



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Agenda Government Accountability and Oversight Committee

Councilmembers:
Pete von Reichbauer, Chair;
Steffanie Fain, Vice Chair;
Claudia Balducci, Reagan Dunn

Lead Staff: Gene Paul (206-477-9378)
Committee Clerk: Blake Wells (206-263-1617)

9:30 AM

Monday, July 20, 2026

Hybrid Meeting

SPECIAL MEETING

Hybrid Meetings: Attend the King County Council committee meeting in person in the Skyline Room at the Museum of Flight at 9404 E Marginal Way S, Seattle, WA, or through remote access. Details on how to attend and/or to provide comment remotely are listed below.

Pursuant to K.C.C. 1.24.035 A. and F., this meeting is also noticed as a meeting of the Metropolitan King County Council, whose agenda is limited to the committee business. In this meeting only the rules and procedures applicable to committees apply and not those applicable to full council meetings.

HOW TO PROVIDE PUBLIC COMMENT: The Government Accountability and Oversight Committee values community input and looks forward to hearing from you on agenda items.

The Committee will accept public comment on items on today's agenda in writing. You may do so by submitting your written comments to committees@kingcounty.gov. If your comments are submitted before 8:00 a.m. on the day of the meeting, your comments will be distributed to the committee members and appropriate staff prior to the meeting.



Sign language and interpreter services can be arranged given sufficient notice (206-848-0355).
TTY Number - TTY 711.
Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.



HOW TO WATCH/LISTEN TO THE MEETING REMOTELY: There are three ways to watch or listen to the meeting:

- 1) Stream online via this link: www.kingcounty.gov/kctv or input the link web address into your web browser.
- 2) Watch King County TV on Comcast Channel 22 and 322(HD) and Astound Broadband Channels 22 and 711(HD).
- 3) Listen to the meeting by telephone.

Dial: 1 253 215 8782

Webinar ID: 871 9559 4726

To help us manage the meeting, please use the Livestream or King County TV options listed above, if possible, to watch or listen to the meeting.

1. **Call to Order**

To show a PDF of the written materials for an agenda item, click on the agenda item below.

2. **Roll Call**

3. **Approval of Minutes** p. 4

June 9, 2026 meeting minutes

Discussion and Possible Action

4. [Proposed Motion No. 2026-0125](#) p. 8

A MOTION confirming the executive's appointment of Liz Callahan, who resides in council district five, to the King County Library System board of trustees.

Sponsors: Fain

Gene Paul, Council staff

Briefing

5. [Briefing No. 2026-B0085](#) p. 15

KCIA Briefing

*John Parrott, Director, King County International Airport
David Decoteau, Deputy Director, King County International Airport
KCIA Tenants and Members of the KCIA Airport Roundtable*



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TTY Number - TTY 711.
Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.



Discussion and Possible Action

6. [Proposed Motion No. 2026-0115](#) p. 24

A MOTION confirming the executive's appointment of Juan Cotto, who resides in council district two, to the Washington state Major League Baseball Stadium Public Facilities District board of directors.

Sponsors: Lewis and Dembowski

Gene Paul, Council staff

7. [Proposed Ordinance No. 2026-0126](#) p. 32

AN ORDINANCE related to the King County employee code of ethics; and amending Ordinance 12014, Section 2, as amended, and K.C.C. 3.04.017, Ordinance 1308, Section 3, as amended, and K.C.C. 3.04.020, Ordinance 12014, Section 3, as amended, and K.C.C. 3.04.030, Ordinance 6144, Section 2, as amended, and K.C.C. 3.04.035, Ordinance 9704, Section 8, as amended, and K.C.C. 3.04.037, and Ordinance 1308, Section 6, as amended, and K.C.C. 3.04.050.

Sponsors: Dunn

Brandi Paribello, Council staff

Adjournment



Sign language and interpreter services can be arranged given sufficient notice (206-848-0355).
TTY Number - TTY 711.
Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.





King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Minutes Government Accountability and Oversight Committee

Councilmembers:

*Pete von Reichbauer, Chair;
Steffanie Fain, Vice Chair;
Claudia Balducci, Reagan Dunn*

Lead Staff: Gene Paul (206-477-9378)

Committee Clerk: Blake Wells (206-263-1617)

9:30 AM

Tuesday, June 9, 2026

Hybrid Meeting

DRAFT MINUTES

1. **Call to Order**

Chair von Reichbauer called the meeting to order at 9:34 AM.

2. **Roll Call**

Councilmembers Mosqueda and Perry were also in attendance.

Present: 4 - von Reichbauer, Dunn, Fain and Balducci

3. **Approval of Minutes**

Vice Chair Fain moved approval of the May 12, 2026 meeting minutes. There being no objections, the minutes were approved.

4. **Public Comment**

The following people provided public comment:

*Alex Tsimerman
Kevin Altheimer*

Discussion and Possible Action

5. [Proposed Ordinance No. 2026-0101](#)

AN ORDINANCE relating to the prevention, detection, and response to fraud, waste, and abuse of county-administered moneys, and creating an inspector general division within the office of public complaints; amending Ordinance 13320, Section 14, as amended, and K.C.C. 1.07.140, Ordinance 13320, Section 15, as amended, and K.C.C. 1.07.150, Ordinance 1565, Section 1, as amended, and K.C.C. 2.20.040, Ordinance 18799, Section 9, and K.C.C. 2.20.065, Ordinance 473, Section 1, as amended, and K.C.C. 2.52.010, Ordinance 473, Section 2, as amended, and K.C.C. 2.52.020, Ordinance 5869, Section 4, as amended, and K.C.C. 2.52.030, Ordinance 473, Section 8, as amended, and K.C.C. 2.52.080, Ordinance 473, Section 9, as amended, and K.C.C. 2.52.090, Ordinance 473, Section 10, as amended, and K.C.C. 2.52.100, Ordinance 473, Section 11, as amended, and K.C.C. 2.52.110, Ordinance 473, Section 12, as amended, and K.C.C. 2.52.120, Ordinance 473, Section 13, as amended, and K.C.C. 2.52.130, Ordinance 473, Section 14, as amended, and K.C.C. 2.52.140, Ordinance 473, Section 15, as amended, and K.C.C. 2.52.150, Ordinance 473, Section 16, as amended, and K.C.C. 2.52.160, Ordinance 473, Section 18, as amended, and K.C.C. 2.52.170, Ordinance 12138, Section 22, as amended, and K.C.C. 2.93.020, Ordinance 12138, Section 6, as amended, and K.C.C. 2.93.030, Ordinance 12138, Section 13, as amended, and K.C.C. 2.93.130, Ordinance 12138, Section 18, as amended, and K.C.C. 2.93.170, Ordinance 9704, Section 1, as amended, and K.C.C. 3.04.015, Ordinance 12014, Section 2, as amended, and K.C.C. 3.04.017, Ordinance 12014, Section 3, as amended, and K.C.C. 3.04.030, Ordinance 9704, Section 9, as amended, and K.C.C. 3.04.055, Ordinance 9704, Section 10, as amended, and K.C.C. 3.04.057, Ordinance 1321, Section 4, as amended, and K.C.C. 3.04.100, Ordinance 9704, Section 13, as amended, and K.C.C. 3.04.130, Ordinance 11687, Section 2, as amended, and K.C.C. 3.42.020, Ordinance 11687, Section 4, as amended, and K.C.C. 3.42.030, Ordinance 11687, Section 6, as amended, and K.C.C. 3.42.050, Ordinance 16580, Section 6, as amended, and K.C.C. 3.42.055, Ordinance 16580, Section 7, as amended, and K.C.C. 3.42.057, and Ordinance 11687, Section 7, as amended, and K.C.C. 3.42.060, adding new sections to K.C.C. chapter 2.52, adding a new section to K.C.C. chapter 2.93, repealing Ordinance 473, Section 4, as amended, and K.C.C. 2.52.040, and Ordinance 473, Section 5, as amended, and K.C.C. 2.52.050, and establishing an effective date.

Miranda Leskinen, Council staff, briefed the committee and answered questions from the members.

Vice Chair Fain moved approval of Striking Amendment S1, Amendment 1 to S1, Amendment 2 to S1, Amendment 3 to S1, Amendment 4 to S1, Amendment 5 to S1, and Title Amendment T2. There being no objections, the amendments were adopted.

Councilmember Dunn and Vice Chair Fain request to be added as sponsors for Amendment 5 to S1.

A motion was made by Councilmember Dunn that this ordinance be recommended do pass substitute. The motion carried by the following vote:

Yes: 4 - von Reichbauer, Dunn, Fain and Balducci

6. [Proposed Ordinance No. 2025-0286](#)

AN ORDINANCE authorizing the execution of a franchise agreement with HyperFiber of Washington, LLC, for use of certain King County road rights-of-way in unincorporated King County for the construction, operation, and maintenance of wireline telecommunications transmission facilities.

Terra Rose, Council staff, briefed the committee.

Vice Chair Fain moved approval of Striking Amendment S1. There being no objections, the amendment was adopted.

A motion was made by Vice Chair Fain that this ordinance be recommended do pass substitute consent. The motion carried by the following vote:

Yes: 4 - von Reichbauer, Dunn, Fain and Balducci

7. [Proposed Ordinance No. 2026-0062](#)

AN ORDINANCE relating to King County district court electoral district boundaries for 2026; and amending Ordinance 16803, Section 1, as amended, and K.C.C. 1.12.050.

Erica Newman, Council staff, briefed the committee. Kendall LeVan Hodson, Chief of Staff, King County Elections, answered questions from the members.

A motion was made by Vice Chair Fain that this ordinance be recommended do pass consent. The motion carried by the following vote:

Yes: 4 - von Reichbauer, Dunn, Fain and Balducci

8. [Proposed Ordinance No. 2026-0126](#)

AN ORDINANCE related to the King County employee code of ethics; and amending Ordinance 12014, Section 2, as amended, and K.C.C. 3.04.017, Ordinance 1308, Section 3, as amended, and K.C.C. 3.04.020, Ordinance 12014, Section 3, as amended, and K.C.C. 3.04.030, Ordinance 6144, Section 2, as amended, and K.C.C. 3.04.035, Ordinance 9704, Section 8, as amended, and K.C.C. 3.04.037, and Ordinance 1308, Section 6, as amended, and K.C.C. 3.04.050.

Brandi Paribello, Council staff, briefed the committee and answered questions from the members. Jeremy Bell, Director, King County Ombuds Office, also answered questions from the members.

This matter was deferred.

Other Business

Chair von Reichbauer acknowledged the public service of Kelli Carroll.

Adjournment

The meeting was adjourned at 10:44 AM.

Approved this _____ day of _____

Clerk's Signature



Metropolitan King County Council Staff Report

Committee:	Government Accountability and Oversight Committee		
Agenda Item:	4	Analyst:	Gene Paul
Proposed No.:	2026-0125	Meeting Date:	July 20, 2026

OVERVIEW

TOPIC: Proposed Motion 2026-0125 would confirm the Executive's appointment of Liz Callahan, who resides in Council District 5, to the King County Library System Board of Trustees for the remainder of the five-year term to expire on January 1, 2031.

BACKGROUND

Purpose. The King County Library System (KCLS) was established as a rural county library district following a vote of King County residents on November 3, 1942. Over the years, cities and towns throughout the county have voted to annex into KCLS. Currently, KCLS has 50 library locations and serves all of King County except Yarrow Point and Hunts Point. The City of Seattle has a separate library system, but residents of Seattle are allowed to access KCLS collections under reciprocal agreements between the library systems.

The KCLS is governed by the Board of Trustees in accordance with state law.¹ Some of the responsibilities of the board include:

- Hiring and oversight of the KCLS Executive Director, who manages the system's operations;
- Adoption of the annual budget;
- Adoption of long-term strategic plans; and
- Adoption of a capital improvement plan.

Membership. The KCLS is governed by the seven-member Board of Trustees. Board members are appointed by the County Executive and confirmed by the County Council. No member may serve more than two consecutive terms and members of the Board must

¹ RCW 27.12.192. <https://app.leg.wa.gov/rcw/default.aspx?cite=27.12.192>

represent “the geographic diversity of the library district.”² The members of the board serve without compensation.

APPOINTEE INFORMATION

Liz Callahan is the founder and principal of Liz Callahan Consulting. According to her application materials, she is an educator, mentor, and business coach. She expressed a belief that access to information is vital to developing critical thinking skills and addressing inequities among communities. Ms. Callahan has worked with Page Ahead Children's Literacy Group to improve access to books for young readers, mentored business founders from non-traditional backgrounds and advocated for stronger communities. She also has experience in budgeting for both nonprofit and for profit organizations, led a capital campaign for a playground in a city park, and worked on strategic financial plans. She has served on several boards and committees, including the Renton Airport Advisory Committee, the UW-Buerk Center for Entrepreneurship Advisory Board, and Page Ahead Children's Literacy Group.

ANALYSIS

Staff have not identified any issues with the proposed appointment. It appears to be consistent with the requirements of the KCLS Board of Trustees.

INVITED

- Liz Callahan, Appointee to King County Library System Board of Trustees
- Heidi Daniel, Executive Director, King County Library System
- John Sheller, Government Relations Manager, King County Library System

ATTACHMENTS

1. Proposed Motion 2026-0125
2. Transmittal Letter
3. Board Profile

² RCW 27.12.192. <https://app.leg.wa.gov/rcw/default.aspx?cite=27.12.192>

**KING COUNTY**

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report**Motion****Proposed No. 2026-0125.1****Sponsors Fain**

- 1 A MOTION confirming the executive's appointment of Liz
2 Callahan, who resides in council district five, to the King
3 County Library System board of trustees.
4 BE IT MOVED by the Council of King County:
5 The county executive's appointment of Liz Callahan, who resides in council
6 district five, to the King County Library System board of trustees, for a partial five-year

7 term to expire on January 1, 2031, is hereby confirmed.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Sarah Perry, Chair

ATTEST:

Melani Hay, Clerk of the Council

APPROVED this ____ day of _____, ____.

Girmay Zahilay, County Executive

Attachments: None



Executive Girmay Zahilay

Chinook Building, CNK-EX-0800
401 Fifth Avenue, Suite 800
Seattle, WA 98104-2391

May 6, 2026

The Honorable Sarah Perry
Chair, King County Council
Room 1200
COURTHOUSE

Dear Councilmember Perry:

This letter transmits a proposed Motion that would, if approved, confirm the appointment of Liz Callahan, who resides in Council District five, to the King County Library System Board of Trustees, for a partial five-year term expiring January 1, 2031.

Ms. Callahan's application, board profile, and appointment letter are enclosed to serve as supporting and background information to assist the Council in considering confirmation.

Thank you for your consideration of the proposed legislation. If your staff have any questions about this appointment, please contact Rosa Mai, Community Service, Boards & Commissions Specialist, at (206) 369-9279.

Sincerely,

A handwritten signature in black ink, appearing to read "G. Zahilay".

Girmay Zahilay
King County Executive

The Honorable Sarah Perry

May 6, 2026

Page 2

Enclosures:

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff, King County Council
Melani Hay, Clerk of the Council
Karan Gill, Deputy Executive, Office of the Executive
Jasmin Weaver, Chief of Staff, Office of the Executive
Hyeok Kim, Chief Operating Officer, Office of the Executive
Sierra Howlett Browne, Director of Government Relations, Office of the Executive
Garrett Holbrook, Council Relations Manager, Office of the Executive
Rosa Mai, Community Service, Boards & Commissions Specialist, Office of the Executive
Maria Bassett, Staff Liaison to the King County Library System Board of Trustees
Liz Callahan

KING COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES**DATE:** March 26, 2026**TOTAL NUMBER OF MEMBERS:** 5**LENGTH OF TERM:** 5-year terms

** King County seeks to create an inclusive and accessible process for individuals who wish to serve on a King County board or commission. We strive to ensure that King County boards and commissions are representative of the communities we serve.*

BOARD MEMBERS APPOINTED

Pos.	Name	KCC District	Background / Representing	Initial Appointment	Term Expires	Number of Appointed Terms
1	Laura Valenziano	3	Engineering Program Manager, Stripe	1/26/2022	1/01/2027	1 Full
2	Harish Kulkarni	6	Senior Engineering Manager, Google	10/23/2020	1/01/2029	1 Partial, 1 Full
3	Jeffery Guddat	7	Retired CPA	9/29/2022	1/01/2029	1 Partial, 1 Full
4	Crystal Goodwin	7	Curriculum Developer, Office of Superintendent of Public Instruction	3/20/2025	1/01/2029	1 Partial
5	Srini Raghavan	3	Corporate Vice President, PM at Microsoft Corporation	10/09/2020	1/01/2030	2 Full
6						
7						



King County

International Airport

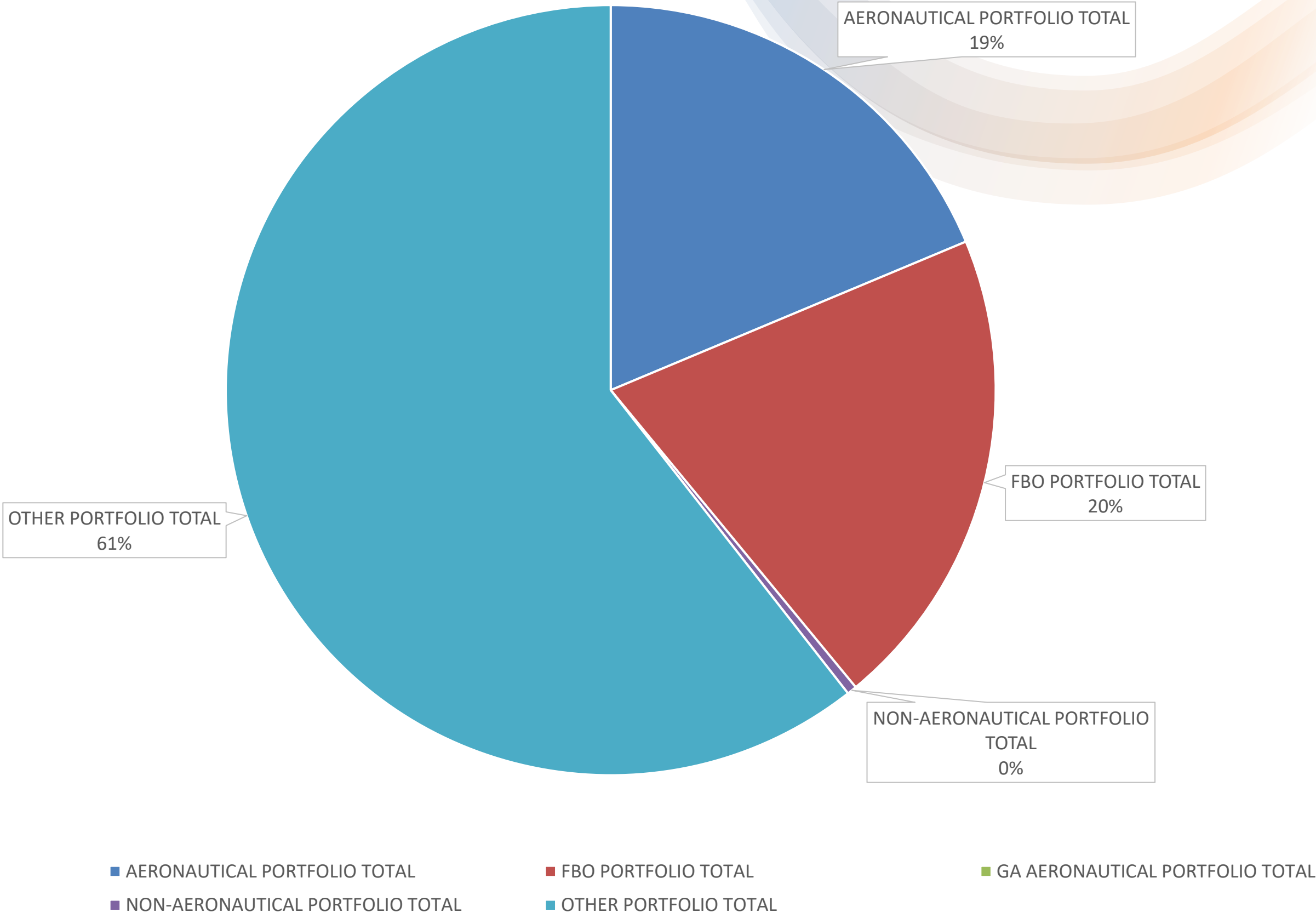
Boeing Field

John Parrott, Airport Director

Lisa Pearson, Facilities Management Division Director

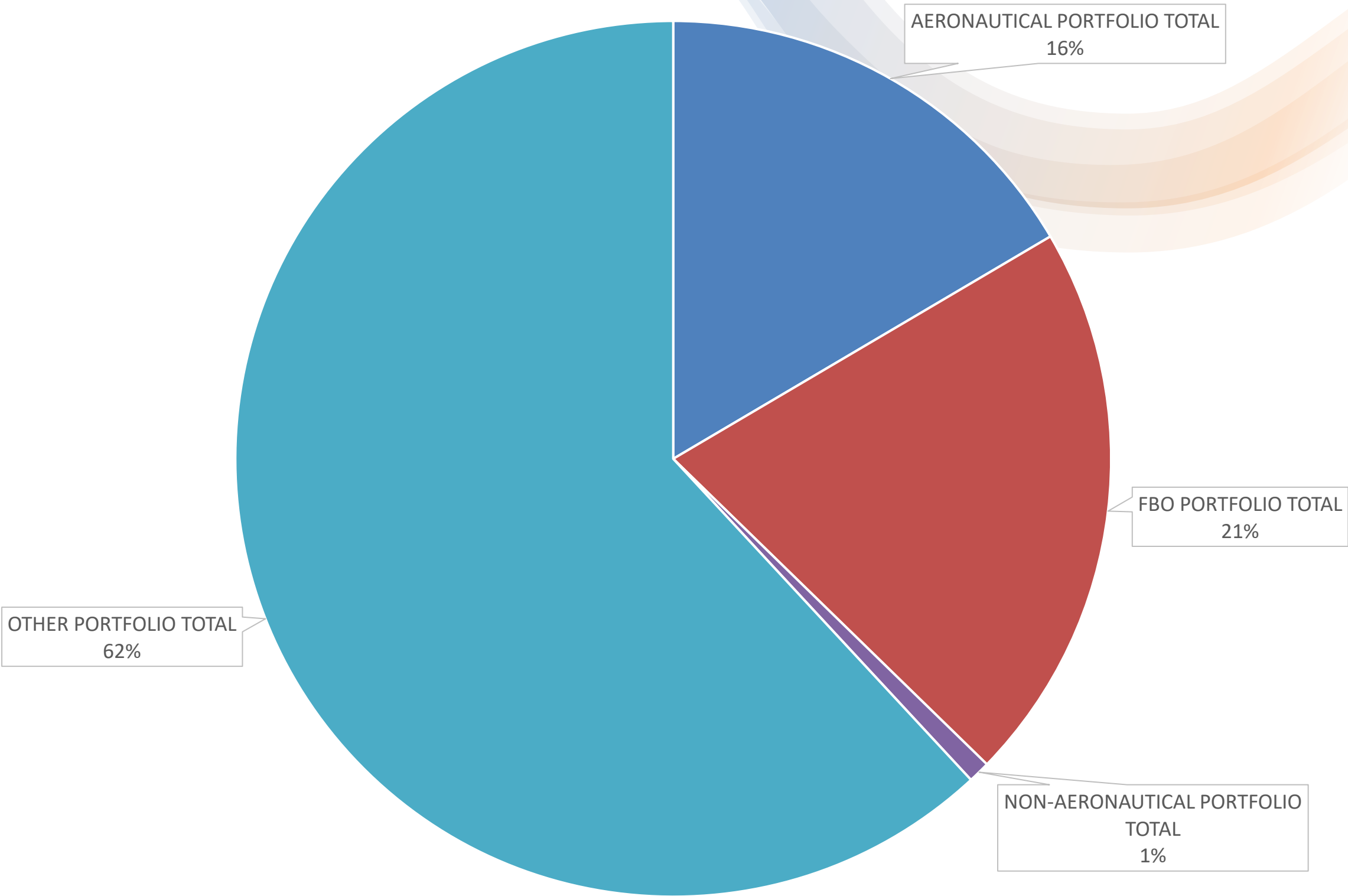
2024 Occupied Square Footage

Property Category	2024 Occupied SF	2024 Vacant SF
Aeronautical Portfolio Total	1,601,865	160,300
Fixed Based Operator (FBO) Portfolio Total	1,741,015	0
General Aviation (GA) Aeronautical Portfolio Total	107 GA Tie-Downs 74 GA Hangers	0
Non-aeronautical Portfolio Total	34,990	348,234
Other Portfolio Total	5,189,077	0
KCIA Portfolio Total	8,566,947	508,534
Occupancy Rate	94.4%	5.6%



Current Occupied Square Footage

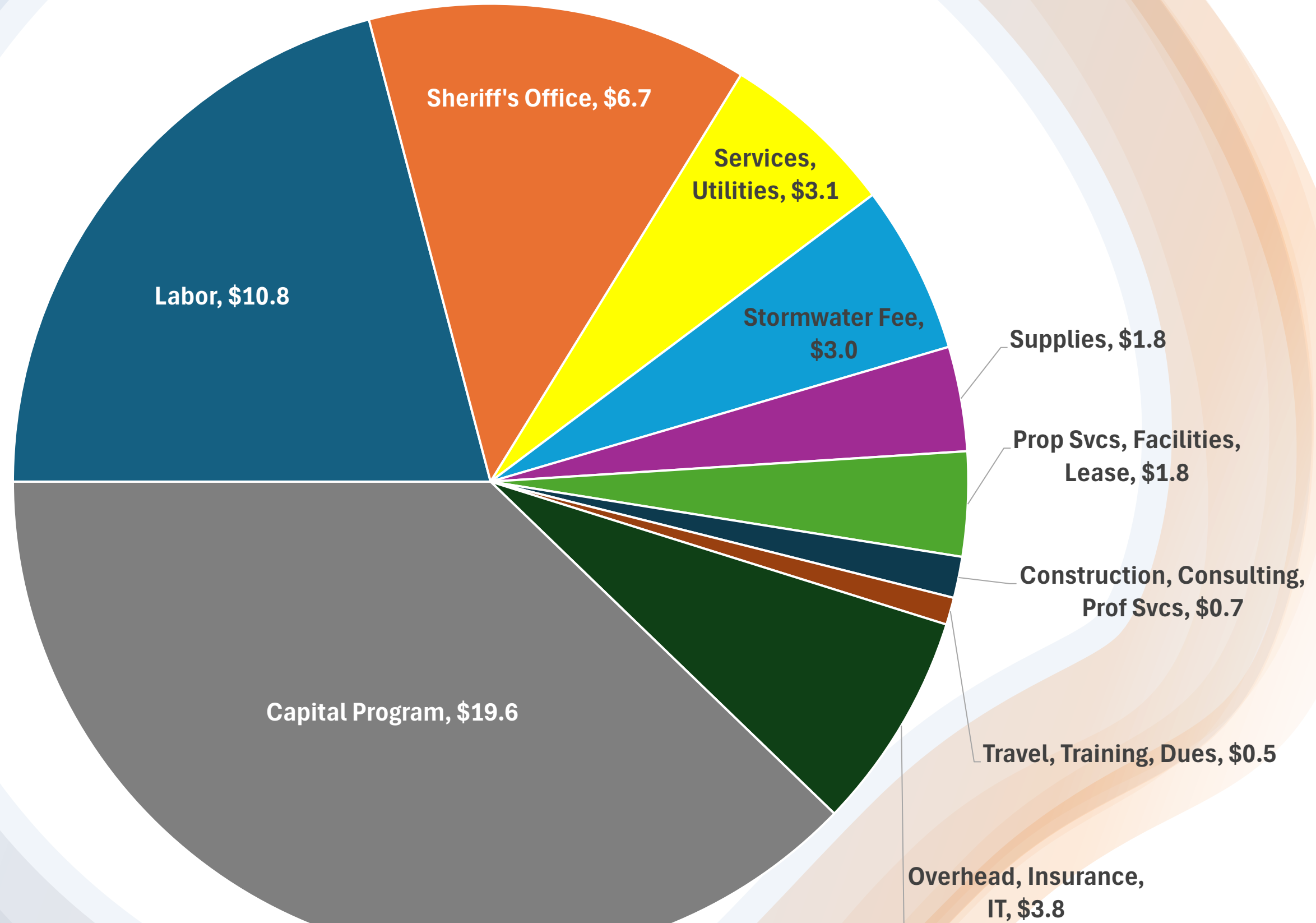
Property Category	Current Occupied SF	Current Vacant SF
Aeronautical Portfolio Total	1,384,943	377,222
FBO Portfolio Total	1,741,015	0
GA Aeronautical Portfolio Total	107 GA Tie-Downs 74 GA Hangers	0
Non-aeronautical Portfolio Total	67,803	315,421
Other Portfolio Total	5,189,077	0
KCIA Portfolio Total	8,382,838	692,643
Occupancy Rate	92.4%	7.6%



2025 King County International Airport Expenditures

Operating Fund in Millions

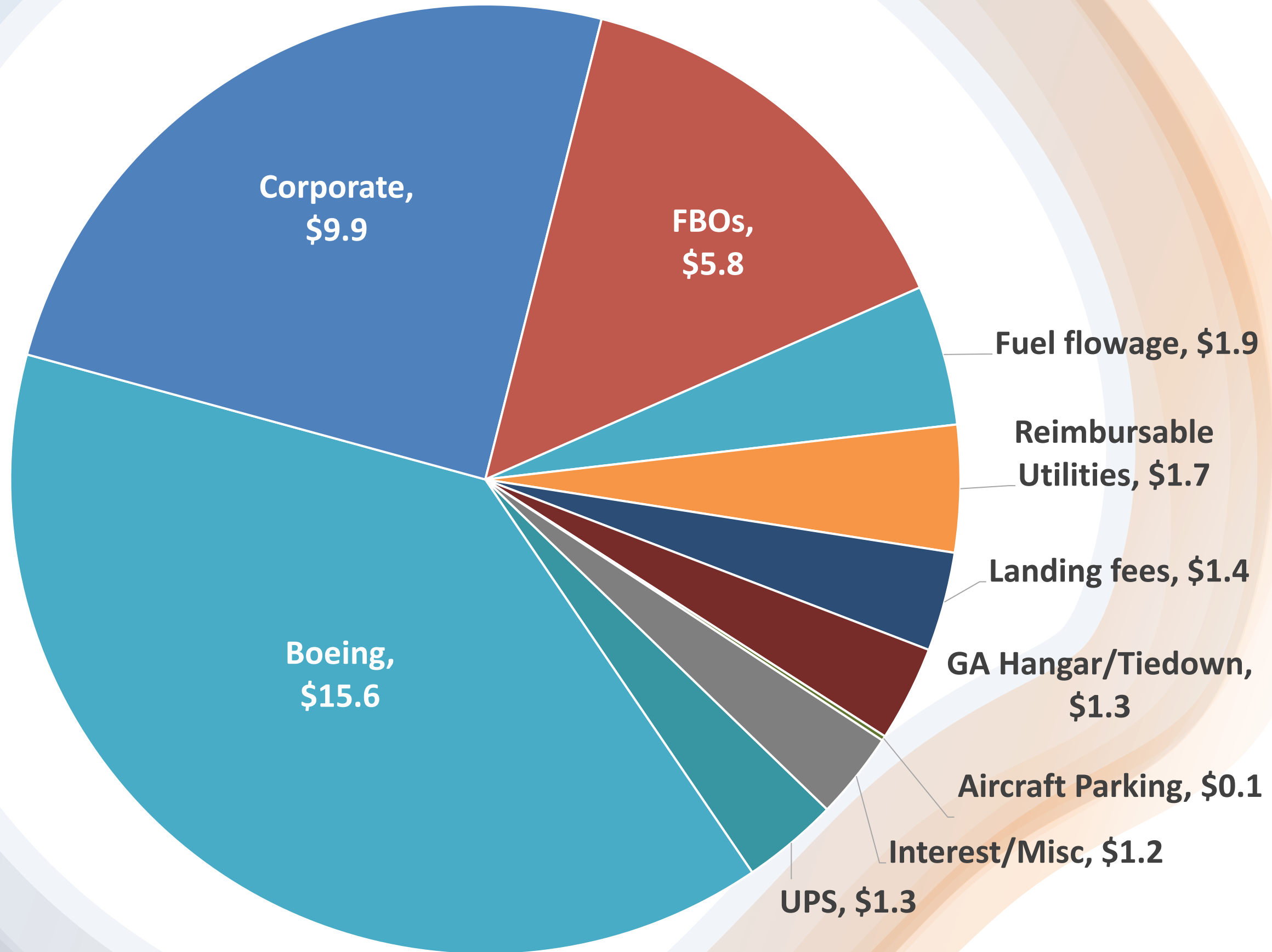
Total Expenditures: \$51.9 Million



2025 King County International Airport Revenue

Operating Fund in Millions

Total Revenue: \$40.2 Million



Marketing for KCIA

Media Types Utilized:

- Seattle Times
- Puget Sound Business Journal
 - Gov Delivery
 - KCIA website

Results:

- On average, 3-6 expressions of interest
- Recent example: 1 Fixed Base Operator (FBO), 2 Third Party Developers and a Flight School

General Aviation Promotion

- **Awaiting the Proviso Study**
- **Completed rehabilitation of the Short GA Runway in 2025**
- **36 million dollars of KCIA capital expenses**
 - **4.4 million dollars from the FAA**

Sky Harbour

- **Solicitation resulted in two applicants**
 - **Building Assessment**
- **Due to capital cost and layout constraints could not reach an agreement**
- **King County plans to issue a Request for Information (RFI) for long-term tenancy**



King County
International Airport
Boeing Field

Questions?



Metropolitan King County Council Staff Report

Committee:	Government Accountability and Oversight Committee		
Agenda Item:	6	Analyst:	Gene Paul
Proposed No.:	2026-0115	Meeting Date:	July 20, 2026

OVERVIEW

TOPIC: Proposed Motion 2026-0115 would confirm the Executive's appointment of Juan Cotto, who resides in Council District 2, to the Washington State Major League Baseball Stadium Public Facilities District Board of Directors, for a partial four-year term to expire on December 31, 2029.

BACKGROUND

Purpose. The Washington State Major League Baseball Stadium Public Facilities District (PFD) is a municipal corporation responsible for the siting, design, construction, and operation of T-Mobile Park (formerly known as Safeco Field).¹ The PFD owns T-Mobile Park and ensures that the interests of the people of the State and County, the users of the ballpark, and the people who live and work in the neighborhoods around the ballpark are met with balance and fairness.² Legal authority for the PFD was established by both the State and County:

- State authority: On October 14, 1995, the Washington State Legislature in special session authorized the creation of a Public Facilities District upon approval by a county's legislative authority.³
- County authority: On October 23, 1995, the King County Council approved a funding package for a new major league baseball park and the creation of a Public Facilities District coextensive with the county's boundaries.⁴ This funding authority was

¹ Ordinance 12000. <https://aqua.kingcounty.gov/council/clerk/OldOrdsMotions/Ordinance%2012000.pdf>

² "Mission & History," Washington State Ballpark Public Facilities District website. <https://ballpark.org/mission-and-history/>

³ Chapter 36.100 RCW. <https://app.leg.wa.gov/rcw/default.aspx?cite=36.100&full=true>

⁴ K.C.C. Chapter 2.38. https://aqua.kingcounty.gov/council/clerk/code/05_Title_2.htm#_Toc51932419

amended with a new agreement for the period of January 2019 through December 31, 2043.⁵

Membership. The PFD is governed by a seven-member board. Pursuant to RCW 36.100.020 and K.C.C. 2.38.010, four members are appointed by the County Executive and confirmed by the Council, and three members are appointed by the Governor. Members of the board must serve four-year terms and anyone appointed to fill a vacancy must serve for the remainder of the unexpired term.

APPOINTEE INFORMATION

According to his application materials, Juan Cotto has served as the Director of Government Affairs & Community Engagement for Bloodworks Northwest since 2018. In that capacity, he has led state and federal strategy to strengthen the blood supply, emergency preparedness, and equitable donor access across Washington and Oregon. He has built coalitions to align advocacy and messaging and advocated for legislation at the state level in Washington and Oregon focused on blood donation.

In addition to his role at Bloodworks Northwest, Mr. Cotto is the president and CEO of The GOOD Neighbor Baseball League. The semi-professional league, which is under development, is intended to foster opportunities for minority athletes and revitalize neighborhood parks. Prior to his current roles, Mr. Cotto served as Community & Government Affairs Lead for Fred Hutchinson Cancer Research Center from 2006 until 2018 and as the Development Director of St. Joseph School from 2002 to 2006. He has served on several boards including the Urban League of Metropolitan Seattle Board, the Children's Campaign Fund, and El Centro de la Raza.

ANALYSIS

Staff have not identified any issues with the proposed appointment. It appears to be consistent with the requirements of K.C.C. Chapter 2.38.

INVITED

- Juan Cotto, Appointee to Washington State Major League Baseball Stadium PFD Board of Directors
- Joshua Curtis, Executive Director, Washington State Major League Baseball Stadium PFD

⁵ Ordinance 18788.

<https://mkcclegisearch.kingcounty.gov/LegislationDetail.aspx?ID=3585391&GUID=4C4DA409-D946-4189-AF23-59682F4FEF44&Options=&Search=&FullText=1>

ATTACHMENTS

1. Proposed Motion 2026-0115
2. Transmittal Letter
3. Board Profile

**KING COUNTY**

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report**Motion****Proposed No. 2026-0115.1****Sponsors Lewis and Dembowski**

- 1 A MOTION confirming the executive's appointment of
- 2 Juan Cotto, who resides in council district two, to the
- 3 Washington state Major League Baseball
- 4 Stadium Public Facilities District board of directors.
- 5 BE IT MOVED by the Council of King County:
- 6 The county executive's appointment of Juan Cotto, who resides in council district
- 7 two, to the Washington state Major League Baseball Stadium Public Facilities District

8 board of directors, for a partial four-year term to expire on December 31, 2029, is hereby
9 confirmed.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Sarah Perry, Chair

ATTEST:

Melani Hay, Clerk of the Council

APPROVED this ____ day of _____, ____.

Girmay Zahilay, County Executive

Attachments: None



King County | Office of the Executive

Executive Girmay Zahilay

Chinook Building, CNK-EX-0800
401 Fifth Avenue, Suite 800
Seattle, WA 98104-2391

April 30, 2026

The Honorable Sarah Perry
Chair, King County Council
Room 1200
COURTHOUSE

Dear Councilmember Perry:

This letter transmits a proposed Motion that would, if approved, confirm the appointment of Juan Cotto, who resides in Council District two, to the Washington state Major League Baseball Stadium Public Facilities District board of directors, for a partial four-year term expiring December 31, 2029.

Mr. Cotto's resume and appointment letter are enclosed to serve as supporting and background information to assist the Council in considering confirmation.

Thank you for your consideration of the proposed legislation. If your staff have any questions about this appointment, please contact Rosa Mai, Community Service, Boards & Commissions Specialist, at (206) 369-9279.

Sincerely,

Girmay Zahilay
King County Executive

The Honorable Sarah Perry

March 16, 2026

Page 2

Enclosures:

cc: King County Councilmembers

ATTN: Stephanie Cirkovich, Chief of Staff, King County Council

Melani Hay, Clerk of the Council

Karan Gill, Deputy Executive, Office of the Executive

Jasmin Weaver, Chief of Staff, Office of the Executive

Hyeok Kim, Chief Operating Officer, Office of the Executive

Sierra Howlett Browne, Director of Government Relations, Office of the Executive

Garrett Holbrook, Council Relations Manager, Office of the Executive

Rosa Mai, Community Service, Boards & Commissions Specialist, Office of the Executive

Joshua Curtis, Staff Liaison to the Washington state Major League Baseball Stadium Public
Facilities District board of directors

Juan Cotto

BOARD/COMMISSION NAME: WASHINGTON STATE MAJOR LEAGUE BASEBALL STADIUM PUBLIC FACILITIES DISTRICT

DATE: MARCH 2026

TOTAL NUMBER OF MEMBERS: SEVEN (FOUR KING COUNTY APPOINTMENTS / THREE GOVERNOR APPOINTMENTS)

LENGTH OF TERM: 4 YEARS

** King County seeks to create an inclusive and accessible process for individuals who wish to serve on a King County board or commission. We strive to ensure that King County boards and commissions are representative of the communities we serve.*

BOARD MEMBERS APPOINTED

Pos.	Name	KCC District	Background / Representing	Initial Appointment	Term Expires	Number of Appointed Terms
1	Stacy Graven	6	King County Appointee	7/12/16	12/31/2027	3
2	VACANT		King County Appointee		12/31/2029	
3	Donny Stevenson	7	King County Appointee	9/5/2024	12/31/2027	1
4	VACANT		King County Appointee		12/31/2029	
5	Omar Riojas		Governor Appointee	7/1/2019	12/31/2027	2
6	Andrea Sato		Speaker of the House Appointee	12/14/2021	12/31/2026	1
7	Chris Marr		Senate Majority Leader Appointee	1/14/2020	12/31/2027	2



Metropolitan King County Council Staff Report

Committee:	Government Accountability and Oversight		
Agenda Item:	7	Analyst:	Brandi Paribello
Proposed No.:	2026-0126	Meeting Date:	July 20, 2026

OVERVIEW

TOPIC: An ordinance that would make changes to sections of King County Code (K.C.C.), Chapter 3.04 related to County employee code of ethics.

LEGISLATION SUMMARY

Proposed Ordinance 2026-0126 would update the King County Ethics Code, Chapter 3.04, to improve specificity and clarity in application. This proposed ordinance was previously briefed in the Government Accountability and Oversight Committee on June 9, 2026.

KEY ISSUES FROM THE ANALYSIS

Staff have not identified any key issues.

AMENDMENTS

- **Amendment 1** would strike repeated words which are drafting errors and incorporate changes to code made in Ordinance 20101, which was adopted by Council on July 7, 2026.

BACKGROUND & TIMING CONSIDERATIONS

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Brief History. King County's Code of Ethics, K.C.C. Chapter 3.04, was originally adopted in 1969 (Ordinance 204). It contained core elements that exist in code today, including some of the general prohibitions on use of County property, conflicts of interest provisions, requirements for disclosure of financial information, penalties, and the creation of an advisory Board of Ethics (which had investigative powers).

In 1990 (Ordinance 9704), the King County Council approved comprehensive changes by adding definitions, additional prohibited conduct, additional conflicts of interest, and provided investigative powers to the King County Office of the Ombudsman (Ombuds).

In 2011, the Board of Ethics and Ombudsman began identifying areas of the Ethics code in need of updating. A workgroup consisting of staff from the Prosecuting Attorney’s Office, Council, Board of Ethics and the Ombudsman met monthly in 2012 to work on this issue. Council ultimately approved Ordinance 17504 in 2012, which clarified provisions and reorganize subsections, updated out of date references, outlined new procedures.

In April 2026, a Seattle Times news article¹ highlighted areas in which the County’s code of ethics contained vague or unclear provisions. Proposed Ordinance 2026-0126 would add specificity and clarity to certain sections of the code.

Timing. There are no timing considerations.

ANALYSIS

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The proposed ordinance would make the following changes to K.C.C., Chapter 3.04:

Table 1. Changes to K.C.C., Chapter 3.04

Type	Proposed Change
New Definition <i>K.C.C. 3.04.017.P</i>	Creates a new definition of "Significant Relationship" to mean a relationship between a County employee and any individual when the nature of the relationship may impair the employee’s objectivity. The nature of a "significant relationship" may include: 1. A history of shared address or domicile between the employee and the individual or immediate family members of the individual; 2. A romantic, sexual, or cohabitating relationship between the employee and the individual, regardless of marital status; or 3. A familial relationship between the employee and the individual if the individual is not a "close relative" as defined under K.C.C. 3.04.017.B. or "immediate family" as defined under K.C.C. 3.04.017.J.
Adding Specificity <i>K.C.C. 3.04.020.A</i> <i>K.C.C. 3.04.020.C</i> <i>K.C.C. 3.04.020.D</i> <i>K.C.C. 3.04.020.H</i>	Explicitly calls out “a close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship” as persons who cannot financially benefit from decisions County employees make in the course of their official duties.

¹ [Seattle Times, April 26, 2026.](#)

Type	Proposed Change
New Subsection <i>K.C.C. 3.04.020.E</i> <i>K.C.C. 3.04.020.F</i>	E. Except as may be authorized under K.C.C. 3.04.037, no County employee may supervise a close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship, who is also a County employee. For purposes of this section, "supervise" includes participating in the management or overseeing of County contracts or grants when the contractor or grantee is: 1. A close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship; or 2. The person is an employee, agent, officer, partner, director, or consultant of contractor or grantee doing business with the County. F. Except as may be authorized under K.C.C. 3.04.037, no County employee may influence County action related to employment-related decisions, including hiring or compensation decisions, involving a close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship. For purposes of this section, County action also includes participating in any selection or award process for County contracts or grants in which either a close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship, is: 1. Seeking to do business with the County; or 2. An employee, agent, officer, partner, director, or consultant of any person seeking to do business with the County.
Adding Specificity <i>K.C.C. 3.04.030</i> <i>K.C.C. 3.04.035.E</i>	Adds actions that benefit “a close relative or immediate family member of the employee, or an individual with whom the employee has a significant relationship” to what constitutes conflicts of interest for a County employee, where applicable.
New Requirement <i>K.C.C. 3.04.037</i>	Newly requires any employee who becomes aware that the employee might have a potential conflict of interest that arises in the course of the employee's official duties to notify the employee's supervisor or appointing authority of the potential conflict “immediately upon becoming aware of the potential conflict.” Notification is not currently

Type	Proposed Change
	required immediately. Newly requires a supervisor or appointing authority to, at minimum, inform the office of the ombuds of the potential conflict. The supervisor or appointing official may also request an advisory opinion from the board of ethics before disposing of the potential conflict.
Adding Specificity <i>K.C.C. 3.04.050.D</i>	Adds “a close relative of the employee, or an individual with whom the employee has a significant relationship” to persons whom the employee must list in the statement of financial and other interests required under County code.

AMENDMENTS

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The following amendment is publicly available as of July 16, 2026, and attached to this staff report. Additional amendments may be released prior to the committee meeting.

Amendment	Sponsor	Effect Statement
1 Technical Amendment	Dunn	Amendment 1 would strike repeated words which are drafting errors and incorporate changes to code made in Ordinance 20101, which was adopted by Council on July 7, 2026.

ATTACHMENTS

1. Proposed Ordinance 2026-0126
2. Amendment 1



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance

Proposed No. 2026-0126.1

Sponsors Dunn

1 AN ORDINANCE related to the King County employee
2 code of ethics; and amending Ordinance 12014, Section 2,
3 as amended, and K.C.C. 3.04.017, Ordinance 1308, Section
4 3, as amended, and K.C.C. 3.04.020, Ordinance 12014,
5 Section 3, as amended, and K.C.C. 3.04.030, Ordinance
6 6144, Section 2, as amended, and K.C.C. 3.04.035,
7 Ordinance 9704, Section 8, as amended, and K.C.C.
8 3.04.037, and Ordinance 1308, Section 6, as amended, and
9 K.C.C. 3.04.050.

10 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

11 SECTION 1. Ordinance 12014, Section 2, as amended, and K.C.C. 3.04.017 are
12 hereby amended to read as follows:

13 The definitions in this section apply throughout this chapter unless the context
14 clearly requires otherwise.

15 A. "Accomplice" means an individual who with knowledge that an action will
16 promote or facilitate the commission of a crime or violation of an ordinance:

17 1. Solicits, commands, encourages, or requests another individual to commit the
18 crime or violation; or

19 2. Aids or agrees to aid another individual in planning or committing the crime
20 or violation.

21 B. "Close relative" means spouse, domestic partner, parent, child, child of
22 domestic partner, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, father-in-
23 law, mother-in-law, sister-in-law, brother-in-law, son-in-law, daughter-in-law, or
24 relatives of a domestic partner who would be included in this subsection if the employee
25 and the domestic partner were married.

26 C. "Compensation" means anything of economic value that is paid, granted, or
27 transferred, or is to be paid, granted, or transferred for, or in consideration of, personal
28 services to any person.

29 D. "County action" means any action on the part of the county, including, but not
30 limited to:

- 31 1. Any decision, determination, finding, ruling, or order; and
32 2. Any grant, payment, award, license, contract, transaction, sanction, or
33 approval, or the denial thereof or the failure to act with respect thereto. "County action"
34 shall not include actions of the county's judicial branch but shall include employees of the
35 department of judicial administration.

36 E. "County employee" or "employee" means any individual who is appointed as
37 an employee by the appointing authority of a county agency, office, department, council,
38 board, commission, or other separate unit or division of county government, however
39 designated, but does not include employees of the county's judicial branch. "County
40 employee" also includes county elected officials and members of county boards,
41 commissions, committees, or other multimember bodies, but does not include officials or
42 employees of the county's judicial branch but does include employees of the department
43 of judicial administration.

44 F. "De minimis personal use" means: personal use that is brief and infrequent,
45 incurs negligible or no additional cost to the county, and does not interfere with the
46 conduct of county business.

47 G. "Department" means:

48 1. In the executive branch, an executive department or administrative office that
49 reports to the executive or the county administrative officer, as applicable;

50 2. The department of assessments;

51 3. The prosecuting attorney's office;

52 4. In the legislative branch, the council together with any subordinate legislative
53 branch agency;

54 5. The department of judicial administration;

55 6. The department of public safety;

56 7. The office of economic and financial analysis; and

57 8. The department of elections.

58 H. "Doing business with the county" or "transactions with the county" means to
59 participate in any proceeding, application, submission, request for ruling, or other
60 determination, contract, claim, case, or other such a particular matter that the county
61 employee or former county employee in question believes, or has reason to believe:

62 1. Is, or will be, the subject of county action;

63 2. Is one to which the county is or will be a party; or

64 3. Is one in which the county has a direct and substantial proprietary interest.

65 I. "Gift or thing of value" or "gift or other thing of value" means anything of
66 economic value or tangible worth that is not compensation. It shall not include campaign

contributions regulated by chapter 42.17A RCW or the charter and ordinances implementing it; informational materials exclusively for official or office use; memorials, trophies, and plaques of no commercial value; gifts of fifty dollars or less for bona fide, nonrecurring, ceremonial occasions; any gifts that are not used and that, within thirty days after receipt, are returned to the donor, or donated to a charitable organization without seeking a tax deduction; or promotional benefits that an employee receives from a travel service provider in connection with official travel if obtained under the same conditions as those offered to the general public at no additional cost to the county.

J. "Immediate family" means a county employee's spouse, domestic partner, employee's child or the child of an employee's spouse or domestic partner, and other dependent relatives if living in the employee's household.

K. "Ombuds" means the director of the King County ombuds office, established under Section 260 of the King County Charter and K.C.C. chapter 2.52, or designee.

L. "Participate" means, in connection with a transaction involving the county, to be involved in a county action personally and substantially as a county employee either directly, or through others through approval, disapproval, decision, recommendation, the rendering of advice, investigation, or otherwise. However, for the purposes of K.C.C. 3.04.035, "participate" does not include the provision of legal advice or other activities involving the practice of law and does not include, as an elected official, preparation, consideration, or enactment of legislation or the performance of legislative duties.

M. "Person" means any individual, partnership, association, corporation, firm, institution, or other entity, whether or not operated for profit. The term does not include governmental units of or within the United States.

90 N. "Respondent" means the individual against whom a complaint is filed or an
91 investigation is conducted.

92 O. "Retaliatory action" means any action by a supervisor or other employee that
93 is intended to embarrass or to harass any individual as a result of the individual having
94 filed a written complaint with the ombuds office or having raised privately or publicly
95 any concern or question regarding an actual or apparent violation of this chapter.

96 P. "Significant Relationship" means a relationship between a county employee
97 and any individual when the nature of the relationship may impair the employee's
98 objectivity. The nature of a "significant relationship" may include:

99 1. A history of shared address or domicile between the employee and the
100 individual or immediate family members of the individual;

101 2. A romantic, sexual, or cohabitating relationship between the employee and
102 the individual, regardless of marital status; or

103 3. A familial relationship between the employee and the individual if the
104 individual is not a "close relative" as defined under K.C.C. 3.04.017.B. or "immediate
105 family" as defined under K.C.C. 3.04.017.J.

106 Q. "Substantial financial interest" means a financial interest in a person that
107 exceeds one-tenth of one percent of the outstanding securities of the person, or, if the
108 interest is in an unincorporated business concern, exceeds one percent of the net worth of
109 the concern; or a financial interest that exceeds five percent of the net worth of the
110 employee and the employee's immediate family.

111 SECTION 2. Ordinance 1308, Section 3, as amended, and K.C.C. 3.04.020 are
112 hereby amended to read as follows:

113 A. No county employee shall request, use, or permit the use of county-owned
114 vehicles, equipment, materials, or other property or the expenditure of county funds for
115 personal convenience or profit of the employee, a close relative or an immediate family
116 member of the employee, or an individual with whom the employee has a significant
117 relationship. Use or expenditure is to be restricted to such services as are available to the
118 public generally or for such an employee in the conduct of official business. However,
119 de minimis personal use of county-owned property by county employees may be
120 authorized by policies of the executive, council, or other elected county officials.

121 B. No county employee shall grant any special consideration, treatment, or
122 advantage beyond that which is available to every other resident.

123 C. Except as authorized by law and in the course of the employee's official duties,
124 no county employee shall use the power or authority of the employee's office or position
125 with the county in a manner intended to induce or coerce any other person, directly or
126 indirectly, to provide the county employee or any other person, including a close relative
127 or an immediate family member of the employee, or an individual with whom the
128 employee has a significant relationship, with any compensation, gift, or thing of value.

129 D. No county employee shall seek or receive, directly or indirectly, any
130 compensation, gift, or thing of value, or promise thereof, ~~((for))~~ as a result of either the
131 employee performing or ((for)) the employee omitting or deferring the performance of
132 any official duty~~((s))~~ or action by the county other than the compensation, costs, or fees
133 provided by law.

134 E. Except as may be authorized under K.C.C. 3.04.037, no county employee may
135 supervise a close relative or an immediate family member of the employee, or an

individual with whom the employee has a significant relationship, who is also a county employee. For purposes of this section, "supervise" includes participating in the management or overseeing of county contracts or grants when the contractor or grantee is:

1. A close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship; or

2. The person is an employee, agent, officer, partner, director, or consultant of contractor or grantee doing business with the county.

F. Except as may be authorized under K.C.C. 3.04.037, no county employee may influence county action related to employment-related decisions, including hiring or compensation decisions, involving a close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship. For purposes of this section, county action also includes participating in any selection or award process for county contracts or grants in which either a close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship, is:

1. Seeking to do business with the county; or

2. An employee, agent, officer, partner, director, or consultant of any person seeking to do business with the county.

G. County employees are encouraged to participate in the political process on their own time and outside of the workplace by assisting a campaign for the election of any individual to any office or for the promotion of or opposition to any ballot

proposition, but shall not use or authorize the use of the facilities of King County for such purposes except as authorized by RCW 42.17A.555.

~~((F-))~~ H. No county employee shall disclose or use for the personal benefit of the employee, ~~((or))~~ the employee's immediate family or a close relative, or an individual with an individual with whom the employee has a significant relationship, any information acquired in the course of official duties that is not available as a matter of public knowledge or public record.

~~((G-))~~ I. No county employee shall engage in retaliatory action.

SECTION 3. Ordinance 12014, Section 3, as amended, and K.C.C. 3.04.030 are hereby amended to read as follows:

A. No county employee shall engage in any act that is in conflict with the performance of official duties.

B. A county employee shall be deemed to have a conflict of interest if the employee, and when applicable, a close relative or immediate family member of the employee, or an individual with an individual with whom the employee has a significant relationship, directly or indirectly:

1. Receives or has any financial interest in any purchase, sale, or lease to or by the county of any service or property when the financial interest was received or obtained with the prior knowledge of the employee that the county intended to purchase, sell, or lease such a property or service;

2. Is beneficially interested or has a substantial financial interest in, or accepts any compensation, gift, or thing of value from any other person beneficially interested

180 in((;)) any contract, sale, lease, option₂ or purchase that may be made by, through, or
181 under the supervision of the employee, in whole or in part;

182 3. Accepts or seeks for others((;)) any employment, travel expense, service,
183 information, compensation, gift₂ or thing of value on more favorable terms than those
184 granted to other county employees or the public generally, from any person doing
185 business, or seeking to do business, with the county for which the employee has
186 responsibility or with regard to which the employee may participate, provided that this
187 subsection shall not apply to the receipt by elected officials, or by employees who are
188 supervised directly by an elected official, of meals, refreshments₂ or transportation within
189 the boundaries of the county when given in connection with meetings with constituents or
190 meetings that are informational or ceremonial in nature;

191 4. Accepts or directs any favor, loan, retainer, entertainment, travel expense,
192 compensation, gift₂ or other thing of value from any person doing business or seeking to
193 do business with the county when such an acceptance or direction may conflict with the
194 performance of the employee's official duties. A conflict shall be deemed to exist where
195 a reasonable and prudent individual would believe that it was given for the purpose of
196 obtaining special consideration or to influence county action. The financing of county
197 election campaigns shall continue to be governed by chapter 42.17A RCW and the
198 provisions of the charter and ordinances implementing it;

199 5. Participates in, influences₂ or attempts to influence, the selection of, or the
200 conduct of business or a transaction with a person doing or seeking to do business with
201 the county if the employee, a close relative or immediate family member of the

202 employee, or an individual with whom the employee has a significant relationship, has a
203 substantial financial interest in or with ~~((said))~~ the person;

204 6. Discusses or accepts an offer of future employment for the employee, a close
205 relative or an immediate family member of the employee, or an individual with whom the
206 employee has a significant relationship, with any person doing or seeking to do
207 business with the county if either:

208 a. the employee knows or has reason to believe that the offer of employment
209 was or is intended, in whole or in part, as compensation or reward for the performance or
210 nonperformance of a duty by the employee during the course of county employment or to
211 influence county action pertaining to the business; or

212 b. the employee has responsibility for a matter upon which the person is doing
213 or seeking to do business with the county, unless the employee has given notice in
214 accordance with K.C.C. 3.04.037 and a method of providing for an alternative decision
215 maker for the matter has been designated by the employee's appointing authority in a
216 memorandum filed with the board of ethics, a copy of which is maintained by the
217 appointing authority;

218 7. Within one year of entering county employment:

219 a. participates in a county action benefiting a person that formerly employed
220 the employee, a close relative or an immediate family member of the employee, or an
221 individual with whom the employee has a significant relationship, except that
222 participation may be authorized in a memorandum by the appointing authority following
223 written disclosure by the affected employee and the authorization shall be filed with the
224 board of ethics and a copy maintained by the appointing authority; or

b. awards a county contract benefiting a person that formerly employed the employee, a close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship;

8. Is an employee, agent, officer, partner, director, or consultant~~((s))~~ of any person doing or seeking to do business with the county, or a close relative or an immediate family member of the employee, or an individual with whom the employee has a significant relationship, is an employee, agent, officer, partner, director, or consultant of any person doing or seeking to do business with the county unless such a relationship has been disclosed as provided by this chapter;

9. Engages in or accepts compensation, employment, or renders services for any person or a governmental entity other than the county when such an employment or service is incompatible with the proper discharge of the employee's official duties or would impair independence of judgment or action in the performance of official duties;

10. Enters into a business relationship outside county government:

a. with any other employee for whom the employee has any supervisory responsibility; or

b. with any person with regard to a matter for which the employee has responsibility as a county employee;

11. Possesses a substantial financial interest in any person which does or seeks to do business with the county, without disclosing such an interest as provided by this chapter;

12. As an appointive member of a board or commission, has a close relative serving on the same board or commission; or

248 13. Acts as an accomplice in any act by an immediate family member or a close
249 relative of the employee, or an individual with whom the employee has a significant
250 relationship, which, if the act were performed by the employee, would be prohibited by
251 this subsection. However, it shall not be a conflict of interest for the immediate family
252 member or a close relative of the employee, or an individual with whom the employee
253 has a significant relationship, to enter into a bona fide contract of employment that is not
254 intended to influence the action of the county employee.

255 C.1. The following employees must obtain the prior written consent of
256 their highest ranking supervisor authorizing new or continued employment outside King
257 County government, or authorizing the acceptance of any compensation or anything of
258 value for services performed outside King County government:

- 259 a. the county administrative officer, the chief officer of each executive
260 department or administrative office as defined by the charter, the manager of each
261 division of the department or office, and all individuals who report directly to them;
- 262 b. all nonelected council employees, except that the personal staff of each
263 individual councilmember shall obtain the consent from the councilmember;
- 264 c. all nonelected employees of the prosecuting attorney;
- 265 d. all nonelected employees of the department of judicial administration;
- 266 e. all nonelected employees of the department of assessments; and
- 267 f. the chief economist of the office of economic and financial analysis.

268 2. If the employment or service is deemed by the highest-ranking supervisor to
269 pose a conflict of interest, the employee immediately shall divest the employment and
270 failure to do so shall be grounds for dismissal.

271 D. A county employee shall be deemed to have a conflict of interest if the
272 employee appears on behalf of a person in any action or proceeding against the interest of
273 the county in any litigation to which the county is a party, unless the employee has a
274 personal interest in the litigation and this personal interest has been disclosed to the
275 regulatory governmental agency or adjudicating individual or body. A county
276 councilmember may appear before regulatory governmental agencies on behalf of
277 constituents in the course of the councilmember's duties as a representative of the
278 electorate or in the performance of public or civic obligations; however, no official or
279 employee shall accept a retainer or compensation, or any gift or thing of value that is
280 contingent upon a specific action by a county agency.

281 E.1. A county councilmember shall be deemed to have a conflict of interest if the
282 councilmember, directly or indirectly, has a substantial financial or other private interest
283 in any legislation or other matter coming before the council, and fails to disclose the
284 interest on the records of the county council. This subsection shall not apply if the
285 county councilmember is excused from voting by stating the nature and extent of such an
286 interest.

287 2. Any other employee who is not a county councilmember, who, directly or
288 indirectly, has a substantial financial or other private interest in, and who participates in,
289 an action or proposed action of the county council and fails to disclose on the records of
290 the county council the nature and extent of the interest, shall be deemed in violation of
291 this chapter.

292 F.1. A county employee shall be deemed to have a conflict of interest if the
293 employee, a close relative or an immediate family member of the employee, or an

294 individual with whom the employee has a significant relationship, directly or indirectly,
295 has an interest in any property being considered for revaluation by the county board of
296 appeals and equalization or has a personal interest or connection with another person's
297 petition for revaluation while the employee is:

- 298 a. an elected county official;
- 299 b. the executive's administrative assistant or office manager;
- 300 c. a county councilmember's executive secretary;
- 301 d. the county administrative officer, the county administrative officer's
302 administrative assistants, or the county administrative officer's confidential secretary;
- 303 e. the chief officer of an executive department, the chief officer's
304 administrative assistant, or the chief officer's confidential secretary;
- 305 f. the chief officer of an administrative office, the chief officer's
306 administrative assistants, or the chief officer's confidential secretary;
- 307 g. the council administrator, the council administrator's administrative assistant,
308 or the council administrator's secretary;
- 309 h. the ombuds or the ombuds's staff;
- 310 i. an employee of the department of assessments;
- 311 j. an employee assigned to either the board of equalization or the board of
312 appeals, or both;
- 313 k. any other county employee who has direct contact with the board of appeals
314 and equalization in the carrying out of the employee's duties;
- 315 l. a member of either the county board of appeals or the board of equalization,
316 or both; or

m. The clerk of the council or the clerk's secretary.

2. All individuals listed in this subsection who wish to appeal to the county board of equalization on a matter of property revaluation shall be governed by the procedure in K.C.C. 3.04.040.

SECTION 4. Ordinance 6144, Section 2, as amended, and K.C.C. 3.04.035 are hereby amended to read as follows:

A. For one year after terminating service to the county, a former member of a county board, commission, committee, or other multimember body may not appear before that board, commission, committee, or other multimember body, or receive compensation for any services rendered on behalf of or for assistance to any person, in relation to any county action in which the former member participated during the period of the former member's service. This prohibition also applies during the same period of time to any person with which the former member has a financial or beneficial interest. However, this prohibition does not apply if the former member's financial or beneficial interest in any entity listed in this subsection is limited to investments and does not include managerial or other influential authority, including holding controlling interest in any class of stock.

B. For one year after leaving county employment, a former county employee may not have a financial or beneficial interest in a contract or grant that was planned, authorized, or funded by a county action in which the former county employee participated during county employment.

C. For one year after leaving county employment, a former county employee may not assist a person, whether or not for compensation, in any county action in which the

former county employee participated during county employment. This subsection does not prohibit a former county employee from rendering assistance to county employees in the course of union or guild business.

D. For one year after leaving county employment, a former employee must disclose the former employee's past county employment before participation in any county action. The disclosure shall be made in writing to the department considering or taking the county action on which the former employee is or would be participating.

E. A former county employee may not, for the personal benefit of the former employee, ~~((or))~~ a member of the former employee's immediate family, a close relative of the employee, or an individual with whom the former employee has a significant relationship, disclose or use any privileged or proprietary information gained by reason of the former employee's county employment unless the information is a matter of public knowledge or is available to the public on request.

F. A former county employee may not assist any person for compensation on matters in which the former employee is personally prohibited from participating.

G. It is not a violation of this chapter for a former county employee to render assistance to a person if the assistance is provided without compensation in any form and is limited to one or more of the following:

1. Providing names, work addresses, and work telephone numbers of county agencies or county employees, to the extent the information is available as a matter of public record under state law;

2. Providing free transportation to another for the purpose of conducting business with a county agency;

363 3. Assisting oneself or another person in obtaining or completing forms required
364 by a county agency for the conduct of a county business;

365 4. Providing assistance to the poor or infirm; or

366 5. Engaging in conduct that is authorized or protected by the constitutions or
367 laws of Washington state or the United States.

368 H.1. This section does not prohibit a former county employee from accepting
369 future employment with the county at any time, including employment with a former
370 department.

371 2. Except as otherwise provided in this section, a former county employee is not
372 prohibited from appearing before the county or seeking a county action on the former
373 county employee's own behalf to the same extent other persons may appear before or
374 seek actions by the county.

375 I. Except as otherwise limited by this chapter, a former county employee may
376 contract with the county, or participate in a contract with the county, to provide materials,
377 equipment, supplies, or services. However, any such a contract must comply
378 with applicable requirements and procedures related to procurement.

379 SECTION 5. Ordinance 9704, Section 8, as amended, and K.C.C. 3.04.037 are
380 hereby amended to read as follows:

381 Any employee who becomes aware that the employee might have a potential
382 conflict of interest that arises in the course of the employee's official duties shall notify in
383 writing the employee's supervisor or appointing authority of the potential conflict
384 immediately upon becoming aware of the potential conflict.

385 Upon receipt of such a notification, the supervisor or appointing authority shall
386 take action to resolve the potential conflict of interest within a reasonable time, which
387 ~~((may))~~ shall include at minimum, but is not limited to, designating an alternative
388 employee to perform the duty that is involved in the potential conflict and informing the
389 office of the ombuds of the potential conflict. The supervisor or appointing official may
390 also request an advisory opinion from the board of ethics before disposing of the potential
391 conflict. The supervisor or appointing authority shall document the disposition of the
392 potential conflict in writing in files maintained by the appointing authority.~~((The~~
393 ~~supervisor or appointing authority may request an advisory opinion from the board of~~
394 ~~ethics before disposing of the potential conflict.))~~

395 SECTION 6. Ordinance 1308, Section 6, as amended, and K.C.C. 3.04.050 are
396 hereby amended to read as follows:

397 A. All nominees for appointment to any county elective office except for judicial
398 candidates, within two weeks of becoming a nominee, and all elected officials who are
399 defined as county employees under K.C.C. 3.04.017, paid in whole or in part by county
400 funds, shall file with the board of ethics a statement of financial and other interests as
401 prescribed in subsection D. of this section. This requirement may be satisfied by filing
402 with the board of ethics a signed copy of the report required to be filed by RCW
403 42.17A.700.

404 B.1. Within two weeks of employment or appointment and on or before April 15
405 of each year thereafter, the following employees shall file a statement of financial and
406 other interests, as prescribed in subsection D. of this section, with the board of ethics: all
407 elected county officials; all employees appointed by the county executive; all employees

408 appointed by the county administrative officer or department directors and who are
409 subject to the approval of the county executive; all employees of the council; all
410 employees of the office of economic and financial analysis; and such additional
411 employees as may be determined in accordance with criteria adopted by the board of
412 ethics under subsection C. of this section. Statements of financial and other interests that
413 are to be filed within two weeks of employment or appointment shall report on
414 information for the preceding twelve calendar months. Annual statements of financial
415 and other interests shall report on information for the preceding calendar year.

416 2. Within two weeks of becoming a nominee for appointment to county boards
417 and commissions, the nominee shall file with the board of ethics a statement of financial
418 and other interests, as prescribed in subsection D. of this section, reporting on
419 information for the preceding twelve calendar months.

420 C The board of ethics shall adopt by rule criteria for determining which
421 employees, in addition to those designated in subsection B. of this section, are required
422 to complete and file statements of financial and other interests. The criteria must
423 consider the association between the duties and responsibilities of employees and
424 the conflict of interest provisions in K.C.C. 3.04.030.

425 D. The statement of financial and other interests required to be filed under this
426 section must include the following information of which the employee has, or reasonably
427 should have, knowledge for the reporting period:

428 1.a. the name of each person engaged in a transaction with the county in which
429 the employee may participate or has responsibility for, where the employee ~~((or))~~, a
430 member of the employee's immediate family, a close relative of the employee, or an

431 individual with whom the employee has a significant relationship, received any
432 compensation, gift, or thing of value, possessed a financial interest, or held a position
433 with the person;

434 b. the name of the individual who received the compensation, gift, or thing of
435 value from, possessed the financial interest in, or held a position with the person engaged
436 in the transaction with the county, and the individual's relationship to the employee; and

437 c. the title of the position; and

438 2.a. Real property, listed by street address, assessor parcel number or legal
439 description that was involved in or the subject of an action by the county, in which the
440 employee ~~((or))~~, a member of the employee's immediate family, a close relative of the
441 employee, or an individual with whom the employee has a significant relationship
442 possessed a financial interest, except that property for which the only county action was
443 valuation for tax purposes does not have to be reported except by those employees of the
444 department of assessments and the board of appeals who are required to file a report
445 related to the valuation;

446 b. the name of the individual who possessed the financial interest and the
447 individual's relationship to the employee; and

448 c. the name of the King County department involved in the transaction.

449 d. The use the individual made of the real property, such as recreation,
450 personal residence, or income, does not have to be reported.

451 E. The statement of financial and other interests must be signed with location of
452 signing, dated, and declared to be complete, true, and correct under penalty of perjury of
453 the laws of the state of Washington.

454 F. The financing of election campaigns shall continue to be governed by other
455 applicable local, state, and federal laws, and not by the provisions of this chapter.

456 G. Filing of the statement of financial and other interests does not relieve the
457 employee of the duty to notify the employee's supervisor of a potential conflict of interest
458 as required by K.C.C. 3.04.037.

459 H. The board may adopt rules and regulations by which affected employees may
460 request suspension or modification of the requirements to disclose financial and other
461 interests set forth in this section if the literal application of the requirements would cause
462 a manifestly unreasonable hardship and the suspension or modification would not
463 frustrate the purposes of this chapter.

464 I. The board of ethics may adopt necessary and appropriate rules, regulations and
465 forms related to completing, filing, maintaining, and disclosing statements of financial

466 and other interests under this section. The board shall follow the requirements of K.C.C.
467 chapter 2.98 for rule making.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Sarah Perry, Chair

ATTEST:

Melani Hay, Clerk of the Council

APPROVED this ____ day of _____, ____.

Girmay Zahilay, County Executive

Attachments: None

July 9, 2026

1

Technical Amendment

[B. Paribello]

Sponsor: DunnProposed
No.: 2026-01261 **AMENDMENT TO PROPOSED ORDINANCE 2026-0126, VERSION 1**

2 On page 4, beginning on line 78, after "K." strike everything through line 79, and insert
 3 "Office of ((P))public ((C))omplaints" means the office established under Section 260 of
 4 the King County Charter and K.C.C. chapter 2.52."

5

6 On page 5, on line 94, strike "ombuds office" and insert "office of public complaints"

7

8 On page 8, on line 162, after "with" strike "an individual with"

9

10 On page 8, on line 172, after "employee, or an individual with" strike "an individual
 11 with"

12

13 On page 9, on line 186, strike "provided that" and insert "but"

14

15 On page 9, on line 187, after "subsection" insert "B.3."

16

17 On page 14, on line 309, after "h." strike "the ombuds or the ombuds's staff" and insert
 18 "an employee of the office of public complaints"

19

20 **EFFECT prepared by B. Paribello: *The amendment would strike repeated words***

21 ***which are drafting errors and incorporate changes to code made in Ordinance 20101***

22 ***which was adopted by Council on July 7, 2026.***