodell Revetments 2020 Repair, Momb Revetment 2020 Repair, and May Valley 186th Avenue SE Culvert.
- Green River Basin: Tukwila-205 Gunter Floodwall, Kent Airport Revetment 2022 Repair, O’Connell Revetment 2021 Repair, Fort Dent Levee 2020 Repair, Desimone Levee Major Repair USACE, Tukwila-205 Levee USACE Gaco-Segale Segment, and Horseshoe Bend (HSB) McCoy Revetment Realignment Kent.
- White River Basin: Pacific Right Bank Flood Risk Reduction (“Pacific Right Bank Levee Setback” in 2024 Budget Book).
- Additionally, significant engineering, design, and permitting for the multiyear effort to complete improvements to Black River Pump Station (BRPS) continued. Project elements include replacement of the high-use engines, construction of control building improvements, seismic retrofitting, and fish passage improvements.

Capital Investment Strategies

- The FCD’s capital program includes several capital investment strategies intended to provide policy guidance for capital investments along several major river systems. This includes new capital investment strategies on the Sammamish River, Issaquah Creek, and reprioritization of the Cedar River basin capital investment strategies.

Agreements with Other Agencies

Reimbursements for the following Interlocal Agreements (ILAs) and service agreements:

- City of North Bend for the Ribary Creek Flooding project.
- Lower Russell Irrigation and Replanting.
- Wire transfer for the Cedar River Residential Flood Hazard Mitigation project (Mitchell land acquisition).
- Wire Transfer for South Fork Skykomish Repetitive Loss Mitigation project (Andrews’ land acquisition).
- Expenses for the Steve Bleifuchs Memorial Flood Reduction Grant Program totaled \$1,741,318 for 22 grant reimbursements and administration expenses. Total authorized 2025 budget for this program is \$46,375,221.
- Expenses for the Cooperative Watershed Management Grant program totaled \$520,111 for 55 grant reimbursements and administration expenses. Total authorized 2025 budget for this program is \$36,308,754.
- Expenses for the King County Subregional Opportunity Grant program totaled \$105,884 for four grant reimbursements and administration expenses. Total authorized 2025 budget for this program is \$22,293,113.

This Billing Statement has been prepared in accordance with Section 10: Invoices as set forth in the *Interlocal Agreement (ILA) Between King County and the King County Flood Control Zone District Regarding Support Services*, approved by Resolution FCD 2021-06 of King County Flood Control Zone District’s Board of Supervisors on July 13, 2021. This invoice is being

Russel Pethel
April 2, 2025
Page 3

submitted on time, consistent with the ILA which requires invoices to be submitted 30 days after the closing of the billing month, in this case Thursday, April 10, 2025. Separate statements have been prepared for operating expenditures and capital improvement project expenditures.

Upon approval, please ask the District Executive Director to sign the Special Journal District Entry Form and email the document to Nitin Chadha, Manager, Finance and Administration Section in the Water and Land Resources Division of the Department of Natural Resources and Parks. The Special Journal District Entry Form will then be entered into the King County financial system.

If you have any questions or need additional information, please do not hesitate to contact Nitin Chadha, Manager, Finance and Administration Section at 206-477-5897.

Sincerely,

Signed by:

207AF316BF0B4B6...

Josh Baldi
Division Director

Enclosures

Cc: Michelle Clark, Executive Director, King County Flood Control District
Krista Camenzind, Deputy Division Director, Water and Land Resources Division (WLRD), Department of Natural Resources and Parks (DNRP)
Nitin Chadha, Manager, Finance and Administration Section, WLRD, DNRP



Flood District Operating Billing: February 2025

11-Mar-25

Description	2025 Adopted Budget	2024 Contract Carryovers	Current Month's Expenditures	Year to Date Expenditures	Percent Expended	Notes
Annual Maintenance	\$2,779,247	\$0	(\$1,059,541.38)	(\$1,059,541.38)	-38%	
Policy, Performance, and Budget	\$1,030,442	\$0	\$166,272.18	\$166,272.18	16%	
Flood Hazard Studies, Maps, Technical Services	\$2,375,913	\$0	(\$210,378.20)	(\$210,378.20)	-9%	
Flood Preparation, Flood Warning Center	\$1,330,076	\$0	(\$1,111,335.35)	(\$1,111,335.35)	-84%	
Program Management	\$2,169,259	\$0	(\$1,258,511.76)	(\$1,258,511.76)	-58%	
Basin Planning & Portfolio Mgmt	\$1,554,812	\$0	(\$220,851.80)	(\$220,851.80)	-14%	
Capital Program Administration	\$1,036,541	\$0	\$5,417,514.97	\$5,417,514.97	523%	
Overhead / Central Costs	\$4,006,111	\$0	(\$564,509.81)	(\$564,509.81)	-14%	
Total	\$16,282,400	\$0	\$1,158,658.85	\$1,158,658.85	7%	

Notes: The February expenditures reflect an accounting error, corrected in February, displaying inaccurate amounts. A set of net-zero budget adjustments in Oracle were erroneously applied as expenditures instead of modifying the budget. Since the changes were net-zero, the billing is accurate in total for the fund, although inaccurate between individual budget categories. The expenditures will display correctly next month with the March billing.

Operating Billing Detail: February 2025

Project	Project Name	Account	Account Description	Expenditure
Annual Maintenance				
1128378	561010 ADMIN DEFAULT	51110	REGULAR SALARIED EMPLOYEE	\$10,612.20
1128378	561010 ADMIN DEFAULT	51315	MED DENTAL LIFE INS BENEFITS/N	\$7,808.00
1128378	561010 ADMIN DEFAULT	51320	SOCIAL SECURITY MEDICARE FICA	\$3,270.95
1128378	561010 ADMIN DEFAULT	51330	RETIREMENT	\$3,943.00
1128378	561010 ADMIN DEFAULT	51340	INDUSTRIAL INSURANCE	\$57.07
1128378	561010 ADMIN DEFAULT	51361	WA ST FAMILY AND MED LEA	\$113.40
0000000	Default	51115	LABOR ACCRUAL ADJ GL ONLY	\$4,115.00
0000000	Default	51392	BENEFIT ACCRUAL ADJ GL ONLY	\$690.00
0000000	Default	59911	BUDGET RESERVE	(\$1,370,342.00)
0000000	Default	82100	EMPLOYER PAID BENEFITS	(\$11,188.55)
0000000	Default	82200	PAID TIME OFF	(\$10,077.18)
0000000	Default	82300	INDIRECT COSTS	(\$3,684.78)
0000000	Default	82400	EXTRA HELP INDUST INS OH	(\$346.64)
0000000	Default	82500	OVERTIME BENEFITS	(\$173.62)
0000000	Default	82600	INDIRECT COST RATE 6	(\$13,694.44)
1111889	WLFLD AM FACILITY INSPECTION	51110	REGULAR SALARIED EMPLOYEE	\$755.39
1111889	WLFLD AM FACILITY INSPECTION	82100	EMPLOYER PAID BENEFITS	\$243.32
1111889	WLFLD AM FACILITY INSPECTION	82200	PAID TIME OFF	\$219.11
1111889	WLFLD AM FACILITY INSPECTION	82300	INDIRECT COSTS	\$69.10
1111889	WLFLD AM FACILITY INSPECTION	82600	INDIRECT COST RATE 6	\$255.52
1128200	WLFLD AM IMPLEMENT & COORD	51320	SOCIAL SECURITY MEDICARE FICA	\$333.55
1128200	WLFLD AM IMPLEMENT & COORD	51361	WA ST FAMILY AND MED LEA	\$11.42
1128200	WLFLD AM IMPLEMENT & COORD	52224	SUPPLIES FUEL GASOLINE	\$63.25
1128200	WLFLD AM IMPLEMENT & COORD	55012	SHORT TERM FLT MTHLY RNT	\$145.00
1111841	WLFLD AM MAINT RIVER FACILITY	51110	REGULAR SALARIED EMPLOYEE	\$42,471.08
1111841	WLFLD AM MAINT RIVER FACILITY	51120	TEMPORARY	\$4,360.19
1111841	WLFLD AM MAINT RIVER FACILITY	51130	OVERTIME	\$853.15
1111841	WLFLD AM MAINT RIVER FACILITY	51330	RETIREMENT	\$347.50
1111841	WLFLD AM MAINT RIVER FACILITY	52221	SUPPLIES VEHICLE	\$439.95
1111841	WLFLD AM MAINT RIVER FACILITY	52290	MISC OPERATING SUPPLIES	\$44.33
1111841	WLFLD AM MAINT RIVER FACILITY	52391	MAINTENANCE PARTS MATERIALS	\$101.13
1111841	WLFLD AM MAINT RIVER FACILITY	52392	SMALL TOOLS NON CAP NON CON	\$115.32
1111841	WLFLD AM MAINT RIVER FACILITY	53102	PROFESSIONAL SERVICES	\$13,056.00
1111841	WLFLD AM MAINT RIVER FACILITY	53115	SMALL WORK CO CONTRACT	\$14,894.47

Project	Project Name	Account	Account Description	Expenditure
1111841	WLFLD AM MAINT RIVER FACILITY	53120	MISCELLANEOUS SERVICES	\$2,488.48
1111841	WLFLD AM MAINT RIVER FACILITY	53330	PURCHASED TRANSPORTATION	\$75.60
1111841	WLFLD AM MAINT RIVER FACILITY	53522	UTILITIES WATER SEWER	\$14,733.19
1111841	WLFLD AM MAINT RIVER FACILITY	53540	DISPOSAL	\$486.00
1111841	WLFLD AM MAINT RIVER FACILITY	53716	FUR MCH EQP RNTL LT 1 YR	\$3,096.68
1111841	WLFLD AM MAINT RIVER FACILITY	53812	LICENSES FEES	\$51.50
1111841	WLFLD AM MAINT RIVER FACILITY	53890	MISC SERVICES CHARGES	\$391.68
1111841	WLFLD AM MAINT RIVER FACILITY	53896	SECURITY GUARD SVCES	(\$25,382.71)
1111841	WLFLD AM MAINT RIVER FACILITY	55050	ROAD EQUIP ER R	\$10,692.96
1111841	WLFLD AM MAINT RIVER FACILITY	55138	SHERIFFS OFFICE	\$25,881.75
1111841	WLFLD AM MAINT RIVER FACILITY	55144	PROPERTY SERVICES	\$500.00
1111841	WLFLD AM MAINT RIVER FACILITY	82100	EMPLOYER PAID BENEFITS	\$15,688.09
1111841	WLFLD AM MAINT RIVER FACILITY	82200	PAID TIME OFF	\$11,363.22
1111841	WLFLD AM MAINT RIVER FACILITY	82300	INDIRECT COSTS	\$10,601.91
1111841	WLFLD AM MAINT RIVER FACILITY	82400	EXTRA HELP INDUST INS OH	\$346.64
1111841	WLFLD AM MAINT RIVER FACILITY	82500	OVERTIME BENEFITS	\$173.62
1111841	WLFLD AM MAINT RIVER FACILITY	82600	INDIRECT COST RATE 6	\$12,722.70
1124994	WLFLD AM SMP IMPLEMENTATION	51110	REGULAR SALARIED EMPLOYEE	\$111.82
1124994	WLFLD AM SMP IMPLEMENTATION	52224	SUPPLIES FUEL GASOLINE	\$60.89
1124994	WLFLD AM SMP IMPLEMENTATION	55012	SHORT TERM FLT MTHLY RNT	\$266.00
1124994	WLFLD AM SMP IMPLEMENTATION	82100	EMPLOYER PAID BENEFITS	\$39.38
1124994	WLFLD AM SMP IMPLEMENTATION	82200	PAID TIME OFF	\$35.47
1124994	WLFLD AM SMP IMPLEMENTATION	82300	INDIRECT COSTS	\$11.18
1124994	WLFLD AM SMP IMPLEMENTATION	82600	INDIRECT COST RATE 6	\$41.36
1111885	WLFLD ST GREEN R PUMP STATIONS	51110	REGULAR SALARIED EMPLOYEE	\$1,528.26
1111885	WLFLD ST GREEN R PUMP STATIONS	53211	TELEPHONE	\$1,914.91
1111885	WLFLD ST GREEN R PUMP STATIONS	53521	UTILITIES ELECTRICITY	\$12,917.51
1111885	WLFLD ST GREEN R PUMP STATIONS	53522	UTILITIES WATER SEWER	\$406.61
1111885	WLFLD ST GREEN R PUMP STATIONS	53525	UTILITIES NATURAL GAS	\$241.16
1111885	WLFLD ST GREEN R PUMP STATIONS	55440	DNR WASTEWATER TREATMENT D	\$137,350.27
1111885	WLFLD ST GREEN R PUMP STATIONS	82100	EMPLOYER PAID BENEFITS	\$538.29
1111885	WLFLD ST GREEN R PUMP STATIONS	82200	PAID TIME OFF	\$484.77
1111885	WLFLD ST GREEN R PUMP STATIONS	82300	INDIRECT COSTS	\$152.89
1111885	WLFLD ST GREEN R PUMP STATIONS	82600	INDIRECT COST RATE 6	\$565.35
Category Total				(\$1,059,541.38)

Policy, Performance, and Budget

Project	Project Name	Account	Account Description	Expenditure
1001171	561005 ADMIN DEFAULT	51110	REGULAR SALARIED EMPLOYEE	\$7,512.49
1001171	561005 ADMIN DEFAULT	51303	WORKERS COMPENSATION	\$874.43
1001171	561005 ADMIN DEFAULT	51315	MED DENTAL LIFE INS BENEFITS/N	\$9,760.00
1001171	561005 ADMIN DEFAULT	51320	SOCIAL SECURITY MEDICARE FICA	\$4,300.65
1001171	561005 ADMIN DEFAULT	51330	RETIREMENT	\$5,306.02
1001171	561005 ADMIN DEFAULT	51340	INDUSTRIAL INSURANCE	\$28.53
1001171	561005 ADMIN DEFAULT	51355	FLEX BENEFIT CASHBACK	\$65.00
1001171	561005 ADMIN DEFAULT	51361	WA ST FAMILY AND MED LEA	\$152.76
0000000	Default	51115	LABOR ACCRUAL ADJ GL ONLY	(\$2,774.00)
0000000	Default	51392	BENEFIT ACCRUAL ADJ GL ONLY	(\$465.00)
0000000	Default	59420	BUDGET REDUCTION CONTRA	\$77,958.00
0000000	Default	82100	EMPLOYER PAID BENEFITS	(\$17,137.81)
0000000	Default	82200	PAID TIME OFF	(\$15,447.19)
0000000	Default	82300	INDIRECT COSTS	(\$4,500.01)
0000000	Default	82400	EXTRA HELP INDUST INS OH	\$8.25
0000000	Default	82600	INDIRECT COST RATE 6	(\$18,360.53)
1111869	WLFLD PP EDUCTN & PUB OUTRCH	51110	REGULAR SALARIED EMPLOYEE	\$5,729.68
1111869	WLFLD PP EDUCTN & PUB OUTRCH	55268	KCIT eGOVERNMENT SERVICES	\$425.25
1111869	WLFLD PP EDUCTN & PUB OUTRCH	82100	EMPLOYER PAID BENEFITS	\$2,018.00
1111869	WLFLD PP EDUCTN & PUB OUTRCH	82200	PAID TIME OFF	\$1,817.35
1111869	WLFLD PP EDUCTN & PUB OUTRCH	82300	INDIRECT COSTS	\$572.92
1111869	WLFLD PP EDUCTN & PUB OUTRCH	82600	INDIRECT COST RATE 6	\$2,119.46
1111884	WLFLD PP GENERAL INQUIRIES	51110	REGULAR SALARIED EMPLOYEE	\$218.41
1111884	WLFLD PP GENERAL INQUIRIES	82100	EMPLOYER PAID BENEFITS	\$76.92
1111884	WLFLD PP GENERAL INQUIRIES	82200	PAID TIME OFF	\$69.28
1111884	WLFLD PP GENERAL INQUIRIES	82300	INDIRECT COSTS	\$21.84
1111884	WLFLD PP GENERAL INQUIRIES	82600	INDIRECT COST RATE 6	\$80.79
1111831	WLFLD PP KCFCZD IMPL & COORD	51110	REGULAR SALARIED EMPLOYEE	\$43,866.36
1111831	WLFLD PP KCFCZD IMPL & COORD	53330	PURCHASED TRANSPORTATION	\$15.65
1111831	WLFLD PP KCFCZD IMPL & COORD	55010	MOTOR POOL ER R SERVICE	\$3,751.79
1111831	WLFLD PP KCFCZD IMPL & COORD	82100	EMPLOYER PAID BENEFITS	\$15,449.72
1111831	WLFLD PP KCFCZD IMPL & COORD	82200	PAID TIME OFF	\$13,914.14
1111831	WLFLD PP KCFCZD IMPL & COORD	82300	INDIRECT COSTS	\$4,386.63
1111831	WLFLD PP KCFCZD IMPL & COORD	82600	INDIRECT COST RATE 6	\$16,226.33
1111873	WLFLD PP RIVER & FLDPLN PLAN	51110	REGULAR SALARIED EMPLOYEE	\$4,070.93
1111873	WLFLD PP RIVER & FLDPLN PLAN	82100	EMPLOYER PAID BENEFITS	\$1,285.77
1111873	WLFLD PP RIVER & FLDPLN PLAN	82200	PAID TIME OFF	\$1,157.93

Project	Project Name	Account	Account Description	Expenditure
1111873	WLFLD PP RIVER & FLDPLN PLAN	82300	INDIRECT COSTS	\$365.05
1111873	WLFLD PP RIVER & FLDPLN PLAN	82600	INDIRECT COST RATE 6	\$1,350.39
Category Total				\$166,272.18

Flood Hazard Studies, Maps, Technical Services

1001172	561007 ADMIN DEFAULT	51110	REGULAR SALARIED EMPLOYEE	\$11,472.90
1001172	561007 ADMIN DEFAULT	51144	PAY DIFFERENTIAL PREMIUM	\$369.20
1001172	561007 ADMIN DEFAULT	51315	MED DENTAL LIFE INS BENEFITS/N	\$11,712.00
1001172	561007 ADMIN DEFAULT	51320	SOCIAL SECURITY MEDICARE FICA	\$4,976.70
1001172	561007 ADMIN DEFAULT	51330	RETIREMENT	\$5,977.94
1001172	561007 ADMIN DEFAULT	51340	INDUSTRIAL INSURANCE	\$71.33
1001172	561007 ADMIN DEFAULT	51355	FLEX BENEFIT CASHBACK	\$65.00
1001172	561007 ADMIN DEFAULT	51361	WA ST FAMILY AND MED LEA	\$172.10
1001172	561007 ADMIN DEFAULT	53310	TRAVEL SUBSISTENCE IN STATE	\$586.29
0000000	Default	51115	LABOR ACCRUAL ADJ GL ONLY	(\$71.00)
0000000	Default	51392	BENEFIT ACCRUAL ADJ GL ONLY	(\$12.00)
0000000	Default	59911	BUDGET RESERVE	(\$380,686.00)
0000000	Default	82100	EMPLOYER PAID BENEFITS	(\$17,691.27)
0000000	Default	82200	PAID TIME OFF	(\$16,014.21)
0000000	Default	82300	INDIRECT COSTS	(\$4,056.84)
0000000	Default	82400	EXTRA HELP INDUST INS OH	\$16.95
0000000	Default	82500	OVERTIME BENEFITS	(\$136.54)
0000000	Default	82600	INDIRECT COST RATE 6	(\$19,906.98)
1128136	WLFLD TCH CMZ STUDIES	51110	REGULAR SALARIED EMPLOYEE	\$11,717.69
1128136	WLFLD TCH CMZ STUDIES	53330	PURCHASED TRANSPORTATION	\$35.00
1128136	WLFLD TCH CMZ STUDIES	55051	GIS CLIENT SERVICES	\$4,005.00
1128136	WLFLD TCH CMZ STUDIES	55268	KCIT eGOVERNMENT SERVICES	\$3,203.50
1128136	WLFLD TCH CMZ STUDIES	82100	EMPLOYER PAID BENEFITS	\$3,579.64
1128136	WLFLD TCH CMZ STUDIES	82200	PAID TIME OFF	\$3,223.94
1128136	WLFLD TCH CMZ STUDIES	82300	INDIRECT COSTS	\$1,016.40
1128136	WLFLD TCH CMZ STUDIES	82600	INDIRECT COST RATE 6	\$3,759.57
1128138	WLFLD TCH FLOOD STUDIES	51110	REGULAR SALARIED EMPLOYEE	\$14,028.76
1128138	WLFLD TCH FLOOD STUDIES	53102	PROFESSIONAL SERVICES	\$346.24
1128138	WLFLD TCH FLOOD STUDIES	53104	CONSULTANT SERVICES	\$77,065.30
1128138	WLFLD TCH FLOOD STUDIES	55051	GIS CLIENT SERVICES	\$178.00
1128138	WLFLD TCH FLOOD STUDIES	55268	KCIT eGOVERNMENT SERVICES	\$149.00
1128138	WLFLD TCH FLOOD STUDIES	82100	EMPLOYER PAID BENEFITS	\$4,427.15

Project	Project Name	Account	Account Description	Expenditure
1128138	WLFLD TCH FLOOD STUDIES	82200	PAID TIME OFF	\$3,987.21
1128138	WLFLD TCH FLOOD STUDIES	82300	INDIRECT COSTS	\$1,257.07
1128138	WLFLD TCH FLOOD STUDIES	82600	INDIRECT COST RATE 6	\$4,649.76
1114299	WLFLD TCH IMPLEMENT & COORD	51110	REGULAR SALARIED EMPLOYEE	\$21,157.92
1114299	WLFLD TCH IMPLEMENT & COORD	55051	GIS CLIENT SERVICES	\$3,115.00
1114299	WLFLD TCH IMPLEMENT & COORD	82100	EMPLOYER PAID BENEFITS	\$7,451.83
1114299	WLFLD TCH IMPLEMENT & COORD	82200	PAID TIME OFF	\$6,711.21
1114299	WLFLD TCH IMPLEMENT & COORD	82300	INDIRECT COSTS	\$2,115.86
1114299	WLFLD TCH IMPLEMENT & COORD	82600	INDIRECT COST RATE 6	\$7,826.35
1111836	WLFLD TCH SEDIMENT MON & MGMT	51110	REGULAR SALARIED EMPLOYEE	\$2,217.01
1111836	WLFLD TCH SEDIMENT MON & MGMT	55051	GIS CLIENT SERVICES	\$3,026.00
1111836	WLFLD TCH SEDIMENT MON & MGMT	82100	EMPLOYER PAID BENEFITS	\$780.81
1111836	WLFLD TCH SEDIMENT MON & MGMT	82200	PAID TIME OFF	\$703.23
1111836	WLFLD TCH SEDIMENT MON & MGMT	82300	INDIRECT COSTS	\$221.68
1111836	WLFLD TCH SEDIMENT MON & MGMT	82600	INDIRECT COST RATE 6	\$820.10
Category Total				(\$210,378.20)

Flood Preparation, Flood Warning Center

0000000	Default	51115	LABOR ACCRUAL ADJ GL ONLY	\$201.00
0000000	Default	51392	BENEFIT ACCRUAL ADJ GL ONLY	\$34.00
0000000	Default	59911	BUDGET RESERVE	(\$1,125,411.00)
1138201	WLFLD PP FLD EVENT 02/05/2020	51110	REGULAR SALARIED EMPLOYEE	\$3,411.64
1138201	WLFLD PP FLD EVENT 02/05/2020	82100	EMPLOYER PAID BENEFITS	\$1,200.72
1138201	WLFLD PP FLD EVENT 02/05/2020	82200	PAID TIME OFF	\$1,086.43
1138201	WLFLD PP FLD EVENT 02/05/2020	82300	INDIRECT COSTS	\$341.20
1138201	WLFLD PP FLD EVENT 02/05/2020	82600	INDIRECT COST RATE 6	\$1,296.33
1123053	WLFLD PP FLD PREPAREDNESS	51110	REGULAR SALARIED EMPLOYEE	\$366.39
1123053	WLFLD PP FLD PREPAREDNESS	55051	GIS CLIENT SERVICES	\$2,981.50
1123053	WLFLD PP FLD PREPAREDNESS	82100	EMPLOYER PAID BENEFITS	\$129.04
1123053	WLFLD PP FLD PREPAREDNESS	82200	PAID TIME OFF	\$116.21
1123053	WLFLD PP FLD PREPAREDNESS	82300	INDIRECT COSTS	\$36.63
1123053	WLFLD PP FLD PREPAREDNESS	82600	INDIRECT COST RATE 6	\$135.54
1111882	WLFLD PP FWC PREP & TRAINING	51110	REGULAR SALARIED EMPLOYEE	\$898.62
1111882	WLFLD PP FWC PREP & TRAINING	51144	PAY DIFFERENTIAL PREMIUM	\$7.57
1111882	WLFLD PP FWC PREP & TRAINING	52224	SUPPLIES FUEL GASOLINE	\$37.96
1111882	WLFLD PP FWC PREP & TRAINING	53330	PURCHASED TRANSPORTATION	\$75.18
1111882	WLFLD PP FWC PREP & TRAINING	55012	SHORT TERM FLT MTHLY RNT	\$331.00

Project	Project Name	Account	Account Description	Expenditure
1111882	WLFLD PP FWC PREP & TRAINING	82100	EMPLOYER PAID BENEFITS	\$328.33
1111882	WLFLD PP FWC PREP & TRAINING	82200	PAID TIME OFF	\$354.07
1111882	WLFLD PP FWC PREP & TRAINING	82300	INDIRECT COSTS	\$89.86
1111882	WLFLD PP FWC PREP & TRAINING	82600	INDIRECT COST RATE 6	\$616.04
1111882	WLFLD PP FWC PREP & TRAINING	82700	INDUSTRIAL INSURANCE	\$0.39
Category Total				(\$1,111,335.35)

Program Management

1001173	561008 ADMIN DEFAULT	51110	REGULAR SALARIED EMPLOYEE	\$13,477.52
1001173	561008 ADMIN DEFAULT	51315	MED DENTAL LIFE INS BENEFITS/N	\$9,760.00
1001173	561008 ADMIN DEFAULT	51320	SOCIAL SECURITY MEDICARE FICA	\$2,593.36
1001173	561008 ADMIN DEFAULT	51330	RETIREMENT	\$2,990.16
1001173	561008 ADMIN DEFAULT	51340	INDUSTRIAL INSURANCE	\$57.07
1001173	561008 ADMIN DEFAULT	51355	FLEX BENEFIT CASHBACK	\$65.00
1001173	561008 ADMIN DEFAULT	51361	WA ST FAMILY AND MED LEA	\$91.07
0000000	Default	51115	LABOR ACCRUAL ADJ GL ONLY	\$974.00
0000000	Default	51392	BENEFIT ACCRUAL ADJ GL ONLY	\$163.00
0000000	Default	59911	BUDGET RESERVE	(\$1,333,010.00)
0000000	Default	82100	EMPLOYER PAID BENEFITS	(\$7,186.92)
0000000	Default	82200	PAID TIME OFF	(\$6,486.35)
0000000	Default	82300	INDIRECT COSTS	(\$1,837.36)
0000000	Default	82600	INDIRECT COST RATE 6	(\$7,777.87)
1111891	WLFLD MGMT PROGRAM MGMT	51110	REGULAR SALARIED EMPLOYEE	\$30,072.26
1111891	WLFLD MGMT PROGRAM MGMT	52110	OFFICE SUPPLIES	\$38.01
1111891	WLFLD MGMT PROGRAM MGMT	52190	SUPPLIES IT	\$62.34
1111891	WLFLD MGMT PROGRAM MGMT	52221	SUPPLIES VEHICLE	\$20.91
1111891	WLFLD MGMT PROGRAM MGMT	53215	CLOUD SOFTWARE SUBSCRIPTION	\$592.14
1111891	WLFLD MGMT PROGRAM MGMT	53716	FUR MCH EQP RNTL LT 1 YR	\$556.67
1111891	WLFLD MGMT PROGRAM MGMT	55159	FMD COPY CENTER	\$2,336.64
1111891	WLFLD MGMT PROGRAM MGMT	55265	KCIT CUSTOMER SUPPORT SERVIC	\$522.02
1111891	WLFLD MGMT PROGRAM MGMT	82100	EMPLOYER PAID BENEFITS	\$10,329.76
1111891	WLFLD MGMT PROGRAM MGMT	82200	PAID TIME OFF	\$9,303.02
1111891	WLFLD MGMT PROGRAM MGMT	82300	INDIRECT COSTS	\$2,932.98
1111891	WLFLD MGMT PROGRAM MGMT	82600	INDIRECT COST RATE 6	\$10,848.81
Category Total				(\$1,258,511.76)

Basin Planning & Portfolio Mgmt

Project	Project Name	Account	Account Description	Expenditure
1147221	561017 ADMIN DEFAULT	51110	REGULAR SALARIED EMPLOYEE	\$12,993.87
1147221	561017 ADMIN DEFAULT	51315	MED DENTAL LIFE INS BENEFITS/N	\$15,616.00
1147221	561017 ADMIN DEFAULT	51320	SOCIAL SECURITY MEDICARE FICA	\$5,896.90
1147221	561017 ADMIN DEFAULT	51330	RETIREMENT	\$7,170.44
1147221	561017 ADMIN DEFAULT	51340	INDUSTRIAL INSURANCE	\$99.87
1147221	561017 ADMIN DEFAULT	51361	WA ST FAMILY AND MED LEA	\$206.19
1147221	561017 ADMIN DEFAULT	53104	CONSULTANT SERVICES	\$9,635.00
0000000	Default	51115	LABOR ACCRUAL ADJ GL ONLY	(\$3,881.00)
0000000	Default	51392	BENEFIT ACCRUAL ADJ GL ONLY	(\$650.00)
0000000	Default	59911	BUDGET RESERVE	(\$308,690.00)
1147442	WLFLD BPPM IMPLEMENT & COORD	51110	REGULAR SALARIED EMPLOYEE	\$36,778.63
1147442	WLFLD BPPM IMPLEMENT & COORD	52190	SUPPLIES IT	(\$56.40)
1147442	WLFLD BPPM IMPLEMENT & COORD	55051	GIS CLIENT SERVICES	\$979.00
1147442	WLFLD BPPM IMPLEMENT & COORD	55265	KCIT CUSTOMER SUPPORT SERVIC	\$180.43
1147442	WLFLD BPPM IMPLEMENT & COORD	82100	EMPLOYER PAID BENEFITS	\$867.93
1147442	WLFLD BPPM IMPLEMENT & COORD	82200	PAID TIME OFF	\$781.68
1147442	WLFLD BPPM IMPLEMENT & COORD	82300	INDIRECT COSTS	\$246.49
1147442	WLFLD BPPM IMPLEMENT & COORD	82600	INDIRECT COST RATE 6	\$973.17
Category Total				(\$220,851.80)

Capital Program Administration

1130774	561011 ADMIN DEFAULT	51110	REGULAR SALARIED EMPLOYEE	\$10,823.46
1130774	561011 ADMIN DEFAULT	51144	PAY DIFFERENTIAL PREMIUM	\$369.20
1130774	561011 ADMIN DEFAULT	51315	MED DENTAL LIFE INS BENEFITS/N	\$15,616.00
1130774	561011 ADMIN DEFAULT	51320	SOCIAL SECURITY MEDICARE FICA	\$5,330.35
1130774	561011 ADMIN DEFAULT	51330	RETIREMENT	\$6,436.06
1130774	561011 ADMIN DEFAULT	51340	INDUSTRIAL INSURANCE	\$128.40
1130774	561011 ADMIN DEFAULT	51361	WA ST FAMILY AND MED LEA	\$185.10
0000000	Default	51115	LABOR ACCRUAL ADJ GL ONLY	(\$2,964.00)
0000000	Default	51392	BENEFIT ACCRUAL ADJ GL ONLY	(\$497.00)
0000000	Default	59420	BUDGET REDUCTION CONTRA	\$5,636,290.00
0000000	Default	59911	BUDGET RESERVE	(\$396,383.00)
0000000	Default	82100	EMPLOYER PAID BENEFITS	\$33,624.75
0000000	Default	82200	PAID TIME OFF	\$27,557.58
0000000	Default	82300	INDIRECT COSTS	\$49,163.28
0000000	Default	82400	EXTRA HELP INDUST INS OH	\$9.06
0000000	Default	82500	OVERTIME BENEFITS	\$842.18

Project	Project Name	Account	Account Description	Expenditure
0000000	Default	82600	INDIRECT COST RATE 6	(\$7,430.37)
1130783	WLFLD ST IMPLEMENT & COORD	51110	REGULAR SALARIED EMPLOYEE	\$17,399.40
1130783	WLFLD ST IMPLEMENT & COORD	53101	PROFESSIONAL SERVICES PRINTIN	\$189.10
1130783	WLFLD ST IMPLEMENT & COORD	53330	PURCHASED TRANSPORTATION	\$55.30
1130783	WLFLD ST IMPLEMENT & COORD	53814	TRAINING	\$425.00
1130783	WLFLD ST IMPLEMENT & COORD	55265	KCIT CUSTOMER SUPPORT SERVIC	\$522.02
1130783	WLFLD ST IMPLEMENT & COORD	82100	EMPLOYER PAID BENEFITS	\$6,128.10
1130783	WLFLD ST IMPLEMENT & COORD	82200	PAID TIME OFF	\$5,519.01
1130783	WLFLD ST IMPLEMENT & COORD	82300	INDIRECT COSTS	\$1,739.96
1130783	WLFLD ST IMPLEMENT & COORD	82600	INDIRECT COST RATE 6	\$6,436.03
Category Total				\$5,417,514.97

Overhead / Central Costs

0000000	Default	57201	INTERFUND INTEREST AUTO	\$205.53
0000000	Default	59911	BUDGET RESERVE	(\$799,726.00)
1111848	WLFLD DEFLT CENTRAL COSTS	55025	ITS INFRASTRUCTURE EXPEND	\$49,965.33
1111848	WLFLD DEFLT CENTRAL COSTS	55026	GIS OPERATIONS	\$2,376.00
1111848	WLFLD DEFLT CENTRAL COSTS	55027	TECH SERVICE REBATE	\$496.00
1111848	WLFLD DEFLT CENTRAL COSTS	55201	OVERHEAD COST ALLOCATION	\$27,750.00
1111848	WLFLD DEFLT CENTRAL COSTS	55265	KCIT CUSTOMER SUPPORT SERVIC	\$8,844.32
1111848	WLFLD DEFLT CENTRAL COSTS	55270	KCIT COUNTYWIDE SERVICES	\$1,596.50
1111848	WLFLD DEFLT CENTRAL COSTS	55347	BRC SVC CHARGES	\$6,274.33
1111848	WLFLD DEFLT CENTRAL COSTS	55353	RADIO EQUIP	\$492.00
1111848	WLFLD DEFLT CENTRAL COSTS	58021	T T SURFACE WATER MGMT	\$66,418.06
1111848	WLFLD DEFLT CENTRAL COSTS	58077	T T KCIT CIP FUND	\$307.33
1111832	WLFLD KCFCD STAFF ADMN COSTS	55245	FINANCIAL MGMT SVCS	\$19,901.00
1111832	WLFLD KCFCD STAFF ADMN COSTS	55459	NATURAL RESOURCES OVERHEAD	\$50,589.79
Category Total				(\$564,509.81)

Grand Total **\$1,158,658.85**

Flood District Capital Billing: February 2025

Skykomish/Miller Rivers

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: SF Skykomish Repetitive Loss Mitigation								
1044461	WLFL0 SF SKYKMSH REP LOSS MIT	\$607,419.17	\$12,631,609	\$6,111,411	48%	\$12,355,000		
Program Subtotal:		\$607,419.17	\$12,631,609	\$6,111,411	48%	\$12,355,000		
Total: Skykomish/Miller Rivers		\$607,419.17	\$12,631,609	\$6,111,411		\$12,355,000		

Upper Snoqualmie River

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1121044	WLFL1 CIRCLE R RANCH RISK RED	\$8,941.70	\$2,124,400	\$1,900,793	89%	\$2,124,400		
1139694	WLFL1 MF FLOOD CONVEYANCE	\$138,470.97	\$1,800,000	\$276,942	15%	\$1,800,000		
1143429	WLFL1 NF CONFL RVTMNT REMOVAL	\$15,869.84	\$881,316	\$194,132	22%	\$874,518		
1143430	WLFL1 PUMP STATION REVETMENT IMPR	\$16,231.00	\$2,797,668	\$353,261	13%	\$387,121		
1132628	WLFL1 REINIG RD 2016 REPAIR	\$105.95	\$6,909,947	\$6,927,239	100%	\$6,909,947		
1132457	WLFL1 RIBARY CREEK	\$61,225.88	\$7,121,653	\$389,199	5%	\$6,435,812		
Program Subtotal:		\$240,845.34	\$21,634,984	\$10,041,565	46%	\$18,531,798		
Program: Upper Sno Residential Flood Mitigation								
1124699	WLFL1 NON-FEMA ELEVATIONS	\$10,099.58	\$724,000	\$464,324	64%			
1044517	WLFL1 UPR SNO RES FLD MITIGTN	\$200.95	\$37,312,180	\$9,331,080	25%	\$17,151,003		
Program Subtotal:		\$10,300.53	\$38,036,180	\$9,795,405	26%	\$17,151,003		
Total: Upper Snoqualmie River		\$251,145.87	\$59,671,164	\$19,836,970		\$35,682,801		

Lower Snoqualmie River

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1116342	WLFL2 DUTCHMAN RD REPAIR	\$22,840.32	\$8,932,458	\$1,671,082	19%	\$2,649,549		
1044581	WLFL2 FARM FLOOD TSK FORCE IMP	\$493.33	\$979,803	\$854,490	87%	\$979,803		
1044582	WLFL2 LWR SNO RESDL FLD MITGTN	\$9,029.77	\$24,294,973	\$3,462,603	14%	\$9,294,973		
1137400	WLFL2 MUD CR SEDIMENT	\$39,541.25	\$432,000	\$148,725	34%	\$432,000		
1134344	WLFL2 STOSSEL MAJOR REPAIR	\$26,107.47	\$3,324,877	\$1,138,479	34%	\$3,294,877		
Program Subtotal:		\$98,012.14	\$37,964,111	\$7,275,380	19%	\$16,651,202		
Total: Lower Snoqualmie River		\$98,012.14	\$37,964,111	\$7,275,380		\$16,651,202		

Tolt River

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1143837	WLFL3 GIRL SCOUT LEVEE SETBACK	\$3,555.51	\$26,202,694	\$46,807	0%	\$750,264		
1132002	WLFL3 UPPER FREW LEVEE SETBACK	\$101.32	\$17,979,175	\$23,272	0%	\$210,175		
Program Subtotal:		\$3,656.83	\$44,181,869	\$70,079	0%	\$960,439		
Total: Tolt River		\$3,656.83	\$44,181,869	\$70,079		\$960,439		

Sammamish River

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1139121	WLFL5 IRWIN RIGHT REPAIR 2020	(\$265,509.99)	\$836,037	\$548,600	66%	\$836,037		
1142460	WLFL5 ISSAQUAH CREEK CIS	\$9,138.70	\$1,265,168	\$118,906	9%	\$982,168		
1142655	WLFL5 LK SAMMAMISH FLOOD MIT GRANT	\$5,403.68	\$1,000,000	\$88,353	9%	\$1,000,000		
1139125	WLFL5 MOMB 2020 REPAIR	\$20,874.30	\$1,458,195	\$471,444	32%	\$1,440,195		
1139624	WLFL5 SAMMAMISH CIS	\$19,264.77	\$3,190,507	\$2,146,061	67%	\$3,190,507		
1112037	WLFL5 WILLOWMOOR FLDPLAIN REST	\$8,233.14	\$5,145,066	\$4,067,882	79%	\$5,145,066		
Program Subtotal:		(\$202,595.40)	\$12,894,973	\$7,441,247	58%	\$12,593,973		
Total: Sammamish River		(\$202,595.40)	\$12,894,973	\$7,441,247		\$12,593,973		

Major Lake Tributaries

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1146101	WLFL6 MAY VALLEY 186TH CULVERT	\$101.32	\$500,000	\$434	0%	\$500,000		
1132746	WLFL6 MAY VALLEY DRAINAGE	\$4,055.20	\$530,000	\$446,568	84%	\$530,000		
Program Subtotal:		\$4,156.52	\$1,030,000	\$447,003	43%	\$1,030,000		
Total: Major Lake Tributaries		\$4,156.52	\$1,030,000	\$447,003		\$1,030,000		

Cedar River

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1139129	WLFL7 BELMONDO 2020 REPAIR	\$16,749.68	\$1,971,194	\$628,148	32%	\$1,953,194		
1044734	WLFL7 CDR PRE-CONST STRTGC ACQ	\$3,029.68	\$20,330,532	\$5,292,662	26%	\$10,330,532		
1134342	WLFL7 CEDAR RES FLOOD MITIGTN	\$808,894.06	\$14,738,123	\$4,670,595	32%	\$6,338,123		
1139132	WLFL7 CRT SITE 5 2020 REPAIR	\$29,976.34	\$2,568,122	\$732,720	29%	\$2,548,122		
1131549	WLFL7 HERZMAN TO CAMP FREEMAN	\$23,237.35	\$20,618,459	\$4,609,145	22%	\$15,590,264		
1131550	WLFL7 JAN RD LEVEE SETBACK	\$1,245.90	\$15,976,060	\$15,239,552	95%	\$15,976,060		
1131689	WLFL7 LOWER CEDAR FEAS STUDY	\$6,842.17	\$685,239	\$203,544	30%	\$685,239		
1146090	WLFL7 PROGRESSIVE INVST LEVEE	\$9,964.13	\$961,761	\$11,747	1%	\$215,118		
1131690	WLFL7 RENTON LEVEE CERTIFICATN	\$72,000.00	\$5,000,000	\$1,345,270	27%	\$4,187,922		
1139189	WLFL7 TABOR-CRWALL 2020 REPAIR	\$26,976.77	\$24,635,652	\$1,294,282	5%	\$5,288,699		
Program Subtotal:		\$998,916.08	\$107,485,142	\$34,027,666	32%	\$63,113,273		
Total: Cedar River		\$998,916.08	\$107,485,142	\$34,027,666		\$63,113,273		

Green River

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1129569	WLFL8 BRPS CONTROL BLDG RPLCMT	\$3,012.70	\$13,113,563	\$1,100,743	8%	\$2,412,272		
1130020	WLFL8 BRPS FISH PASS IMPRVMENTS	\$21,855.85	\$152,594,734	\$3,800,409	2%	\$21,575,493		
1129574	WLFL8 BRPS HIGH-USE ENGINES	\$10,054.09	\$12,790,727	\$12,970,672	101%	\$12,740,727		
1139702	WLFL8 BRPS SEISMIC UPGRADES	\$8,519.87	\$50,933,407	\$2,520,636	5%	\$7,369,039		
1130024	WLFL8 BRPS SUPPORT SYS UPGRADE	\$1,258.08	\$7,029,593	\$2,522,303	36%	\$2,108,192		
1137760	WLFL8 COVINGTON CR BLK DIAMOND	\$124,901.40	\$2,768,500	\$469,686	17%	\$2,768,500		
1138676	WLFL8 DESIMONE MAJOR REPAIR	\$20,572.42	\$56,284,155	\$1,509,096	3%	\$11,396,921		
1139190	WLFL8 FORT DENT 2020 REPAIR	\$8,519.22	\$4,007,061	\$904,321	23%	\$2,102,997		
1135536	WLFL8 GALLIDYKSTRA 2020 REPAIR	\$1,722.99	\$1,656,680	\$1,406,008	85%	\$1,656,680		
1129576	WLFL8 HSB MCCOY REALIGN KENT	\$20,161.78	\$3,404,244	\$550,706	16%	\$3,404,244		
1141901	WLFL8 KENT AIRPORT RVTMNT 2022 REPA	\$22,680.14	\$1,559,736	\$457,277	29%	\$1,502,447		
1112056	WLFL8 LWR RUSSELL LEVEE SETBCK	\$15,557.47	\$57,965,925	\$57,795,042	100%	\$57,965,925		
1141727	WLFL8 O'CONNELL 2021 REPAIR	\$8,386.23	\$796,806	\$308,099	39%	\$796,806		
1137761	WLFL8 TUK-205 GUNTER FLOODWALL	\$3,254.30	\$53,053,532	\$2,064,404	4%	\$13,006,795		
1130021	WLFL8 TUK-205 RATOLO FLOODWALL	\$1,043.22	\$1,800,000	\$1,340	0%	\$350,000		
1129367	WLFL8 TUK-205 USACE GACO-SEGAL	\$5,371.97	\$7,062,689	\$1,133,728	16%	\$1,894,636		
Program Subtotal:		\$276,871.73	\$426,821,352	\$89,514,468	21%	\$143,051,674		
Program: Green Pre-Construction Acquisition								
1044961	WLFL8 GREEN PRE-CONSTRCTN ACQ	\$91,430.37	\$47,577,724	\$6,613,692	14%	\$20,277,724		
Program Subtotal:		\$91,430.37	\$47,577,724	\$6,613,692	14%	\$20,277,724		
Total: Green River		\$368,302.10	\$474,399,076	\$96,128,160		\$163,329,398		

White River

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1112049	WLFL9 COUNTYLINE TO A STREET	\$797.45	\$24,146,323	\$23,900,666	99%	\$24,146,323		
1112038	WLFL9 RIGHT BANK LEVEE SETBACK	\$55,579.94	\$63,588,630	\$16,836,815	26%	\$22,452,930		
1143431	WLFL9 WHITE RIVER CIS	\$71.10	\$1,450,000	\$50,862	4%	\$150,000		
Program Subtotal:		\$56,448.49	\$89,184,953	\$40,788,343	46%	\$46,749,253		
Total: White River		\$56,448.49	\$89,184,953	\$40,788,343		\$46,749,253		

Grant Funds

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
1122628	WLFLG FLOOD REDUCTION GRANTS	\$1,741,318.47	\$162,808,334	\$43,364,941	27%	\$87,998,844		
1117333	WLFLG WRIA GRANTS	\$520,111.42	\$158,411,486	\$59,582,978	38%	\$95,371,621		
Program Subtotal:		\$2,261,429.89	\$321,219,820	\$102,947,919	32%	\$183,370,465		
Total: Grant Funds		\$2,261,429.89	\$321,219,820	\$102,947,919		\$183,370,465		

Monitoring/Maintenance/Adap Mgmt

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Monitoring/Maintenance/Adap Mgmt								
1147281	WLFLM CEDAR R TRAIL 2	\$926.10		\$13,544		\$37,000		
1121306	WLFLM COUNTYLINE REACH EM	\$5,314.94		\$656,710		\$658,354		
1137136	WLFLM HERZMAN LEVEE SETBACK EM	\$58.60		\$28,782		\$41,763		
1137144	WLFLM JAN ROAD EM	\$12,008.25		\$252,817		\$172,763		
1121310	WLFLM LOWER RUSSELL EM	\$30,753.47		\$536,969		\$512,535		
1138544	WLFLM MIDDLE GREEN REF REACH	\$991.54		\$111,001		\$111,724		
1135858	WLFLM MONITORING COORDINATION	\$1,390.27		\$239,543		\$213,343		
1121299	WLFLM REDDINGTON EM	\$1,416.50		\$573,951		\$585,130		
1137146	WLFLM REINIG ROAD SM	\$371.50		\$94,056		\$80,506		
1137135	WLFLM SAMMAMISH BANK REPAIR SM	\$67.56		\$130,129		\$135,084		
1135859	WLFLM SMALL PROJECTS	\$117.17		\$141,783		\$182,923		
1137148	WLFLM SNOQ SMALL REPAIRS SM	\$1,215.83		\$66,183		\$40,696		
1137145	WLFLM STOSSEL RB 2018 SM	\$270.18		\$28,348		\$26,506		
1137147	WLFLM STUCK RIVER DRIVE SM	\$270.18		\$10,828		\$15,009		
1131243	WLFLM TEUFEL SM	\$3,288.33		\$334,022		\$317,110		
1121317	WLFLM WINKELMAN SM	\$318.96		\$608,520		\$601,697		
Program Subtotal:		\$58,779.38		\$3,827,184		\$3,732,143		
Total: Monitoring/Maintenance/Adap Mgmt		\$58,779.38		\$3,827,184		\$3,732,143		

Subregional Opportunity Fund

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Subregional Opportunity Fund								
1045176	WLFLO KENT SUBRGNL OP	\$25,629.68		\$2,538,680		\$3,124,869		
1045178	WLFLO KIRKLAND SUBRGNL OP	\$9,426.15		\$3,186,533		\$4,211,892		
1045042	WLFLO SUBREGNL OPPRTNTY FUND	\$14,229.92	\$122,664,767	\$366,229	0%	\$543,300		
1045330	WLFLO TUKWILA SUBRGNL OP	\$56,598.00		\$1,000,735		\$1,006,137		
Program Subtotal:		\$105,883.75	\$122,664,767	\$7,092,177	6%	\$8,886,199		
Total: Subregional Opportunity Fund		\$105,883.75	\$122,664,767	\$7,092,177		\$8,886,199		

Admin

<i>Project</i>	<i>Description</i>	<i>Current Month Billing</i>	<i>Projected Total Cost</i>	<i>LTD Exp</i>	<i>Pcnt Exp</i>	<i>LTD Budget</i>	<i>WLR Budget Adj</i>	<i>Explanation</i>
Program: Stand-Alone Projects								
0000000	Default (Interest Expense/Temp Accruals)	\$1,864.03		\$1,864				
1144910	WFLX FLOOD WARNING CTR UPGRADES	\$10,674.33	\$1,500,000	\$1,190,170	79%	\$1,500,000		
Program Subtotal:		\$12,538.36	\$1,500,000	\$1,192,034	79%	\$1,500,000		
Program: Flood Emergency Contingency								
1044279	WFLX FLOOD EMERGENCY CONTGNCY	\$0.00	\$2,169,042	\$54,093	2%	\$888,039		
Program Subtotal:		\$0.00	\$2,169,042	\$54,093	2%	\$888,039		
Program: Central Charges								
1044281	WFLX CENTRAL CHARGES	(\$700.42)	\$5,382,458	\$2,147,653	40%	\$2,852,747		
Program Subtotal:		(\$700.42)	\$5,382,458	\$2,147,653	40%	\$2,852,747		
Total: Admin		\$11,837.94	\$9,051,500	\$3,393,780		\$5,240,786		
Total This Billing:		\$4,623,392.76						

Flood District Staffing Report: February 2025

Current
Month Hours YTD Hours

Annual Maintenance

561010 ADMIN DEFAULT

Bergrud,Shawn A	Engineer II	118.0	128.0
Koon,John Douglas	Engineer III	18.5	59.0
Buitrago,Kristopher Dean	Environmental Scientist I	18.0	42.0
Oakes,Seth Raymond	Environmental Scientist III	8.0	24.0
Total: 561010 ADMIN DEFAULT		162.5	253.0

WLFLD AM FACILITY INSPECTION: CEDAR/SAMMAMISH 1111889.3

Bannister,Thomas Andrew	Environmental Scientist II	1.3	1.3
Total: WLFLD AM FACILITY INSPECTION: CEDAR/SAMMAMISH 1111889.3		1.3	1.3

WLFLD AM FACILITY INSPECTION: FLOODWALL KENT 1111889.5

Brubaker,John D	Engineer IV	3.0	3.0
McPherson,Heather N	Engineer II	1.5	1.5
Titchbourne,Julie May	Engineer IV	0.5	0.5
Total: WLFLD AM FACILITY INSPECTION: FLOODWALL KENT 1111889.5		5.0	5.0

WLFLD AM FACILITY INSPECTION: FLOODWALL TUKWILA 1111889.6

Brubaker,John D	Engineer IV	2.5	2.5
McPherson,Heather N	Engineer II	1.5	1.5
Total: WLFLD AM FACILITY INSPECTION: FLOODWALL TUKWILA 1111889.6		4.0	4.0

WLFLD AM FACILITY INSPECTION: SNOQ/SF SKYKOMISH 1111889.1

Bertolotto,Chrys	Project/Program Manager III	1.0	1.0
Total: WLFLD AM FACILITY INSPECTION: SNOQ/SF SKYKOMISH 1111889.1		1.0	1.0

WLFLD AM MAINT RIVER FACILITY: ADMIN 1111841.21

Oakes,Seth Raymond	Environmental Scientist III	28.0	57.0
Buitrago,Kristopher Dean	Environmental Scientist I	21.0	39.5
Yaeger,Kaylee Briann	Noxious Weed Control Spc I	33.8	38.8
Koon,John Douglas	Engineer III	13.0	38.5
Bergrud,Shawn A	Engineer II	1.0	14.0
Total: WLFLD AM MAINT RIVER FACILITY: ADMIN 1111841.21		96.8	187.8

WLFLD AM MAINT RIVER FACILITY: ENCAMPMENTS 1111841.24

Koon,John Douglas	Engineer III	34.5	34.5
Manassa,Latoya	Utility Worker II	8.0	8.0
Gookin,James Douglas	Truck Driver II	2.0	2.0
Total: WLFLD AM MAINT RIVER FACILITY: ENCAMPMENTS 1111841.24		44.5	44.5

WLFLD AM MAINT RIVER FACILITY: MAINTENANCE 1111841.23

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Buitrago,Kristopher Dean	Environmental Scientist I	121.0	182.5
Koon,John Douglas	Engineer III	102.0	140.0
Yaeger,Kaylee Briann	Noxious Weed Control Spc I	88.3	112.3
Nielsen,Ron	Equipment Operator	61.0	95.0
Walter,Zachary	Utility Worker II	41.0	80.0
Manassa,Latoya	Utility Worker II	30.0	69.0
Oakes,Seth Raymond	Environmental Scientist III	56.0	69.0
Patterson,Don W	Crew Chief	26.0	41.5
Gookin,James Douglas	Truck Driver II	25.0	29.0
Bergrud,Shawn A	Engineer II	2.0	23.0
Robinson,Patricia A	Project/Program Manager III	22.0	22.0
Skagen,Jeff E	Truck Driver II	20.0	20.0
Caney,Jayson David	Equipment Operator	18.0	18.0
Bond,Erin Christopher	Utility Worker II	18.0	18.0
Reeve,Michael Shane	Utility Worker II	18.0	18.0
Brubaker,John D	Engineer IV	9.0	9.0
Kaluza,Ryan James	Crew Chief	8.0	8.0
Evans,Elizabeth Danielle	Contract Specialist I	4.0	6.0
Phanivong,Christine Jane Alba	Contract Specialist I	4.0	6.0
Hartema,Laura P	Environmental Scientist III	2.0	2.0
Rivas,Sarah Michelle Crockett	Contract Specialist I	1.5	1.5
Letourneau,Philippe David	Project/Program Manager III	0.8	0.8
Total: WFLD AM MAINT RIVER FACILITY: MAINTENANCE 1111841.23		677.5	970.5
WFLD AM MAINT RIVER FACILITY: PL 84-99 IMPL 1111841.13			
Walker,Monica H	Project/Program Manager III	9.5	11.8
Sebhat,Naod	Engineer II	4.0	9.0
Titchbourne,Julie May	Engineer IV	1.5	1.5
Jackson,Robert B	Real Property Agent III	0.5	0.5
Total: WFLD AM MAINT RIVER FACILITY: PL 84-99 IMPL 1111841.13		15.5	22.8
WFLD AM MAINT RIVER FACILITY: ROADS 1111841.3			
Rivas,Sarah Michelle Crockett	Contract Specialist I	4.5	7.5
Total: WFLD AM MAINT RIVER FACILITY: ROADS 1111841.3		4.5	7.5
WFLD AM MAINT RIVER FACILITY: SMP DEVELOPMENT 1111841.22			
Oakes,Seth Raymond	Environmental Scientist III	33.0	67.0
Total: WFLD AM MAINT RIVER FACILITY: SMP DEVELOPMENT 1111841.22		33.0	67.0
WFLD AM MAINT RIVER FACILITY: TZ MAINTENENCE 1111841.19			
Lincoln,Alexandra E	Environmental Scientist III	0.8	0.8
Total: WFLD AM MAINT RIVER FACILITY: TZ MAINTENENCE 1111841.19		0.8	0.8

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
WLFLD AM SMP IMPLEMENTATION: GREEN 1124994.9			
Titchbourne,Julie May	Engineer IV	1.5	1.5
Total: WLFLD AM SMP IMPLEMENTATION: GREEN 1124994.9		1.5	1.5
WLFLD ST GREEN R PUMP STATIONS: BLACK RIV PUMP STAT 1111885.2			
Bean,Thomas Charles	Engineer IV	12.0	13.0
Total: WLFLD ST GREEN R PUMP STATIONS: BLACK RIV PUMP STAT 1111885.2		12.0	13.0
WLFLD ST GREEN R PUMP STATIONS: GENERAL PUMP ADMIN 1111885.1			
Bean,Thomas Charles	Engineer IV	3.5	4.5
Total: WLFLD ST GREEN R PUMP STATIONS: GENERAL PUMP ADMIN 1111885.		3.5	4.5
WLFLD ST GREEN R PUMP STATIONS: P-17 TUKWILA PUMP 1111885.3			
Titchbourne,Julie May	Engineer IV	3.0	3.0
Bean,Thomas Charles	Engineer IV	2.0	2.5
Total: WLFLD ST GREEN R PUMP STATIONS: P-17 TUKWILA PUMP 1111885.3		5.0	5.5
Total: Annual Maintenance		1,068.3	1,589.5

Policy, Performance, and Budget

561005 ADMIN DEFAULT			
Valett,Alexa	Communications Specialist III	36.0	62.0
Johnston,Katrina L	Business & Finance Officer III	18.5	45.0
Hendrix,Laura Leeanne	Project/Program Manager II	8.0	40.0
Vanderpool,Kathleen	Project/Program Manager IV	16.0	40.0
Barrett,Lillian April	Communications Specialist III	24.0	24.0
Cortes,Bryna	Communications Specialist III	16.0	24.0
Klusman,Steven A	Business & Finance Officer IV	8.0	16.0
Total: 561005 ADMIN DEFAULT		126.5	251.0
WLFLD PP EDUCTN & PUB OUTRCH: FCD PROTOCOL COORD 1111869.1			
Barrett,Lillian April	Communications Specialist III	2.8	5.0
Cortes,Bryna	Communications Specialist III	1.5	2.5
Total: WLFLD PP EDUCTN & PUB OUTRCH: FCD PROTOCOL COORD 1111869.1		4.3	7.5
WLFLD PP EDUCTN & PUB OUTRCH: KC OUTREACH COORD 1111869.3			
Cortes,Bryna	Communications Specialist III	26.5	44.5
Barrett,Lillian April	Communications Specialist III	10.5	15.3
Total: WLFLD PP EDUCTN & PUB OUTRCH: KC OUTREACH COORD 1111869.3		37.0	59.8
WLFLD PP EDUCTN & PUB OUTRCH: OUTREACH PLANNING 1111869.2			
Cortes,Bryna	Communications Specialist III	33.0	54.0

Flood District Staffing Report: February 2025

		Current	YTD Hours
		Month Hours	
Barrett,Lillian April	Communications Specialist III	36.0	53.8
Total: WFLD PP EDUCTN & PUB OUTRCH: OUTREACH PLANNING 1111869.2		69.0	107.8
WFLD PP GENERAL INQUIRIES: DEFAULT 1111884.1			
Zweig,Kenneth S	Project/Program Manager III	3.0	8.0
Total: WFLD PP GENERAL INQUIRIES: DEFAULT 1111884.1		3.0	8.0
WFLD PP KCFCZD IMPL & COORD: ADMINISTRATIVE TIME 1111831.4			
Vanderpool,Kathleen	Project/Program Manager IV	144.0	224.0
Valett,Alexa	Communications Specialist III	80.0	115.0
Cortes,Bryna	Communications Specialist III	45.5	77.5
Hendrix,Laura Leeanne	Project/Program Manager II	36.0	52.0
Barrett,Lillian April	Communications Specialist III	19.3	32.3
Total: WFLD PP KCFCZD IMPL & COORD: ADMINISTRATIVE TIME 1111831.4		324.8	500.8
WFLD PP KCFCZD IMPL & COORD: FINANCIAL MGMT 1111831.8			
Klusman,Steven A	Business & Finance Officer IV	152.0	232.0
Johnston,Katrina L	Business & Finance Officer III	41.0	81.8
Total: WFLD PP KCFCZD IMPL & COORD: FINANCIAL MGMT 1111831.8		193.0	313.8
WFLD PP KCFCZD IMPL & COORD: FLOOD HAZ CERTIFICAT 1111831.7			
Hendrix,Laura Leeanne	Project/Program Manager II	53.0	87.0
Beggs,Mark Robert	Engineer III	35.0	60.0
Strazer,Mary J	Engineer III	6.5	7.5
Smith,Jay Brian	Engineer III	2.5	2.5
Total: WFLD PP KCFCZD IMPL & COORD: FLOOD HAZ CERTIFICAT 1111831.7		97.0	157.0
WFLD PP KCFCZD IMPL & COORD: RFMS COORDINATION 1111831.2			
Barrett,Lillian April	Communications Specialist III	25.8	38.0
Hendrix,Laura Leeanne	Project/Program Manager II	24.0	34.0
Cortes,Bryna	Communications Specialist III	3.5	7.5
Total: WFLD PP KCFCZD IMPL & COORD: RFMS COORDINATION 1111831.2		53.3	79.5
WFLD PP RIVER & FLDPLN PLAN: CRS COMPLIANCE 1111873.7			
Hendrix,Laura Leeanne	Project/Program Manager II	39.0	50.0
Total: WFLD PP RIVER & FLDPLN PLAN: CRS COMPLIANCE 1111873.7		39.0	50.0
WFLD PP RIVER & FLDPLN PLAN: FLD PLAN UPDATE 1111873.1			
Barrett,Lillian April	Communications Specialist III	0.5	0.5
Total: WFLD PP RIVER & FLDPLN PLAN: FLD PLAN UPDATE 1111873.1		0.5	0.5
WFLD PP RIVER & FLDPLN PLAN: HOME ELEV PROG DEV 1111873.3			
Bertolotto,Chrys	Project/Program Manager III	6.5	9.0

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Plischke,Andrea C	Contract Specialist I	2.0	2.0
Total: WFLD TCH FLOOD STUDIES: ISSAQUAH FLD STUDY 1128138.8		42.0	65.0
WFLD TCH FLOOD STUDIES: LEVEE ANALYSIS PH 1 1128138.4			
Radloff,Judith K	Environmental Scientist III	20.5	33.5
Bertolotto,Chrys	Project/Program Manager III	14.5	20.0
Carlos,Ricardo	Contract Specialist II	7.0	10.0
Smith,Jay Brian	Engineer III	2.5	8.0
Winjum,Tracy Charles	Engineer II	5.5	6.5
Robinson,Patricia A	Project/Program Manager III	6.0	6.0
Ballhorn,Seth	Project/Program Manager III	2.0	6.0
Landicho,Marisa	Engineer III	4.0	5.0
Barrett,Lillian April	Communications Specialist III	1.3	2.5
Total: WFLD TCH FLOOD STUDIES: LEVEE ANALYSIS PH 1 1128138.4		63.3	97.5
WFLD TCH FLOOD STUDIES: SF SKY & ZONE A FLD 1128138.7			
Winjum,Tracy Charles	Engineer II	42.5	76.0
Barrett,Lillian April	Communications Specialist III	23.8	36.0
Carlos,Ricardo	Contract Specialist II	12.0	18.0
Dulan,JoAnn E	Contract Specialist II	3.0	3.0
Merritt,Tammy Marie	Contract Specialist III	2.0	2.0
Total: WFLD TCH FLOOD STUDIES: SF SKY & ZONE A FLD 1128138.7		83.3	135.0
WFLD TCH IMPLEMENT & COORD: ADMINISTRATIVE TIME 1114299.4			
Radloff,Judith K	Environmental Scientist III	78.0	116.0
Gendaszek,Andrew Scott	Environmental Scientist III	37.0	51.0
Kelley,Suzanna Doak	Environmental Scientist II	15.5	30.0
Winjum,Tracy Charles	Engineer II	17.0	29.5
Beggs,Mark Robert	Engineer III	13.0	26.0
Zweig,Kenneth S	Project/Program Manager III	8.0	24.0
Total: WFLD TCH IMPLEMENT & COORD: ADMINISTRATIVE TIME 1114299.4		168.5	276.5
WFLD TCH IMPLEMENT & COORD: EXT COORDINATION 1114299.1			
Beggs,Mark Robert	Engineer III	28.0	48.0
Radloff,Judith K	Environmental Scientist III	16.0	22.0
Winjum,Tracy Charles	Engineer II	4.0	5.0
Gendaszek,Andrew Scott	Environmental Scientist III	1.0	3.0
Total: WFLD TCH IMPLEMENT & COORD: EXT COORDINATION 1114299.1		49.0	78.0
WFLD TCH IMPLEMENT & COORD: RFMS COORDINATION 1114299.2			
Zweig,Kenneth S	Project/Program Manager III	37.0	76.0
Kelley,Suzanna Doak	Environmental Scientist II	13.5	23.8
Radloff,Judith K	Environmental Scientist III	11.0	21.0

Flood District Staffing Report: February 2025

		Current	YTD Hours
		Month Hours	
Winjum,Tracy Charles	Engineer II	12.5	20.5
Beggs,Mark Robert	Engineer III	6.0	16.0
Gendaszek,Andrew Scott	Environmental Scientist III	4.0	9.0
Total: WLFLD TCH IMPLEMENT & COORD: RFMS COORDINATION 1114299.2		84.0	166.3
WLFLD TCH SEDIMENT MON & MGMT: GREEN 1111836.9			
Gendaszek,Andrew Scott	Environmental Scientist III	3.0	3.0
Total: WLFLD TCH SEDIMENT MON & MGMT: GREEN 1111836.9		3.0	3.0
WLFLD TCH SEDIMENT MON & MGMT: LIDAR IMAGERY 1111836.12			
Winjum,Tracy Charles	Engineer II	22.0	27.0
Ali,Adna Hussein	Contract Specialist I	10.5	10.5
Total: WLFLD TCH SEDIMENT MON & MGMT: LIDAR IMAGERY 1111836.12		32.5	37.5
WLFLD TCH SEDIMENT MON & MGMT: WHITE 1111836.11			
Radloff,Judith K	Environmental Scientist III	1.0	1.0
Total: WLFLD TCH SEDIMENT MON & MGMT: WHITE 1111836.11		1.0	1.0
Total: Flood Hazard Studies, Maps, Technical Services		907.5	1,500.0

Flood Preparation, Flood Warning Center

WLFLD PP FLD EVENT 02/05/2020: Post Flood Reporting 1138201.5			
Letourneau,Philippe David	Project/Program Manager III	1.5	1.5
Seitz,Natalie Jean	Project/Program Manager III	-742.0	-742.0
Total: WLFLD PP FLD EVENT 02/05/2020: Post Flood Reporting 1138201.5		-740.5	-740.5
WLFLD PP FLD EVENT 02/05/2020: REIMB FEMA ADMIN HRS 1138201.6			
Seitz,Natalie Jean	Project/Program Manager III	742.0	742.0
Hidmi,Annas Hisham	Business & Finance Officer II	64.0	82.0
Brummer,Christopher J	Engineer IV	2.5	4.0
Total: WLFLD PP FLD EVENT 02/05/2020: REIMB FEMA ADMIN HRS 1138201.		808.5	828.0
WLFLD PP FLD PREPAREDNESS: FLD AWARENESS CAMPAI 1123053.3			
Cortes,Bryna	Communications Specialist III	4.0	8.0
Barrett,Lillian April	Communications Specialist III	2.0	3.5
Total: WLFLD PP FLD PREPAREDNESS: FLD AWARENESS CAMPAI 1123053.3		6.0	11.5
WLFLD PP FLD PREPAREDNESS: OEM DAM SAFETY 1123053.1			
Johnston,Katrina L	Business & Finance Officer III	1.0	2.0
Total: WLFLD PP FLD PREPAREDNESS: OEM DAM SAFETY 1123053.1		1.0	2.0
WLFLD PP FWC PREP & TRAINING: DEFAULT TASK 1111882.1			
Zweig,Kenneth S	Project/Program Manager III	4.0	13.0

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Oakes,Seth Raymond	Environmental Scientist III	7.0	7.0
King,Steven Douglas	Mechanic/Auto Machinist I	2.7	2.7
Meyer,Lance	Equipment Srvcs&Maint Spec	0.7	0.7
Total: WLFLD PP FWC PREP & TRAINING: DEFAULT TASK 1111882.1		14.4	23.4
Total: Flood Preparation, Flood Warning Center		89.4	124.4

Program Management

561008 ADMIN DEFAULT			
Walker,Brynne	Environmental Prog. Mng Supv	160.0	160.0
Williams,Claudia	Administrative Specialist III	29.5	47.5
Silva,Jamie Ann	Administrative Specialist III	17.0	43.0
Aro,Sylvia K	Administrative Specialist III	13.6	19.2
Hepburn,Susan Gwendolyn	Administrative Specialist III	11.0	19.0
Total: 561008 ADMIN DEFAULT		231.1	288.7

WLFLD MGMT PROGRAM MGMT: ADMIN TIME 1111891.22			
Good,Isaac	Human Resource Analyst	144.0	240.0
Total: WLFLD MGMT PROGRAM MGMT: ADMIN TIME 1111891.22		144.0	240.0

WLFLD MGMT PROGRAM MGMT: FINANCIAL MGMT 1111891.5			
Hidmi,Annas Hisham	Business & Finance Officer II	72.0	150.0
Total: WLFLD MGMT PROGRAM MGMT: FINANCIAL MGMT 1111891.5		72.0	150.0

WLFLD MGMT PROGRAM MGMT: RFMS COORDINATION 1111891.2			
Hepburn,Susan Gwendolyn	Administrative Specialist III	149.0	247.0
Williams,Claudia	Administrative Specialist III	130.5	210.5
Aro,Sylvia K	Administrative Specialist III	98.4	166.4
Silva,Jamie Ann	Administrative Specialist III	33.0	61.5
Total: WLFLD MGMT PROGRAM MGMT: RFMS COORDINATION 1111891.2		410.9	685.4

WLFLD MGMT PROGRAM MGMT: RFMS HIRING HOURS 1111891.28			
Ruebel,Mark W	Capital Project Manager IV	14.0	27.0
Walker,Monica H	Project/Program Manager III	11.5	24.5
Brummer,Christopher J	Engineer IV	7.5	12.0
Total: WLFLD MGMT PROGRAM MGMT: RFMS HIRING HOURS 1111891.28		33.0	63.5

Total: Program Management		891.0	1,427.6
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Basin Planning & Portfolio Mgmt

561011 ADMIN DEFAULT			
Ruebel,Mark W	Capital Project Manager IV	63.0	90.0

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Bean,Thomas Charles	Engineer IV	27.5	52.5
Jackson,Cole McKee	Engineer I	37.5	46.5
Wu,Valerie	Engineer III	17.0	30.0
Filizetti,Michael	Capital Project Manager III	8.0	24.0
Hardy,Jessy Marie Lucas	Engineer II	8.0	17.0
West,Amira Elizabeth	Project/Program Manager II	8.0	8.0
Total: 561011 ADMIN DEFAULT		169.0	268.0

WLCP FP ADMINISTRATIVE

Knox,Matthew	Environmental Scientist IV	124.0	195.0
Brummer,Christopher J	Engineer IV	96.5	163.0
Barton,Chase M	Managing Engineer	110.5	154.5
Titchbourne,Julie May	Engineer IV	58.0	96.0
Brubaker,John D	Engineer IV	90.0	90.0
Lincoln,Alexandra E	Environmental Scientist III	49.0	78.5
Elkordy,Yasmeen	Project/Program Manager II	32.5	68.5
Bodnar,Mark	Engineer III	22.5	67.0
Torres,Stella I	Capital Project Manager IV	30.0	65.0
Strazer,Mary J	Engineer III	42.0	64.0
Bannister,Thomas Andrew	Environmental Scientist II	38.3	63.3
McPherson,Heather N	Engineer II	36.5	59.5
Bloxton,Thomas D	Environmental Scientist II	36.5	57.5
Bauman,Kerry	Environmental Scientist III	37.0	56.0
Landicho,Marisa	Engineer III	36.0	53.5
Amrhein,Seth J	Environmental Scientist III	31.5	53.5
Kopp,Aaron	Engineer III	22.5	49.5
Sebhat,Naod	Engineer II	22.5	45.5
Lippert,Iris Beckman	Engineer III	33.5	40.0
Gelaw,Ashagrie A	Engineer II	26.5	34.5
Smith,Jay Brian	Engineer III	17.0	26.0
Garric,Craig M	Capital Project Manager IV	12.0	12.0
Total: WLCP FP ADMINISTRATIVE		1,004.8	1,592.3

WLFLD ST IMPLEMENT & COORD: ADMIN TIME 1130783.4

West,Amira Elizabeth	Project/Program Manager II	84.0	150.0
Hardy,Jessy Marie Lucas	Engineer II	78.0	121.0
Ruebel,Mark W	Capital Project Manager IV	41.0	81.0
Wu,Valerie	Engineer III	26.5	55.5
Bean,Thomas Charles	Engineer IV	18.5	46.0
Filizetti,Michael	Capital Project Manager III	12.0	35.5
Jackson,Cole McKee	Engineer I	12.0	31.0
Barrett,Lillian April	Communications Specialist III	1.8	1.8
Total: WLFLD ST IMPLEMENT & COORD: ADMIN TIME 1130783.4		273.8	521.8

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
WLFLD ST IMPLEMENT & COORD: RFMS COORDINATION 1130783.2			
Bean,Thomas Charles	Engineer IV	6.0	8.0
West,Amira Elizabeth	Project/Program Manager II	2.0	6.0
Total: WLFLD ST IMPLEMENT & COORD: RFMS COORDINATION 1130783.2		8.0	14.0
Total: Basin Planning & Portfolio Mgmt		1,455.5	2,396.0
Error			
WLFLO SF SKYKMSH REP LOSS MIT			
Evans,Elizabeth Danielle	Contract Specialist I	4.0	8.0
King,Lori D	Real Property Agent IV	3.0	5.0
Total: WLFLO SF SKYKMSH REP LOSS MIT		7.0	13.0
WLFL1 CIRCLE R RANCH RISK RED			
Gelaw,Ashagrie A	Engineer II	50.5	79.0
Ali,Adna Hussein	Contract Specialist I	24.8	42.5
Dulan,JoAnn E	Contract Specialist II	1.0	2.0
Total: WLFL1 CIRCLE R RANCH RISK RED		76.3	123.5
WLFL1 NF CONFL RVTMNT REMOVAL			
Lippert,Iris Beckman	Engineer III	66.5	99.0
Amrhein,Seth J	Environmental Scientist III	12.0	45.5
Oliveria,Michael	Engineer I	19.0	38.0
Gendaszek,Andrew Scott	Environmental Scientist III	3.0	18.0
Bertolotto,Chrys	Project/Program Manager III	8.5	13.5
Valett,Alexa	Communications Specialist III	3.0	13.0
Kitamura,Kaoru	Engineer II	0.5	10.5
Landicho,Marisa	Engineer III	3.0	7.0
Barton,Chase M	Managing Engineer	5.0	6.0
Letourneau,Philippe David	Project/Program Manager III	1.0	1.0
Total: WLFL1 NF CONFL RVTMNT REMOVAL		121.5	251.5
WLFL1 NON-FEMA ELEVATIONS			
Zweig,Kenneth S	Project/Program Manager III	12.0	36.0
Phanivong,Christine Jane Alba	Contract Specialist I	3.0	3.0
Johnston,Katrina L	Business & Finance Officer III	1.3	1.3
Total: WLFL1 NON-FEMA ELEVATIONS		16.3	40.3
WLFL1 PUMP STN RVTMNT REPAIR			
Landicho,Marisa	Engineer III	60.5	119.5
Sebhat,Naod	Engineer II	24.0	35.0
Bertolotto,Chrys	Project/Program Manager III	19.5	25.0

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Gendaszek,Andrew Scott	Environmental Scientist III	9.0	19.0
Amrhein,Seth J	Environmental Scientist III	9.5	17.5
Barton,Chase M	Managing Engineer	4.0	7.0
Alvarado,Jessica A	Contract Specialist I	1.0	4.0
Radloff,Judith K	Environmental Scientist III	2.0	2.0
Total: WLFL1 PUMP STN RVTMNT REPAIR		129.5	229.0
WLFL1 REINIG RD 2016 REPAIR			
Evans,Elizabeth Danielle	Contract Specialist I	1.0	3.0
Alvarado,Jessica A	Contract Specialist I	1.0	1.0
Total: WLFL1 REINIG RD 2016 REPAIR		2.0	4.0
WLFL1 RIBARY CREEK			
Smith,Daniel T	Engineer II	8.0	8.0
Total: WLFL1 RIBARY CREEK		8.0	8.0
WLFL1 UPR SNO RES FLD MITIGTN			
Bergrud,Shawn A	Engineer II	1.0	1.0
Total: WLFL1 UPR SNO RES FLD MITIGTN		1.0	1.0
WLFL2 DUTCHMAN RD REPAIR			
Gelaw,Ashagrie A	Engineer II	71.0	120.0
Amrhein,Seth J	Environmental Scientist III	68.5	80.5
Ballhorn,Seth	Project/Program Manager III	11.0	19.0
Smith,Jay Brian	Engineer III	7.5	13.0
Phanivong,Christine Jane Alba	Contract Specialist I	4.5	10.0
Barton,Chase M	Managing Engineer	4.0	7.0
Merritt,Tammy Marie	Contract Specialist III	3.0	6.0
Barrett,Lillian April	Communications Specialist III	2.5	2.5
Gendaszek,Andrew Scott	Environmental Scientist III	1.0	2.0
Total: WLFL2 DUTCHMAN RD REPAIR		173.0	260.0
WLFL2 FARM FLOOD TSK FORCE IMP			
Ballhorn,Seth	Project/Program Manager III	8.0	9.0
Total: WLFL2 FARM FLOOD TSK FORCE IMP		8.0	9.0
WLFL2 LWR SNO RESDL FLD MITGTN			
Engstrom,Kurt N	Real Property Agent IV	14.0	14.0
King,Lori D	Real Property Agent IV	7.0	11.0
Ballhorn,Seth	Project/Program Manager III	1.0	1.0
Total: WLFL2 LWR SNO RESDL FLD MITGTN		22.0	26.0
WLFL2 STOSSEL MAJOR REPAIR			

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Wu,Valerie	Engineer III	50.0	107.5
Bloxton,Thomas D	Environmental Scientist II	45.0	77.0
Jackson,Cole McKee	Engineer I	39.0	70.0
Brubaker,John D	Engineer IV	13.0	13.0
Carlos,Ricardo	Contract Specialist II	6.0	8.0
Ruebel,Mark W	Capital Project Manager IV	1.0	5.0
Merritt,Tammy Marie	Contract Specialist III	3.0	3.0
Barrett,Lillian April	Communications Specialist III	0.8	0.8
Barton,Chase M	Managing Engineer	0.5	0.5
Total: WLFL2 STOSSEL MAJOR REPAIR		158.3	284.8

WLFL3 GIRL SCOUT LEVEE SETBACK

Landicho,Marisa	Engineer III	20.0	25.5
Ballhorn,Seth	Project/Program Manager III	10.0	14.0
Bloxton,Thomas D	Environmental Scientist II	0.8	1.8
Melrose,Susan Elaine	Project/Program Manager IV	1.0	1.0
Bertolotto,Chrys	Project/Program Manager III	1.0	1.0
Total: WLFL3 GIRL SCOUT LEVEE SETBACK		32.8	43.3

WLFL3 UPPER FREW LEVEE SETBACK

Bloxton,Thomas D	Environmental Scientist II	0.8	1.8
Total: WLFL3 UPPER FREW LEVEE SETBACK		0.8	1.8

WLFL5 ISSAQUAH CREEK CIS

Seitz,Natalie Jean	Project/Program Manager III	65.5	95.5
Dolk,Alexandra	Project/Program Manager II	35.0	56.0
Bannister,Thomas Andrew	Environmental Scientist II	3.0	8.0
Melrose,Susan Elaine	Project/Program Manager IV	6.5	7.5
Kelley,Suzanna Doak	Environmental Scientist II	7.0	7.0
Kopp,Aaron	Engineer III	2.0	7.0
Radloff,Judith K	Environmental Scientist III	3.0	6.0
Brummer,Christopher J	Engineer IV	2.0	4.0
Plischke,Andrea C	Contract Specialist I	1.5	3.0
Merritt,Tammy Marie	Contract Specialist III	2.0	2.0
Total: WLFL5 ISSAQUAH CREEK CIS		127.5	196.0

WLFL5 LK SAMM FL MIT GRANTS

Bertolotto,Chrys	Project/Program Manager III	9.5	9.5
Cortes,Bryna	Communications Specialist III	4.5	6.0
Barrett,Lillian April	Communications Specialist III	0.3	0.3
Total: WLFL5 LK SAMM FL MIT GRANTS		14.3	15.8

WLFL5 MOMB 2020 REPAIR

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Wu,Valerie	Engineer III	72.5	80.0
Bloxton,Thomas D	Environmental Scientist II	41.0	58.0
Jackson,Cole McKee	Engineer I	34.0	57.0
Ruebel,Mark W	Capital Project Manager IV	7.0	16.0
Hardy,Jessy Marie Lucas	Engineer II	9.0	9.0
West,Amira Elizabeth	Project/Program Manager II	1.0	2.0
Total: WLFL5 MOMB 2020 REPAIR		164.5	222.0
WLFL5 SAMMAMISH CIS			
Haddad,Bethany Marie	Project/Program Manager II	99.0	124.0
Dolk,Alexandra	Project/Program Manager II	39.5	49.0
Strazer,Mary J	Engineer III	30.0	38.0
Lincoln,Alexandra E	Environmental Scientist III	24.5	28.3
Melrose,Susan Elaine	Project/Program Manager IV	13.0	18.5
Gendaszek,Andrew Scott	Environmental Scientist III	14.0	17.0
Rivas,Sarah Michelle Crockett	Contract Specialist I	5.0	11.0
Brummer,Christopher J	Engineer IV	3.0	4.0
Barrett,Lillian April	Communications Specialist III	2.0	2.0
Cortes,Bryna	Communications Specialist III	1.3	1.3
Total: WLFL5 SAMMAMISH CIS		231.3	293.0
WLFL5 WILLOWMOOR FLDPLAIN REST			
Akyuz,Katherine A	Project Control Officer	12.0	23.0
Bannister,Thomas Andrew	Environmental Scientist II	10.0	19.0
Dulan,JoAnn E	Contract Specialist II	13.0	17.0
Ahrens,Lucinda Dacey	Intern II (Undergrad Intern)	13.0	17.0
Lincoln,Alexandra E	Environmental Scientist III	6.5	10.5
Strazer,Mary J	Engineer III	5.5	9.5
Brummer,Christopher J	Engineer IV	3.0	5.0
Beggs,Mark Robert	Engineer III	1.0	3.0
Radloff,Judith K	Environmental Scientist III	1.0	2.0
Merritt,Tammy Marie	Contract Specialist III	1.0	1.0
Total: WLFL5 WILLOWMOOR FLDPLAIN REST		66.0	107.0
WLFL6 MAY VALLEY 186TH CULVERT			
Bloxton,Thomas D	Environmental Scientist II	0.8	1.8
Total: WLFL6 MAY VALLEY 186TH CULVERT		0.8	1.8
WLFL7 BELMONDO 2020 REPAIR			
Filizetti,Michael	Capital Project Manager III	35.0	49.5
Lincoln,Alexandra E	Environmental Scientist III	24.8	43.3
Beggs,Mark Robert	Engineer III	25.0	34.0
Cray,Trevor	Engineer IV	13.0	13.0

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Ruebel,Mark W	Capital Project Manager IV	4.0	8.0
West,Amira Elizabeth	Project/Program Manager II	3.0	5.0
Brubaker,John D	Engineer IV	3.5	3.5
Barton,Chase M	Managing Engineer	2.5	2.5
Total: WLFL7 BELMONDO 2020 REPAIR		110.8	158.8
WLFL7 CDR PRE-CONST STRTGC ACQ			
King,Lori D	Real Property Agent IV	11.0	15.0
Walker,Monica H	Project/Program Manager III	3.5	12.3
Sanders,Julie Mickel	Administrator II	2.5	2.5
Jackson,Robert B	Real Property Agent III	1.0	1.0
Total: WLFL7 CDR PRE-CONST STRTGC ACQ		18.0	30.8
WLFL7 CEDAR RES FLOOD MITIGTN			
King,Lori D	Real Property Agent IV	9.0	15.0
Bergrud,Shawn A	Engineer II	2.0	13.0
Jackson,Robert B	Real Property Agent III	4.0	4.0
Evans,Elizabeth Danielle	Contract Specialist I	2.0	4.0
Sanders,Julie Mickel	Administrator II	1.0	1.0
Johnston,Katrina L	Business & Finance Officer III	0.8	0.8
Total: WLFL7 CEDAR RES FLOOD MITIGTN		18.8	37.8
WLFL7 CRT SITE 5 2020 REPAIR			
Hardy,Jessy Marie Lucas	Engineer II	59.0	94.0
Ward,Kevin R	Engineer I	56.0	58.0
Bannister,Thomas Andrew	Environmental Scientist II	31.0	51.0
Filizetti,Michael	Capital Project Manager III	31.0	47.0
Jackson,Cole McKee	Engineer I	17.5	33.0
Evans,Elizabeth Danielle	Contract Specialist I	22.0	28.0
Ruebel,Mark W	Capital Project Manager IV	6.0	12.0
Gendaszek,Andrew Scott	Environmental Scientist III	3.0	6.0
Keeler,Bailey A	Environmental Scientist III	3.5	4.5
Letourneau,Philippe David	Project/Program Manager III	2.3	2.3
West,Amira Elizabeth	Project/Program Manager II	1.0	2.0
Total: WLFL7 CRT SITE 5 2020 REPAIR		232.3	337.8
WLFL7 HERZMAN LEVEE SETBACK			
Kopp,Aaron	Engineer III	103.0	151.5
Brummer,Christopher J	Engineer IV	18.0	28.0
Bannister,Thomas Andrew	Environmental Scientist II	12.0	27.0
Sebhat,Naod	Engineer II	13.5	21.0
Dolk,Alexandra	Project/Program Manager II	5.0	10.5
Dulan,JoAnn E	Contract Specialist II	4.0	6.0

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Hyden,Timothy R	Engineer III	6.0	6.0
Kelley,Suzanna Doak	Environmental Scientist II	3.0	6.0
Bauman,Kerry	Environmental Scientist III	2.0	5.0
Letourneau,Philippe David	Project/Program Manager III	2.3	2.3
Sabbagh,Maan NMN	Engineer IV	1.0	1.0
Total: WLFL7 HERZMAN LEVEE SETBACK		169.8	264.3
WLFL7 JAN RD LEVEE SETBACK			
Dulan,JoAnn E	Contract Specialist II	9.0	11.0
Keeler,Bailey A	Environmental Scientist III	0.5	1.0
Total: WLFL7 JAN RD LEVEE SETBACK		9.5	12.0
WLFL7 PROGRESSIVE INVST LEVEE			
West,Amira Elizabeth	Project/Program Manager II	56.0	56.0
Bannister,Thomas Andrew	Environmental Scientist II	9.0	9.0
Hardy,Jessy Marie Lucas	Engineer II	6.0	6.0
Gendaszek,Andrew Scott	Environmental Scientist III	6.0	6.0
Ruebel,Mark W	Capital Project Manager IV	5.0	5.0
Filizetti,Michael	Capital Project Manager III	2.0	2.0
Total: WLFL7 PROGRESSIVE INVST LEVEE		84.0	84.0
WLFL7 TABOR-CRWALL 2020 REPAIR			
Bodnar,Mark	Engineer III	60.0	80.5
Elkordy,Yasmeen	Project/Program Manager II	50.5	75.0
Titchbourne,Julie May	Engineer IV	38.0	65.5
Sebhat,Naod	Engineer II	43.0	55.0
Bloxtton,Thomas D	Environmental Scientist II	8.0	15.0
Brubaker,John D	Engineer IV	8.5	8.5
Plischke,Andrea C	Contract Specialist I	0.5	1.5
Dulan,JoAnn E	Contract Specialist II	1.0	1.0
Total: WLFL7 TABOR-CRWALL 2020 REPAIR		209.5	302.0
WLFL8 BRPS CONTROL BLDG RPLCMT			
Bean,Thomas Charles	Engineer IV	14.0	19.5
Filizetti,Michael	Capital Project Manager III	4.0	9.0
West,Amira Elizabeth	Project/Program Manager II	2.0	2.0
Total: WLFL8 BRPS CONTROL BLDG RPLCMT		20.0	30.5
WLFL8 BRPS FISH PASS IMPRVMNTS			
Bean,Thomas Charles	Engineer IV	34.5	56.5
Filizetti,Michael	Capital Project Manager III	34.0	45.0
Aberman,Sean	Wastewater Engineer - Entry	11.0	29.0
Jackson,Cole McKee	Engineer I	20.0	28.5

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Ruebel,Mark W	Capital Project Manager IV	16.0	16.0
Gravette,Bruce R.	Wastewater Engineer - Senior	4.0	14.0
Knox,Matthew	Environmental Scientist IV	6.0	10.0
Plischke,Andrea C	Contract Specialist I	1.0	3.0
Total: WLFL8 BRPS FISH PASS IMPRVMNTS		126.5	202.0

WLFL8 BRPS HIGH-USE ENGINES

Alvarado,Jessica A	Contract Specialist I	33.5	48.5
Bean,Thomas Charles	Engineer IV	10.0	16.0
Clark,Alexis Elaine	Project Control Engineer IV	4.0	7.0
Ruebel,Mark W	Capital Project Manager IV	3.0	7.0
Dulan,JoAnn E	Contract Specialist II	3.0	5.0
Smith,Daniel T	Engineer II	4.0	4.0
West,Amira Elizabeth	Project/Program Manager II	3.0	3.0
Gravette,Bruce R.	Wastewater Engineer - Senior	3.0	3.0
Haueisen,Cynthia J	Administrator II	1.5	2.5
Filizetti,Michael	Capital Project Manager III	1.0	1.0
Hillard,Richard L	Wastewater Construct. Mgmt VI	1.0	1.0
Barton,Chase M	Managing Engineer	0.5	0.5
Total: WLFL8 BRPS HIGH-USE ENGINES		67.5	98.5

WLFL8 BRPS SEISMIC UPGRADES

Filizetti,Michael	Capital Project Manager III	32.0	46.0
Bean,Thomas Charles	Engineer IV	25.0	35.5
Total: WLFL8 BRPS SEISMIC UPGRADES		57.0	81.5

WLFL8 BRPS SUPPORT SYS UPGRADE

Bean,Thomas Charles	Engineer IV	7.0	12.0
Filizetti,Michael	Capital Project Manager III	1.0	5.0
Total: WLFL8 BRPS SUPPORT SYS UPGRADE		8.0	17.0

WLFL8 DESIMONE MAJOR REPAIR

Robinson,Patricia A	Project/Program Manager III	35.0	46.0
Titchbourne,Julie May	Engineer IV	16.5	22.0
Amrhein,Seth J	Environmental Scientist III	12.0	15.0
Bauman,Kerry	Environmental Scientist III	8.0	9.0
Elkordy,Yasmeen	Project/Program Manager II	6.0	8.5
Barton,Chase M	Managing Engineer	8.5	8.5
Brubaker,John D	Engineer IV	7.0	7.0
Landicho,Marisa	Engineer III	6.0	6.0
Evans,Elizabeth Danielle	Contract Specialist I	3.0	5.0
Bodnar,Mark	Engineer III	3.0	3.0
Merritt,Tammy Marie	Contract Specialist III	1.0	1.0

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Total: WLFL8 DESIMONE MAJOR REPAIR		106.0	131.0
WLFL8 FORT DENT 2020 REPAIR			
Torres,Stella I	Capital Project Manager IV	19.0	47.0
Elkordy,Yasmeen	Project/Program Manager II	16.0	28.0
Bodnar,Mark	Engineer III	13.0	21.5
Sebhat,Naod	Engineer II	4.0	17.0
Titchbourne,Julie May	Engineer IV	6.0	10.0
Alvarado,Jessica A	Contract Specialist I	1.0	6.0
Knox,Matthew	Environmental Scientist IV	1.0	4.0
Phanivong,Christine Jane Alba	Contract Specialist I	2.5	3.0
Merritt,Tammy Marie	Contract Specialist III	1.0	2.0
Total: WLFL8 FORT DENT 2020 REPAIR		63.5	138.5
WLFL8 GALLIDYKSTRA 2020 REPAIR			
Sebhat,Naod	Engineer II	11.0	24.0
Barton,Chase M	Managing Engineer	1.0	1.0
Titchbourne,Julie May	Engineer IV	1.0	1.0
Total: WLFL8 GALLIDYKSTRA 2020 REPAIR		13.0	26.0
WLFL8 GREEN PRE-CONSTRCTN ACQ			
Bergrud,Shawn A	Engineer II	24.0	33.0
Oakes,Seth Raymond	Environmental Scientist III	28.0	28.0
King,Lori D	Real Property Agent IV	5.0	7.0
Total: WLFL8 GREEN PRE-CONSTRCTN ACQ		57.0	68.0
WLFL8 HSB MCCOY REALIGN KENT			
McPherson,Heather N	Engineer II	71.5	115.0
Bodnar,Mark	Engineer III	44.5	63.0
Elkordy,Yasmeen	Project/Program Manager II	20.0	26.0
Ali,Adna Hussein	Contract Specialist I	9.8	9.8
Titchbourne,Julie May	Engineer IV	2.5	5.0
Amrhein,Seth J	Environmental Scientist III	2.0	3.5
Letourneau,Philippe David	Project/Program Manager III	2.8	2.8
Bannister,Thomas Andrew	Environmental Scientist II	1.3	1.3
Walker,Monica H	Project/Program Manager III	0.8	0.8
Barton,Chase M	Managing Engineer	0.5	0.5
Total: WLFL8 HSB MCCOY REALIGN KENT		155.5	227.5
WLFL8 KNT ARPT RVT 2022 REPAIR			
Torres,Stella I	Capital Project Manager IV	23.0	47.0
Sebhat,Naod	Engineer II	24.5	38.0
Lippert,Iris Beckman	Engineer III	17.0	22.5

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Elkordy,Yasmeen	Project/Program Manager II	4.0	7.0
Gendaszek,Andrew Scott	Environmental Scientist III	5.0	6.0
Titchbourne,Julie May	Engineer IV	3.0	5.5
Amrhein,Seth J	Environmental Scientist III	2.0	5.0
Evans,Elizabeth Danielle	Contract Specialist I	3.0	3.0
Barton,Chase M	Managing Engineer	2.0	2.0
Brubaker,John D	Engineer IV	1.5	1.5
Alvarado,Jessica A	Contract Specialist I	1.0	1.0
Total: WLFL8 KNT ARPT RVT 2022 REPAIR		86.0	138.5

WLFL8 LWR RUSSELL LEVEE SETBCK

Elkordy,Yasmeen	Project/Program Manager II	15.0	27.0
Bauman,Kerry	Environmental Scientist III	18.0	18.0
Walker,Monica H	Project/Program Manager III	10.3	17.3
Bergrud,Shawn A	Engineer II	12.0	14.0
Titchbourne,Julie May	Engineer IV	11.0	12.5
Valett,Alexa	Communications Specialist III	6.0	12.0
Knox,Matthew	Environmental Scientist IV	11.0	12.0
Dulan,JoAnn E	Contract Specialist II	2.0	2.0
Letourneau,Philippe David	Project/Program Manager III	0.8	0.8
Total: WLFL8 LWR RUSSELL LEVEE SETBCK		86.0	115.5

WLFL8 O'CONNELL 2021 REPAIR

Bannister,Thomas Andrew	Environmental Scientist II	25.3	36.3
Bauman,Kerry	Environmental Scientist III	23.0	23.0
Walker,Monica H	Project/Program Manager III	10.5	16.5
Kelley,Suzanna Doak	Environmental Scientist II	7.0	8.0
Melrose,Susan Elaine	Project/Program Manager IV	1.0	1.0
Letourneau,Philippe David	Project/Program Manager III	0.8	0.8
Total: WLFL8 O'CONNELL 2021 REPAIR		67.5	85.5

WLFL8 TUK-205 GUNTER FLOODWALL

Robinson,Patricia A	Project/Program Manager III	9.0	19.0
Evans,Elizabeth Danielle	Contract Specialist I	9.0	14.0
Torres,Stella I	Capital Project Manager IV	4.0	9.0
Total: WLFL8 TUK-205 GUNTER FLOODWALL		22.0	42.0

WLFL8 TUK-205 RATOLO FLOODWALL

Torres,Stella I	Capital Project Manager IV	5.0	9.0
Bodnar,Mark	Engineer III	2.0	3.5
Total: WLFL8 TUK-205 RATOLO FLOODWALL		7.0	12.5

WLFL8 TUK-205 USACE GACO-SEGAL

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
McPherson,Heather N	Engineer II	29.5	56.0
Sebhat,Naod	Engineer II	6.0	6.0
Robinson,Patricia A	Project/Program Manager III	5.0	5.0
Titchbourne,Julie May	Engineer IV	2.5	3.5
King,Lori D	Real Property Agent IV	2.0	2.0
Total: WLFL8 TUK-205 USACE GACO-SEGAL		45.0	72.5
WLFL9 COUNTYLINE TO A STREET			
Brummer,Christopher J	Engineer IV	5.0	8.0
Total: WLFL9 COUNTYLINE TO A STREET		5.0	8.0
WLFL9 RIGHT BANK LEVEE SETBACK			
Strazer,Mary J	Engineer III	58.0	120.0
Lincoln,Alexandra E	Environmental Scientist III	28.0	49.5
Dolk,Alexandra	Project/Program Manager II	5.5	21.5
Brummer,Christopher J	Engineer IV	8.0	15.0
Dulan,JoAnn E	Contract Specialist II	13.0	15.0
Barton,Chase M	Managing Engineer	2.0	2.0
Total: WLFL9 RIGHT BANK LEVEE SETBACK		114.5	223.0
WLFL9 WHITE RIVER CIS			
Melrose,Susan Elaine	Project/Program Manager IV	1.0	3.0
Total: WLFL9 WHITE RIVER CIS		1.0	3.0
WLFLG FLOOD REDUCTION GRANTS			
Harper,Kimberley Ann	Grant Administrator	49.0	76.0
Silva,Jamie Ann	Administrative Specialist III	46.5	68.0
Johnston,Katrina L	Business & Finance Officer III	6.5	9.0
Total: WLFLG FLOOD REDUCTION GRANTS		102.0	153.0
WLFLG WRIA GRANTS			
Harper,Kimberley Ann	Grant Administrator	81.0	108.0
Silva,Jamie Ann	Administrative Specialist III	55.0	81.0
Johnston,Katrina L	Business & Finance Officer III	16.0	19.8
Total: WLFLG WRIA GRANTS		152.0	208.8
WLFLM JAN ROAD EM			
Lincoln,Alexandra E	Environmental Scientist III	6.0	25.3
Ali,Adna Hussein	Contract Specialist I	5.3	5.3
Bannister,Thomas Andrew	Environmental Scientist II	2.0	2.0
Total: WLFLM JAN ROAD EM		13.3	32.5
WLFLM CEDAR R TRAIL 2			

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
Bannister,Thomas Andrew	Environmental Scientist II	4.0	8.0
Hartema,Laura P	Environmental Scientist III	1.0	3.0
Kelley,Suzanna Doak	Environmental Scientist II	2.0	3.0
Total: WLFLM CEDAR R TRAIL 2		7.0	14.0
WLFLM COUNTYLINE REACH EM			
Beggs,Mark Robert	Engineer III	24.0	32.0
Gendaszek,Andrew Scott	Environmental Scientist III	7.0	7.0
Lincoln,Alexandra E	Environmental Scientist III	3.5	5.0
Total: WLFLM COUNTYLINE REACH EM		34.5	44.0
WLFLM HERZMAN LEVEE SETBACK EM			
Phanivong,Christine Jane Alba	Contract Specialist I	0.5	0.5
Total: WLFLM HERZMAN LEVEE SETBACK EM		0.5	0.5
WLFLM LOWER RUSSELL EM			
Bauman,Kerry	Environmental Scientist III	31.0	95.0
Rivas,Sarah Michelle Crockett	Contract Specialist I	3.5	6.5
Knox,Matthew	Environmental Scientist IV	6.0	6.0
Gregersen,Christopher N.	Environmental Scientist I	1.0	2.0
Total: WLFLM LOWER RUSSELL EM		41.5	109.5
WLFLM MIDDLE GREEN REF REACH			
Bauman,Kerry	Environmental Scientist III	7.0	11.0
Total: WLFLM MIDDLE GREEN REF REACH		7.0	11.0
WLFLM MONITORING COORDINATION			
Amrhein,Seth J	Environmental Scientist III	6.0	12.5
Bannister,Thomas Andrew	Environmental Scientist II	2.5	5.5
Bloxtan,Thomas D	Environmental Scientist II	1.5	1.5
Total: WLFLM MONITORING COORDINATION		10.0	19.5
WLFLM REDDINGTON EM			
Bauman,Kerry	Environmental Scientist III	10.0	25.0
Total: WLFLM REDDINGTON EM		10.0	25.0
WLFLM REINIG ROAD SM			
Bloxtan,Thomas D	Environmental Scientist II	2.8	10.8
Total: WLFLM REINIG ROAD SM		2.8	10.8
WLFLM SAMMAMISH BANK REPAIR SM			
Bannister,Thomas Andrew	Environmental Scientist II	0.5	2.5
Total: WLFLM SAMMAMISH BANK REPAIR SM		0.5	2.5

Flood District Staffing Report: February 2025

		Current Month Hours	YTD Hours
WFLM SMALL PROJECTS			
Phanivong,Christine Jane Alba	Contract Specialist I	1.0	1.0
Total: WFLM SMALL PROJECTS		1.0	1.0
WFLM SNOQ SMALL REPAIRS SM			
Bloxton,Thomas D	Environmental Scientist II	9.0	16.0
Total: WFLM SNOQ SMALL REPAIRS SM		9.0	16.0
WFLM STOSSEL RB 2018 SM			
Bloxton,Thomas D	Environmental Scientist II	2.0	3.5
Total: WFLM STOSSEL RB 2018 SM		2.0	3.5
WFLM STUCK RIVER DRIVE SM			
Bloxton,Thomas D	Environmental Scientist II	2.0	3.5
Total: WFLM STUCK RIVER DRIVE SM		2.0	3.5
WFLM TEUFEL SM			
Bauman,Kerry	Environmental Scientist III	23.0	25.0
Total: WFLM TEUFEL SM		23.0	25.0
WFLM WINKELMAN SM			
Knox,Matthew	Environmental Scientist IV	2.0	8.0
Total: WFLM WINKELMAN SM		2.0	8.0
WLFLO SUBREGNL OPPRTNTY FUND			
Harper,Kimberley Ann	Grant Administrator	22.0	48.0
Johnston,Katrina L	Business & Finance Officer III	45.5	45.5
Dahlstrom,Maureen M	Project/Program Manager II	28.0	44.0
Silva,Jamie Ann	Administrative Specialist III	8.5	13.0
Total: WLFLO SUBREGNL OPPRTNTY FUND		104.0	150.5
WFLX CENTRAL CHARGES			
Phanivong,Christine Jane Alba	Contract Specialist I	49.0	66.0
Evans,Elizabeth Danielle	Contract Specialist I	32.0	51.0
Rivas,Sarah Michelle Crockett	Contract Specialist I	26.0	43.0
Ali,Adna Hussein	Contract Specialist I	18.8	39.0
Carlos,Ricardo	Contract Specialist II	28.0	33.0
Dulan,JoAnn E	Contract Specialist II	19.0	27.0
Merritt,Tammy Marie	Contract Specialist III	7.0	19.0
Plischke,Andrea C	Contract Specialist I	7.5	18.5
Knox,Matthew	Environmental Scientist IV	4.0	4.0
Total: WFLX CENTRAL CHARGES		191.3	300.5



AndiSites Inc. (www.andisites.com)
(919) 704-4683
11312 US 15-501 North
#107-211
Chapel Hill, NC 27517
United States

Billed To
Russell Pethel
King County Flood Control District
King County Courthouse
516 Third Avenue, Room 1200
Seattle WA 98104

Date of Issue
04/25/2025

Due Date
05/05/2025

Invoice Number
5923

Amount Due (USD)
\$149.00

Description	Rate	Qty	Line Total
WordPress Support & Maintenance ongoing WordPress support & maintenance for kingcountyfloodcontrol.org, including core software and plugin updates, nightly redundant backups, uptime monitoring, database optimization, and 30 minutes of AndiSites' time each month.	\$99.00	1	\$99.00
WordPress Managed Hosting by SiteGround at actual cost	\$50.00	1	\$50.00
	Subtotal		149.00
	Tax		0.00
	Total		149.00
	Amount Paid		0.00
	Amount Due (USD)		\$149.00

Notes

This invoice is for services from March 12, 2023 through April 11, 2023.

Terms

Please pay within 30 days of the invoice date. Late payments will incur a fee of 1.5% of invoice amount for every 30 days that the payment is late.

You can pay online by credit card or eCheck, or by cash/check/money order to the address listed on this invoice (please give yourself extra time if you choose to pay by mail so that you won't incur late fees).

King County Flood Control District Executive Committee

May 7, 2025

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Thank you for your business!

EXHIBIT B
KING COUNTY FLOOD CONTROL DISTRICT BILLING INVOICE

To: King County Flood Control District
Russell Pethel, Administrator/ Clerk of the Board
King County Courthouse
516 Third Avenue, Room 1200
Seattle, WA 98104

E-mail: russell.pethel@kingcounty.gov
Phone: 206-848-0278

Invoice Number: 8614 Date of Invoice: 04/18/2025

Consultant Mailing Address: 200 W Mercer St, Ste E208, Seattle, WA 98119 Telephone: 206-282-3720

Contract Period: 4/1/2024 - 3/31/2025 Reporting Period: 3/1/2025 - 3/31/2025

Amount Requested this Invoice: \$31,100.50

Attach itemized description of services provided.

Specific Program: CPA Consulting Services



Authorized signature

For Department Use Only

BUDGET SUMMARY

Total Contract Amount: _____

Previous Payments: _____

Current Request: _____

Balance Remaining: _____

Approved for Payment by: _____

Date: _____

Friday, April 18, 2025

King County Flood District
 Attn: Russell Pethel, Administrative Clerk
 W 1039 King County Courthouse
 516 Third Avenue
 Seattle, WA 98104

Invoice No. 8614

Fee for accounting and consulting services during March 2025, including representing the District, providing data and responding to various inquiries, in support of the 2023 annual audit by the State Auditor; biweekly payroll preparation and related services for employee benefits, maintenance of general ledger and compilation of financial statements, and work on preparation of the 2024 annual financial statements for submittal to the County for their consolidated financial report:

DATE	SERVICE	STAFF	HOURS	RATE	AMOUNT
03/03/2025	Financial statements/reports Worked on 2024 draft financials.	Moolani	3.00	\$190.00	\$ 570.00
03/03/2025	Financial statements/reports Worked on capital assets review and adjustments	Jeenandra	2.50	\$210.00	525.00
03/03/2025	Payroll services Payroll policy review.	Jeenandra	0.25	\$210.00	52.50
03/03/2025	Audit Other Worked on SAO bank and payroll procedures response; worked on processing USABLE Life March 2025 invoice.	Inclan	1.10	\$100.00	110.00
03/03/2025	Accounting & Consulting Capital assets discussion with Horace.	Jeenandra	0.30	\$210.00	63.00
03/03/2025	Audit preparation functions	Francis	5.75	\$375.00	2,156.25
03/04/2025	Financial statements/reports Finalizing the FS and notes with Sangeetha	Moolani	8.00	\$190.00	1,520.00
03/04/2025	Financial statements/reports Worked on 2024 draft FS.	Jeenandra	7.00	\$210.00	1,470.00
03/04/2025	Payroll services Worked on review of payroll calculations and support; also worked on 2024 SAO payroll leave + vacation support for Sangeetha.	Inclan	0.80	\$100.00	80.00
03/04/2025	Payroll services	Francis	4.50	\$375.00	1,687.50

DATE	SERVICE	STAFF	HOURS	RATE	AMOUNT
03/04/2025	Accounting & Consulting Bonding	Francis	1.75	\$375.00	656.25
03/04/2025	Meetings Bonding policy discussion meeting with KC.	Jeenandra	1.00	\$210.00	210.00
03/05/2025	Compiling financial statements Worked on the 2024 financials for King County.	Francis	1.75	\$375.00	656.25
03/05/2025	Financial statements/reports Worked on finalizing FS and notes with Sangeetha.	Moolani	9.50	\$190.00	1,805.00
03/05/2025	Financial statements/reports Worked on 2024 draft FS	Jeenandra	7.50	\$210.00	1,575.00
03/05/2025	Payroll services Worked on preparing SAO payroll leave and vacation support for Sangeetha; also worked on draft payroll setup and timesheet requests.	Inclan	0.80	\$100.00	80.00
03/05/2025	Audit preparation functions Work on data for 2023, including insurance, procurement inquiry, financial statements	Francis	4.00	\$375.00	1,500.00
03/06/2025	Financial statements/reports Worked on finalizing FS and notes with Sangeetha.	Moolani	3.50	\$190.00	665.00
03/06/2025	Financial statements/reports Worked on 2024 draft FS	Jeenandra	2.00	\$210.00	420.00
03/07/2025	Financial statements/reports Worked on changes to QB and financials.	Moolani	1.00	\$190.00	190.00
03/07/2025	Financial statements/reports Worked on 2024 Draft FS	Jeenandra	2.00	\$210.00	420.00
03/07/2025	Financial statements Worked on 2023 and 2024 FS reports.	Inclan	1.50	\$100.00	150.00
03/10/2025	Payroll services	Francis	1.00	\$375.00	375.00
03/11/2025	Payroll services Worked on payroll and processed DRS reports.	Inclan	1.80	\$100.00	180.00
03/17/2025	Accounting & Consulting	Francis	7.00	\$375.00	2,625.00
03/18/2025	Payroll services Worked on payroll review.	Inclan	0.90	\$100.00	90.00

DATE	SERVICE	STAFF	HOURS	RATE	AMOUNT
03/18/2025	Accounting & Consulting Worked on Jan 2025 financials and entries in QuickBooks.	Moolani	2.00	\$190.00	380.00
03/18/2025	Accounting & Consulting Payroll and related human resource.	Francis	8.50	\$375.00	3,187.50
03/19/2025	Accounting & Consulting Worked on Jan 2025 financials and entries in QuickBooks.	Moolani	5.00	\$190.00	950.00
03/19/2025	Accounting & Consulting Payroll and related human resource.	Francis	3.00	\$375.00	1,125.00
03/19/2025	Audit preparation functions Worked on SAO Audit followup	Jeenandra	0.25	\$210.00	52.50
03/21/2025	Audit preparation functions	Francis	1.00	\$375.00	375.00
03/24/2025	Payroll services Worked on payroll and processing DRS reports.	Inclan	0.80	\$100.00	80.00
03/24/2025	Accounting & Consulting	Francis	2.50	\$375.00	937.50
03/24/2025	Audit preparation functions	Francis	0.10	\$375.00	37.50
03/25/2025	Other general accounting	Francis	1.00	\$375.00	375.00
03/26/2025	Accounting & Consulting Payroll and related human resource.	Francis	3.00	\$375.00	1,125.00
03/27/2025	Accounting & Consulting Payroll COLA and related human resource.	Francis	5.00	\$375.00	1,875.00
03/28/2025	Other general accounting Worked on processing US Able Life payment for April 2025.	Inclan	0.10	\$100.00	10.00
03/31/2025	Accounting & Consulting Worked on resolving discrepancy in bank balance for Jan 2025 financials.	Moolani	3.50	\$190.00	665.00
03/31/2025	Accounting & Consulting	Francis	0.25	\$375.00	<u>93.75</u>
				Current Amount Due	<u>\$ 31,100.50</u>

Payment is due on receipt. A finance charge of 1.0% per month will be assessed on any unpaid balance.

We are accepting credit/debit payments via CPACHarge, a secure payment service. Payments may be made via the following URL: <https://secure.cpacharge.com/pages/francisandcompanypllc/payments>

April 8, 2025

King County Flood Control Zone District
EMAIL INVOICES TO:
Michelle.Clark@kingcounty.gov
russell.pethel@kingcounty.gov

Invoice No. 434998
Client No. 361395
Matter No. 0001
Billing Attorney: CAA

REMITTANCE ADVICE

RE: K.C. Flood Control Zone District-General

BALANCE DUE THIS INVOICE	\$ 8,891.54
Outstanding Balance	<u>\$ 5,106.95</u>
TOTAL BALANCE DUE	<u>\$ 13,998.49</u>

All checks should be made payable to:
(Please return this advice with payment.)

Inslee Best Doezie & Ryder, P.S.
Attn: Billing
Skyline Tower, Suite 1500
10900 NE 4th Street
Bellevue, WA 98004

For payment by wire in USD:

Please contact Billing at
(425) 450-4268 or by e-mail at
billing@insleebest.com

To pay your bill online via credit card please visit: <https://insleebest.com/payments>

Please reference with your payment: Invoice No. 434998, Client-Matter No. 361395 - 0001

PAYMENT DUE UPON RECEIPT

Thank you!
We value our partnership with you.

THIS INVOICE MAY NOT INCLUDE COSTS ADVANCED WHICH ARE STILL IN PROCESS.

April 8, 2025

King County Flood Control Zone District
EMAIL INVOICES TO:
Michelle.Clark@kingcounty.gov
russell.pethel@kingcounty.gov

Invoice No. 434998
Client No. 361395
Matter No. 0001
Billing Attorney: CAA

For Professional Services Rendered Through: March 31, 2025

RE: K.C. Flood Control Zone District-General

PROFESSIONAL SERVICES

Date	Prof	Description	Hours	Amount
3/03/25	CAA	Conference with C. Eccles and exchange related e-mail (.4); exchange e-mail with H. Francis (.4); telephone call with M. Clark and exchange related e-mail (.2).	1.00	320.00
3/04/25	CAA	Prepare for and attend conference with M. Greenough, M. Clark, H. Francis, S. Jeenandra, and S. Schauer (1); review policies, prepare for and attend conference with H. Francis (1.5); draft e-mail to R. Pethel (.3); conferences with M. Clark (1.2).	4.00	1,280.00
3/05/25	CAA	Travel to King County Courthouse for Executive Committee Meeting (.7); conference with M. Clark, S. Schauer and R. Pethel (.8); conferences with M. Clark (1.6); prepare for and attend Executive Committee Meeting (.6); exchange e-mail and attachments with H. Francis (.3); travel from King County Courthouse from Executive Committee Meeting (.6).	4.60	1,472.00
3/06/25	DFR	Office conf. with Charlotte Archer re compensation and COLA.	.20	64.00
3/06/25	CAA	Exchange e-mail with H. Francis (.2).	.20	64.00
3/07/25	CAA	Exchange e-mail with R. Pethel (.2); analyze e-mail and attached agenda from R. Pethel (.2); conference with M. Clark (.6).	1.00	320.00
3/10/25	CAA	Exchange e-mail with H. Francis (.2); conference with M. Clark (.5).	.70	224.00
3/11/25	CAA	Travel to King County Courthouse for Board Meeting (.7); conferences with M. Clark and S. Schauer regarding various issues (1.2); conference with C. Eccles (.2); conference with R. Pethel (.2); conference with H. Francis and C. Inlan (.5); prepare for and attend Board Meeting (1.2); travel from King County Courthouse from Board Meeting (.5).	4.50	1,440.00
3/19/25	CAA	Exchange e-mail with H. Francis and C. Inlan (.3).	.30	96.00
3/20/25	CAA	Telephone call with M. Clark (.4).	.40	128.00
3/21/25	CAA	Conferences with M. Clark and exchange related e-mail with M. Clark and R. Pethel (.8); continue drafting memorandum pertaining to personnel matter (.5); exchange e-mail with M. Greenough and S. Amasaki (.2).	1.50	480.00

INSLEE BEST

April 8, 2025
 Invoice No. 434998
 Client No. 361395
 Matter No. 0001

Date	Prof	Description	Hours	Amount
3/26/25	CAA	Conferences with M. Clark (1.2); exchange e-mail with M. Greenough and S. Amasaki (.1); continue drafting memorandum pertaining to personnel matter, and exchange related e-mail with H. Francis (2.2); analyze e-mail and attachments from R. Pethel (.2).	3.70	1,184.00
3/27/25	CAA	Exchange e-mail with M. Clark, M. Greenough and S. Amasaki (.3); conference with M. Clark (.4); continue to draft memorandum pertaining to personnel issue, and exchange related e-mail with H. Francis, C. Eccles and R. Dunn (1.7); exchange e-mail with R. Pethel regarding procedures (.2).	2.60	832.00
3/28/25	CAA	Exchange e-mail with M. Greenough and S. Amasaki (.2); conference with M. Clark (.2); exchange e-mail with M. Clark and R. Schaffer (.3).	.70	224.00
3/28/25	RLS	Research bonding policies for water districts and general debt management policies; email with research findings and example policy; locate additional policy information and email for review;	1.30	390.00
3/31/25	CAA	Analyze e-mail and attachment from R. Pethel (.2); exchange e-mail with H. Francis (.2); exchange e-mail with C. Eccles (.2).	.60	192.00

TOTAL PROFESSIONAL SERVICES \$ 8,710.00

COSTS

Date	Description	Amount
	Westlaw Legal Research	181.54

TOTAL COSTS \$ 181.54

TOTAL THIS INVOICE \$ 8,891.54

Outstanding Balance \$ 5,106.95

TOTAL BALANCE DUE \$ 13,998.49

AGED ACCOUNTS RECEIVABLE

Current - 30	31 - 60	61 - 90	91 - 120	Over 120	Total
\$.00	\$.00	\$.00	\$.00	\$.00	\$.00

INSLEE BEST

April 8, 2025
Invoice No. 434998
Client No. 361395
Matter No. 0001

PAYMENTS APPLIED SINCE LAST INVOICE

Date	Type	Invoice No.	Check No.	Paid By	Amount
3/21/25	Payment	431820	10138074	King County / KC Flood	\$ 3,104.00



Invoice: LG 25-04

Lower Green River Corridor Plan and EIS Project Manager

April 30, 2025

Michelle Clark, Executive Director
King County Flood Control District
1200 King County Courthouse
516 Third Avenue Seattle, WA 98104

Invoice period: March 27 – April 30, 2025
Professional Services:

Activities described below.

Professional Services:

Kjristine Lund 38 hours @ \$298 per hour

Total Amount Due **\$11,324.00**

Please remit payment to: *Lund Consulting, Inc.*
930 High Road
Camano Island, WA 98282

Activity Report:

Work with Parametrix and subconsultants on planning process tasks including coordination with King County, engagement schedule, tribal outreach, navigator tour, website updates, considerations of goals and indicators and use of best available science.

Coordinate with team and District leadership to verify assumptions for plan and CIS.

Review invoices and project budget monitoring for recommendation to Executive Director.

Monitor District meetings, budget, and Green River activity to stay informed on project.

Lund Consulting, Inc.
1941 26th Avenue East Seattle, WA 98112
206-612-8138
www.lundconsulting.com

Hours Kristine Lund

Date	Description	Hours
03/27/2025	Review emails regarding King County meeting related to notes taken, next steps, scheduling. Review updated website content. Review updated communications approval schedule.	2.50
04/01/2025	Review text for Partner Planning Committee invitation/save the date. Review first draft of goals and indicator language from Berk.	2.00
04/02/2025	Team meeting. Review documents. Offer edits and revisions. Brief team on District legislation.	2.00
04/03/2025	Review adaptive management work updates. Review strategy for plan development from Parametrix	1.00
04/04/2025	Check in call scheduled with ED. Review work progress and preparation for meeting for next week with team and King County. Review updated public outreach and web launch materials.	1.00
04/07/2025	Review emails and documents related to multi benefits and coordination with King County.	2.00
04/08/2025	Coordinate with Jenny on questions related to multi benefits and follow-up from team meeting.	1.00
04/10/2025	Review and comment on tribal communications next steps. Coordinate with ED on priorities. Review agenda and materials for first meeting on indicators.	1.00
04/11/2025	Participate in workshop on indicators. Review agenda for Monday team meeting.	1.50
04/14/2025	Coordinate with Parametrix to plan for workshop with King County. Review meeting notes and provide feedback.	1.00
04/15/2025	Participate in meeting on modeling and multi-benefits. Review written documents by team and provide feedback and direction.	2.00
04/17/2025	Review and edit meeting note summary. Confirm topics and schedule for next meetings on plan with District, team, and KC.	1.00
04/21/2025	Team call and respond to emails.	1.00
04/22/2025	Review and respond to emails, meeting notes, website, tribal correspondence, water quality analysis for indicators and goals.	2.00
04/23/2025	Review plan content. Review meeting notes. Participate in team call.	2.00
04/24/2025	Participate in workshop with KC. Pre and post meeting discussions with Parametrix about cross-walking various strategies on goals and indicators and best available science, Review and recommend approval of PMX invoice.	3.00
04/28/2025	Coordinate with ED. Coordinate with PMX about next steps, meeting notes, materials, goals and indicators. Team meeting.	4.00
04/29/2025	Review content developed by team and KC. Send rewrites to Parametrix. Coordinate with Parametrix about upcoming work sessions and navigator tour.	4.00
04/30/2025	Team meeting. Review communications on goals and indicators crosswalk with King County approach. Plan for next coordination discussion on goals and indicators. Finalize review of materials for ED consideration.	4.00
		38.00

LUND FAUCETT

Lund Faucett

411 University Street
 Suite 1200
 Seattle, WA 98101
 Phone: 206-910-6471

INVOICE

Date: 4/11/25
 Invoice #: 531-13
 For: **King County Flood Control District**
 Bill To: Russell Pethell
 russell.pethel@kingcounty.gov

BILLING PERIOD: March 10-31, 2025

SERVICES

Lund Faucett provided strategic communications services to the King County Flood Control District related to the Be Flood Ready Brochures

- Coordinate, prepare for and conduct project kickoff meeting; develop summary
- Review CRS requirements and past content and brochures
- Participate in project meetings and perform project administration tasks including scope, budget and contract

STAFF		HOURS	RATE	SUBTOTAL
PARTNER	K. Faucett	5.25	\$285.00	\$1,496.25
ASSOCIATE	C. Rogers	5.5	\$155.00	\$852.50
SUBTOTAL				\$2,348.75

INVOICE TOTAL \$2,348.75

BUDGET TRACKING

Total Budget: \$90,200

Task	Budget	Billed to date	% Complete
Brochure	\$32,200.00	\$2,348.75	7.29%
Design	\$14,500.00	\$0.00	0.00%
Translations	\$18,000.00	\$0.00	0.00%
Countywide postcard	\$6,000.00	\$0.00	0.00%
D8 postcard	\$6,000.00	\$0.00	0.00%
Navigators	\$13,500.00	\$0.00	0.00%

Please make checks payable to Lund Faucett. If you have questions concerning this invoice, contact Kris Faucett at 206.910.6471.

THANK YOU FOR YOUR BUSINESS!

EXHIBIT C
KING COUNTY FLOOD CONTROL ZONE DISTRICT BILLING INVOICE

To: King County Flood Control Zone District
Michelle Clark, Executive Director
516 Third Avenue, Room 1200, W-1201
Seattle, WA 98104
Phone: (206) 477-2985
michelle.clark@kingcounty.gov

Invoice Number: 66433 Date of Invoice: 04/24/2025

Consultant: Parametrix

Mailing Address: 1019 39th Ave SE, Suite 100, Puyallup, WA 98374

Telephone: (253) 604-6600

Contract Period: 11/7/19-2/28/2027 Reporting Period: 03/16/2025-04/18/2025

Amount requested this invoice: \$ 45,389.31

Attach itemized description of services provided.

Specific Program: _____

Authorized signature

For District Use Only

BUDGET SUMMARY

Total contract amount	\$ _____
Previous payments	\$ _____
Current request	\$ _____
Balance remaining	\$ _____

Approved for Payment by: _____ Date: _____

Parametrix No. 553-7543-002

Michelle Clark, Executive Director
King County Flood Control District
516 Third Avenue, Room 1200, W-1201
Seattle, WA 98104

Re: Lower Green River Flood Hazard Management Plan
Invoice Period: March 16, 2025 through April 18, 2025

Dear Ms. Clark:

During this period, we provided the services described below and shown in the attached budget summary. Please note the budget summary has been updated to reflect the new tasks authorized by the Board of Supervisors in February. All past tasks have been closed out.

Task 5 Plan and CIS

Subtask 5.01 – Project Management: Participated in strategy meetings with you and Steven on March 17, March 24, March 31, and April 7.

Subtask 5.02 – Organizing and Preparing: Continued working on the annotated outline.

Subtask 5.03 – Planning for Engagement: Kris Faucett has been brainstorming and developing next steps for the Community Navigators, working on revisions and approvals for web content, updating the project database and launch engagement materials, activities plan and timeline, reviewing and providing suggestions to Partner Planning Committee narrative, and drafting an initial project email. Maia Bellon developed draft Tribal correspondence. Patricia Yi with Parametrix developed a process graphic for use on the website and in other materials.

Subtask 5.04 – Content Development: Continued working on best available science, goals and indicators, and process for periodic evaluation. Began planning for coordination workshops with King County.

Subtask 5.05 – Engagement: Cascadia reviewed engagement materials provided by Kris Faucett.



Please let me know if you have any questions about this invoice. Thank you!

Sincerely,

Parametrix



Jenny Bailey
Project Manager

Attachments

cc: Kjris Lund, Lund Consulting
Project File





1019 39th Avenue SE, Suite 100
Puyallup, WA 98374

253.604.6600 | Parametrix.com

Remit to: PO Box 146, Spokane, WA, 99210-0146

Billing Contact - Jordanna D. Lebow, Email: jlebow@parametrix.com

Invoice : 66433

Invoice Date : 4/24/2025

Project : 553-7543-002

Project Name : Lower Green River Flood Hazard Mgmt Plan

King County Flood Control District
Attention: Michelle Clark
516 3rd Ave, Room 1200
Seattle, WA, 98104

For Professional Services Rendered Through 4/18/2025

FCDECM2019-01

Task : 05 - Plan and CIS

Subtask : 01PMX - Project Management -PMX

Subtask Labor	7,844.80
Subtask Expense	0.00
Subtask Total	7,844.80

Subtask : 01LF - Project Management -Lund-Faucett

Subtask Labor	0.00
Subtask Expense	3,420.00
Subtask Total	3,420.00

Subtask : 01CAS - Project Management-Cascadia

Subtask Labor	0.00
Subtask Expense	2,025.00
Subtask Total	2,025.00

Subtask : 02PMX - Organizing and Preparing-PMX

Subtask Labor	3,154.09
Subtask Expense	0.00
Subtask Total	3,154.09

Subtask : 03PMX - Planning for Engagement-PMX

Subtask Labor	1,123.68
Subtask Expense	0.00
Subtask Total	1,123.68

Subtask : 03LF - Planning for Engagement-Lund-Faucett

Subtask Labor	0.00
Subtask Expense	4,057.50
Subtask Total	4,057.50

Subtask : 03CAS - Planning for Engagement- Cascadia

Subtask Labor	0.00
Subtask Expense	1,822.50
Subtask Total	----- 1,822.50

Subtask : 04PMX - Content Development- PMX

Subtask Labor	12,941.96
Subtask Expense	0.00
Subtask Total	----- 12,941.96

Subtask : 04CAS - Content Development- Cascadia

Subtask Labor	0.00
Subtask Expense	1,417.50
Subtask Total	----- 1,417.50

Subtask : 04BC - Content Development- BERK

Subtask Labor	0.00
Subtask Expense	1,026.28
Subtask Total	----- 1,026.28

Subtask : 04CON - Content Development- Confluence

Subtask Labor	0.00
Subtask Expense	5,481.00
Subtask Total	----- 5,481.00

Subtask : 04NHC - Content Development- NHC

Subtask Labor	0.00
Subtask Expense	872.50
Subtask Total	----- 872.50

Subtask : 05CAS - Engagement-Cascadia

Subtask Labor	0.00
Subtask Expense	202.50
Subtask Total	----- 202.50

Task Labor	25,064.53
Task Expense	20,324.78
Task Total	----- 45,389.31

Amount Due This Invoice

45,389.31

PROJECT STATEMENT :

Prior Billings:	33,872.59	Contract Amount:	1,705,454.67	Billings To Date:	79,261.90
Current Billings:	<u>45,389.31</u>	Billings To Date:	<u>79,261.90</u>	Paid To Date:	<u>33,872.59</u>
Total Billings:	79,261.90	Contract Balance:	1,626,192.77	Total Amount Due:	45,389.31

Task : 05 - Plan and CIS

Subtask : 01PMX - Project Management -PMX

Labor

<u>Employee</u>	<u>Class</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Jenifer J. Young	Sr Consultant	2.50	360.04	900.10
Jennifer A. Bailey	Principal Consultant	13.75	375.00	5,156.25
Jordanna D. Lebow	Project Accountant	5.25	101.89	534.92
Marci K. Gamon	Sr Project Control Specialist	7.25	172.90	1,253.53
Total Labor				7,844.80

Total Subtask : 01PMX - Project Management -PMX 7,844.80

Subtask : 01LF - Project Management -Lund-Faucett

Expenses

<u>Account / Vendor</u>	<u>Cost</u>	<u>Multiplier</u>	<u>Amount</u>
Subconsultants - General			
Lund Faucett LLC	3,420.00	1.0000	3,420.00
Total Expenses			3,420.00

Total Subtask : 01LF - Project Management -Lund-Faucett 3,420.00

Subtask : 01CAS - Project Management- Cascadia

Expenses

<u>Account / Vendor</u>	<u>Cost</u>	<u>Multiplier</u>	<u>Amount</u>
Subconsultants - General			
Cascadia Policy Solutions LLC	2,025.00	1.0000	2,025.00
Total Expenses			2,025.00

Total Subtask : 01CAS - Project Management- Cascadia 2,025.00

Subtask : 02PMX - Organizing and Preparing-PMX

Labor

<u>Employee</u>	<u>Class</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Jenifer J. Young	Sr Consultant	8.50	360.04	3,060.34
Jennifer A. Bailey	Principal Consultant	0.25	375.00	93.75
Total Labor				3,154.09

Total Subtask : 02PMX - Organizing and Preparing-PMX 3,154.09

Subtask : 03PMX - Planning for Engagement-PMX

Labor

<u>Employee</u>	<u>Class</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Jennifer A. Bailey	Principal Consultant	1.75	375.00	656.25
Patricia E. Yi	Sr Graphic Designer	3.00	155.81	467.43
Total Labor				1,123.68

Total Subtask : 03PMX - Planning for Engagement-PMX 1,123.68

Subtask : 03LF - Planning for Engagement-Lund-Faucett

Expenses

<u>Account / Vendor</u>	<u>Cost</u>	<u>Multiplier</u>	<u>Amount</u>
Subconsultants - General			
Lund Faucett LLC	4,057.50	1.0000	4,057.50
Total Expenses			4,057.50

Total Subtask : 03LF - Planning for Engagement-Lund-Faucett 4,057.50

Subtask : 03CAS - Planning for Engagement-Cascadia

Expenses				
<i>Account / Vendor</i>		<i>Cost</i>	<i>Multiplier</i>	<i>Amount</i>
Subconsultants - General				
Cascadia Policy Solutions LLC		1,822.50	1.0000	1,822.50
Total Expenses				1,822.50
Total Subtask : 03CAS - Planning for Engagement-Cascadia				1,822.50

Subtask : 04PMX - Content Development- PMX

Labor				
<i>Employee</i>	<i>Class</i>	<i>Hours</i>	<i>Rate</i>	<i>Amount</i>
Jennifer A. Bailey	Principal Consultant	34.00	375.00	12,750.00
Julie G. Brandt	Sr Engineer	0.75	255.94	191.96
Total Labor				12,941.96
Total Subtask : 04PMX - Content Development- PMX				12,941.96

Subtask : 04CAS - Content Development- Cascadia

Expenses				
<i>Account / Vendor</i>		<i>Cost</i>	<i>Multiplier</i>	<i>Amount</i>
Subconsultants - General				
Cascadia Policy Solutions LLC		1,417.50	1.0000	1,417.50
Total Expenses				1,417.50
Total Subtask : 04CAS - Content Development- Cascadia				1,417.50

Subtask : 04BC - Content Development- BERK

Expenses				
<i>Account / Vendor</i>		<i>Cost</i>	<i>Multiplier</i>	<i>Amount</i>
Subconsultants - General				
Berk Consulting Inc		1,026.28	1.0000	1,026.28
Total Expenses				1,026.28
Total Subtask : 04BC - Content Development- BERK				1,026.28

Subtask : 04CON - Content Development- Confluence

Expenses				
<i>Account / Vendor</i>		<i>Cost</i>	<i>Multiplier</i>	<i>Amount</i>
Subconsultants - General				
Confluence Environmental Company		5,481.00	1.0000	5,481.00
Total Expenses				5,481.00
Total Subtask : 04CON - Content Development- Confluence				5,481.00

Subtask : 04NHC - Content Development- NHC

Expenses				
<i>Account / Vendor</i>		<i>Cost</i>	<i>Multiplier</i>	<i>Amount</i>
Subconsultants - General				
Northwest Hydraulic Consultants Inc		872.50	1.0000	872.50
Total Expenses				872.50
Total Subtask : 04NHC - Content Development- NHC				872.50

Subtask : 05CAS - Engagement-Cascadia

Subtask : 05CAS - Engagement-Cascadia

Expenses

Account / Vendor

Cost

Multiplier

Amount

Subconsultants - General

Cascadia Policy Solutions LLC

202.50

1.0000

202.50

Total Expenses

202.50

Total Subtask : 05CAS - Engagement-Cascadia

202.50

Task : 05 - Plan and CIS

45,389.31

Amount Due This Invoice

45,389.31

Labor Detail

<i>Task</i>	<i>Subtask</i>	<i>Name</i>	<i>Date</i>	<i>Hours</i>
Task 05				
05	01PMX	Jenifer J. Young	3/17/2025	1.50
05	01PMX	Jenifer J. Young	3/19/2025	1.00
05	02PMX	Jenifer J. Young	3/24/2025	1.50
05	02PMX	Jenifer J. Young	3/26/2025	1.50
05	02PMX	Jenifer J. Young	3/31/2025	0.50
05	02PMX	Jenifer J. Young	4/1/2025	0.50
05	02PMX	Jenifer J. Young	4/2/2025	1.00
05	02PMX	Jenifer J. Young	4/7/2025	1.50
05	02PMX	Jenifer J. Young	4/9/2025	1.00
05	02PMX	Jenifer J. Young	4/16/2025	1.00
05	01PMX	Jennifer A. Bailey	3/17/2025	2.50
05	01PMX	Jennifer A. Bailey	3/18/2025	1.00
05	01PMX	Jennifer A. Bailey	3/19/2025	0.75
05	01PMX	Jennifer A. Bailey	3/24/2025	2.25
05	01PMX	Jennifer A. Bailey	3/26/2025	0.50
05	01PMX	Jennifer A. Bailey	3/27/2025	0.75
05	01PMX	Jennifer A. Bailey	3/28/2025	0.25
05	01PMX	Jennifer A. Bailey	4/2/2025	0.25
05	01PMX	Jennifer A. Bailey	4/3/2025	0.75
05	01PMX	Jennifer A. Bailey	4/4/2025	1.00
05	01PMX	Jennifer A. Bailey	4/7/2025	2.25
05	01PMX	Jennifer A. Bailey	4/9/2025	0.75
05	01PMX	Jennifer A. Bailey	4/18/2025	0.75
05	02PMX	Jennifer A. Bailey	3/18/2025	0.25
05	03PMX	Jennifer A. Bailey	3/19/2025	0.50
05	03PMX	Jennifer A. Bailey	4/3/2025	0.75
05	03PMX	Jennifer A. Bailey	4/4/2025	0.25
05	03PMX	Jennifer A. Bailey	4/8/2025	0.25
05	04PMX	Jennifer A. Bailey	3/19/2025	2.00
05	04PMX	Jennifer A. Bailey	3/20/2025	1.00
05	04PMX	Jennifer A. Bailey	3/21/2025	0.25
05	04PMX	Jennifer A. Bailey	3/25/2025	2.50
05	04PMX	Jennifer A. Bailey	3/26/2025	4.50
05	04PMX	Jennifer A. Bailey	3/27/2025	1.50
05	04PMX	Jennifer A. Bailey	3/28/2025	2.00
05	04PMX	Jennifer A. Bailey	4/2/2025	1.00
05	04PMX	Jennifer A. Bailey	4/4/2025	0.50
05	04PMX	Jennifer A. Bailey	4/8/2025	2.25
05	04PMX	Jennifer A. Bailey	4/9/2025	1.75
05	04PMX	Jennifer A. Bailey	4/10/2025	2.00
05	04PMX	Jennifer A. Bailey	4/11/2025	4.25
05	04PMX	Jennifer A. Bailey	4/14/2025	1.75
05	04PMX	Jennifer A. Bailey	4/15/2025	2.75
05	04PMX	Jennifer A. Bailey	4/16/2025	1.00
05	04PMX	Jennifer A. Bailey	4/17/2025	2.00
05	04PMX	Jennifer A. Bailey	4/18/2025	1.00
05	01PMX	Jordanna D. Lebow	3/17/2025	0.75
05	01PMX	Jordanna D. Lebow	3/18/2025	4.00
05	01PMX	Jordanna D. Lebow	3/21/2025	0.50
05	04PMX	Julie G. Brandt	4/11/2025	0.75
05	01PMX	Marci K. Gamon	3/17/2025	1.00
05	01PMX	Marci K. Gamon	3/18/2025	1.00

Invoice Backup: (LABOR- Labor Only, Alpha Sort)

Project: 553-7543-002, Invoice Group: 03

05	01PMX	Marci K. Gamon	3/20/2025	0.50
05	01PMX	Marci K. Gamon	3/21/2025	1.00
05	01PMX	Marci K. Gamon	3/24/2025	1.00
05	01PMX	Marci K. Gamon	3/25/2025	1.00
05	01PMX	Marci K. Gamon	3/26/2025	0.50
05	01PMX	Marci K. Gamon	3/28/2025	0.25
05	01PMX	Marci K. Gamon	3/31/2025	0.25
05	01PMX	Marci K. Gamon	4/1/2025	0.25
05	01PMX	Marci K. Gamon	4/11/2025	0.25
05	01PMX	Marci K. Gamon	4/16/2025	0.25
05	01PMX	Marci K. Gamon	4/18/2025	0.50
05	03PMX	Patricia E. Yi	3/19/2025	2.00
05	03PMX	Patricia E. Yi	3/20/2025	1.00
Total Hours Project 553-7543-002				77.00

Other Expenses Detail

<i>Task</i>	<i>Subtask</i>	<i>Acct Name</i>	<i>Vendor Name</i>	<i>Doc #</i>	<i>Ref #</i>	<i>Ref Date</i>	<i>Cost/Qty</i>	<i>Mult / Unit Cost</i>	<i>Billed</i>
Task 05									
05	01CAS	Subconsultants - General	Cascadia Policy Solutions LLC	0250545	50413	4/22/2025	2,025.00	1.0000	2,025.00
05	03CAS	Subconsultants - General	Cascadia Policy Solutions LLC	0250545	50413	4/22/2025	1,822.50	1.0000	1,822.50
05	04CAS	Subconsultants - General	Cascadia Policy Solutions LLC	0250545	50413	4/22/2025	1,417.50	1.0000	1,417.50
05	05CAS	Subconsultants - General	Cascadia Policy Solutions LLC	0250545	50413	4/22/2025	202.50	1.0000	202.50
05	04BC	Subconsultants - General	Berk Consulting Inc	0250549	10430-03-25	4/17/2025	1,026.28	1.0000	1,026.28
05	04NHC	Subconsultants - General	Northwest Hydraulic Consultants Inc	0250551	32923	4/11/2025	872.50	1.0000	872.50
05	01LF	Subconsultants - General	Lund Faucett LLC	0250572	459-49	4/21/2025	3,420.00	1.0000	3,420.00
05	03LF	Subconsultants - General	Lund Faucett LLC	0250572	459-49	4/21/2025	4,057.50	1.0000	4,057.50
05	04CON	Subconsultants - General	Confluence Environmental Company	0250682	18557	4/22/2025	5,481.00	1.0000	5,481.00
Total Expenses Task05									20,324.78
Total Expenses Project 553-7543-002									20,324.78

April 22, 2025

Via Email: JBailey@parametrix.com

Jenny Bailey
Parametrix, Inc.
719 2nd Avenue, Suite 200
Seattle, WA 98104

RE: Billing for Services Rendered
50007 (1) Lower Green River Corridor
Parametrix Project No. 553-7543-002

Dear Jenny:

Enclosed please find our bill for consulting services provided last month by Cascadia Policy Solutions. I hope that the fees meet your approval. Please let me know if you have any questions or concerns.

Thank you for looking to Cascadia Policy Solutions for help with your consulting needs. As always, we appreciate the trust you have placed in us.

Sincerely,



Maia D. Bellon
Phone: (360) 556-8809
Email: mbellon@cascadiapolicy.com
Office: Olympia

Enclosure

cc: Marci Gamon, Parametrix

**Cascadia Policy Solutions
1201 Third Ave
Suite 320
Seattle, WA 98101**

Invoice submitted to:

Jenny Bailey
Parametrix, Inc.
719 2nd Avenue, Suite 200
Seattle, WA 98104

Invoice #	50413
Invoice Date	04/22/2025
For Services Through	04/18/2025
Terms:	N/A

<u>Date</u>	<u>By</u>	<u>Service Summary</u>	<u>Hours</u>	<u>Amount</u>
In Reference To: 50007 (1) Lower Green River Corridor - Parametrix Project No. 553-7543-002 (Consulting)				
03/19/2025	MB	[Task 5.03] Develop Tribal outreach strategy for Plan development; prepare email with Tribal outreach letter outline for consultant team review. [Maia Bellon]	0.75	303.75
03/19/2025	MB	[Task 5.03] Attend weekly consultant team meeting with Parametrix (J. Bailey, J. Young), communications (K. Faucett) and K. Lund. [Maia Bellon]	1.25	506.25
03/20/2025	MB	[Task 5.05] Review and respond to email; update draft Tribal Outreach Letter outline. [Maia Bellon]	0.25	101.25
03/21/2025	MB	[Task 5.04] Review and respond to email about content development. [Maia Bellon]	0.25	101.25
03/24/2025	MB	[Task 5.01] Prepare for and attend weekly videoconference with client (M. Clark, S. Schauer), Parametrix (J. Bailey, J. Young), communications (K. Faucett) and K. Lund. [Maia Bellon]	1.50	607.50
03/24/2025	MB	[Task 5.03] Review and respond to email. [Maia Bellon]	0.25	101.25
03/25/2025	MB	[Task 5.04] Review email; prepare for and attend videoconference with Parametrix (J. Bailey, J. Young), communications (K. Faucett), and K. Lund. [Maia Bellon]	1.00	405.00
03/26/2025	MB	[Task 5.01] Videoconference with client (M. Clark, S. Schauer), King County (C. Barton, P. Robinson, J. Titchbourne, S. Melrose), Parametrix (J. Bailey, J. Young), communications (K. Faucett) and K. Lund. [Maia Bellon]	1.50	607.50
03/27/2025	MB	[Task 5.01] Review and respond to email. [Maia Bellon]	0.25	101.25
03/31/2025	MB	[Task 5.01] Attend meeting with client (M. Clark, S. Schauer), Parametrix (J. Young), communications (K. Faucett) and K. Lund. [Maia Bellon]	0.50	202.50
04/01/2025	MB	[Task 5.04] Review email and materials. [Maia Bellon]	0.25	101.25

**Cascadia Policy Solutions
1201 Third Ave
Suite 320
Seattle, WA 98101**

Invoice submitted to:

Jenny Bailey
Parametrix, Inc.
719 2nd Avenue, Suite 200
Seattle, WA 98104

Invoice #	50413
Invoice Date	04/22/2025
For Services Through	04/18/2025
Terms:	N/A

04/02/2025	MB	[Task 5.04] Attend weekly consultant team meeting with Parametrix (J. Young), communications (K. Faucett) and K. Lund. [Maia Bellon]	0.50	202.50
04/07/2025	MB	[Task 5.01] Attend weekly videoconference with client (M. Clark, S. Schauer), Parametrix (J. Bailey, J. Young), communications (K. Faucett) and K. Lund.	1.25	506.25
04/07/2025	MB	[Task 5.03] Review final PEIS letters to Tribes and prepare draft Partnership Planning Committee Tribal invitation letter. [Maia Bellon]	0.75	303.75
04/08/2025	MB	[Task 5.03] Review comments on draft Partner Planning Committee Tribal invitation letter; revise and circulate same for review. [Maia Bellon]	0.25	101.25
04/09/2025	MB	[Task 5.05] Prepare transmittal of draft Partnership Planning Committee Tribal invitation letter to client (M. Clark, S. Schauer). [Maia Bellon]	0.25	101.25
04/09/2025	MB	[Task 5.04] Prepare for and attend weekly consultant team meeting with Parametrix (J. Bailey, J. Young) and communications (K. Faucett). [Maia Bellon]	1.25	506.25
04/10/2025	MB	[Task 5.03] Confirm sitting Tribal Chairs list for Partners Planning Committee invitation letters; prepare individual Tribal invitation letters. [Maia Bellon]	0.75	303.75
04/15/2025	MB	[Task 5.04] Review and respond to email regarding Plan periodic engagement options. [Maia Bellon]	0.25	101.25
04/15/2025	MB	[Task 5.03] Revise individual Tribal letter invitations to Partner Planning Committee; transmit same to client (S. Schauer). [Maia Bellon]	0.50	202.50

Total Hours: 13.50 hrs
Total Consulting: 5,467.50
Total Invoice Amount: 5,467.50

**Cascadia Policy Solutions
1201 Third Ave
Suite 320
Seattle, WA 98101**

Invoice submitted to:

Jenny Bailey
Parametrix, Inc.
719 2nd Avenue, Suite 200
Seattle, WA 98104

Invoice #	50413
Invoice Date	04/22/2025
For Services Through	04/18/2025
Terms:	N/A

PAYMENT MAY BE MADE TO:

CASCADIA POLICY SOLUTIONS
Attn: Eric Giles
1201 3rd Avenue, Suite 320
Seattle, WA 98101-2933

Our billing statements are due and payable within thirty days of receipt. If you have any questions regarding our billing statement, please call Eric Giles at (206) 292-2616, or the responsible attorney.

Fed. I.D. No. 52-7256405



Phone: (206) 324-8760
 2200 Sixth Avenue, Suite 1000
 Seattle, WA 98121
www.berkconsulting.com

Parametrix Inc
 PO Box 146
 Spokane, WA 99210-0146

April 17, 2025
 Project No: R0010430
 Invoice No: 10430-03-25

Invoice Total	\$1,026.28
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Project R0010430 King County Green River Corridor Flood Hazard Management Plan
 Programmatic EIS

Project No. 553-7543-002

Invoice Period: March 01, 2025 to March 31, 2025

Task 4 Implementation

Professional Services

	Hours	Rate	Amount
Principal			
Grueter, Lisa	.75	244.86	183.65
Associate Principal II			
Ramsey, Kevin	4.50	187.25	842.63
Associate I			
Price, Casey	1.00		0.00
Totals	6.25		1,026.28
Total Labor			1,026.28
		Total this Task	\$1,026.28

Billing Summary	Current Invoice	Previous Invoices	Total Invoiced To-Date
Total Billings	1,026.28	255,725.48	256,751.76
Total Budget			285,725.48
Budget Remaining			28,973.72
		Total Due this Invoice	\$1,026.28

ACH Remittance Information
 Bank: The Commerce Bank of Washington
 ABA/Routing: 125008013
 Account: 3109062
 For billing/payment questions, please email Billing@berkconsulting.com

Billing Backup

Thursday, April 17, 2025

BERK Consulting, Inc.

Invoice 10430-03-25 Dated
4/17/2025

4:00:29 PM

Project R0010430

King County Green River Corridor Flood Hazard Management Plan
Programmatic EIS

Task 4 Implementation

Total this Task \$1,026.28

Total this Project \$1,026.28

Total this Report \$1,026.28

ACH Remittance Information

Bank: The Commerce Bank of Washington

ABA/Routing: 125008013

Account: 3109062

For billing/payment questions, please email Billing@berkconsulting.com



northwest hydraulic consultants inc.
 12787 Gateway Drive South
 Seattle, WA 98168
 Phone: 206.241.6000 / Fax 206.439.2420
 Tax ID 91-1113093

April 11, 2025

Project No: 002006748.01
 Invoice No: 32923

Jenny Bailey
 Parametrix
 719 2nd Avenue, Suite 200
 Seattle, WA 98104

Project Manager Alexander Anderson

Invoice Total	\$872.50
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Project 002006748.01 PEIS Support

Subconsultant Agreement Dated 6/22/2021, Amendment 6; Parametrix Project 553-7543-002
 Project Name: Lower Green River Corridor Flood Hazard Management Plan
 Project Manager: David Mattern; Jenny Bailey
 Email invoices to: SeattleAP@Parametrix.com; jbailey@parametrix.com; MGamon@parametrix.com
Progress Notes: Coordination with Parametrix on next steps, amendment processing, monthly PIC review

Professional Services for the period ending March 31, 2025

Task 00005 5.04 Content Development

Professional Personnel

	Hours	Rate	Amount	
Principal				
Collins, Vaughn	.75	320.00	240.00	
Sr. Engineer 1				
Anderson, Alexander	2.75	230.00	632.50	
Totals	3.50		872.50	
Total Labor				872.50
				Task Total
				\$872.50

	Current	Prior	Total	
Billings to Date Including Fee	872.50	0.00	872.50	
Billing Limits		Current	Prior	To-Date
Total Billings		872.50	92,870.00	93,742.50
Limit				137,870.00
Remaining				44,127.50
			Total Invoice Amount	<u><u>\$872.50</u></u>

	Current	Prior	Total
Billings to Date Including Fee	872.50	92,870.00	93,742.50

LUND FAUCETT

INVOICE

Lund Faucett

411 University Street, Suite 1200
 Seattle, WA 98101
 Phone: 206-442-4390

Date: 4/21/25
 Invoice #: **459-49**
 For: Parametrix / King County Flood Control District
 Project #: 553-7543-002
 Bill To: APInvoicing@parametrix.com
MGamon@parametrix.com

BILLING PERIOD: March 18-April 18, 2025

SERVICES

Lund Faucett provided communications and public affairs services related to the Lower Green River Flood Hazard Management Plan including:

TASK 5.01 Project Management

- Prepare for and participate in strategy team meetings
- Perform project management tasks

STAFF		HOURS	RATE	SUBTOTAL
PARTNER	K. Faucett	12	\$285.00	\$3,420.00
SUBTOTAL				\$3,420.00

TASK 5.03 Planning for Engagement

- Brainstorm and develop next steps for the Community Navigators
- Update launch engagement materials, activities plan and timeline
- Draft initial project email and review and provide suggestions to tribal correspondence
- Review and provide suggestions to Partner Planning Committee narrative
- Revisions and approvals on web content, including process graphic
- Update project database

STAFF		HOURS	RATE	SUBTOTAL
PARTNER	K. Faucett	7.25	\$285.00	\$2,066.25
PARTNER	V. Lund	0.25	\$285.00	\$71.25
ASSOCIATE	C. Rogers	12	\$160.00	\$1,920.00
SUBTOTAL				\$4,057.50

INVOICE TOTAL **\$7,477.50**



April 22, 2025

Jenny Bailey
Parametrix, Inc.
719 – 2nd Ave, Suite 200
Seattle, WA 98104

Via email: apinvoicing@parametrix.com
CC: jbailey@parametrix.com; mgamon@parametrix.com

Re: Invoice #18557 for Green River Corridor Flood Hazard Management Plan EIS (#5537543-002)

Dear Ms. Bailey:

Attached is an invoice for professional services rendered for the Green River Corridor Flood Hazard Management Plan EIS project. We are requesting payment for services rendered for the period ending April 18, 2025. The total amount of this invoice is \$5,481.00.

During this period, Confluence:

- Reviewed Flood Hazard Management Plan Goals and Indicators framework.
- Provided example of Goals and Indicators recommendation for one for eh ecosystem multi-benefits.
- General project management and administration.

I look forward to working further with you on this project.

Respectfully,

A handwritten signature in blue ink that reads "Chris Cziesla".

CHRIS CZIESLA

Principal Marine/Fisheries Biologist, CEO

206.321.6537

chriscz@confenv.com



CONFLUENCE
ENVIRONMENTAL COMPANY

Confluence Environmental Company
146 N Canal Street, Suite 111
Seattle, WA 98103
(206) 397-3741

Parametrix, Inc.
719 - 2nd Ave, Suite 200
Seattle, WA 98104

Invoice number 18557
Date 04/22/2025

Project **Green River Corridor Flood Hazard Management Plan EIS**

For Professional Services through April 18, 2025

Invoice Summary

Description	Contract Amount	Prior Billed	Current Billed	Total Billed	Remaining
TASK 2.3 - OPPORTUNITIES, CONSTRAINTS AND METHODOLOGIES	35,073.62	33,317.56	0.00	33,317.56	1,756.06
TASK 2.6 - AFFECTED ENVIRONMENTS	35,044.03	36,730.76	0.00	36,730.76	-1,686.73
TASK 99.01 - EXECUTIVE STEERING COMMITTEE	1,500.00	1,500.00	0.00	1,500.00	0.00
TASK 2.5 - ALTERNATIVES	21,079.85	21,149.18	0.00	21,149.18	-69.33
TASK 3.3 - IMPACT EVALUATIONS	88,149.55	88,149.55	0.00	88,149.55	0.00
TASK 3.4 - MITIGATION AND ENHANCEMENT	11,581.66	11,581.66	0.00	11,581.66	0.00
TASK 03.17 - DREFT PEIS	8,453.26	8,453.26	0.00	8,453.26	0.00
TASK 5.04 - CONTENT DEVELOPMENT EXPENSES	40,000.00	0.00	5,481.00	5,481.00	34,519.00
	0.00	0.00	0.00	0.00	0.00
Total	240,881.97	200,881.97	5,481.00	206,362.97	34,519.00

Professional Fees

Task 5.04 - Content Development

	Date	Hours	Rate	Billed Amount
Chris Berger Principal	03/24/2025	1.00	231.00	231.00
	03/31/2025	1.00	231.00	231.00
	04/02/2025	2.50	231.00	577.50
	04/03/2025	0.50	231.00	115.50
	Subtotal	5.00			1,155.00
Chris Cziesla Senior Principal	03/06/2025	2.00	294.00	588.00
	03/12/2025	1.00	294.00	294.00
	03/19/2025	1.00	294.00	294.00
	03/21/2025	1.00	294.00	294.00

Professional Fees

Task 5.04 - Content Development

	Date	Hours	Rate	Billed Amount
Chris Cziesla Senior Principal	03/24/2025	1.00	294.00	294.00
	03/27/2025	1.00	294.00	294.00
	03/31/2025	1.00	294.00	294.00
	04/03/2025	1.00	294.00	294.00
	Subtotal	9.00		2,646.00
Eric Doyle Managing Senior	03/24/2025	0.50	210.00	105.00
	04/02/2025	4.00	210.00	840.00
	04/03/2025	3.50	210.00	735.00
	Subtotal	8.00		1,680.00
	Phase subtotal	22.00		5,481.00
	Professional Fees subtotal	22.00		5,481.00
			Invoice total	5,481.00

Aging Summary

Invoice Number	Invoice Date	Outstanding	Current	Over 30	Over 60	Over 90	Over 120
18557	04/22/2025	5,481.00	5,481.00				
	Total	5,481.00	5,481.00	0.00	0.00	0.00	0.00

King County Flood District Lower Green River Flood Hazard Management Plan

553-7543-002

Task No.	Parametrix Activity	Current Budget	Previously Spent	Current Effort	Spent To Date	Remaining Budget
02	Alternatives, Methodologies, and Affected Environment					
Total Task 02		\$1,032,700.19	\$1,032,700.19	\$0.00	\$1,032,700.19	\$0.00
03	Draft PEIS					
Total Task 03		\$2,699,341.05	\$2,699,341.05	\$0.00	\$2,699,341.05	\$0.00
04	Post Final PEIS Services					
Total Task 04		\$40,136.98	\$40,136.98	\$0.00	\$40,136.98	\$0.00
05	Plan and CIS					
01	Project Management	\$300,173.38	\$10,722.81	\$13,289.80	\$24,012.61	\$276,160.77
05.01PMX	Parametrix	\$177,681.88	\$7,047.81	\$7,844.80	\$14,892.61	\$162,789.27
05.01LF	Lund-Faucett	\$57,567.50	\$1,852.50	\$3,420.00	\$5,272.50	\$52,295.00
05.01CAS	Cascadia	\$64,924.00	\$1,822.50	\$2,025.00	\$3,847.50	\$61,076.50
02	Organizing and Preparing	\$12,337.47	\$4,222.60	\$3,154.09	\$7,376.69	\$4,960.78
05.02PMX	Parametrix	\$8,981.47	\$2,868.85	\$3,154.09	\$6,022.94	\$2,958.53
05.02LF	Lund-Faucett	\$1,485.00	\$1,353.75		\$1,353.75	\$131.25
05.02CAS	Cascadia	\$1,871.00	\$0.00		\$0.00	\$1,871.00
03	Planning for Engagement	\$34,126.66	\$8,047.50	\$7,003.68	\$15,051.18	\$19,075.48
05.03PMX	Parametrix	\$15,151.76	\$937.50	\$1,123.68	\$2,061.18	\$13,090.58
05.03LF	Lund-Faucett	\$9,813.75	\$5,626.25	\$4,057.50	\$9,683.75	\$130.00
05.03CAS	Cascadia	\$9,161.15	\$1,483.75	\$1,822.50	\$3,306.25	\$5,854.90
04	Content Development	\$221,079.60	\$10,879.68	\$21,739.24	\$32,618.92	\$188,460.68
05.04PMX	Parametrix	\$81,329.60	\$7,538.43	\$12,941.96	\$20,480.39	\$60,849.21
05.04LF	Lund-Faucett	\$8,550.00	\$0.00	\$0.00	\$0.00	\$8,550.00
05.04CAS	Cascadia	\$16,200.00	\$3,341.25	\$1,417.50	\$4,758.75	\$11,441.25
05.04BC	BERK	\$30,000.00	\$0.00	\$1,026.28	\$1,026.28	\$28,973.72
05.04CON	Confluence	\$40,000.00	\$0.00	\$5,481.00	\$5,481.00	\$34,519.00
05.04NHC	NHC	\$45,000.00	\$0.00	\$872.50	\$872.50	\$44,127.50
05	Engagement	\$132,209.20	\$0.00	\$202.50	\$202.50	\$132,006.70
05.05PMX	Parametrix	\$59,704.20			\$0.00	\$59,704.20
05.05LF	Lund-Faucett	\$54,280.00			\$0.00	\$54,280.00
05.05CAS	Cascadia	\$18,225.00		\$202.50	\$202.50	\$18,022.50
06	Plan Preparation	\$157,223.08	\$0.00	\$0.00	\$0.00	\$157,223.08
05.06PMX	Parametrix	\$135,983.08			\$0.00	\$135,983.08
05.06LF	Lund-Faucett	\$5,040.00			\$0.00	\$5,040.00
05.06CAS	Cascadia	\$16,200.00			\$0.00	\$16,200.00
07	Plan and Capital Investment Strategy Outreach	\$38,453.28	\$0.00	\$0.00	\$0.00	\$38,453.28
05.07PMX	Parametrix	\$19,058.28			\$0.00	\$19,058.28
05.07LF	Lund-Faucett	\$12,105.00			\$0.00	\$12,105.00
05.07CAS	Cascadia	\$7,290.00			\$0.00	\$7,290.00
08	Preparing for the Capital Investment Strategy	\$48,120.67	\$0.00	\$0.00	\$0.00	\$48,120.67
05.08PMX	Parametrix	\$40,650.67			\$0.00	\$40,650.67
05.08LF	Lund-Faucett	\$3,420.00			\$0.00	\$3,420.00
05.08CAS	Cascadia	\$4,050.00			\$0.00	\$4,050.00
09	Capital Investment Strategy	\$148,231.33	\$0.00	\$0.00	\$0.00	\$148,231.33
05.09PMX	Parametrix	\$123,821.33			\$0.00	\$123,821.33
05.09LF	Lund-Faucett	\$8,210.00			\$0.00	\$8,210.00
05.09CAS	Cascadia	\$16,200.00			\$0.00	\$16,200.00
Expenses	Expenses	\$113,500.00	\$0.00	\$0.00	\$0.00	\$113,500.00
05.EXP.PMX	Parametrix	\$0.00			\$0.00	\$0.00
05.EXP.LF	Lund-Faucett	\$113,500.00			\$0.00	\$113,500.00
placeholder	placeholder	\$0.00			\$0.00	\$0.00
MR	Management Reserve	\$500,000.00	\$0.00	\$0.00	\$0.00	\$500,000.00
05.MR	Parametrix	\$500,000.00			\$0.00	\$500,000.00
Total Task 05		\$1,705,454.67	\$33,872.59	\$45,389.31	\$79,261.90	\$1,626,192.77
99	Unanticipated Services	\$8,108.56	\$8,108.56	\$0.00	\$8,108.56	\$0.00
	Project Total	\$5,485,741.44	\$3,814,159.37	\$45,389.31	\$3,859,548.68	\$1,626,192.77

Invoice Voucher

Remit To: State Auditor's Office
PO Box 40021
Olympia, WA 98504-0021
Federal ID No. 91-6001098



Page: 1 of 1
Invoice No.: L168013
Invoice Date: 04/09/2025
MCAG No.: 2929
County: King

King County Flood Control District
516 Third Avenue King County Court House Rm 1200
Seattle, WA 98104

Now accepting electronic payments
Send to: Washington State Auditor's Office
Routing: 123000848 Account: 153911801147
Account type: Checking
Please include invoice number

(Return this portion with your payment)

State Auditor's Office

(Detach and retain for your records)

Entity Name: King County Flood Control District
Invoice No.: L168013
Invoice Date: 04/09/2025

Audit No.: 55622 Audit Period: 23 - 23 Purchase Order:

Month/Year	Work Performed	Bill Rate	Hrs	Amount	Travel/Other Expenses	Total
03/25	Accountability Audit	\$139.10	5.5	\$765.05	\$0.00	\$765.05
03/25	Financial Audit	\$139.10	11.5	\$1,599.65	\$0.00	\$1,599.65
Sub Total:			17.0	\$2,364.70	\$0.00	\$2,364.70

Total Due This Invoice: **17.0** **\$2,364.70** **\$0.00** **\$2,364.70**
(Hrs rounded to nearest tenth)

JV Number: 250518

I hereby certify the amount listed herein is a proper charge for services rendered:

**FULL PAYMENT DUE
IN 30 DAYS**

Charleen A. Patten

By: Charleen A. Patten, Financial Services Operations Manager



STATE OF WASHINGTON
 DEPARTMENT OF RETIREMENT SYSTEMS
 PO Box 9018 * Olympia, WA 98507-9018 * (360) 664-7165

Accounts Payable
 King Co Flood Control District
 1200 King Co Courthouse
 516 Third Ave
 Seattle WA 98104

System Plan:	A4
Account Nmbr:	000002611
Invoice Nmbr:	1666007
Invoice Date:	03/27/2025
Due Date:	05/15/2025
Amount Due:	\$25.00
Check Number:	_____

Please return this portion with your payment

Invoice No.	Description	Amount
1666007	Old Age and Survivors Insurance (OASI) Invoice - 2024 Tax Year	25.00

This invoice is an annual administrative fee authorized under RCW 41.48 for employers that voluntarily participate in Social Security under Section 218 of the Social Security Act.

The OASI invoice balance will appear on your Current Account Activity under Reports in the DRS Employer Reporting Application (ERA).

Employers may pay

- * Electronically, using the Manage Payments process in ERA.
- * By check - mail the top portion of this invoice with payment to the address above.

State Agencies may also pay by

- * Journal Voucher (JV) - Fund 874
- * InterAgency Payment (IAP) - Vendor No. SWV002163004

Community Colleges may also pay by

- * Electronic Funds Transfer (EFT)

OASI Invoice Questions:

(360) 664-7165
drs.oasi@drs.wa.gov

Wallace Wilkins, Ph.D.
620 Terry Avenue, Suite 1107
Seattle, WA 98104-2273
(206) 284-1943

April 29, 2025

Invoice for Professional Services
King County Flood Control District

Invoice #2025-04

Coaching

4/1/25	Prep, Record Review	10 min	.....	\$72.50
4/1/25	Coaching Session	90 min	.....	\$652.50
4/10/25	Prep, Record Review	10 min	.....	\$72.50
4/10/25	Coaching Session	90 min	.....	\$652.50
4/22/25	Prep, Record Review	10 min	.....	\$72.50
4/22/25	Coaching Session	90 min	.....	\$652.50
4/29/25	Prep, Record Review	10 min	.....	\$72.50
4/29/25	Coaching Session	90 min	.....	\$652.50
			Total Coaching	\$2,900.00

Administration

4/10/25	Update Coaching Guide	10 min	.....	\$72.50
			Total Administration	\$72.50

Grand Total \$2,972.50

Wallace Wilkins
Signed Electronically

Tax ID # 20-3191839; UBI # 601 403 237



**KING COUNTY
FLOOD CONTROL
DISTRICT**

KING COUNTY FLOOD CONTROL DISTRICT

King County Courthouse
516 Third Avenue
Room 1200
Seattle, WA 98104

Signature Report

FCDEC Motion

Proposed No. FCDECM2025-03.1

Sponsors

1 A MOTION relating to the King County Flood Control
2 Zone District's personnel, adopting Staffing and Personnel
3 Policies.

4 WHEREAS, the King County Flood Control Zone District ("District"), acting
5 through its Executive Committee pursuant to authority delegated by the Board of
6 Supervisors through the District's Rules and Operating Procedures at Section 4,
7 previously adopted policies to govern the District's employees, and

8 WHEREAS, the District seeks to amend its policies by adopting the King County
9 Legislative Branch Employee, Equipment, and Facilities Policies Updated April 2024,
10 Version 5, and

11 WHEREAS, the District seeks to make these efficient updates to existing policy
12 in order to align with the goals of employee health and safety set by the King County
13 Council;

14 NOW, THEREFORE, BE IT MOVED BY THE EXECUTIVE COMMITTEE OF
15 THE KING COUNTY FLOOD CONTROL ZONE DISTRICT:

16 SECTION 1. The King County Flood Control Zone District Executive
17 Committee adopts the King County Legislative Branch Employee, Equipment, and

- 18 Facilities Policies Updated April 2024, Version 5, attached to this motion as Attachment
19 A.

KING COUNTY FLOOD CONTROL DISTRICT
KING COUNTY, WASHINGTON

Reagan Dunn, Chair

ATTEST:

Russell Pethel, Clerk of the District

Attachments: A. King County Legislative Branch Employee, Equipment, and Facilities Policies

King County

Legislative Branch

**Employee, Equipment,
and Facilities**

Policies

Updated April 2024, Version 5

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Introduction

At the King County Legislative Branch we pride ourselves on being a great place to work. We are committed to maintaining a professional, safe, and respectful workplace for all our employees and the public. Employees can take pride in serving the more than two million residents of King County and making our community a better place for everyone. We are an inclusive organization that supports and values its employees. We support a diverse work group and are dedicated to promoting equity, fairness, justice, and opportunity for all. We strive to remove barriers that limit the ability of people to fulfill their potential. The work of the Legislative Branch can be intense, but we recognize that succeeding at work should not diminish your ability to have a healthy personal life.

At the Legislative Branch, we expect employees to be open minded and willing to try new things with a positive attitude. The Legislative Branch is a fast-paced environment, requiring flexibility and the ability to adapt as situations evolve. Finally, employees should have a willingness to learn and grow as they strive for excellence.

The policies in this manual are intended to be easy to read and serve as a resource for employees and managers by providing clear guidance on a variety of personnel topics. These policies apply to all Councilmembers, Council and Independent Agency employees, agents, contractors, and participants in Legislative Branch work, except when specified otherwise.

These policies are intended to supplement applicable federal, state, and local law and are not all-inclusive. They provide additional remedies and procedures and do not replace any other legal remedies or processes available. Nothing in this document alters the at-will status of employees of the Legislative Branch. For employees covered by an approved labor agreement, that labor agreement language and its procedures remain controlling.

Definitions

The following definitions and examples are intended to include and supplement those found in King County Code:

Central Staff – Includes all employees of the Council (excluding the Independent Agency staff) who are not district staff working directly for an individual Councilmember.

Chief Officer – Council Chief of Staff and Chief Legal Counsel.

Compensatory Time – Compensatory time, also known as comp time, is a type of leave available only to hourly employees to compensate for working more than their scheduled hours in one work week. Compensatory time is a voluntary alternative to overtime.

District Staff – Staff who work directly for an individual Councilmember; also referred to as "personal staff."

Employment and Administration Committee (EAC) – A committee of the Council tasked with overseeing employment and administrative matters for the Legislative Branch, such as approving job descriptions, establishing personnel policies, hiring chief officers and independent agency officers, and hearing appeals for disciplinary matters.

Hourly Employee – Hourly employees (also referred to as "overtime eligible employees") are those employees who, under the provisions of the Minimum Wage Act (MWA), must be paid (or given agreed upon compensatory time off in lieu of overtime pay) for all hours that they are required or permitted to work. Hourly employees are also entitled to overtime pay for all hours worked over 35/40 in a workweek. Hourly employees are required to complete and submit a time sheet for each pay period. The County uses the PeopleSoft system to track and record time.

Independent Agency Officers – The Hearing Examiner, Ombuds/Tax Advisor Office Director, County Auditor, Board of Appeals and Equalization Clerk/Executive Director, and Office of Law Enforcement Oversight Director.

Independent Agency Staff – Staff reporting to independent agency officers.

Intern – An employee who is gaining supervised practical experience within the Legislative Branch and may also be enrolled full-time during the regular school year in a program of education or a veteran.

Managers & Directors – Managers and directors as set per the Organization Chart adopted with the Organization Motion.

Overtime – Overtime is the hours worked in addition to those of the regular schedule and is available only to hourly employees. Any hours worked beyond 40 will be paid ON the basis of time and one-half.

Salaried Employee – Salaried employees (also referred to as “exempt” employees) are those employees in executive, administrative or professional positions who are exempt from the provisions of the MWA. Salaried employees are expected to work the necessary time to meet established deadlines and respond quickly to emerging issues. This means that during periods of high demand, salaried employees may work well in excess of the regular workweek without additional compensation. Salaried employees, however, have more flexibility to structure their workdays and are not required to take deductions from pay or use leave for absences of less than one day.

Supervisor – A supervisor is the person directly overseeing the day-to-day work of employees.

Teleworking – An arrangement where an employee works one or more days each workweek from a remote location, usually the employee’s home, instead of commuting to a predetermined assigned county worksite. King County uses the terms “telecommute” and “telework” interchangeably. The Council also uses the term “hybrid” to mean an arrangement where employees are in their County-provided offices some of the time and teleworking some of the time.

King County Legislative Branch Code of Conduct

Audience: This Code of Conduct applies to “WE”: all Councilmembers, district staff, central staff, interns, independent agency officers, independent agency staff, agents, contractors, and participants of the Legislative Branch and its activities.

Moral Compass: *“Whatever affects one directly, affects all indirectly.”*
~Reverend Dr. Martin Luther King, Jr

Values: We are dedicated to having a culture that sustains and serves both us and those who come after us, and to achieve the goal of serving the residents of King County by holding the following values:

- Professional development and positive encouragement.
- Equitable treatment regardless of status or position.
- Awareness of the individual and their life and work circumstances.
- Communication and action guided by understanding privilege and power.
- Effort to practice empathy.

Our Responsibility to Each Other:

1. We strive to recognize our biases and embrace and celebrate diversity of different backgrounds, workstyles, personalities, ideas, approaches, and solutions.
2. We value everyone’s time and are dedicated to being proactive and communicating in a timely manner on assignments and requests.
3. We facilitate an environment and space that create opportunities, promote openness, and provide access for staff’s professional journey.
4. We recognize and value all individual work contributions.
5. We strive to communicate with each other with recognition of differences in privilege and power and understanding their impact with each situation.
6. We are mindful of physical, mental, and emotional health, including non-visible disabilities, of each individual.
7. We embrace opportunities to learn from mistakes and allow room for growth and reevaluation.
8. We pursue thoughtful resolutions through curiosity, mindfulness, and patience.
9. We conduct ourselves with self-awareness and professionalism at all times.
10. We celebrate excellence and reward successes and accomplishments.
11. We treat others with respect, dignity, and civility.

12. We provide constructive feedback.

13. We are active listeners.

Addressing Concerns in the Workplace: Contact Legislative Branch Human Resources Manager.

Acknowledgement:

I _____, have read, understood, and will uphold the King County Legislative Branch Code of Conduct as a member of the legislative body.

Sign: _____ Date: _____

Employee Policies

Recruitment, Staffing, Hiring, & Discipline

Except as otherwise provided in the King County Code or an approved labor agreement, the following policies apply to recruitment, staffing, hiring, and discipline:

Employee recruitment. Hiring managers shall consult with their supervisor and the HR Manager before initiating a recruitment to establish an appropriate hiring process. For positions that report directly to the chief officers as set forth in the Organizational Motion, interview panels shall include at least two representatives from district staff.

Hiring decisions. Chief officers and independent agency officers may make hiring decisions and may extend an offer of employment to any person who has been selected through a full recruitment process. Chief officers and independent agency officers may also extend offers of employment to an eligible candidate who has applied for a legislative branch position in the prior six months for a current vacancy without undertaking a full recruitment process. Eligible candidates include those who meet the minimum qualifications and requirements for the vacancy and have interviewed for another position within the prior six months. Officers and independent agency officers may also appoint or extend the appointment of interns, and temporary or term-limited employees, for up to a total of the maximum period allowed by the King County Code.

Staffing assignments, reclassifications, scheduling, and leave. Employee-related decisions shall be implemented as follows for the following circumstances:

- 1. Reclassifications.** Chief officers and independent agency officers shall make decisions regarding reclassification, promotion to a higher step within the same classification and range, or withholding of a step increase for legislative branch employees who report to the respective chief officer or independent agency officer. Chief officers and independent agency officers should refer to the “King County Legislative Branch Class and Comp Framework” document for additional guidance.
- 2. Work schedule decisions.** Day-to-day work schedule decisions shall be made by direct supervisors, managers and their directors or officers. The chief officer and independent agency officer may increase or decrease the full-time-equivalent level of an employee on either a permanent or limited term duration within the budgeted appropriation.
- 3. Leave carryover decisions.** The chief officers and independent agency officers may authorize the carryover of excess vacation leave under K.C.C. 3.12.190 because of cyclical workloads, work assignments or other reasons as may be in the best interests of the county and with appropriate documentation.

Performance evaluations. Chief officers and independent agency officers shall ensure that employees under their respective supervision are evaluated annually for their performance in achieving job duties and goals. To allow sufficient time for processing any performance-related pay actions, evaluations should be completed by September 30 of each year and shall

reflect the 12 months prior to the date of the evaluation. More frequent performance evaluations may be conducted as determined by managers.

Evaluations should incorporate and augment, not substitute for, regular employee feedback regarding work performance and standards of conduct. These evaluations shall be maintained in employee personnel files. While the contents of performance evaluations are typically exempt from release in a public records request, the legislative branch does share personnel files (including performance evaluations) with other branches of King County government upon request when a legislative branch employee is seeking employment in that branch.

Employee performance evaluations shall be an element of a comprehensive approach to employee performance that also includes employee development. Evaluations may be considered in determining compensation, promotions and discipline. To promote professional development and employee growth, the evaluation should include performance or work-related goals.

Employee discipline. When administering employee discipline:

1. Chief officers, directors, and independent agency officers shall provide oral and written expectations and counseling regarding employee performance issues as they may arise;
2. Chief officers, directors, and independent agency officers shall, when appropriate for employees who report to each respectively, issue either written reprimands or performance improvement plans, or both, regarding employee performance issues that persist, following an oral or written statement of expectations or counseling;
3. The chief officers and independent agency officers shall make decisions regarding suspension without pay or termination of an employee;
4. The decision of the chief officer or independent agency officer to suspend an employee without pay for ten working days or less is final;
5. An employee subject to a chief officer's or independent agency officer's suspension without pay for more than ten working days or termination decision may, within five business days, request a hearing before the employment and administration committee to mitigate or change the decision. A hearing is requested by delivering a written notice of appeal to the clerk of the Council. A decision by the committee to mitigate, modify, or reverse a decision of a chief officer or an independent agency officer must be based upon a preponderance of the evidence;
6. Following a committee decision on a suspension without pay of more than ten working days or termination hearing decision, an employee may, within five business days, appeal the decision to the Council. If the employment and administration committee mitigates, modifies, or reverses a decision of a chief officer or independent agency officer, the chief officer or independent agency officer may appeal the decision to the full Council. An appeal is requested by delivering a written

notice of appeal to the clerk of the Council;

7. The decision of the full Council to suspend without pay or terminate an employee is final; and
8. A written disciplinary action may not be issued before review by Council's legal counsel or the civil division of the office of the prosecuting attorney. For the purpose of this section, "written disciplinary action" includes written reprimands, performance improvement plans, decisions regarding suspension without pay or termination of an employee, or written expectations and counseling regarding employee performance issues that form the basis for discipline. It does not include informal, routine coaching or counseling that is in writing but not disciplinary in nature.

Settlement Agreements

The Chair of the Council, in consultation with the Employment and Administration Committee, may approve a settlement agreement with a current or former employee in accordance with County risk management code.

Work Schedules

Unless otherwise provided for in applicable collective bargaining agreements, King County Council employees shall ordinarily work a 35-hour workweek, Monday through Friday, with the full Council and committees meeting as defined in the Council's adopted rules. Some work groups within the legislative branch may operate on a 40-hour workweek according to their collective bargaining agreements.

Managers will work with employees to set regular schedules that best meet the needs of the public, the Council, the workgroup, colleagues, and the employee. Managers and employees may vary schedules occasionally as agreed upon in advance. In those cases where an employee is teleworking, the schedule will reflect that arrangement. Schedules will conform to applicable labor agreements.

Telework and Work Location

The regular work location for Legislative Branch employees is the King County worksite designated for each employee by their chief officer or independent agency head (see policy under "Equipment and Facilities," below). Employees may arrange to work remotely through telework.

The Council recognizes telework as a means of retaining productivity while:

- Promoting the health, safety, and wellbeing of its employees;
- Attracting and retaining a diverse and talented work force that reflects our community;
- Reducing operational costs without sacrificing quality of service or employee productivity; and
- Reducing its carbon footprint.

The Council supports teleworking as a work arrangement that strengthens the resiliency of

our workforce and connectivity to the public. At the same time, because of the breadth and depth of the Legislative Branch services and responsibilities, teleworking levels may vary across work groups.

Councilmembers will establish teleworking rules and practices for the district staff who report directly to them. For all other Legislative Branch staff, the following rules apply.

To telework, an employee must first agree on a telework schedule with their manager that ensures the employee will be able to meet the requirements of their job. This will set the days and times when the employee will be at their Legislative Branch workspace and when the employee will be teleworking from another site.

Employees must maintain a high level of public service and balance the expectation of productive work with personal or household responsibilities during the teleworking workday. Employees are expected to maintain a workspace with an internet connection where they can reliably perform work and remain available and responsive during scheduled work hours. Any County- provided equipment needs to be kept secure and used only for County business. Employees must assure that their workspace allows them to preserve confidentiality as appropriate. All public records requirements remain in force regardless of the worksite or equipment used for County business.

Directors are responsible for ensuring that all departments have on-site coverage available as necessary.

The Council recognizes the value of in-person and on-site meetings and interactions, especially for collegiality and morale. To be approved, telework plans must include regular days when the employee will be on-site at their workspace. The Council also recognizes that the Legislative Branch has specific and unique needs and timelines for completing its work and complying with meeting guidelines.

Out-of-State Work Location (one-time or temporarily)

Because King County is a public employer funded with taxpayer dollars, King County employees are expected to live in or near the region they serve. In addition, teleworking from out of state requires the application of state-specific payroll taxes and employment law. Thus, as a general rule Legislative Branch employees are required to live within Washington state and within a reasonable distance from their regularly assigned county worksite. (A “reasonable distance” is determined on a case-by-case basis.)

However, in alignment with the Council’s flexible telework policy, employees who wish to telework from a location outside Washington state for intermittent, limited time periods may do so. Employees are strongly encouraged to work with their supervisors to ensure that business needs and any in-person work requirements will be met while the employee is teleworking from out of state.

Occasionally a situation may arise when an employee needs to telework from a location outside Washington state on a long-term, continuous basis. While there is no definitive

guideline for what constitutes “long-term, continuous” telework, King County estimates that continuous out-of-state telework for more than 30 days might trigger certain tax obligations. Every situation will be evaluated on a case-by-case basis, though there are four specific scenarios where long-term, continuous out-of-state telework may be approved:

1. The employee is a member of a military family, where a military spouse is an active service member transferring to another state.
2. The employee must care for seriously ill family members, such as a spouse, child, sibling, parent, grandparent, or other family member as defined in King County Code 3.12.010.
3. The employee has a rare skillset that meets business needs and cannot be found within the state.
4. The employee is a victim of violence or stalking and must leave the state as part of a protective or restraining order, or to escape victimization.

To be approved for long-term, continuous out-of-state telework, an employee must first get approval from their supervising chief officer or independent agency officer. A committee comprised of the Council Chief of Staff, Chief Legal Counsel, HR Manager, and the supervising Independent Agency Officer (if the request involves an independent agency employee) will then review the request to ensure consistent application across the branch.

Unfortunately, because of the County’s Worker’s Compensation policy, the County cannot approve requests to telework from international locations, locations within U.S. Territories, or the states of North Dakota, Ohio, and Wyoming.

General Remote Work Provisions

In all cases where an employee works from a location other than their Legislative Branch-provided workspace, the following conditions must be met and maintained:

1. An employee's director may suspend or alter an authorization to work remotely for performance or other reasons.
2. All remote work schedules and conditions must comply with applicable labor agreements.

Wage and Salary Administration

Except as otherwise provided, eligible Legislative Branch employees will automatically receive a step increase to the next higher step in their assigned salary range on January 1st of each year.

Eligibility Notes

- To be eligible for a step increase on January 1, employees must have performed the duties and responsibilities of their position in a satisfactory manner and been employed in their current classification range and step before October 1 of the prior year unless otherwise specified by collective bargaining agreement.

- Councilmembers, district staff, and term-limited temporary staff, as well as contract, temporary and interns are not eligible for automatic step increases.
- Employees who are at the top step of their salary range are not eligible to receive an additional step increase.

Employee Resource Groups

Employee Resource Groups (ERGs), also known as Affinity Groups, are voluntary, employee-led groups that actively provide mutual support and work to address racism and other forms of oppression. They are a vital component of the Legislative Branch that connect employees with each other.

The Legislative Branch is committed to supporting the growth and development of all ERGs. All Legislative Branch employees, from line staff to directors, may choose to participate in an ERG. Legislative Branch ERGs are formed around protected classes or common interests and are a tool for employees to build fellowship, leadership opportunities, and an inclusive environment where all are valued, included and empowered to succeed.

Establishing a formal employee resource group

The success of an Employee Resource Group most often depends on a small nucleus of dedicated and interested employees. It takes commitment from these individuals to ensure the group organizes itself in such a way as to guarantee continuity. If an ERG would like to receive support from the Equity & Social Justice section, or other Legislative Branch resources, it must establish itself formally by:

1. Establishing a group of at least three employees interested in joining the ERG. Not all three employees need to be named, if they select a single point of contact with the ESJ section.
2. Notifying the Equity & Social Justice Director and reviewing the guidelines for formal ERGs established by the ESJ Director.
3. Preparing a mission statement for the ERG, as well as the goals of the group.
4. Establishing the process for selection of a lead or co-leads of the group.

Employee Resource Group Operating Principles

1. ERG participants must be employed by the Legislative Branch. Legislative Branch employees may also join an agency or Executive Branch ERG in accord with the rules of those groups.
2. Membership in an ERG is entirely voluntary and open to all in the category that is the focus of the ERG.
3. The formation of the ERG must rely on volunteers and efforts must stem from a grassroots nature. No one may pressure any employee into joining.
4. Meetings may be held before or after work and during the workday.
5. ERGs are encouraged to collaborate to the maximum extent feasible to facilitate understanding among ERGs and to maximize resources for the benefit of each group.

6. ERGs should be a safe space and ERGs should establish an expectation that conversations are expected to remain confidential, unless the members otherwise agree explicitly. However, public records act rules apply to all written communications among ERG members using County resources.
7. Members of the Council's Equity and Social Justice section may attend ERG meetings only if invited by the ERG's lead or co-leads and will do so in their official capacity. They may share what they hear and discuss with Legislative Branch leadership as appropriate, such as if there is a violation of personnel policies, keeping in mind the purpose of ERGs and the need for safe spaces and candid discussion within the group.
8. Activities of ERGs and ERG members must comport with the Legislative Branch's personnel policies.

The role of the Council's Equity and Social Justice Section in ERGs

The ESJ section shall provide support to formally established ERGs, including:

- Establish guidelines to use as a resource.
- Technical assistance.
- Coordinate and convene ERG representatives as needed and provide consultation on advancing the County's Equity and Social Justice goals.
- Facilitate connections among ERGs within the Legislative Branch and in other organizations to support ERG success.
- Support and/or facilitate ERG activities, including but not limited to hosting Legislative Branch wide educational events and trainings.
- Attend meetings as requested by lead.

Compliance with Policies & Laws

Employee Resource Groups must comply with all applicable policies and laws. If an ERG is not in compliance, the Council may deny the Employee Resource Group any and all benefits of affiliation.

Employee Assistance Resources

King County provides a variety of resources to help employees understand their benefits, navigate difficult situations, and plan for their financial future through the Balanced You program. In particular, the Employee Assistance Program (EAP) and Making Life Easier Program (MLE) are resources always available to employees.

Generally, the EAP helps with work-related problems, such as workplace stress and co-worker conflict. This program provides coaching and consulting to employees on a confidential basis.

The MLE program generally provides help with problems that are not directly work-related, such as personal counseling, child and adult/elder care services, and legal and financial service. The MLE is available to help any eligible employees along with anyone else who lives in the same house as an eligible King County employee.

Leave

Employees may earn and use a variety of leave. Most leave balances and forms can be found by logging into PeopleSoft with your account.

Regular Leave

King County provides a variety of regular leave benefits as described in K.C.C. chapter 3.12, including:

1. Vacation leave as described in K.C.C. 3.12.190;
2. Sick leave and time off for medical and family reasons as described in K.C.C. 3.12.220;
3. Bereavement leave as described in K.C.C. 3.12.210; and
4. A variety of other leaves described in K.C.C. 3.12.

Supplemental/Executive Leave

1. Supplemental leave is a leave available only for salaried employees in those limited or special cases when their job responsibilities require them to work substantially in excess of a standard work week. Supplemental leave is prospective and is not intended to compensate salaried employees for extra hours previously worked. Determinations regarding eligibility for supplemental leave are within the sole discretion of the personnel identified in Section 4 below.
2. Salaried employees may be eligible to receive a maximum of ten days of supplemental leave per calendar year.
3. Supervisors should recommend supplemental leave for qualifying employees to authorizers listed in section 4, below. Supplemental leave recommendations shall be submitted in writing and include the number of days a description of the work performed, and factors contributing to it being substantially in excess of standard work.
4. Supplemental Leave may only be authorized as follows:
 - a. By the Chair of the Council for the chief officers and independent agency officers
 - b. By the appropriate chief officer or independent agency officer for central and independent agency staff; and
 - c. By the appropriate Councilmember for district staff.
5. Supplemental leave shall be available for use immediately upon award and must be used within the calendar year. Supplemental leave may not be rolled over beyond December 31 of the calendar year in which the award was made.
6. Awards of supplemental leave may be used for any reason.

7. Supplemental leave has no cash-out value and may not be transferred or donated. Additionally, supplemental leave must be used or forfeited prior to separation from employment or transfer to another agency, office or branch of King County government.

Donated Leave

In certain circumstances, it may be possible for comprehensive leave-eligible employees to donate sick or vacation leave and receive leave to cover a hardship when available leave is insufficient. Short-term temporary employees and interns are not eligible to participate in the donated leave program.

Donated leave can only be used for an FMLA/KCFML qualifying reason—for example, a serious health condition for the employee or an eligible family member, or to bond with a new child. To learn more about FMLA and KCFML, contact Human Resources or visit the county’s leave administration website: [Taking leave - King County](#).

There are two programs to request or donate leave:

- Employee-to-Employee Medical Donation enables donations directly to another eligible employee
- Emergency Medical Donation Fund enables donations to a central fund

There are limitations on receiving donated leave.

- Donations are intended to first be used for a prolonged absence—i.e., a minimum of three consecutive days—and can be used intermittently thereafter (under the conditions described above).
- Donated leave can only be used after an employee has fully exhausted all accrued leaves (e.g. vacation, sick, benefit time, banked holidays, compensatory time).

There are also limitations on donating leave to others.

- Employee-to-Employee Medical Donation—Up to 25 hours of sick leave can be donated annually. Vacation donations cannot exceed donor’s vacation balance.
- Emergency Medical Fund—Annual donations up to 25 hours of sick leave and a maximum of 80 hours vacation time unless a committee comprised of the Council Chief of Staff, Chief Legal Counsel, and HR Manager approves more.

In all cases:

- Donations are strictly voluntary. Employees are prohibited from soliciting, offering or receiving monetary or any other compensation or benefits in exchange for donated leave.
- Donations must be approved by both the donor’s and recipient’s managers.

- A donation is permanent. Once received, donated leave remains with the recipient (no reversion). Donated hours remaining after separation, retirement or death of the recipient will expire and not be returned to the original donors.
- Leave received from donations cannot be donated to another employee.
- Donated leave cannot be cashed out for any reason (not for termination, separation, or retirement).

As part of the Employee Giving Program, employees can donate vacation and compensatory time to non-profit organizations (there is a minimum of four hours and a maximum of 40 hours per calendar year).

Overtime and Compensatory Time

The King County Council encourages supervisors to take steps to ensure that hourly (non-exempt) employees do not work outside their regularly scheduled work hours without authorization and compensation for the additional time worked. However, supervisors may require any of their employees to temporarily perform service in excess of the regular workweek or workday when necessary.

When hourly employees are needed to perform work in excess of their regular workweek or workday, the hourly employee may receive authorization from their supervisor to adjust their regular schedule to compensate for a longer day or be authorized overtime or compensatory time.

Accrual of Compensatory Time or Overtime

1. All hours worked in excess of the regular 35-hour work week must be authorized in advance by an employee's supervisor.
2. An employee is not required to accept compensatory time in lieu of overtime pay unless the employee agrees in writing (via email) to this arrangement before the employee performs the overtime work.
3. Approval of a request to work overtime or to accrue compensatory time in lieu of overtime pay is at the discretion of the employee's supervisor.
4. If compensatory time is requested, it will accrue at the rate of straight time for hours worked beyond 35 in a work week, and at time and one-half for all hours worked beyond 40 in a work week.
5. Pay for work beyond an employee's 35-hour work week will be at the straight time hourly pay rate until the employee has actually worked 40 hours in a work week.

Use of Compensatory Time

1. Compensatory time may not be used before it is accrued.
2. Employees must obtain their immediate supervisor's written approval prior to using any accumulated compensatory time.
3. Accrued compensatory time may be used for any reason through an employee's

normal "request for absence" process.

4. An employee's accrued compensatory time balance may not exceed 70 hours at any time. Requests that would result in an accrual in excess of 70 hours shall be converted to overtime pay.
5. Compensatory time must be used during the calendar year in which it is accrued unless this is not feasible due to work demands.
 - a. The chief officers and independent agency officers, as appropriate, may approve the carryover of a maximum of 35 hours of accrued compensatory time.
 - b. Compensatory hours that have been carried over must be used within the first quarter of the new calendar year.
 - c. Employees will be paid on the final paycheck in December for all accrued compensatory time not carried over.
 - d. Employees are encouraged to use their compensatory time to provide time away from the workplace. Pay for unused hours should occur only in limited cases.
6. Employees will be paid for all hours of accrued compensatory time upon separation from employment or transfer to another county department.
7. All pay for accrued compensatory time will be at the employee's regular hourly pay rate in effect at the time of payment.

Professional Development

The Legislative Branch recognizes the importance of employee professional development by encouraging and supporting employee participation in job-related training and professional development.

Subject to available resources and authorization by an employee's director, eligible job-related training and professional development may include:

- Professional association dues, trainings and conferences;
- Courses and training developed, coordinated and/or administered by King County's Employee Learning and Development program;
- Courses and trainings opportunities provided by vendors, institutions, or trainers outside of King County's system;
- Continuing education to sustain a degree or designation necessary to an employee's job (e.g., Continuing Legal Education); and
- Other training authorized by an employee's manager.

The Legislative Branch is also committed to providing regular trainings on matters that affect all employees, including:

- Ethics;
- Open public meetings;
- Public records retention and production;
- Equity and social justice; and
- Respectful workplace, including policies and procedures against harassment and discrimination (at employee onboarding and for all employees at least every two years).

The Legislative Branch Human Resources Manager, in consultation with other managers, chief officers, independent agency officers, and the Chair of the Council, shall develop a comprehensive training program on topical and recurrent issues, ensuring that employees are trained regularly on essential matters.

Temporary Assignment Outside of Job Classification

There are two instances where employees may be assigned to work outside of their job classification:

- **Working-out-of-classification:** This is an assignment where an employee is assigned some or all the duties of a higher-paid classification for a period of less than thirty calendar days. Employees working out-of-classification may not be required to perform all the responsibilities of the higher-level classification, and therefore may continue to perform some of the responsibilities of their base position. If a working-out-of-classification assignment exceeds twenty-nine consecutive calendar days, the assignment shall be converted to a special duty assignment.
- **Special Duty Assignment:** This is an assignment to backfill a regular position when the position is vacant, the incumbent in the position is on a leave status or the incumbent is temporarily assigned to another position. This assignment is for more than thirty calendar days.

A Legislative Branch employee may be eligible for additional compensation when assigned to fill a position on a temporary basis or perform duties expected of a higher classification. If authorized, the additional compensation will be no less than 5% of their base pay and will not exceed the top step of the new pay range the employee is assigned to. Compensation for temporary assignment may not be assigned retroactively.

Authorization for temporary assignments and additional compensation may be authorized as follows:

- The Chair of the Council and the Employment and Administration Committee for the chief officers and independent agency officers.
- The chief officers and independent agency officers for employees under their respective supervision.

When the temporary assignment begins and ends, the appropriate authority shall provide written notification to the Human Resources Manager and the employee.

The appropriate authority may revoke the temporary assignment and additional compensation at any time if the employee is not performing the duties satisfactorily.

Interns

The Legislative Branch encourages the development of students and veterans through the hiring of interns to achieve Legislative Branch operational needs.

- The hiring of interns is a decision to be made by managers, in consultation with the chief of staff or independent agency director based on operational need, appropriation authority and availability of resources (office space, computers, equipment and management support). Councilmembers may also hire interns within budgetary constraints.
- Rates of pay shall be based on the job duties and at least Washington State minimum wage.
- Interns anticipated to work more than an average of 30 hours per week are eligible for benefits as required by the Affordable Care Act.

Lactation Accommodation

The Legislative Branch provides a reasonable amount of time for nursing mothers to express breast milk or breastfeed their infants.

- Managers and supervisors shall provide an employee a reasonable amount of time to express milk or breastfeed their infants during the workday. The frequency and duration of the breaks and the duration may vary.
- Hourly employees may use their paid break periods or accrued leave for time needed to express milk or breastfeed their infants during the workday; employees will not be paid for time during any additional breaks beyond State law prescribed paid break periods.
- Nursing mothers may request an adjusted work schedule, subject to approval by their manager or supervisor, to address their individual needs, *e.g.*, the meal break may be temporarily modified or the beginning and/or ending of the workday may be temporarily adjusted.
- As necessary, employees may work with their manager or the Human Resources Manager to determine an appropriate private space to use for this accommodation.

Media Contacts

In the event that central staff outside of the Communications team are contacted by the news media regarding Council business, they should consult with the Director of Communications, who can refer the matter to the appropriate committee chair or Councilmember. Independent agencies may consult with Councilmembers, Council staff, and legal counsel as appropriate.

Travel

Except as otherwise noted for Councilmembers, the Legislative Branch uses the county-wide travel policies and systems adopted by the Executive. For more information on the King County Travel policy, see [Travel Services for King County Employees](#).

Ethics

General Familiarity & Compliance with County Ethics Code

All King County employees and elected officials must be familiar and comply with the King County Code of Ethics, K.C.C. chapter 3.04. In the event an employee identifies any issue of possible concern, the employee shall promptly seek advice from their supervisor, the appropriate chief officer or independent agency officer, legal counsel, or shall seek an advisory opinion from the board of ethics.

Conflicts of Interest

Very generally, a conflict of interest occurs when an employee has a personal or financial interest in any matter that comes before the employee in the course of their employment and job responsibilities as a county employee. These interests could influence, or appear to influence, an employee's professional judgment and affect official decision-making. Some examples of common conflicts of interest include:

- Seeking or receiving economic gain for personal or family use through access to privileged information or official position;
- Possessing a financial interest in a firm or organization that does business or seeks to do business with the County and not disclosing that interest;
- Participating in or seeking to influence the selection of persons, firms, or organizations doing business with the County when having a financial interest in the outcome;
- Entering into a business relationship outside county government with any employee for whom an employee has supervisory responsibility, or with someone an employee deals with within an official capacity as a county employee;
- In some circumstances, working with or hiring family members presents a conflict of interest. It is generally permissible for two relatives to work in the same department, agency, or division, as long as there are no business or job-related conflicts of interest. It is not permissible for one relative to supervise or make employment-related decisions about the other relative.

[King County Code 3.24.030\(C\)](#) requires all non-elected legislative branch employees to obtain prior written authorization from their supervising chief officer, independent agency officer, or councilmember before engaging in outside employment or accepting any compensation or thing of value in exchange for services performed outside of King County government.

Central Staff Obligations

- 1. Undue Influence on Legislation.** Central staff shall not seek to influence the passage or rejection of any matter under consideration by the Council or any committee of the Council.
- 2. Objectivity.** All staff assigned to perform legislative and policy analysis shall conduct objective, nonbiased analyses on legislation and work items to which the staff is

assigned. Staff of the legislative branch, including Councilmembers, shall not unduly influence or restrict objective and impartial legislative, policy, fiscal or program analysis conducted by administrative or legislative services staff.

- 3. Confidentiality.** Councilmembers directly or via their district staff may request central staff to perform work and keep the nature of the work confidential. The work may be shared with legal counsel, the appropriate director, the chief of staff, the clerk, and the code reviser. Central staff shall apprise the appropriate director of the requested work and time required to perform it. Central staff, directors, legal counsel and the chief of staff must maintain the confidential nature of any request unless otherwise instructed.

To facilitate meeting management, central staff may inform the appropriate committee chair or council chair whether and how many confidential amendments have been drafted for any piece of legislation being considered at an upcoming meeting, if requested by the meeting chair. Central staff may only inform the appropriate chair or council chair on the number of amendments drafted and may not provide any additional information (e.g., amendment sponsorship, subject matter, etc.).

Legislative Branch Independent Agencies

As outlined in the King County Charter and King County Code, no county employee – including individual councilmembers – shall attempt to interfere with or influence the programmatic work of the legislative branch independent agencies. However, the independent agencies operate under the auspices of the legislative branch and must comply with the policies herein.

Ethics Code Violations

For questions about ethics violations or to determine if a conflict of interest exists, consult the [County's Ethics Manual](#), a supervisor, the chief of staff, or legal counsel for guidance. If a Legislative Branch employee believes that a violation of the ethics code has occurred, they may report it to the Chief of Staff or legal counsel, who may confer on the matter or employ informal or formal resolution procedures, including the procedures outlined in the branch's anti-discrimination/anti-harassment policies below. Legislative branch ethics violations can also be investigated by the King County Ombuds Office.

Anti-Harassment & Anti-Discrimination Policy

I. General Policy

The Legislative Branch is committed to providing a respectful, productive, inclusive, and equitable work environment for *everyone*. . The Legislative Branch prohibits:

- discrimination or harassment of, or inappropriate conduct toward, anyone on the basis of sex, race, color, national origin, religious affiliation, disability, sexual orientation, gender identity or expression, age except by minimum age and retirement provision, status as a family caregiver, military status or status as a veteran who was honorably discharged or who was discharged solely as a result of the person's sexual orientation or gender identity or expression (KCC 3.12.180); harassment or inappropriate conduct, as defined in Section III below, that is directed towards other employees, including but not limited to coworkers, supervisors and supervisee, councilmembers, agents, and contractors;
- sexual harassment; and
- retaliation against anyone who reports a potential violation of this policy or participates in any process related to investigating or resolving a report made under this policy.

II. Application

This policy applies to all Councilmembers, employees, agents, and contractors of the Legislative Branch. Additionally, anyone meeting with or appearing before the Council or Legislative Branch agency, or attending any Council or Legislative Branch event, is expected to comply with this policy. This policy is intended to promote and maintain a respectful environment for everyone, including the general public. Members of the public should expect high standards of conduct from their elected officials and employees. Likewise, the Council expects the public to treat its employees with respect and general courtesy.

This policy is intended to promote and maintain an environment that is free of discrimination, harassment, and retaliation for everyone, including the general public. The Council retains the authority to discipline or take appropriate corrective action for any conduct that is deemed unacceptable or inappropriate, regardless of whether the conduct rises to the level of unlawful discrimination, harassment, or retaliation.

This policy is supplemental to other procedures available under federal, state, and local laws.

Employment

The Council will recruit, hire, train, and promote individuals without regard to race, color, creed, religion, national origin, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, disability, or veteran status and based upon their qualifications and ability to do the job. Except as required by law, all personnel-related decisions or provisions such as compensation, benefits, layoffs, return from layoff, County-sponsored training, education, tuition assistance, and social and recreational programs will be administered without regard to race, color, creed, religion,

national origin, citizenship, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, disability, or veteran status.

Nondiscrimination

Except as otherwise required or set by law:

1. Councilmembers, central staff, and independent agencies will conduct the business of the Council without regard to race, color, creed, religion, national origin, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, disability, or veteran status, and
2. The Council will make its programs, services, and facilities available only to organizations or government agencies that assure the Council that they do not discriminate against any person because of race, color, creed, religion, national origin, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, disability, or veteran status.

III. Definitions & Examples

The following definitions and examples are intended to include and supplement those found in King County Code chapter 12.18:

- A. "Disability" means a sensory, mental, developmental, or physical impairment that: (1) is medically recognized or diagnosable; (2) exists as a record or history; or (3) is perceived to exist, whether or not it actually exists. A disability exists whether it is temporary or permanent, common or uncommon, mitigated or unmitigated, limits the ability to work generally or work at a particular job, or limits any other activity.
- B. "Discrete Adverse Employment Action" means, in the case of discrimination, an action that substantially affects the terms, conditions, or privileges of employment. It includes discipline, discharge, layoff, and a failure to hire or promote.
- C. "Discrimination" occurs when an employer takes a discrete adverse employment action against an employee, and the employee's protected status was a substantial factor in the employer's decision.
- D. "Harassment" means unwelcome conduct that can take many forms, including but not limited to innuendoes, suggestive or insulting noises, facial expressions, vulgar language, nicknames, slurs derogatory comments, cartoons, jokes, offensive gestures or touching, and deliberately misgendering someone. It is a violation of this policy and may be illegal when:
 - (1) The conduct is severe and pervasive and has the purpose or effect of creating an environment that a reasonable person would find intimidating, hostile, or offensive ;
 - (2) Enduring the conduct becomes, either explicitly or implicitly, a condition of continued employment; or

(3) The conduct otherwise unreasonably affects an individual's employment opportunities.

- D. "Inappropriate conduct" is conduct that may not rise to the level of unlawful discrimination, harassment, or retaliation but nonetheless sends a negative message or results in a hostile, derogatory, or negative environment. Inappropriate conduct can be either verbal or nonverbal and includes slights, insults, and other conduct that a reasonable person would find offensive.
- E. "Protected status" includes an employee's sex, age, creed, disability, ethnicity, marital status, national origin, race, color, religion, pregnancy, gender, gender identity or expression, genetic information, sexual orientation, veteran or military status, use of a service animal, and any other status protected by federal, state, or local law.
- F. "Retaliation" means taking an adverse action against someone because that person made a good-faith report of a possible violation of this policy or participated in any process related to investigating or resolving a report under this policy. Retaliation is strictly prohibited.
- G. "Sexual harassment" is a specific type of harassment and a form of discrimination. It includes unwelcome sexual advances, requests for sexual favors, displays of sexually oriented materials, and other verbal or physical conduct of a sexual nature. It is a violation of this policy and may be illegal when:
- (1) The conduct has the purpose or effect of creating an intimidating, hostile, or offensive working environment or interferes with a person's performance;
 - (2) Enduring the conduct becomes, either explicitly or implicitly, a condition of continued employment; or
 - (3) The conduct otherwise unreasonably affects an individual's employment opportunities.

IV. Expectations, Reporting, & Duties

The Council intends this policy to be a call to service to promote a safe and respectful environment. Employees are expected to act professionally, courteously, and in accordance with this policy at all times. Employees may expect to be treated professionally, courteously, and in accordance with this policy at all times. Supervisors, including Councilmembers, are expected to model appropriate behavior and strive to cultivate and maintain a work environment that is free from discrimination, harassment, sexual harassment, inappropriate conduct, and retaliation.

Nothing in this policy is intended to change the at-will status of employees, but employees may expect the Legislative Branch to:

- Enforce this policy promptly and fairly;

- Allow them to participate in the process as a complainant or witness, including directly addressing the Employment and Administration Committee or presenting evidence in any procedures relating to or affecting them;
- Inform them as to the outcome, disposition, and remedy or disciplinary action associated with any complaint or process relating to them;
- Provide training, coaching, and counseling that promotes a respectful workplace and helps them resolve workplace conflict; and
- Empower them to act in good faith under this policy without fear of retaliation of any kind.

This policy is intended to promote and maintain a respectful environment for everyone, including the general public. Anyone may file a complaint or make a report of possible violations of this policy using the procedures provided below. The procedures and remedies provided in this policy are in addition to all other federal, state, and local processes provided by law. Employees may use the procedures set forth in this policy or use other federal, state, and local procedures such as those of the federal Equal Employment Opportunity Commission, the state Human Rights Commission, or the county Office of Civil Rights. Use of an external process or procedure does not preclude an employee's use of the internal process or procedure.

If a Legislative Branch employee, contractor, or agent believes that they have been the subject of inappropriate, discriminatory or harassing conduct based on a protected status, or that they have been subjected to retaliation for reporting such conduct, they should report the conduct either verbally or in writing to their supervisor, the Chief of Staff, the Human Resources Manager, or their Independent Agency Director (if applicable).

If an employee is concerned that they or another King County Council employee has been subjected to treatment in violation of this policy and the employee wants to have a confidential discussion about their concerns, they may contact the Employee Assistance Program at 206-477-0631 or 206-477-0632, or Making Life Easier at 1-888-874-7290. These resources offer comprehensive programs and services that help King County employees and their families to be healthy and safe.

Supervisors, including Councilmembers, must take action if they observe or learn of possible violations of this policy or receive a complaint or concern from an employee regarding such allegations. They must promptly report the potential violation to the Chief of Staff or the Human Resources Manager—or if the Chief of Staff or HR Manager are the subject of the potential violation, to the Chair or a Vice Chair of EAC. Supervisors who fail to comply with this duty may be subject to censure or discipline, up to and including discharge.

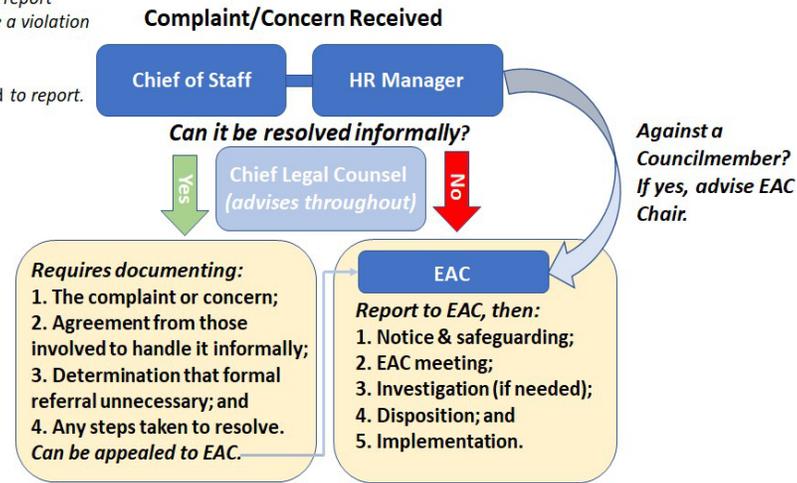
Members of the public or those not employed by the legislative branch are not expected to know the internal supervisory structure of the Legislative Branch, and they may report any potential violation of this policy to any Councilmember or employee of the Legislative Branch, who shall then report that potential violation to the Chief of Staff or the Human Resources Manager—or if the Chief of Staff or the HR Manager are the subject of the potential violation, to the Chair or a Vice Chair of EAC) for further action pursuant to this policy.

Respectful Workplace Process

(simplified)

Supervisors/Directors/Managers/
Councilmembers *must* report
behavior that could be a violation
of the policy.

Others are encouraged to report.



V. Procedures

The Council’s paramount interest under this policy is to ensure a respectful, productive, inclusive, and equitable work environment for everyone. Discrimination, harassment, retaliation, and inappropriate conduct based on a protected status undermine the integrity of the employment relationship, are unacceptable, and will not be tolerated at the Legislative Branch. Anyone may file a complaint or make a report of possible violations of this policy using procedures provided in this policy. The procedures and remedies provided in this policy are in addition to all other federal, state, and local processes provided by law.

A. Roles

Except as otherwise specifically noted or in the case of a conflict of interest—such as one of them being the subject of a complaint—the Chief of Staff shall work with the Chief Legal Counsel and/or the Human Resources Manager to make initial determinations, report to the Council Chair, EAC and the Council, conduct investigations, implement dispositions, document actions, and carry out other duties associated with this policy or as directed by EAC or the Council. If a complaint or conflict involves an employee of an independent agency, the Chief of Staff will work with the supervising Independent Agency Officer in addition to the appropriate legal counsel or the HR Manager to move toward resolution.

Except in the case of a conflict of interest (such as the Chief Legal Counsel being the subject of a complaint), the Chief Legal Counsel shall advise the Chief of Staff, the Independent Agency Officer if applicable, the Human Resources Manager, EAC, the Council, and others acting pursuant to this policy.

B. Initial Determination: Informal Resolution v. Formal Investigation

Once a report of an alleged violation is received by the Chief of Staff, Independent Agency Officer, or the Human Resources Manager, then the Chief of Staff and the Human Resources Manager shall, with advice from the

Chief Legal Counsel or Prosecuting Attorney's Office as appropriate, promptly determine whether the complaint or concern can be addressed without formal investigation and referral to EAC. In the case of a conflict of interest involving the Chief of Staff or the Human Resources Manager, this initial determination shall be made by the Chair or a Vice Chair of EAC.

C. Informal Resolution

There are many minor incidents, misunderstandings, and interpersonal conflicts that can be resolved through discussion with the persons involved, without a formal investigation, if those involved agree. Employees are encouraged to work with their supervisors to resolve conflicts and concerns with the minimum amount of intervention needed. Independent agency staff should first consult with their supervising Independent Agency Officer and central staff with the Chief of Staff to share concerns or ask for help with conflict resolution.

All supervisors should follow best practices and document the steps taken to resolve any conflict or complaint. In the case of a harassment or discrimination complaint that can be resolved informally and without referral to EAC, then the following shall also be documented in writing:

1. The complaint or concern;
2. The agreement of those affected by the complaint or concern to handle the matter informally;
3. The determination that no formal investigation or referral to EAC was necessary, and the reasons for that determination; and
4. Any steps taken to resolve the complaint or concern.

The Chief of Staff, Independent Agency Officer, or the Human Resources Manager shall notify the complainant of the determination and any steps taken to resolve the complaint or concern. If a complainant or person affected by the complaint or concern is not satisfied with the resolution, they may request a formal investigation.

D. Formal Investigation

If it is determined that informal resolution is not appropriate and further investigation and referral to EAC are necessary, or when a complainant or affected person is dissatisfied with informal resolution and requests a formal investigation, then a formal investigation shall commence.

1. **First Step: Notice & Safeguarding.** If it is determined that further investigation and referral to EAC are necessary, then the Chief of Staff or Human Resources Manager shall:
 - a. Immediately notify each member of EAC that a matter to be referred to EAC is pending and that a briefing on it will be provided in executive session at the next EAC meeting. If the complaint or concern involves a Councilmember's personal staff or an independent agency employee, then the Councilmember or independent agency officer employing that staff member shall also be advised as

long as there is no conflict of interest;

- b. Take steps to safeguard employees, preserve records, and facilitate investigation even prior to EAC being able to meet and act upon a matter referred under this policy. In cases of a more serious nature, these steps may include separating affected employees pending completion of the investigation or resolution of the matter; and
- c. Inform parties accused of a violation of the policy and of the referral to EAC, and advise them that they may participate in the process, review evidence and statements submitted in support of the allegation, and have opportunities to refute the allegations or offer an explanation or mitigating circumstances, including an opportunity to make a presentation to EAC directly.

- 2. Second Step: EAC Meeting.** Upon notification of a complaint or concern being referred to EAC, then the chair of EAC shall promptly schedule an EAC meeting to consider the matter. If the complaint or concern involves a member of EAC, the chair may direct that the involved member does not attend or participate in that portion of the EAC meeting at which the complaint or concern will be considered. Where appropriate, the chair may direct that the complainant and accused violator be separated or that any other steps be taken that are necessary to immediately safeguard employees, preserve records, prevent retaliation, or assist with an investigation.

If the referred matter alleges violations of this policy by the chair of EAC, then a vice chair shall act as chair. To preserve confidentiality, the members shall meet in executive session. After being briefed by the Chief of Staff or Human Resources Manager, the EAC will decide whether further investigation is warranted.

- 3. Third Step: Investigation.** If EAC believes further investigation is necessary, then it may direct the Chief of Staff or Human Resources Manager—with advice from the Chief Legal Counsel—to conduct a prompt and thorough investigation to determine whether a violation of this policy has occurred based on all facts and circumstances, the nature of the allegation, and the context in which the alleged incidents occurred. As appropriate and with the approval of EAC, an outside investigator may be retained. In the case of allegations of violations of this policy by a Councilmember, only the Chief of Staff, Human Resources Manager, Chief Legal Counsel, or other person selected by EAC may be involved in the investigation or work with an outside firm on the investigation.
- 4. Fourth Step: Disposition.** Upon completion of the investigation, the Chief of Staff or Human Resources Manager shall report back to EAC on the findings of the investigation and make preliminary recommendations on what action should be taken, including mediation of the matter; a recommended disposition of the complaint or concern; and any recommended corrective and/or preventive measures such as discipline, training, counseling, and monitoring. Ultimately, EAC will issue a written final disposition of the matter which, as appropriate, should include findings, conclusions, and actions taken in response. When EAC determines that it is ready to issue a final disposition of the

matter, it shall adopt by vote the final disposition, and direct the Chief of Staff or Human Resources Manager to implement the final disposition of EAC.

If EAC intends to recommend censure or other disciplinary action against a Councilmember to the full Council, it must do so in the form of a motion to be considered and acted upon by the full Council at the second full Council meeting following the EAC recommendation. No recommendation of censure or disciplinary action to the full Council shall be made unless EAC has first contracted with an independent law firm or other outside investigator to perform an investigation and make a report that includes findings of fact.

5. Fifth Step: Implementation. Once EAC has issued its final disposition, then the Chief of Staff or the Human Resources Manager—or the Chair or Vice Chair of EAC or their designee, in the case of conflict of interest—shall:

- a. Implement the actions set forth in the final disposition of EAC, including any discipline and any corrective or preventive measures. If any discipline is appealed to the full Council, the discipline shall not be imposed until the appeal is decided, but corrective or preventive measures may be enforced even while an appeal is pending;
- b. Inform the employee who raised the complaint or concern, the accused employee, and any supervisor who received the report of a complaint or concern, of the results of the final disposition;
- c. For a reasonable period of time, monitor for repeat behavior or retaliation against any person involved in the filing or investigation of a complaint or concern;
- d. Maintain all records related to the matter; and
- e. In the case of a disposition related to an independent agency employee, that independent agency's director shall (except in the case of a conflict of interest) work with the Chief of Staff and Human Resources Manager to implement actions, notify employees, and monitor as appropriate.

D. Councilmember Conduct

The Council notes the power disparity between staff and elected officials and intends that all serious allegations in which violations may have occurred by Councilmembers be handled by other Councilmembers, starting with referral to EAC. If a report of an alleged violation by a Councilmember is received, then the Chief of Staff or the Human Resources Manager shall promptly and appropriately determine whether the complaint or concern can be addressed through informal resolution or whether it instead requires formal investigation and referral to EAC. Under all circumstances and regardless of referral, they shall notify the Chair of the Council of the report. If the allegation applies to the Chair of the Council, then the Chief of Staff shall alert one of the Council Vice Chairs. The informal resolution and formal investigation apply to Councilmembers, with specific additional provisions as noted above.

VI. Confidentiality & Records

Every effort will be made to treat all reports and procedures undertaken pursuant to this policy as confidential, but confidentiality cannot be guaranteed and disclosure may be required by law. Allegations of illegal conduct will be reported to the appropriate authority. All records associated with this policy shall be kept by the Human Resources Manager.

VII. Outside Assistance & Remedies

The Council recognizes that those experiencing or witnessing a potential violation of this policy may wish to use a process outside of the Council, and this policy is supplemental to other procedures and resources available under federal, state, and local laws.

In addition, the Council recommends use of the Employee Assistance Program. King County's Employee Assistance Program (EAP) is a free county resource that provides county employees with counseling and coaching around work related concerns and problems, including workplace stress and conflict with co-workers. EAP also provides general workplace coaching and counseling. EAP can listen, provide general advice, explain policies and options, and assist with complaints. EAP may also work to resolve complaints where appropriate. EAP endeavors to keep all matters confidential to the extent permitted by law. Use of EAP does not preclude use of any internal Council procedure.

VIII. Remedies & Disciplinary Action

The Council's paramount interest under this policy is to ensure a respectful, productive, inclusive, and equitable work environment for everyone. In cases where a violation of this policy may have occurred, the Council will work to first ensure the safety of anyone negatively affected and to stop any further behavior that could be a violation. The Council recognizes that workplace interactions and relationships can be complex and that misunderstandings can occur. The Council also recognizes that intentional violations require different responses than unintentional violations or misunderstandings.

Where appropriate, behavior should be corrected and good behavior modeled as an example. Counseling and coaching should be considered as appropriate remedies for interpersonal conflict. The remedy and disciplinary action should be commensurate with the nature of the violation, and repeated violations by the same person should be considered in determining an appropriate response. The Council does intend to penalize those persons whose violations are intentional or serious, and violations of this policy may lead to censure or discipline, up to and including discharge.

IX. Appeals

At any time, a complainant who is dissatisfied with the way their complaint is being handled may take their concerns directly to the Employment and Administration Committee or the full Council for review and further disposition. EAC shall follow the procedures set forth in the policy. Any affected party dissatisfied with an informal resolution must first complete a formal investigation by EAC before appealing to the full Council. The full Council may review and resolve an appeal as it directs by motion. To preserve confidentiality, and to the extent permitted by law, the members shall meet in executive session.

X. Training & Distribution of Policy

The Council's paramount interest under this policy is to ensure a respectful, productive, inclusive, and equitable work environment for everyone, and training is key. All new employees will receive training on this policy as a distinct unit apart from any other new employee training. All employees will undergo refresher trainings on this policy at least every two years.

Supervisors shall receive training that emphasizes their specific obligations under this policy, and all supervisors shall undergo refresher training at least every two years. Supervisor training will specifically include instruction on how to handle a complaint promptly, effectively and in way that respects the vulnerability and privacy of the individual reporting the incident, the application and limitations of confidentiality, and the legal duties required of the Council as an employer.

New Councilmembers will receive a separate training on this policy that emphasizes the unique role they have as elected officials and supervisors. All Councilmembers shall undergo a refresher training on this policy that emphasizes the unique role they have as elected officials and supervisors at least every two years, and the training shall also include those elements required in training for supervisors.

In addition to covering the specifics of this policy, all trainings will include instruction on how to build a healthy and respectful workplace culture and prevent discrimination and harassment.

Copies of this policy shall be provided to all Councilmembers and employees and be posted prominently on the Council's public website.

Exit Interview

It shall be the policy of the Legislative Branch to conduct optional exit interviews to identify reasons employees leave and identify opportunities to improve as an employer.

HR shall conduct exit interviews for employees as soon as possible after receiving notification of an employee's decision to leave. Any issues raised within the exit interview that may require action beyond the authority of the manager will be reported to the appropriate chief officer or independent agency head and the Chair of the Employment and Administration Committee.

EQUIPMENT & FACILITIES

Offices & Workspaces

The Council strives to provide all staff with workspace that is functional and conducive to the successful completion of their work. The following guidelines are used by the Chief of Staff to allocate available office space in a consistent manner.

1. Councilmember and staff (District) Offices: Space becomes available when a new member of the Council is elected or appointed. When a member leaves the Council, the member's office space becomes available for allocation using the methods listed below. New members do not retain the rights to space previously allocated to the members' predecessor or district.
2. Central Staff offices: Office space becomes available when vacated.

District Offices

1. Councilmember offices
 - a. Each Council district shall have one Councilmember office.
 - b. Allocation of available Councilmember offices is based on seniority with the Council. Tie breakers are as follows:
 - i. Priority given to the chair and vice-chairs of the Council;
 - ii. Flip of a coin
2. District staff offices:
 - a. Each district shall have one reception desk and three staff offices. Of the staff offices allocated to each district, one office will have an external window.
 - b. District staff office space is allocated based on Councilmember seniority. Tie breakers are the same as used for Councilmember office allocation.

Central Staff

Based on supervisor's recommendation, available office space is assigned by the Chief of Staff using the following criteria (these criteria are unranked and are considered as a whole.):

1. Supervisory responsibility,
2. Ongoing need for strict confidentiality,
3. Level of position,
4. Seniority,
5. Proximity to other members of a staff team; and
6. Type of position (full-time or part-time) and length of assignment.

Independent Agency Staff

Space allocations for independent agencies will be coordinated between the Council Chief of Staff and the agency director/officer.

Interns

Intern space is allocated on a first-come, first-served basis. Most of the intern spaces are in open work areas. The Council has limited spaces for interns, but every effort will be made to accommodate District needs. When considering an intern, check with the Chief Operating Officer to determine what space is available before you hire. Please provide a beginning and an end date. While attempts will be made to locate interns as close to the district office as possible, no assurances can be made. It may be necessary for interns to share workspaces.

Use and Return of Equipment

Because the legislative branch operates in a hybrid working environment, appropriate equipment shall be issued to employees so that they may perform county work remotely. All equipment is taxpayer-provided and remains the property of King County. Employees are trusted to use this equipment for their work duties only, not personal use. Equipment must be returned upon request or when employment ends. An employee may be liable for the costs of equipment that is not returned. Questions about the proper use of County resources may be directed to your supervisor. For additional information please see the [Acceptable Use Policy](#).

Mobile Devices

Mobile devices, such as wireless communication devices and tablets may be issued by the County to Legislative Branch employees with a demonstrable business need to enhance their accessibility to members, staff and the public.

County-issued mobile devices are for County business use and subject to the Acceptable Use Policy.

Managers are authorized to determine business need for County issuance of a mobile device. In addition to demonstrating business need, managers must consider budgetary constraints prior to authorization. The Council's Chief Operating Officer shall administer issuance and management of mobile devices, which may include changes to service plans related providers, data, telephony and other services. Employees should keep their personal use of County-issued mobile devices to a minimum.

Councilmember mobile devices shall be charged to the general Council budget. All costs of personal staff mobile devices shall be charged to the district's budget. All other employee mobile device charges shall be charged to the corresponding budget to the employee.

Application of the Public Records Act

[Washington's Public Record Act](#) applies to any record created or used for work, regardless of the medium, technology, or device used. Employees have a duty to preserve public records and provide them upon request, irrespective of whether the device is County-issued or their personal device.

Acceptable Use of Information Assets

Employees of the Legislative Branch shall ensure that King County information assets¹ are used appropriately for King County business. Employees shall use these information assets to increase productivity, facilitate the efficient and effective performance of their duties, and meet the daily operational and business requirements of the County.

Employees shall refrain from using King County information assets for prohibited uses at all times, including during breaks or outside of their regular business hours. Prohibited use of information assets is subject to disciplinary action. Prohibited uses include:

- Private or personal for-profit or unauthorized not-for-profit activities;
- Any political activity;
- Any solicitation for any purpose except those officially sanctioned by King County such as the Employee Giving Program;
- Create, access, display or transmit sexually explicit, indecent, offensive, harassing or intimidating, obscene, pornographic, defamatory, libelous material or material that could reasonably be considered discriminatory, offensive, threatening, harassing, or intimidating, except as a necessary part of bona fide work related activities;
- Create, access, or participate in online gambling;
- Any activity that endangers the public; and
- Any activity that could reasonably be construed as a violation of the law, King County Employee Code of Ethics, or policies.

Employees may use King County information assets for minimal personal use, provided that the use is not prohibited and provided the use has the appearance of professionalism, even if it is not used in a public setting.

The Legislative Branch reserves the right to limit or restrict access to data intensive websites and resources based on the operational needs of the County.

Employees are expected to maintain the privacy and confidentiality of information to which they have access, and they are not guaranteed personal privacy for any activity in which they engage utilizing County information assets. This includes legitimate county purposes, minimal personal use, violations of acceptable use or any other use. Employees should be aware that all activity undertaken on any King County Information Assets, including legitimate County purposes, minimal personal use, violations of acceptable use or any other purpose, is subject to monitoring, recording and intervention by the management for the purpose of System update, maintenance, security and compliance with countywide and Organization-specific policies and standards. Employees expecting privacy for their minimal personal use should use a different means of communication.

¹ A definable piece of information, information processing equipment, information system or mobile device (including devices for mobile telephony, text messaging or data transmission), that is recognized as "valuable" to the County and is not easily replaced without cost, skill, time.

Vehicle Use

Reimbursement for the use of privately owned vehicles in connection with county business shall be allowed at the current rate per mile prescribed by county ordinance. In lieu of such reimbursement, King County Councilmembers who would otherwise be eligible to be permanently assigned to a county vehicle may, at their individual option, be compensated monthly for the use of privately owned vehicles used in connection with county business. To implement this alternative, the Chief of Staff or their designee shall periodically, and no less than annually, ascertain the average monthly costs to the motor pool for the maintenance and operation of equivalent vehicles within the fleet. Ninety percent of that figure shall be the maximum allowable compensation.

The County Council encourages the use of County vehicles to meet occasional, short-term transportation needs for official Council business and authorized day travel as authorized in K.C.C. 3.24. The Legislative Branch participates in the King County Motor Pool, making vehicles available as needed.

Use of County vehicles is preferred over personal vehicles use for official county business. Personal vehicle usage, including mileage and parking reimbursement is subject to pre-authorization by an employee's manager and subject to normal authorizations and charge-back to the appropriate budget.

Notes regarding Parking Validation:

1. Parking validation for the authorized use of Goat Hill Garage may be used in lieu of reimbursement.
2. Parking validation is intended to provide employees driving personal vehicles with occasional, short-term usage of the Goat Hill Garage when necessary in the performance of their duties and should not be used for all day parking in the Garage.

Occasional overnight usage is permitted when an employee is required to attend a meeting, event or other business that is away from the employee's normal place of work, or outside an employee's normal scheduled workday.

Except where reasonably necessary to accommodate an employee's meals, other physical needs and approved breaks, County vehicles may not be used for personal business.

It is the responsibility of all employees who use the vehicles to ensure that they are kept clean and filled with gas.

****Reviser's note: Pagination and formatting, including the Table of Contents, is not consistent with the original Attachment A to Ordinance 16279. For the actual attachment, see Attachment A to Ordinance 16279, available in the King County Archives and in the Search Legislation function on the Council's website.***

DISPOSITION OF FORMERLY COMPILED ORGANIZATIONAL MOTION SECTIONS

This table contains a numerical list of former organizational motion sections no longer appearing in the compilation because of the rescinding, expiration, decodification or recodification of the sections. Each entry gives the affected organizational motion compilation number, its caption and the section's motion source and disposition. The text of the section can be found by referring to the motion source citation contained in brackets.

Chapter 2 Committees

- 2-010—Committee of the whole - functions.**—[11122, § B, 2001] Repealed (rescinded) by 15567, § II, 2020.
- 2-051—2011 budget adoption leadership team.**—[13129, § X, 2010] Rescinded by 14324, § VII, 2015.
- 2-060—Meeting times.**—[11122, § I, 2001] Rescinded by 12492, § V, 2007.
- 2-070—Regular meeting locations.**—[12434, § III, 2007] Rescinded by 12492, § VI, 2007.
- 2-120—Interim staff assignments.**—[11122, § F, 2001] Rescinded by 15305, § IV, 2019.

Chapter 3 Policies

- 3-033. Duties and responsibilities of chief officers and independent agency officers.**—[15446, § III, 2019] Rescinded by 15998, § III, 2021.
- 3-035. King County Flood Control District administration.**—[14725, § II, 2016] Rescinded by 15791, § VIII, 2021.
- 3-040. Ethical considerations.**—[10651, § VIII, 1999] Rescinded by 15998, § III, 2021.
- 3-100—Hiring.**—[5122 (part), 1980] Rescinded by 11327, § I, 1992. Replaced by OR 3-101.
- 3-101—Hiring.**—[11327, § II, 2001] Rescinded by 15305, § IX, 2019.
- 3-110. Policies and procedures against sexual harassment and discrimination - policy statement.**—[8868, §§ 1-2, 1992] Rescinded by 15998, § III, 2021.

Chapter 4 Legislative Agencies

- 4-010—Office of government access television.**—[10002 §§ A-C, 1996] Rescinded by 12492, § XII, 2007.



STAFF REPORT

Agenda Item:	7	Name:	Steven Schauer
Proposed Legislation:	FCDECM2025-03	Date:	May 7, 2025

Proposed FCD Executive Committee Motion FCDECM2025-03: A Motion relating to the King County Flood Control Zone District’s personnel, adopting updated Staffing and Personnel Policies.

The Executive Committee of the Board of Supervisors for the King County Flood Control District has delegated authority from the Board of Supervisors through the District’s Rules and Operating Procedures at Section 4 to establish personnel policies and procedures to govern the District’s employees. Consistent with that delegated authority, the Executive Committee previously adopted FCDECM 2022-02 which incorporated, by reference, county standards relating to employee conduct and policy for equipment and facilities. The Executive Committee recognized the need to re-evaluate these policies relating to personnel and staff in step with the Legislative Branch’s processes, to efficiently and effectively provide a safe and respectful workplace environment in line with King County standards.

Since the time of the last policy’s adoption, the Legislative Branch has adopted updated personnel policies. Consistent with the direction from the Executive Committee, this Motion seeks to harmonize experiences among employees and provide clear guidelines for future projects and workplace interactions.

With approval of this Motion, the District is incorporating the most recent and applicable standards of King County’s legislative branch employees and equipment/facility policies. This process will continue to aid the King County Flood Control District’s implementation of a performance evaluation framework that is clear, achievable, and contributes to staff success by codifying a detailed set of guidelines used by all members and employees of the District.



**KING COUNTY
FLOOD CONTROL
DISTRICT**

KING COUNTY FLOOD CONTROL DISTRICT

King County Courthouse
516 Third Avenue
Room 1200
Seattle, WA 98104

Signature Report

FCD Resolution

Proposed No. FCD2025-06.1

Sponsors

1 A RESOLUTION relating to the operation and finances of
2 the King County Flood Control Zone District; adopting a
3 revised 2025 budget, operating budget, capital budget, six-
4 year capital improvement program for 2025-2030; and
5 amending Resolution FCD2024-12.

6 WHEREAS, the King County Flood Control Zone District ("the District")
7 adopted its 2025 work program, budget, operating budget, capital budget, and six-year
8 capital improvement program in Resolution FCD2024-12, and

9 WHEREAS, the annual carry-forward budget resolution is necessary to provide
10 budget authority for unspent appropriations from the prior year and to reinstate contract
11 encumbrances, and

12 WHEREAS, the carry-forward amount for unspent appropriations from 2024 to
13 2025 is \$346,590,276, and

14 WHEREAS, pursuant to RCW 86.15.140, the District held a public hearing on the
15 proposed carry-forward amount and a supplemental budget on June 10, 2025, and

16 WHEREAS, pursuant to RCW 86.15.110, the board of supervisors ("the Board")
17 has determined that the flood control improvements adopted by this resolution generally
18 contribute to the objectives of the District's comprehensive plan of development, and

19 WHEREAS, the Board desires to adopt amendments to the District's 2025 budget,

20 operating budget, capital budget, and six-year capital improvement program;

21 NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF
22 SUPERVISORS OF THE KING COUNTY FLOOD CONTROL ZONE DISTRICT:

23 SECTION 1. The Board adopts a revised 2025 budget for the District, as set forth
24 in Attachment B to this resolution, titled "2025 Reallocation Budget May 1, 2025," and
25 amends Section 1 of FCD2024-12 accordingly.

26 SECTION 2. The Board adopts a revised 2025 operating budget for the District,
27 as set forth in Attachment C to this resolution, titled "2025 Reallocated Operating Budget
28 May 1, 2025," and amends Section 1 of FCD2024-12 accordingly.

29 SECTION 3. The Board adopts a revised 2025 capital budget for the District,
30 consisting of the projects and expenditures as set forth in Attachment D to this resolution,
31 titled "2025 Reallocated Capital Budget May 1, 2025," and amends Section 1 of
32 FCD2024-12 accordingly.

33 SECTION 4. The Board adopts a revised six-year capital improvement program
34 for the District, as set forth in Attachment E to this resolution, titled "2025-2030
35 Reallocated Six-Year CIP May 1, 2025," and amends Section 1 of FCD2024-12
36 accordingly.

37 SECTION 5. The Board adopts a revised District Oversight Budget, as set forth
38 in Attachment F to this resolution, titled "2025 Reallocated District Oversight Budget
39 May 1, 2025", and amends Section 1 of FCD2024-12 accordingly.

40 SECTION 6. The Board adopts a revised 2025-2020 adopts a revised 2025
41 Subregional Opportunity Fund Allocations, as set forth in Attachment G to this
42 resolution, titled "2025 Subregional Opportunity Fund Allocations Revised May 1,

43 2025", and amends Section 1 of FCD2024-12 accordingly.

44 SECTION 7. The Board adopts a revised 2025-2030 capital budget project list, as
45 set forth in Attachment H to this resolution, titled "2025-2030 Six-Year CIP Project
46 Allocations + Carryover May 1, 2025," and amends Section 1 of FCD2024-12
47 accordingly.

48 SECTION 8. A. The Board authorizes the extension, enlargement, acquisition,
49 or construction of improvements, as applicable, as set forth on Attachments B, C, D, E, F,
50 and H of this resolution.

51 B. The 2006 King County Flood Hazard Management Plan ("Flood Plan"), as
52 amended, serves as the comprehensive plan of development for flood control and
53 floodplain management, and has been prepared for the streams or watercourses upon
54 which the improvements will be enlarged, extended, acquired or constructed. The
55 improvements authorized herein generally contribute to the objectives of the Flood Plan.

56 C. For improvements that are to be constructed, preliminary engineering studies
57 and plans have been made, consisting of one or more of the following: the 2006 Flood
58 Plan, as amended, preliminary feasibility analyses, conceptual designs and design
59 manuals, and such plans and studies are on file with the county engineer.

60 D. Estimated costs for acquisitions and improvements together with supporting
61 data are set forth on Attachments B, C, D, E, F, and H.

62 E. The improvements set forth in Attachments B, C, D, E, F, and H are
63 determined to benefit the county as a whole, as well as the zone.

64

KING COUNTY FLOOD CONTROL DISTRICT
KING COUNTY, WASHINGTON

Reagan Dunn, Chair

ATTEST:

Russell Pethel, Clerk of the District

Attachments: B. 2025 Subregional Opportunity Fund Allocations Revised May 1, 2025, C. 2025 Reallocated Operating Budget May 1, 2025, D. 2025 Reallocated Capital Budget May 1, 2025, E. 2025 - 2030 Reallocated Six-Year CIP May 1, 2025, F. 2025 Reallocated District Oversight Budget May 1, 2025, G. 2025 Subregional Opportunity Fund Allocations Revised May 1, 2025, H. 2025 - 2030 Six-Year CIP Project Allocations + Carryover May 1, 2025

King County Flood Control District

2025 Reallocation Budget

Attachment B

May 1, 2025

Program	2025 Approved	2024 Carryover	2025 Reallocation	2025 Revised
Flood District Administration	\$2,488,637	\$0	\$0	\$2,488,637
Maintenance and Operation	\$16,282,400	\$0	\$300,000	\$16,582,400
Construction and Improvements	\$96,431,551	\$303,957,826	(\$72,870,138)	\$327,519,239
Bond Retirement and Interest	\$0	\$0	\$0	\$0
Total	\$115,202,588	\$303,957,826	(\$72,570,138)	\$346,590,276
Projected Capital Reserves - Cash Fund Balance ¹	\$19,831,997			\$25,903,849
Projected Capital Reserves - Budgetary Fund Balance ²	(\$282,334,873)			(\$239,451,557)

¹ The cash fund balance assumes an expenditure rate of 21% of the capital budget in 2025, informed by prior year actuals.

² The budgetary fund balance assumes 100% expenditure of all budgeted amounts and is used to understand budgetary commitment.

King County Flood Control District

2025 Reallocated Operating Budget

Attachment C

May 1, 2025

	2025 Approved	2024 Carryover	2025 Reallocation	2025 Revised	Comments
Annual Maintenance	\$2,779,247		\$300,000	\$3,079,247	Unanticipated geo-technical analysis required to investigate emerging gaps in, and possible settling of, the Boeing floodwall on the Green River.
Policy, Performance, and Budget1	\$1,030,442			\$1,030,442	
Flood Hazard Studies, Maps, Technical Services	\$2,375,913			\$2,375,913	
Flood Preparation, Flood Warning Center	\$1,330,076			\$1,330,076	
Program Management	\$2,169,259			\$2,169,259	
Basin Planning & Portfolio Mgmt2	\$1,554,812			\$1,554,812	
Capital Program Administration2	\$1,036,541			\$1,036,541	
Overhead / Central Costs	\$4,006,111			\$4,006,111	
Total	\$16,282,400	\$0	\$300,000	\$16,582,400	

King County Flood Control District

2025 Reallocated Capital Budget

Attachment D

May 1, 2025

Basin	Acquisition	Design	Construction	Contingency	Total
Snoqualmie River Basin	\$16,254,471	\$12,802,817	\$19,367,237	\$0	\$48,424,525
Cedar River Basin	\$8,664,905	\$6,650,269	\$20,568,354	\$0	\$35,883,528
Green River Basin	\$31,486,199	\$63,677,760	\$26,843,362	\$0	\$122,007,322
White River Basin	\$1,700,380	\$2,990,195	\$305,707	\$0	\$4,996,282
Effectiveness Monitoring	\$0	\$1,179,789	\$0	\$0	\$1,179,789
Countywide Miscellaneous	\$0	\$0	\$5,789,724	\$1,704,394	\$7,494,118
Opportunity Fund	\$0	\$0	\$24,849,700	\$0	\$24,849,700
Grant Funds	\$0	\$0	\$82,683,975	\$0	\$82,683,975
Total	\$58,105,955	\$87,300,831	\$180,408,059	\$1,704,394	\$327,519,239

King County Flood Control District

2025 - 2030 Reallocated Six-Year CIP

Attachment E

May 1, 2025

Name	2025 Approved	2024 Carryover	2025 Reallocation	2025 Revised	2026	2027	2028	2029	2030	2025 - 2030 Total
Snoqualmie River Basin	\$20,914,936	\$49,715,070	(\$22,205,481)	\$48,424,525	\$28,606,736	\$46,154,626	\$18,392,056	\$59,578,615	\$31,980,874	\$233,137,432
Cedar River Basin	\$16,188,065	\$41,082,814	(\$21,387,351)	\$35,883,528	\$29,628,955	\$5,523,915	\$3,600,000	\$14,100,000	\$3,600,000	\$92,336,398
Green River Basin	\$26,423,158	\$124,514,488	(\$28,930,324)	\$122,007,322	\$128,390,355	\$128,194,816	\$62,440,201	\$15,595,632	\$5,050,000	\$461,678,326
White River Basin	\$240,000	\$7,659,852	(\$2,903,570)	\$4,996,282	\$3,870,259	\$35,807,723	\$2,660,028	\$1,000,000	\$97,690	\$48,431,982
Effectiveness Monitoring	\$568,087	\$611,702	\$0	\$1,179,789	\$853,780	\$845,780	\$716,830	\$568,600	\$553,500	\$4,718,279
Countywide Miscellaneous	\$654,814	\$6,839,304	\$0	\$7,494,118	\$500,000	\$500,000	\$750,000	\$750,000	\$750,000	\$10,744,118
Subregional Opportunity Funct	\$6,000,786	\$16,292,326	\$2,556,588	\$24,849,700	\$6,098,506	\$6,170,535	\$6,243,517	\$6,317,243	\$6,391,431	\$56,070,932
Flood Reduction Grants	\$25,441,705	\$57,242,270	\$0	\$82,683,975	\$26,139,077	\$26,833,403	\$27,558,601	\$28,296,245	\$29,022,029	\$220,533,330
Total	\$96,431,551	\$303,957,826	(\$72,870,138)	\$327,519,239	\$224,087,668	\$250,030,798	\$122,361,233	\$126,206,335	\$77,445,524	\$1,127,650,796

King County Flood Control District

2025 Reallocated District Oversight Budget

Attachment F

May 1, 2025

	2025 Approved	2024 Carryover	2025 Reallocation	2025 Revised	Comments
Management & Support	\$1,341,621			\$1,341,621	
Rent and Equipment	\$42,086			\$42,086	
Legal Services	\$250,000			\$250,000	
Accounting	\$130,000			\$130,000	
State Auditor	\$70,000			\$70,000	
Other Professional Services	\$551,131			\$551,131	
Expenses	\$19,572			\$19,572	
Insurance	\$84,227			\$84,227	
Total	\$2,488,637	\$0	\$0	\$2,488,637	

King County Flood Control District

2025 Subregional Opportunity Fund Allocations Revised

Attachment G

May 1, 2025

Jurisdiction	Opportunity Fund Allocation	Project Name	Project Description
Algona	\$10,000	Algona Floodplain Resilience Initiative	Acquire a strategically significant parcel of property located in a designated flood plain.
Auburn	\$157,817	DEFERRED	
Beaux Arts	\$10,000	DEFERRED	
Bellevue	\$955,798	Upper Kelsey Creek Phase 2 - Culvert Replacement at Lake Hills Blvd.	Amendment to add funds to existing project that will improve stormwater conveyance and replace a culvert along Lake Hills Boulevard.
Black Diamond	\$22,095	DEFERRED	
Bothell	\$96,690	DEFERRED	
Burien	\$109,694	DEFERRED	
Carnation	\$10,000	DEFERRED	
Clyde Hill	\$44,906	DEFERRED	
Covington	\$44,264	DEFERRED	
Des Moines	\$62,533	DEFERRED	
Duvall	\$25,080	DEFERRED	
Enumclaw	\$26,306	DEFERRED	
Federal Way	\$176,421	DEFERRED	
Hunts Point	\$18,826	DEFERRED	
Issaquah	\$174,927	DEFERRED	
Kenmore	\$74,381	DEFERRED	
Kent	\$327,585	Earthworks Sediment Pond Culvert Replacement	Amendment to add funds to existing project that will complete design and planning for replacing the sediment pond culvert.
King County	\$744,036	Cemetery Pond Wetland Protection and Restoration	The project will improve water quality in May Creek by removing historic fill onsite and restoring more than 3 acres of newly established wetland & buffer. The Cemetery Pond Restoration project works closely with community partners.
Kirkland	\$462,258	Downtown Crosswalk Stormwater Improvements for Flood Reduction	The project will construct two catch basins, conveyance pipe, curb, gutter, and sidewalk to prevent localized flooding and frequent maintenance of an undersized stormwater inlet. Construction will include a crosswalk improvement for safety.
Lake Forest Park	\$46,665	DEFERRED	
Maple Valley	\$67,265	DEFERRED	
Medina	\$70,790	2025 Medina Park North Pond Vegetation Removal	Manually remove overgrown lily pads and root system in the Medina Park North Pond.
Mercer Island	\$215,813	Luther Burbank Waterfront Drainage LID Construction - Sewer Vault and Plaza Access	Amendment to add funds for existing project to support construction of a new sewer vault and pump system under the plaza in the park, new water quality signage, and new ADA pathway connections as part of plaza reconstruction.
Milton	\$10,000	DEFERRED	
Newcastle	\$55,714	DEFERRED	
Normandy Park	\$27,161	DEFERRED	
North Bend	\$29,671	DEFERRED	
Pacific	\$10,040	DEFERRED	
Redmond	\$363,623	DEFERRED	
Renton	\$280,136	DEFERRED	
Sammamish	\$303,359	2025 Stormwater Retrofit	Amendment to add funds for existing project to retrofit existing City-owned stormwater detention pond.
SeaTac	\$59,036	DEFERRED	
Seattle	\$3,075,506	DEFERRED	
Shoreline	\$155,048	DEFERRED	
Skykomish	\$10,000	DEFERRED	
Snoqualmie	\$47,697	DEFERRED	
Tukwila	\$89,313	DEFERRED	
Woodinville	\$64,731	DEFERRED	
Yarrow Point	\$22,190	DEFERRED	
Jurisdiction Totals	\$8,557,375		

Deferrals 5,467,736
 Projects 3,089,639

King County Flood Control District

2025 - 2030 Six-Year CIP Project Allocations + Carryover

Attachment H
May 1, 2025

Capital Investment Strategy Project
Grant/External Revenue Awarded
Cost Share Contribution to Others
New Project - 2022 Revised

No.	Title	Basin	Type of project	2024 Inception to Date Budget	2024 Inception to Date Expenditure	2025 Adopted	2024 Carryover	2025 Reallocation Request	2025 Revised	2026 Projected	2027 Projected	2028 Projected	2029 Projected	2030 Projected	6-Year CIP Total (Including 2023 Carryover)	CIS Year 7-10	CIS 10+ Year	Project Life Total	Comments
1	WLFL0 SF SKYKISH REP LOSS MIT	SF Skykomish	FCD Acqu/Elev	\$9,179,041	\$5,780,601	\$3,452,568	\$3,398,440	(\$5,351,008)	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000			\$7,280,601	Near Baring in unincorporated King County. This project will elevate or buyout individual structures in the South Fork Skykomish Basin to eliminate the risk of flooding or erosion damage during future flood events. Assumes one home per year.
2	WLFL0 TIMBER LN EROSN BUYOUTS	SF Skykomish	FCD Acqu/Elev	\$4,812,095	\$1,972,649	(\$839,446)	\$2,839,446	(\$500,000)	\$1,500,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$6,500,000			\$8,472,649	Near Skykomish in unincorporated King County. This project will continue to acquire and remove homes along a stretch of the Skykomish River that are endangered by erosive forces as well as inundation in some places. Assumes one home per year.
3	WLFL1 BENDIGO UPR SETBACK NORTH BEND	Upper Snoq	Agreement	\$50,000	\$2,739		\$47,261	\$0	\$47,261	\$0	\$0	\$0	\$0	\$4,200,000	\$4,247,261			\$4,250,000	North Bend. Cost-share of \$8.4M levee setback project. The levee overtops at a 20-year or greater flood, inundating undeveloped property, railway lines and roadways. Project would reconnect 25 acres of floodplain and construct a new levee that meets current engineering guidelines. City has submitted grant application for the remaining \$4.2 million.
4	WLFL1 CIRCLE RVR RANCH RISK RED	Upper Snoq	FCD Const	\$2,124,400	\$1,891,851		\$232,549	\$0	\$232,549	\$0	\$0	\$0	\$0	\$0	\$232,549			\$2,124,400	Near Near North Bend in unincorporated King County. This project will determine a preferred action to reduce long term risks from channel migration in the Circle River Ranch Neighborhood on the South Fork Snoqualmie River. Being conducted concurrent with South Fork Snoqualmie Corridor Plan.
5	WLFL1 CITY SNOQ ACQUISITIONS	Upper Snoq	Agreement	\$3,000,000	\$45,378		\$2,954,622	\$0	\$2,954,622	\$0	\$0	\$0	\$0	\$0	\$2,954,622			\$3,000,000	City of Snoqualmie. Acquire several flood-prone homes in the areas around Walnut St and Northern St.
6	WLFL1 CITY SNOQ HOME ELEVATIONS	Upper Snoq	Agreement	\$500,000	\$0		\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	\$0	\$500,000			\$500,000	City of Snoqualmie. Elevate several flood-prone homes in the areas around Walnut St and Northern St.
7	WLFL1 MASON THORSON ELLS 2022 REPAIR	Upper Snoq	FCD Const	\$205,000	\$166,809		\$38,191	\$0	\$38,191	\$0	\$0	\$0	\$0	\$0	\$38,191			\$205,000	Near Near North Bend in unincorporated King County in unincorporated King County. New project. Provide 20% local match to repair erosion to the downstream end of the Mason Thorson Ells levee under the US Army Corps of Engineers (USACE) PL 84-99 Levee Rehabilitation and Inspection Program (RIP). The downstream 60-foot of the levee was damaged during the February 2020 flood event and the proposed project will repair the damage and reduce future erosion risk to the facility.
8	WLFL1 MF FLOOD CONVEYANCE N BEND	Upper Snoq	Agreement	\$1,800,000	\$138,471		\$1,661,529	\$0	\$1,661,529	\$0	\$0	\$0	\$0	\$0	\$1,661,529			\$1,800,000	North Bend. Overflow channels originating from the Middle Fork Snoqualmie River flow through neighborhoods and cross roads creating risk to homes and infrastructure. Potential solutions include channel modifications, enhancements, and culvert improvements.
9	WLFL1 MF RESIDENTIAL FLD MTGTN	Upper Snoq	FCD Acqu/Elev	\$2,232,261	\$20,030	\$1,787,769	\$2,212,231	(\$2,000,000)	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$12,000,000			\$12,020,030	Near Near North Bend in unincorporated King County in unincorporated King County. Work with willing sellers to acquire eighteen homes at risk from channel migration along the Middle Fork (Project C in the Capital Investment Strategy)
10	WLFL1 NF CONFLUENCE REVETMENT REMOVAL	Upper Snoq	FCD Const	\$811,060	\$178,262	\$63,458	\$632,798	\$0	\$696,256	\$6,798	\$0	\$0	\$0	\$0	\$703,054			\$881,316	Near Near North Bend in unincorporated King County in unincorporated King County. This project will acquire flood-prone properties in the North Fork Snoqualmie basin to reduce the risk of flood, erosion, and channel migration damage and secure footprints for future capital projects.
11	WLFL1 NF SNOQUALMIE RES FLD MIT	Upper Snoq	FCD Acqu/Elev	\$2,500,053	\$53	\$500,000	\$2,500,000	(\$1,000,000)	\$2,000,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000	\$9,500,000			\$9,500,053	Near Near North Bend in unincorporated King County in unincorporated King County. This project will acquire flood-prone properties in the North Fork Snoqualmie basin to reduce the risk of flood, erosion, and channel migration damage and secure footprints for future capital projects.
11	WLFL1 NORMAN CREEK CULVERT	Upper Snoq	Agreement	\$724,000	\$722,080	(\$1,920)	\$1,920	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$722,080	Near North Bend in unincorporated King County. Improve SE 92nd Street, east of 428th Street, and alleviate roadway flooding by installing a new box culvert.
12	WLFL1 NORMAN CREEK US 2024 CULV	Upper Snoq	Agreement	\$1,100,000	\$23,556		\$1,076,444	\$0	\$1,076,444	\$0	\$0	\$0	\$0	\$0	\$1,076,444			\$1,100,000	Near North Bend in unincorporated King County. Improve SE 92nd Street, east of 428th Street, and alleviate roadway flooding by installing a new box culvert.
13	WLFL1 PUMP STATION REVETMENT IMPROVEMENTS	Upper Snoq	FCD Const	\$365,110	\$337,030	\$22,011	\$28,080	\$225,169	\$275,260	\$480,630	\$1,893,812	\$36,105	\$0	\$0	\$2,685,807			\$3,022,837	Snoqualmie. The Pump Station Revetment reduces erosion risk to a City of Snoqualmie sewage pump station. Erosion to the embankment at the upstream end of the Pump Station Revetment threatens the upstream end of the facility. The project would consider and implement improvements to the facility to reduce future erosion risk.
14	WLFL1 REIF RD LEVEE IMPROVEMENTS	Upper Snoq	FCD Const	\$67,000	\$354	\$133,354	\$66,646	\$0	\$200,000	\$700,000	\$700,000	\$0	\$0	\$0	\$1,600,000			\$1,600,354	Near Near North Bend in unincorporated King County in unincorporated King County. Conduct a feasibility study to determine ways of preventing the overtopping of the Reif Rd Levee. Potential solutions include: repair and/or raise levee in place / setback levee / gravel removal / home elevations.
14	WLFL1 REINIG RD RVTMNT 2016 REPAIR	Upper Snoq	FCD Const	\$6,909,947	\$6,927,133		(\$17,186)	\$17,505	\$319	\$0	\$0	\$0	\$0	\$0	\$319			\$6,927,452	Near Near North Bend in unincorporated King County in unincorporated King County. Repair three primary damage sites just upstream and directly across from the South Fork Snoqualmie confluence totaling ~285 lineal feet. Completed in 2021.
15	WLFL1 REINIG RD FISH ACCESS	Upper Snoq	FCD Const	\$0	\$582		(\$582)	\$582	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$582	Near Near North Bend in unincorporated King County in unincorporated King County. Repair three primary damage sites just upstream and directly across from the South Fork Snoqualmie confluence totaling ~285 lineal feet. Completed in 2021.
16	WLFL1 RIBARY CREEK N BEND	Upper Snoq	Agreement	\$2,110,609	\$327,974	\$4,325,203	\$1,782,635	\$0	\$6,107,838	\$685,841	\$0	\$0	\$0	\$0	\$6,793,679			\$7,121,653	North Bend. Address flooding from Ribary Creek at Bendigo Blvd in North Bend as the Snoqualmie levees prevent drainage to the river during high flows.
17	WLFL1 SF CIS LONG TERM	Upper Snoq	FCD Const				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$57,100,000	\$57,100,000	Near North Bend in unincorporated King County. Implement projects identified in the Capital Investment Strategy, approved as policy direction by the Executive Committee.
18	WLFL1 SF CIS MED TERM	Upper Snoq	FCD Const				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,200,000		\$47,200,000	Near North Bend in unincorporated King County. Implement projects identified in the Capital Investment Strategy, approved as policy direction by the Executive Committee.
19	WLFL1 SHAKE MILL LB 2016 REPAIR	Upper Snoq	FCD Const	\$3,139,161	\$2,951,884		\$187,277	(\$157,277)	\$30,000	\$0	\$0	\$0	\$0	\$0	\$30,000			\$2,981,884	Near Near North Bend in unincorporated King County in unincorporated King County. Complete. Total breach of levee - erosion and lateral channel migration is ongoing. No immediately adjacent private property or infrastructure. Continued erosion could threaten 428th Ave embankment or bridge.
20	WLFL1 TATE CR SCOUR FEASIBILITY	Upper Snoq	Agreement	\$500,000	\$0		\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	\$0	\$500,000			\$500,000	Near North Bend in unincorporated King County. Prepare a Concept Development Report (CDR) to analyze and select best span/alignment replacement bridge and road-raising option as the current bridge does not provide enough hydraulic opening due to the transport of sediments and water overtops the approaches during floods.
21	WLFL1 UPR SNO RES FLD MITGTN	Upper Snoq	FCD Acqu/Elev	\$18,284,680	\$14,918,782	\$4,000,000	\$3,365,898	(\$2,365,898)	\$5,000,000	\$4,000,000	\$27,500	\$4,000,000	\$3,500,000	\$3,500,000	\$20,027,500			\$34,946,282	In and around Snoqualmie. This project will continue to acquire or elevate flood-prone structures in the Upper Snoqualmie basin to reduce the risk of flood, erosion, and channel migration damage. Partnership with City of Snoqualmie to elevate homes and cost-share acquisition of homes where City is planning to construct the Riverwalk project.
22	WLFL2 264TH AVE NE AT SR 202 FLD IMPRVMT	Lower Snoq	Agreement			\$540,000	\$0	\$0	\$540,000	\$0	\$27,500	\$0	\$0	\$0	\$567,500			\$567,500	Near Redmond. Alleviate flooding on this sole access road by replacing the existing culverts and raising the roadway to eliminate over-topping during flood events.
23	WLFL2 334TH AVE SE & SE 43RD PL FLD IMPRVMT	Lower Snoq	Agreement			\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	\$0	\$0	\$500,000			\$500,000	Near Fall City in unincorporated King County. Improve drainage to alleviate neighborhood flooding by constructing a drainage system to flow to the Snoqualmie River.
24	WLFL2 DUTCHMAN RD REPAIR	Lower Snoq	FCD Const	\$2,649,549	\$1,648,242		\$1,001,307	\$0	\$1,001,307	\$6,255,409	\$27,500	\$0	\$0	\$0	\$7,284,216			\$8,932,458	Near Near Duvall in unincorporated King County in unincorporated King County. Repair approximately 200 feet of revetment. Dutchman Road in this location provides the sole access to residences and business on the west side of the Snoqualmie Valley downstream of Near Duvall in unincorporated King County. Continued erosion of the revetment could result in erosion of the road (West Snoqualmie Valley Road NE) which would severely limit access to the downstream property owners during or following a flood event.
25	WLFL2 FARM FLOOD TSK FORCE IMP	Lower Snoq	FCD Acqu/Elev	\$979,803	\$853,997		\$125,806	(\$115,806)	\$10,000	\$0	\$0	\$0	\$0	\$0	\$10,000			\$863,997	Near Carnation in unincorporated King County. This project provides technical and cost-sharing assistance to agricultural landowners in the Lower Snoqualmie floodplain to help them better withstand the impacts of flooding. Specific project actions include farm pads and elevation or flood proofing of agricultural structures.
26	WLFL2 FISH HATCHERY RD BR #61B REPAIR	Lower Snoq	Agreement	\$700,000	\$205,181		\$494,819	\$0	\$494,819	\$0	\$0	\$0	\$0	\$0	\$494,819			\$700,000	Near Duvall in unincorporated King County. Strengthen the bridge structure to stabilize it after the most recent flood event, rebuild the east approach roadway to address the current issue and to protect it against major flood events in the future, and restore the eroded creek bed and riverbank profile to buffer the bridge against scour.
27	WLFL2 L SNO 2019 BANK REPAIR	Lower Snoq	Agreement	\$2,200,000	\$1,078,929		\$1,121,071	\$0	\$1,121,071	\$0	\$0	\$0	\$0	\$0	\$1,121,071			\$2,200,000	Near Fall City in unincorporated King County. The river is scouring the road away and David Powell Road is collapsing into the river. This project repaired an existing failing revetment and extend MSE wall to prevent undercutting of the riverbank and roadway. Completed in September 2020.
28	WLFL2 LWR SNO RFSLD FLD MITGTN	Lower Snoq	FCD Acqu/Elev	\$8,816,824	\$3,453,573	\$478,149	\$5,363,251	(\$2,841,400)	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$18,000,000			\$21,453,573	Near Carnation in unincorporated King County. This project will acquire or elevate flood-prone structures in the lower Snoqualmie basin to reduce the risk of flood or channel migration damage during future flood events.
29	WLFL2 MUD CREEK SEDIMENT FACILITY	Lower Snoq	FCD Const	\$432,000	\$109,184		\$322,816	(\$322,816)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$109,184	Snoqualmie. Design and permit a sediment facility to minimize sediment deposition, flooding, and channel avulsions at this site.
30	WLFL2 SNOQUALMIE VALLEY FEAS	Lower Snoq	Agreement	\$1,000,000	\$385,289	\$300,000	\$614,711	\$0	\$914,711	\$0	\$0	\$0	\$0	\$0	\$914,711			\$1,300,000	Near Duvall in unincorporated King County. Regional flooding in the Snoqualmie Valley cuts off access to eastern cities. Determine which major roadway(s) that cross the Snoqualmie Valley would be the most cost effective to improve in the valley with chronic flood issues impacting over 25,000 daily drivers.
31	WLFL2 STOSSEL RB 2018 REPAIR	Lower Snoq	FCD Const	\$1,057,886	\$1,042,233		\$15,653	(\$14,912)	\$741	\$0	\$0	\$0	\$0	\$0	\$741			\$1,042,974	Near Carnation in unincorporated King County. This completed project repaired approximately 250 feet of damage identified in late March 2018 to a section of the Stossel Bridge Right Bank Revetment on the Snoqualmie River, downstream of the City of Near Carnation in unincorporated King County.
32	WLFL2 STOSSEL LONG TERM REPAIR	Lower Snoq	FCD Const	\$3,092,252	\$1,112,372	\$202,625	\$1,979,880	\$378,633	\$2,561,138	\$30,000	\$0	\$0	\$0	\$0	\$2,591,138			\$3,703,510	Near Carnation in unincorporated King County. Placeholder costs for long-term facility improvement project to prevent erosion undermining 310th Ave NE.
33	WLFL3 HOLBERG 2019 REPAIR	Tolt	FCD Const	\$250,000	\$0		\$250,000	(\$225,000)	\$25,000	\$310,000	\$0	\$0	\$0	\$0	\$335,000			\$335,000	Near Carnation in unincorporated King County. Facility failure has consequences for property owners immediately landward of facility. Potential for high flows and erosive damage to residences and property.
34	WLFL3 HOLBERG FEASIBILITY	Tolt	FCD Const	\$394,845	\$369,027		\$25,818	\$0	\$25,818	\$0	\$0	\$0	\$0	\$0	\$25,818			\$394,845	Near Carnation in unincorporated King County. Feasibility study to determine the nature and extent of levee improvements necessary to remove four homes in unincorporated King County from the regulatory Channel Migration Zone as mapped in the Tolt River Channel Migration study.
35	WLFL3 LOWER FREW LEVEE SETBACK	Tolt	FCD Const	\$4,404,663	\$2,816,446	\$2,516,947	\$1,688,217	\$0	\$4,105,164	\$2,633,965	\$28,398,183	\$542,887	\$0	\$0	\$35,680,199			\$38,496,645	Near Carnation in unincorporated King County. Capital Investment Strategy. Design, based on level of service analysis, the highest priority levee setback for flood risk reduction. Phase 2 construction estimated in CIS at \$14.5M-\$16.7M
36	WLFL3 LOWER TOLT RIVER ACQUISITION	Tolt	FCD Acqu/Elev	\$4,046,475	\$698,102	(\$483,779)	\$3,348,373	(\$1,464,594)	\$1,400,000	\$1,000,000	\$1,000,000	\$0	\$0	\$0	\$3,400,000			\$4,098,102	Near Carnation in unincorporated King County. Capital Investment Strategy. Acquire high-priority flood risk reduction properties in the lower two miles of the Tolt River consistent with the adopted Capital Investment Strategy.
37	WLFL3 RIO VISTA PROPERTY ACQ	Tolt	FCD Acqu/Elev	\$5,606,331	\$2,634,595	\$2,028,110	\$2,971,736	(\$2,699,846)	\$2,300,000	\$2,500,000	\$2,500,000	\$2,500,000	\$1,500,000	\$1,500,000	\$12,800,000			\$15,434,595	Near Carnation in unincorporated King County. Capital Investment Strategy. Acquire at-risk homes from willing sellers.
38	WLFL3 SAN SOUCI NBRHOOD BUYOUT	Tolt	FCD Acqu/Elev	\$6,656,463	\$5,046,463		\$1,610,000	(\$896,000)	\$714,000	\$0	\$0	\$0	\$0	\$0	\$714,000			\$5,760,463	Near Carnation in unincorporated King County. Capital Investment Strategy. Acquire at-risk homes from willing sellers.
39	WLFL3 TOLT R RD ELEV SAN SOUCI	Tolt	FCD Const	\$125,000	\$66,576		\$58,424	(\$58,424)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$66,576	Near Carnation in unincorporated King County. Capital Investment Strategy. Construct Tolt Road NE road elevation or other flood risk reduction mitigation.
40	WLFL3 SEDIMENT MGMT FEAS	Tolt	FCD Const	\$263,706	\$219,978		\$43,728	(\$43,728)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$219,978	Near Carnation in unincorporated King County. Capital Investment Strategy. Conduct sediment management feasibility study. Update and include upper watershed sediment production estimates.
41	WLFL3 TOLT CIS LONG TERM	Tolt	FCD Const				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$28,800,000	\$28,800,000	Near Carnation in unincorporated King County Implement projects identified in the Capital Investment Strategy, approved as policy direction by the Executive Committee.
42	WLFL3 TOLT CIS MED TERM	Tolt	FCD Const				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$56,250,000	\$56,250,000	Near Carnation in unincorporated King County Implement projects identified in the Capital Investment Strategy, approved as policy direction by the Executive Committee.
43	WLFL3 TOLT R LEVEE L.O.S. ANALYSIS	Tolt	FCD Const	\$1,132,951	\$1,010,490		\$122,461	\$0	\$122,461	\$0	\$0	\$0	\$0	\$0	\$122,461			\$1,132,951	Near Carnation in unincorporated King County. Capital Investment Strategy. Conduct a detailed hydraulic analysis to optimize the elevation of new levees to maximize flood risk reduction benefits.
44	WLFL3 TOLT R NATURAL AREA ACQ	Tolt	FCD Acqu/Elev	\$7,207,655	\$5,048,102	\$1,068,533	\$2,159,553	(\$1,698,086)	\$1,530,000	\$0	\$0	\$0	\$0	\$0	\$1,530,000			\$6,578,102	Near Carnation in unincorporated King County. Capital investment strategy: acquire at-risk homes from willing sellers.

No.	Title	Basin	Type of project	2024 Inception to Date Budget	2024 Inception to Date Expenditure	2025 Adopted	2024 Carryover	2025 Reallocation Request	2025 Revised	2026 Projected	2027 Projected	2028 Projected	2029 Projected	2030 Projected	6-Year OIP Total (Including 2023 Carryover)	CIS Year 7-10	CIS 10+ Year	Project Life Total	Comments
45	WLFL3 GIRL SCOUT LEVEE SETBACK	Tolt	FCD Const	\$250,000	\$43,251	\$500,264	\$206,749	(\$272,645)	\$434,368	\$1,071,509	\$1,305,809	\$1,231,532	\$21,618,143	\$225,437	\$25,886,798			\$25,930,049	Near Carnation in unincorporated King County This project will set back the Girl Scout Camp Levee to reduce flood risks to the Girl Scout Camp and Remlinger Farms, improve levee integrity, increase the lateral migration area and area for ongoing sediment deposition, reduce long-term levee maintenance costs, and improve instream, floodplain and riparian habitat functions. This project is tied to and contingent on the FCD's decisions on the Tolt Level of Service study.
46	WLFL3 REMLINGER LEVEE IMPROVEMENTS	Tolt	FCD Const	\$236,654	\$0		\$236,654	\$0	\$236,654	\$169,774	\$1,049,513	\$0	\$0	\$0	\$1,455,941			\$1,455,941	Near Carnation in unincorporated King County Repair approximately 250 feet of the Remlinger Levee. Scope of project may be modified once Tolt River Level of Service project is completed; schedule is contingent on FCD direction on the Tolt level of service project.
47	WLFL3 SR 203 BR IMPRVMTS FEAS	Tolt	FCD Const	\$395,900	\$216,990	(\$178,910)	\$178,910	\$0	\$0	\$1,071,509	\$1,305,809	\$1,231,532	\$21,618,143	\$225,437	\$25,452,430			\$25,669,420	Near Carnation in unincorporated King County This project will set back the Girl Scout Camp Levee to reduce flood risks to the Girl Scout Camp and Remlinger Farms, improve levee integrity, increase the lateral migration area and area for ongoing sediment deposition, reduce long-term levee maintenance costs, and improve instream, floodplain and riparian habitat functions. This project is tied to and contingent on the FCD's decisions on the Tolt Level of Service study.
47	WLFL3 TOLT R RD NE IMPROVEMENTS	Tolt	FCD Const				\$0	\$0	\$91,301	\$250,000	\$150,000	\$2,342,329	\$30,000	\$2,863,630				\$2,863,630	Near Carnation in unincorporated King County Capital Investment Strategy: Initiate design for elevation of one road location to reduce or eliminate isolation. Implement additional road elevations as funds become available.
48	WLFL3 UPPER FREW LEVEE SETBACK	Tolt	FCD Const	\$210,175	\$23,171		\$187,004	\$0	\$187,004	\$100,000	\$169,000	\$1,200,000	\$1,500,000	\$14,800,000	\$17,956,004			\$17,979,175	Near Carnation in unincorporated King County. Capital Investment Strategy: Initiate the levee setback design. Levee setback to increase sediment storage and floodwater conveyance; protect adjacent development; reduce damage to trail bridge.
49	WLFL4 ALPINE MANOR NEIGHBORHOOD BUYOUTS	Raging	FCD Acq/Elev	\$3,433,810	\$1,753,880		\$1,679,930	(\$799,930)	\$880,000	\$0	\$0	\$0	\$0	\$0	\$880,000			\$2,633,880	Near Preston in unincorporated King County. Acquisition of at-risk homes in the Alpine Manor neighborhood.
50	 Snoqualmie-South Fork Skykomish Subtotal			\$115,957,359	\$66,242,285	\$20,914,936	\$49,715,070	(\$22,205,481)	\$48,424,525	\$28,606,736	\$46,154,626	\$18,392,056	\$59,578,615	\$31,980,874	\$233,137,432			\$488,729,717	
51																			
52																			
53	WLFL5 ALLEN LK OUTLET IMPRVMT	Sammamish	Agreement	\$2,381,256	\$127,466	\$400,000	\$2,253,790	\$0	\$2,653,790	\$10,000	\$0	\$0	\$0	\$0	\$2,663,790			\$2,791,256	Sammamish. To address chronic flooding on this sole access roadway with approximately 200 properties, look at upstream and downstream retention/detention options; study road-raising options; prepare Concept Development Report, analyze and select best options.
54	WLFL5 GEORGE DAVIS CRK CITY OF SAMMAMISH	Sammamish	Agreement	\$400,000	\$0		\$400,000	\$0	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000			\$400,000	Sammamish. This project will restore access to one river mile of high quality kokanee salmon habitat and reduce the risk of flooding by reducing sediment deposition.
55	WLFL5 IRWIN R 2020 REPAIR	Sammamish	FCD Const	\$836,037	\$814,110		\$21,927	\$0	\$21,927	\$0	\$0	\$0	\$0	\$0	\$21,927			\$836,037	Near Issaquah in unincorporated King County. Further damage to the facility could cut off the sole access to one resident (via a private road and bridge over the creek).
56	WLFL5 ISSAQUAH CREEK CIS	Sammamish	FCD Const	\$980,000	\$109,767	\$2,168	\$970,233	\$0	\$872,401	\$283,000	\$0	\$0	\$0	\$0	\$1,155,401			\$1,265,168	Near Carnation in unincorporated King County. Identify and prioritize near-, mid-, and long-term capital projects for Flood Control District funding along Near Issaquah in unincorporated King County Creek.
57	WLFL5 JEROME 2020 REPAIR	Sammamish	Agreement	\$355,083	\$170,271		\$184,812	\$0	\$184,812	\$250,000	\$20,000	\$0	\$0	\$0	\$454,812			\$625,083	Issaquah. The Jerome Revetment protects three private residences in the City of Issaquah. Erosion of the revetment could result in loss of property and damage to private utilities. Loss of bank in front of middle property. 70 linear feet (LF) of erosion.
58	WLFL5 LK SAMMAMISH FLOOD MIT GRANTS	Sammamish	Grant	\$1,000,000	\$82,950		\$917,051	\$0	\$917,051	\$0	\$0	\$0	\$0	\$0	\$917,051			\$1,000,001	Issaquah: Funding for a near-term grant program to help fund flood mitigation options for lakeside landowners, such as floating docks, relocation or elevation of outbuilding and other damage-reduction and floodproofing measures. Established pursuant to FCDEM2021-3.
59	WLFL5 MOMB 2020 REPAIR	Sammamish	FCD Const	\$904,342	\$450,570	\$535,853	\$453,772	(\$658,625)	\$331,000	\$18,000	\$0	\$0	\$0	\$0	\$349,000			\$799,570	Near Issaquah in unincorporated King County. Damage to the SE 156th St. road next flood season could cut off the sole access to a community of about 30 homes. More erosion at the downstream end of the facility may further destabilize the steep slope of the landslide and threaten downstream homeowners.
60	WLFL5 SAMMAMISH CIS	Sammamish	FCD Const	\$3,153,120	\$2,126,796	\$37,387	\$1,026,324	\$0	\$1,063,711	\$0	\$0	\$0	\$0	\$0	\$1,063,711			\$3,190,507	Redmond, Woodinville, Bothell, and Kenmore: Identify and prioritize near-, mid-, and long-term capital projects for Flood Control District funding along the Sammamish River.
61	WLFL5 WILLOWMOOR FLDPLAIN REST	Sammamish	FCD Const	\$4,859,977	\$4,059,649	\$285,089	\$800,328	\$0	\$1,085,417	\$0	\$0	\$0	\$0	\$0	\$1,085,417			\$5,145,066	Redmond. Willowmoor Floodplain Restoration Project seeks to reduce the frequency and duration of high lake levels in Lake Sammamish while maintaining downstream Sammamish River flood control performance and enhancing habitat. Design only, does not include implementation costs. The project will reconfigure the Sammamish transition zone to ensure ongoing flow conveyance, downstream flood control, potential extreme lake level reduction, habitat conditions improvement, and reduction of maintenance impacts and costs. Project is currently on hold pending completion of a 3rd party review.
62	WLFL6 148TH AVE SE LARSEN LK BELLEVUE	Lk Wash Tribs	Agreement	\$538,500	\$474,600		\$63,900	\$0	\$63,900	\$0	\$0	\$0	\$0	\$0	\$63,900			\$538,500	Bellevue. Conduct a site assessment and initiate preliminary design to progress toward construction of best drainage treatments and resilient design to reduce or eliminate roadway flooding on 148th Ave SE. Improve high water flow capacity for Larsen Lake/Lake Hills Greenbelt to Kelsey Creek where it floods 148th Avenue SE during moderate to severe storm and longer duration rainfall periods.
63	WLFL6 BEAR CRK FLOOD EROSION REDMOND	Lk Wash Tribs	Agreement	\$1,550,000	\$128		\$1,549,872	\$0	\$1,549,872	\$0	\$0	\$0	\$0	\$0	\$1,549,872			\$1,550,000	Redmond. Protect Avondale Rd from an embankment that has been scoured by floodwaters from Bear Creek.
64	WLFL6 FACTORIA BLVD DRAINAGE	Lk Wash Tribs	Agreement	\$6,814,000	\$6,814,000	\$3,100,000	\$0	\$0	\$3,100,000	\$0	\$0	\$0	\$0	\$0	\$3,100,000			\$9,914,000	Bellevue. Reduce flooding during high-intensity storm events along Factoria Boulevard, a major transportation corridor within the City of Bellevue. These events have increased in frequency and are anticipated to be even more frequent in the future as a result of climate change.
65	WLFL6 ISSAQUAH TRIB FEAS	Lk Wash Tribs	Agreement	\$350,000	\$323,371		\$26,629	\$0	\$26,629	\$0	\$0	\$0	\$0	\$0	\$26,629			\$350,000	Near Issaquah in unincorporated King County. Prepare a feasibility analysis report which will include, but is not limited to, surveying, geotechnical analysis, traffic analysis, and hydraulic analysis to identify potential solutions to bridge deficiencies, including a constructed hydraulic opening with piles that collect debris and pose risks to the stability of the bridge.
66	WLFL6 LOWER COAL CRK PH I	Lk Wash Tribs	Agreement	\$13,156,592	\$11,529,699	\$1,432,358	\$1,626,893	(\$3,059,251)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$11,529,699	Bellevue. Increase conveyance capacity at the five box culvert crossings. Disconnect local storm drainage outfall from Coal Creek and redirect them to Lake Washington. Implemented by City of Bellevue. Expenditure forecast to be updated based on current project schedule.
67	WLFL6 MAY VALLEY 186TH AVE SE CULVERT	Lk Wash Tribs	FCD Const	\$500,000	\$333		\$499,667	\$0	\$499,667	\$0	\$0	\$0	\$0	\$0	\$499,667			\$500,000	Near Renton in unincorporated King County. Reduce surface water flooding by replacing the culvert on East-West ditch under 186th Avenue SE.
68	WLFL6 MAY VALLEY DRAINAGE IMPRVMT	Lk Wash Tribs	Agreement	\$530,000	\$442,513		\$87,487	\$0	\$87,487	\$0	\$0	\$0	\$0	\$0	\$87,487			\$530,000	Newcastle. As recommended in the May Creek Basin Plan, two sediment traps will be constructed on May Creek tributaries (Cabbage and Country Creeks) to limit sediment loading. FCD funding is for initial feasibility analysis, landowner outreach, and acquisition of property from willing sellers for a future sediment facility.
69	WLFL7 BELMONDO 2020 REPAIR	Cedar	FCD Const	\$1,938,269	\$611,398	\$14,925	\$1,326,871	\$48,204	\$1,390,000	\$18,000	\$0	\$0	\$0	\$0	\$1,408,000			\$2,019,398	Near Renton in unincorporated King County. Critical facilities (Utilities, CRT, SR 169). Regional impact extents. Potential human injury from sudden change in conditions. Generally exposed bank - damage likely to occur next major high-flow event.
70	WLFL7 BYERS NEIGHBORHOOD IMPROVEMENTS	Cedar	FCD Const	\$220,000	\$7,954		\$212,046	\$0	\$212,046	\$0	\$0	\$0	\$0	\$0	\$212,046			\$220,000	Near Renton in unincorporated King County. Capital Investment Strategy: Take several actions to reduce flood risk including construction of an emergency egress route, acquisition of flood-prone homes, and possible elevation of neighborhood roads. The Cedar CIS will be reviewed by the District in light of changed conditions from the 2020 flood disaster.
71	WLFL7 CDR PRE-CONST STRTGC ACQ	Cedar	FCD Acq/Elev	\$10,330,532	\$5,289,632		\$5,040,900	\$0	\$5,040,900	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$15,040,900			\$20,330,532	Near Renton in unincorporated King County. This project will acquire strategic real estate upon which several large Flood Control District capital projects are dependent (Project J in the Capital Investment Strategy). Assumes 3 homes per year.
72	WLFL7 CEDAR CIS LONG TERM	Cedar	FCD Const				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$35,400,000	\$35,400,000	Near Renton in unincorporated King County/Implement projects identified in the Capital Investment Strategy, approved as policy direction by the Executive Committee.
73	WLFL7 CEDAR CIS MED TERM	Cedar	FCD Const				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000,000		\$22,000,000	Near Renton in unincorporated King County/Implement projects identified in the Capital Investment Strategy, approved as policy direction by the Executive Committee.
74	WLFL7 CEDAR R DWNSTREAM 2024 IMPV	Cedar	Agreement	\$150,000	\$0		\$150,000	\$0	\$150,000	\$0	\$0	\$0	\$0	\$0	\$150,000			\$150,000	Near Renton in unincorporated King County Improve Cedar Grove Road near Byers Road SE and alleviate roadway flooding by raising the road through the application of a thick layer of overlay.
75	WLFL7 CEDAR RES FLOOD MITIGATION	Cedar	FCD Acq/Elev	\$6,338,123	\$3,861,701		\$2,476,422	\$0	\$2,476,422	\$2,000,000	\$1,600,000	\$1,600,000	\$1,600,000	\$1,600,000	\$10,876,422			\$14,738,123	Near Renton in unincorporated King County. Implement projects identified in the Capital Investment Strategy, approved as policy direction by the Executive Committee. Project K on the CIS: Risk analysis has identified 53 homes as high risk from flooding and channel migration, but which are not mitigated by projects. Elevate or purchase approximately 2 homes per year.
76	WLFL7 CEDAR RVR GRAVEL REMOVAL	Cedar	Agreement	\$12,835,100	\$11,049,006		\$1,786,094	\$0	\$1,786,094	\$0	\$0	\$0	\$0	\$0	\$1,786,094			\$12,835,100	Near Renton. The project ensures the minimum required 100-year flood conveyance capacity along the lower 1.25 miles of the Cedar River. Project is a required maintenance action by the Army Corps of Engineers Section 205 Flood Control Project. Maintenance dredging took place in 2016. Project funding shown herein represent post construction mitigation monitoring and reporting as well as the planning and design of the next dredging project. Additional funding will be needed beyond 2026 to cover permitting, mitigation plan development, construction, mitigation and post-construction monitoring work associated with the next cycle of dredging.
77	WLFL7 CEDAR R GRAVEL PHASE II	Cedar	Agreement			\$500,000	\$0	\$0	\$500,000	\$500,000	\$500,000	\$0	\$10,500,000	\$0	\$12,000,000			\$12,000,000	Near Renton. The project ensures the minimum required 100-year flood conveyance capacity along the lower 1.25 miles of the Cedar River. Project is a required maintenance action by the Army Corps of Engineers Section 205 Flood Control Project. Maintenance dredging took place in 2016. Project funding shown herein represent post construction mitigation monitoring and reporting as well as the planning and design of the next dredging project. Additional funding will be needed beyond 2026 to cover permitting, mitigation plan development, construction, mitigation and post-construction monitoring work associated with the next cycle of dredging.
78	WLFL7 CITY OF RENTON LEVEE CERTIFICATION	Cedar	Agreement	\$1,687,922	\$1,273,270	\$2,500,000	\$414,652	\$0	\$2,914,652	\$812,078	\$0	\$0	\$0	\$0	\$3,726,730			\$5,000,000	Near Renton. Levee improvements necessary to satisfy levee certification engineering recommendations.
79	WLFL7 CRT SITE 5 2020 REPAIR	Cedar	FCD Const	\$667,620	\$702,743	\$1,880,502	(\$35,123)	(\$1,345,379)	\$500,000	\$20,000	\$0	\$0	\$0	\$0	\$520,000			\$1,222,743	Near Renton in unincorporated King County. Erosion and scour have resulted in loss of toe and bank rock, oversteepened and undercut banks (some portions cantilevered). Scour has undermined numerous large trees, likely to fall into the channel likely resulting in further damage of the bank. Damage is observed along approximately 350 feet of facility, near the upstream end.
80	WLFL7 CRT SITE 5B 2020 REPAIR	Cedar	FCD Const	\$330,321	\$328,682		\$1,639	(\$1,639)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$328,682	Near Renton in unincorporated King County. Erosion and scour have resulted in loss of toe and bank rock, oversteepened and undercut banks (some portions cantilevered). Scour has undermined numerous large trees, likely to fall into the channel likely resulting in further damage of the bank. Damage is observed along approximately 350 feet of facility, near the upstream end.
81	WLFL7 CRT2 ZONE D 2020 REPAIR	Cedar	Agreement	\$5,335,656	\$471,857		\$4,863,799	(\$4,863,799)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$471,857	Near Renton in unincorporated King County Critical facilities (Utilities, CRT, SR 169). Regional impact extents. Potential human injury from sudden change in conditions. Damage may occur next flood season/likelihood increasing. This repair addresses damage to the CRT 2 revetment downstream of the 2020 emergency repair site, retrofitting the 2020 emergency repair with wood bank deflectors for long-term protection, and extending CRT 2 upstream to replace the damaged Riverbend Lower revetment, which will be removed as part of the Riverbend phase 2 project.
82	WLFL7 DORRE DON NBHOOD IMPRVMT	Cedar	FCD Const	\$800,000	\$0		\$800,000	\$0	\$800,000	\$0	\$0	\$0	\$0	\$0	\$800,000			\$800,000	Near Renton in unincorporated King County. Capital Investment Strategy: This project will acquire flood-prone homes per the Cedar CIS, as well as evaluate if changes to the levee and road elevation will result in meaningful flood risk reduction and to determine what level of protection can be provided. The study would also evaluate other structural improvements such as raising Lower Dorre Don Way SE upstream and downstream of the trail crossing and farther downstream near RM 16.3. The Cedar CIS will be reviewed by the District in light of changed conditions from the 2020 flood disaster.
83	WLFL7 HERZMAN LEVEE SETBACK	Cedar	FCD Const	\$12,026,144	\$4,585,908	\$3,564,120	\$7,440,236	(\$9,776,730)	\$1,227,626	\$3,699,881	\$1,328,315	\$0	\$0	\$0	\$6,255,821			\$10,841,729	Near Renton in unincorporated King County. Capital Investment Strategy: Setback levee; excavate side-channel to reduce pressure on revetment; reconstruct, reinforce and/or extend revetment; acquire up to 5 properties.
84	WLFL7 ISSAQUAH MAY VALLEY IMPV	Cedar	Agreement	\$100,000	\$88,319		\$11,681	(\$11,681)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$88,319	Near Issaquah in unincorporated King County. This project will construct improvements to the intersection which could be either a roundabout or additional travel lanes with a travel signal at the intersection of Near Issaquah in unincorporated King County Hobart Road SE and SE May Valley Road. Complete.
85	WLFL7 JAN ROAD LEVEE SETBACK	Cedar	FCD Const	\$15,976,060	\$15,238,306		\$737,754	(\$687,754)	\$50,000	\$0	\$0	\$0	\$0	\$0	\$50,000			\$15,288,306	Near Renton in unincorporated King County. Capital Investment Strategy: Suite of solutions to be determined as part of feasibility study. Includes raise road, partial removal of Jan Road levee, construction of side channel, and mitigation of at-risk properties. Construction completed in 2022.
86	WLFL7 LOWER CEDAR FEASIBILITY STUDY	Cedar	Agreement	\$520,000	\$196,702	\$165,239	\$323,298	\$0	\$488,537	\$0	\$0	\$0	\$0	\$0	\$488,537			\$685,239	Near Renton. Capital Investment Strategy: Conduct feasibility study of Lower Cedar reach in City of Renton to 1) quantify economic damage potential 2) determine infrastructure modifications to improve flood resiliency and sediment storage potential, and 3) conduct cost-benefit analysis.
87	WLFL7 LOWER JONES ROAD NEIGHBORHOOD	Cedar	FCD Const	\$2,654,203	\$682,906		\$1,971,297	\$0	\$1,971,297	\$0	\$0	\$0	\$0	\$0	\$1,971,297			\$2,654,203	Near Renton in unincorporated King County. Capital Investment Strategy: Raise in place or setback Jones Road, excavate and stabilize right bank to increase conveyance capacity; reinforce one revetment; remove portion of another revetment; acquire 8 at risk properties.

King County Flood Control District
Flood Program Financial Plan: 2025 Revised Budget and 6-Year CIP

May 1, 2025

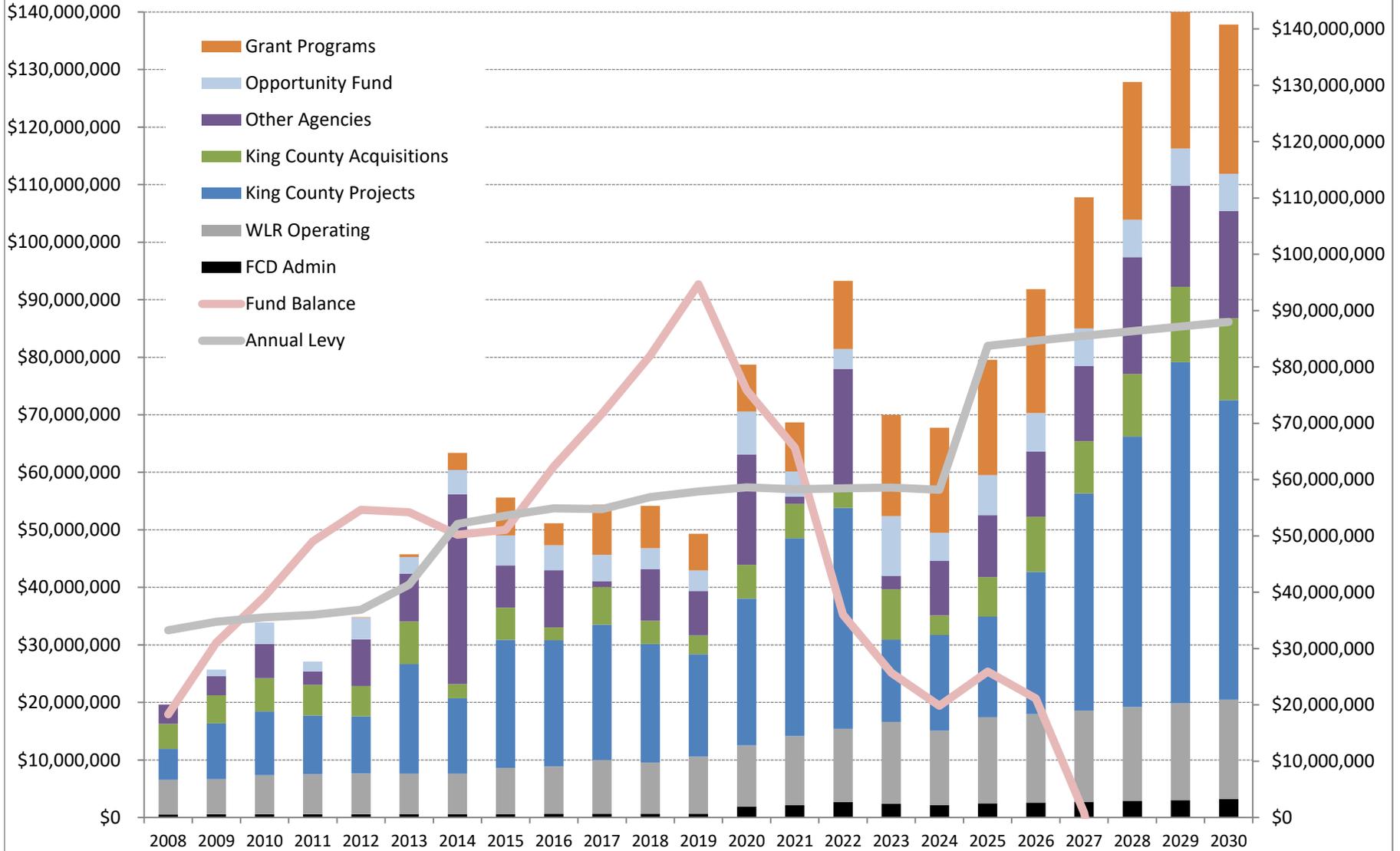
	2024 Actual	2025 Adopted	2025 Revised	2026 Projected	2027 Projected	2028 Projected	2029 Projected	2030 Projected
Beginning Balance	26,835,949	1,489,819	19,831,997	25,903,849	21,114,003	835,895	(40,243,678)	(97,172,800)
Revenue								
Flood District								
Flood District Levy ¹	58,181,958	83,649,793	83,736,588	84,655,767	85,507,626	86,331,974	87,157,133	87,980,173
Interest Earnings ²	2,113,500	69,215	1,561,894	2,040,091	1,662,861	65,832	(3,169,443)	(7,652,969)
Miscellaneous Revenue ³	228,936	250,000	250,000	250,000	250,000	250,000	250,000	250,000
King County								
Grants ¹⁰	119,893	0	0	0	0	0	0	0
Miscellaneous Revenue ⁵	109,723	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Total Revenue	60,754,010	84,069,008	85,648,482	87,045,858	87,520,486	86,747,806	84,337,690	80,677,204
Expenditure								
District Administration ⁶	(2,177,473)	(2,488,637)	(2,488,637)	(2,613,069)	(2,743,722)	(2,880,908)	(3,024,954)	(3,176,202)
Operating Expenditure	(12,886,001)	(16,282,400)	(14,924,160)	(15,371,885)	(15,833,042)	(16,308,033)	(16,797,274)	(17,301,192)
Capital Expenditure	(52,694,488)	(59,642,371)	(62,163,832)	(73,850,751)	(89,221,830)	(108,638,437)	(121,444,585)	(117,338,048)
Total Expenditure	(67,757,962)	(78,413,408)	(79,576,630)	(91,835,705)	(107,798,594)	(127,827,379)	(141,266,813)	(137,815,442)
Ending Fund Balance (Cash)	19,831,997	7,145,419	25,903,849	21,114,003	835,895	(40,243,678)	(97,172,800)	(154,311,038)
<i>Target Fund Balance</i>	0	0	0	0	0	0	0	<i>0</i>
<i>Budgetary Carryover Reserves</i>	<i>(302,166,870)</i>	<i>(266,885,029)</i>	<i>(265,355,407)</i>	<i>(415,592,323)</i>	<i>(576,401,291)</i>	<i>(590,124,086)</i>	<i>(594,885,836)</i>	<i>(554,993,312)</i>
Ending Budgetary Fund Balance ⁹	(282,334,873)	(235,121,485)	(239,451,557)	(394,478,320)	(575,565,396)	(630,367,764)	(692,058,636)	(709,304,350)

Notes:

- ¹ Property tax forecast provided by the Office of Economic and Financial Analysis in March, 2025, less undercollection assumption of 1%.
- ² Interest earnings approximated using prior year actuals and increasing by 3% per year.
- ³ District miscellaneous revenue due to multiple sources such as state forest sales, private timber harvest tax, unrealized investments, leasehold excise taxes, and immaterial corrections from prior years.
- ⁵ County miscellaneous revenue due to multiple sources such as state forest sales, private timber harvest tax, rent from tenants of acquired real estate, and immaterial corrections from prior years.
- ⁶ Costs based on contract established under FCD 2008-07 for District executive services, and inflated at 3% in succeeding years.
- ⁷ The capital expenditure is equal to the expenditure rate times the sum of the new capital appropriation and carryover. Rationale for the expenditure rates forecasted for A-E in the capital program is as follows:
 - A. Based on prior year experience and knowledge of existing staff capacity to implement construction projects implemented by WLR Division. The expenditure rate increases at the end of the six years as new appropriation decreases and carryover projects are completed.
 - B. Based on prior year experience for acquisitions and home elevations, where expenditure patterns are strongly influenced by factors such as landowner willingness. Rate shown here is similar to the expenditure rate for acquisition-focused funds such as King County's Conservation Futures Trust (CFT).
 - C. Based on increase from past expenditure rates as city projects move through the engineering design phase toward construction.
 - D-E. Based on prior year experience with expenditure rates for these capital grant programs, which have a 2-3 year minimum time lag between appropriation and expenditures due to funding allocation decision-making process, execution of agreements for awarded projects, and reimbursement of eligible expenditures during or following implementation by the grant recipient. While the Opportunity Fund does not require time for an allocation process, many jurisdictions choose to accrue funding over multiple years which limits the expenditure rate. Note that a constant expenditure rate results in increased expenditures as unspent allocations are carried over each year.
- ⁸ The Unreserved Fund Balance is the remaining balance less reserves described in resolution FCD2016-21.1 adopting a fund balance reserve policy. While the policy provides general guidance on types of reserves, it does
- ⁹ The budgetary fund balance assumes 100% expenditure of all budgeted amounts and is used to understand the District's total budgetary commitment.
- ¹⁰ Grant revenue is assumed only for grants that have been awarded or where an award is likely and imminent.
- ¹¹ Total New Capital Appropriation corresponds to the "Grand Total" shown in each year on Attachment H.

DRAFT: Actual and Forecasted Flood District Expenditures by Type

5/1/25



King County Flood Control District

2025 Reallocation Summary

May 1, 2025

No.	Title	2025 Reallocation Request	Reallocation Notes
1	WLFL0 SF SKYKMSH REP LOSS MIT	(\$5,351,008)	Reduce unneeded budget authority in 2025.
2	WLFL0 TIMBER LN EROSN BUYOUTS	(\$500,000)	Reduce unneeded budget authority in 2025.
9	WLFL1 MF RESIDENTIAL FLD MTGTN	(\$2,000,000)	Reduce unneeded budget authority in 2025.
11	WLFL1 NF SNOQUALMIE RES FLD MIT	(\$1,000,000)	Reduce unneeded budget authority in 2025.
13	WLFL1 PUMP STATION REVETMENT IMPROVEMENTS	\$225,169	Project advanced further in 2024 than anticipated.
14	WLFL1 REINIG RD RVTMNT 2016 REPAIR	\$17,505	Project complete. Remove remaining budget before closing project.
15	WLFL1 REINIG RD FISH ACCESS	\$582	Project complete. Remove remaining budget before closing project.
19	WLFL1 SHAKE MILL LB 2016 REPAIR	(\$157,277)	Reduce unneccesary budget authority in anticipation of closeout.
21	WLFL1 UPR SNO RES FLD MITIGTN	(\$2,365,898)	Reduce unneeded budget authority in 2025.
25	WLFL2 FARM FLOOD TSK FORCE IMP	(\$115,806)	Reduce unneeded budget authority in 2025.
28	WLFL2 LWR SNO RESDL FLD MITGTN	(\$2,841,400)	Reduce unneeded budget authority in 2025.
29	WLFL2 MUD CREEK SEDIMENT FACILITY	(\$322,816)	Project complete. Remove remaining budget before closing project.
31	WLFL2 STOSSEL RB 2018 REPAIR	(\$14,912)	Project complete. Remove remaining budget before closing project.
32	WLFL2 STOSSEL LONG TERM REPAIR	\$378,633	Additional budget needed for construction.
33	WLFL3 HOLBERG 2019 REPAIR	(\$225,000)	Reduce budget authority in 2025. The appropriation will be reallocated to later years in 2026 budget.
36	WLFL3 LOWER TOLT RIVER ACQUISITION	(\$1,464,594)	Reduce unneeded budget authority in 2025.
37	WLFL3 RIO VISTA PROPERTY ACQ	(\$2,699,846)	Reduce unneeded budget authority in 2025.
38	WLFL3 SAN SOUCI NBRHOOD BUYOUT	(\$896,000)	Reduce unneeded budget authority in 2025.
39	WLFL3 TOLT R RD ELEV SAN SOUCI	(\$58,424)	Project complete. Remove remaining budget before closing project.
40	WLFL3 SEDIMENT MGMT FEAS	(\$43,728)	Project complete. Remove remaining budget before closing project.
44	WLFL3 TOLT R NATURAL AREA ACQ	(\$1,698,086)	Reduce unneeded budget authority in 2025.
45	WLFL3 GIRL SCOUT LEVEE SETBACK	(\$272,645)	Reduce unneeded budget authority in 2025. The appropriation will be reallocated to later years in 2026 budget.
49	WLFL4 ALPINE MANOR NEIGHBORHOOD BUYOUTS	(\$799,930)	Reduce unneeded budget authority in 2025.
59	WLFL5 MOMB 2020 REPAIR	(\$658,625)	Reduce unneeded budget authority for reduced project scope.
66	WLFL6 LOWER COAL CRK PH I	(\$3,059,251)	Project complete. Remove remaining budget before closing project.
69	WLFL7 BELMONDO 2020 REPAIR	\$48,204	Additional budget needed for construction.

King County Flood Control District

2025 Reallocation Summary

May 1, 2025

No.	Title	2025 Reallocation Request	Reallocation Notes
79	WLFL7 CRT SITE 5 2020 REPAIR	(\$1,345,379)	Reduce unneeded budget authority in 2025 due to construction delay. The appropriation will be reallocated to later years in 2026 budget.
80	WLFL7 CRT SITE 5B 2020 REPAIR	(\$1,639)	Project complete. Remove remaining budget before closing project.
81	WLFL7 CRT2 ZONE D 2020 REPAIR	(\$4,863,799)	Project complete. Remove remaining budget before closing project.
83	WLFL7 HERZMAN LEVEE SETBACK	(\$9,776,730)	Reduce unneeded budget authority in 2025 due to construction delay. The appropriation will be reallocated to later years in 2026 budget.
84	WLFL7 ISSAQUAH MAY VALLEY IMPV	(\$11,681)	Project complete. Remove remaining budget before closing project.
85	WLFL7 JAN ROAD LEVEE SETBACK	(\$687,754)	Reduce unnecessary budget authority in anticipation of closeout.
89	WLFL7 MAPLEWOOD FEASIBILITY STUDY	(\$13,000)	Project complete. Remove remaining budget before closing project.
91	WLFL7 TABOR-CROWALL-BRODELL 2020 REPAIR	(\$864,026)	Reduce unneeded budget authority in 2025 due to construction delay. The appropriation will be reallocated to later years in 2026 budget.
92	WLFL7 SR 169 FLOOD REDUCTION	(\$153,671)	Reduce unnecessary budget authority in anticipation of closeout.
96	WLFL8 BRISCOE LEVEE SETBACK	(\$1,953,870)	Project complete. Remove remaining budget before closing project.
97	WLFL8 BRPS CONTROL BLDG RPLCMT	(\$1,007,104)	Rearranging budget among BRPS projects and reducing unneeded budget authority in 2025
98	WLFL8 BRPS FISH PASS IMPRVMNTS	(\$14,287,120)	Rearranging budget among BRPS projects and reducing unneeded budget authority in 2025
99	WLFL8 BRPS HIGH-USE ENGINES	\$1,720,163	Rearranging budget among BRPS projects to meet 2025 budget needs.
100	WLFL8 BRPS LARGE ENGINE REPLACEMENT	\$42,313	Rearranging budget among BRPS projects to meet 2025 budget needs.
101	WLFL8 BRPS SEISMIC UPGRADES	(\$4,371,320)	Rearranging budget among BRPS projects and reducing unneeded budget authority in 2025.
102	WLFL8 BRPS SUPPORT SYS UPGRADES	\$552,715	Rearranging budget among BRPS projects to meet 2025 budget needs.
104	WLFL8 DESIMONE MAJOR REPAIR USACE	(\$9,048,116)	Reduce unneeded budget authority in 2025 due to construction delay to 2026. The appropriation will be reallocated to later years in 2026 budget.
106	WLFL8 GALLI-DYKSTRA 2020 REPAIR	(\$249,036)	Project complete. Remove remaining budget before closing project.
109	WLFL8 GREEN SCOUR REPAIR 2017	(\$102,476)	Project complete. Remove remaining budget before closing project.
121	WLFLS PUGET WAY CULVERT	(\$226,471)	Project complete. Remove remaining budget before closing project.
127	WLFL9 212TH AVE SE MITIGATION	(\$65,000)	Project complete. Remove remaining budget before closing project.
130	WLFL9 RIGHT BANK LEVEE SETBACK	(\$2,838,570)	Reduce unneeded budget authority in 2025 due to construction delay to 2026. The appropriation will be reallocated to later years in 2026 budget.

King County Flood Control District

2025 Reallocation Summary

May 1, 2025

No.	Title	2025 Reallocation Request	Reallocation Notes
141	WLFLO SUBREGNL OPPRTNTY FUND	\$2,556,588	Revised for 2025 revenue adjustment.