



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Agenda

Health, Housing, and Human Services Committee

Councilmembers:
Teresa Mosqueda, Chair;
Reagan Dunn, Vice-Chair;
Jorge L. Barón, De'Sean Quinn

Lead Staff: Sam Porter (206-263-2708)
Committee Clerk: Angelica Calderon (206-477-0874)

9:30 AM

Tuesday, May 6, 2025

Room 1001

Hybrid Meetings: Attend King County Council committee meetings in person in Council Chambers (Room 1001), 516 3rd Avenue in Seattle, or through remote access. Details on how to attend and/or provide public comment remotely are listed below.

Pursuant to K.C.C. 1.24.035 A. and F., this meeting is also noticed as a meeting of the Metropolitan King County Council, whose agenda is limited to the committee business. In this meeting only the rules and procedures applicable to committees apply and not those applicable to full council meetings.

HOW TO PROVIDE PUBLIC COMMENT: The Health, Housing and Human Services Committee values community input and looks forward to hearing from you on agenda items.

There are three ways to provide public comment:

1. **In person:** You may attend the meeting and provide comment in the Council Chambers.
2. **By email:** You may comment in writing on current agenda items by submitting your email comments to kcccomitt@kingcounty.gov. If your email is received before 8:00 a.m. on the day of the meeting, your email comments will be distributed to the committee members and appropriate staff prior to the meeting.
3. **Remote attendance at the meeting by phone or computer:** You may provide oral comment on current agenda items during the meeting's public comment period by connecting to the meeting via phone or computer using the ZOOM application <https://zoom.us/join>, and entering the Webinar ID number below.

	<p>Sign language and interpreter services can be arranged given sufficient notice (206-848-0355). TTY Number - TTY 711.</p> <p>Council Chambers is equipped with a hearing loop, which provides a wireless signal that is picked up by a hearing aid when it is set to 'T' (Telecoil) setting.</p>	
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You are not required to sign up in advance. Comments are limited to current agenda items.

You have the right to language access services at no cost to you. To request these services, please contact Language Access Coordinator, Tera Chea at (206) 477 9259 or email Tera.chea2@kingcounty.gov by 8:00 a.m. at least three business days prior to the meeting.

CONNECTING TO THE WEBINAR:
Webinar ID: 842 7675 9952

If you do not have access to the ZOOM application, you can connect to the meeting by calling 1 253 215 8782 and using the Webinar ID. Connecting in this manner, however, may impact your ability to be unmuted to speak.



HOW TO WATCH/LISTEN TO THE MEETING REMOTELY: There are several ways to watch or listen in to the meeting:

- 1) Stream online via this link: <http://www.kingcounty.gov/kctv>, or input the link web address into your web browser.
- 2) Watch King County TV Channel 22 (Comcast Channel 22 and 322(HD), Wave Broadband Channel 22)
- 3) Listen to the meeting by telephone – See “Connecting to the Webinar” above.

To help us manage the meeting, if you do not wish to be called upon for public comment please use the Livestream or King County TV options listed above, if possible, to watch or listen to the meeting.

To show a PDF of the written materials for an agenda item, click on the agenda item below.

1. **Call to Order**
2. **Roll Call**
3. **Approval of Minutes** **p. 4**
Minutes of April 1, 2025 meeting.
4. **Public Comment**



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Briefing

5. Briefing No. 2025-B0066 **p. 7**
Federal Funding Cuts and Threats to Health, Housing, and Human Services
Dwight Dively, Director, Office of Performance, Strategy, and Budget
6. Briefing No. 2025-B0067 **p. 13**
Fair Work Center Report Titled "Wage Theft in King County: Analysis and Recommendations for Improving Labor Standards Enforcement"
Jeremiah Miller, Legal Director, Fair Work Center
Martin Garfinkel, Consulting Attorney for the Fair Work Center
7. Briefing No. 2025-B0068 **p. 24**
DCHS Report on King County Consortium Analysis of Impediments to Fair Housing Choice, March 2025
Sunaree Marshall, Director, Housing and Community Development Division, Department of Community and Human Services
Valerie Kendall, Housing Policy Manager, Department of Community and Human Services
8. Briefing No. 2025-B0069 **p. 39**
Housing and Childcare Permitting Process Update from Department of Local Services
Leon Richardson, Director, Department of Local Services
Jim Chan, Director, Permitting Division, Department of Local Services
Mark Rowe, Deputy Director, Permitting Division, Department of Local Services

Other Business

Adjournment

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Meeting Minutes Health, Housing, and Human Services Committee

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Lead Staff: *Sam Porter (206-263-2708)*
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9:30 AM

Tuesday, April 1, 2025

Room 1001

DRAFT MINUTES

1. **Call to Order**

Chair Mosqueda called the meeting to order at 9:32 a.m.

2. **Roll Call**

Present: 4 - Dunn, Barón, Mosqueda and Quinn

3. **Approval of Minutes**

*Councilmember Barón moved approval of the minutes of the March 4, 2025 meeting.
Seeing no objections, the minutes were approved*

4. **Public Comment**

There following individuals were present to provide public comment:

- 1. Kenneth Randall*
- 2. Janet Way*

Consent

5. **[Proposed Motion No. 2025-0015](#)**

A MOTION confirming the executive's appointment of Nandita Sharma, who resides in council district three, to the King County women's advisory board, as an executive at-large representative.

**A motion was made by Barón that this Motion be Recommended Do Pass
Consent. The motion carried by the following vote:**

Yes: 4 - Dunn, Barón, Mosqueda and Quinn

Briefing

6. [Briefing No. 2025-B0043](#)

Federal Funding Cuts and Threats to Health, Housing, and Human Services

Dwight Dively, Director, Office of Performance, Strategy and Budget, briefed the Committee via PowerPoint presentation and answered questions from the members.

Lisa Yohalem, President and CEO, HealthPoint, briefed the Committee and answered questions from the members.

Sarah Dickmeyer, External Affairs Manager, Plymouth Housing, briefed the Committee via PowerPoint presentation and answer questions from the members.

This matter was Presented

7. [Briefing No. 2025-B0044](#)

Human Services Provider and Workforce Stability

Kelly Rider, Director, Department of Community and Human Services (DCHS), briefed the Committee via PowerPoint presentation and answer questions from the members.

This matter was Presented

8. [Briefing No. 2025-B0046](#)

Stabilizing the Human Service Workforce Through Stability Grants from the City and County

Jennifer Romich, Professor, UW School of Social Work, briefed the Committee via PowerPoint presentation and answer questions from the members. Lindsey Grad, Legislative Director, SEIU Healthcare 1199NW, also commented and answered questions from the members.

Lauren Fay, Senior Business Manager, Downtown Emergency Service Center, briefed the Committee via PowerPoint presentation and answered questions from the members.

This matter was Presented

9. [Briefing No. 2025-B0047](#)

Proviso Briefing Required by Ordinance 19861, Section 61, Community and Human Services Administration, Proviso P1, "On a plan to improve processing times for all awards of grant moneys for housing providers and payment for contracted services performed by human service providers within the department of community and human services.

Kelly Rider, Director, Department of Community and Human Services (DCHS); Jennifer Coldiron, Director of impact and Data Strategy, DCHS; and Kevin Lo, Acting Chief Financial Officer, DCHS; briefed the committee via PowerPoint presentation and answered questions from the members

This matter was Presented

Other Business

There was no other business to come before the committee.

Adjournment

The meeting was adjourned at 12:05 p.m.

Approved this _____ day of _____

Clerk's Signature

Federal Funding Update

May 5, 2025

Dwight Dively
Director, Office of
Performance, Strategy
and Budget

A Reminder: Overall Approach

Overall Federal Revenue

- 2025 operating budget has over \$200M of federal revenue.
- Capital budgets often include expected federal revenue several years into the future.
- The County receives additional federal funding indirectly through the state.

Coordination

- An interdepartmental County team is evaluating risks to federal revenue, monitoring developments, and coordinating communications and responses.
- The current guidance to department staff is to:
 - Continue best-practice grant management, including prompt billing and reporting.
 - Alert leadership of any changes to access to billing or reporting systems.
 - All applications for new or renewed federal funds are being reviewed by the Executive Office legal team, with support from the PAO as needed.
- Communication with external partners and community groups includes:
 - For now, the work partners have been doing and continue to do under federally-backed contracts will be paid.
 - The situation is changing rapidly, and County leadership is continuing to monitor and analyze emerging federal activities as well as the court actions occurring in response.
 - If the County becomes aware of a potential impact to a specific funding stream, County staff will contact affected partners as soon as possible.

Three Types of Risk

- Some federal agencies have been directed to stop payments on existing grants or to impose new conditions on the funding. There are multiple lawsuits against these actions and injunctions are in place that require agencies to continue to provide funds. These injunctions are being appealed. Agency compliance with the injunctions varies.
- New grants or renewals of existing grants sometimes have conditions that violate the original appropriations, State law, or County policy. It is likely that the County will lose funds in such situations unless litigation is successful.
- The U.S. House budget resolution for fiscal year 2026 implies major reductions to domestic federal programs, such as Medicaid and SNAP. Medicaid reductions could reduce funding for Public Health and DCHS in October. The Senate version implies smaller reductions through the use of “magic accounting.”

First the Good News...

- Courts continue to issue temporary restraining orders (TROs) and injunctions requiring the federal government to continue to provide funds for existing contracts funded from existing appropriations.
- King County along with other jurisdictions is pursuing litigation to protect human services and transportation funds that the administration is trying to condition in ways that violate appropriations acts.
- King County is joining litigation initiated by the American Federation of Government Employees, AFL-CIO, which challenges the arbitrary elimination of many federal jobs that are essential to delivery of County services.

But the Bad News...

- Last week, County agencies were notified that AmeriCorps members were being terminated nationwide. This affects staffing in Emergency Management, the Climate Office, Public Health, and other agencies.
- Several County departments are facing situations where critical federal staff have been eliminated. This covers a wide range of federal agencies, including the Army Corps of Engineers, NOAA, EPA, the Centers for Disease Control and Prevention, and FEMA.
- The absence of these federal staff likely will produce delays and cost increases for many projects and programs, including the Lower Duwamish cleanup, fish passage projects, rental assistance for veterans, and airport safety.
- Many of the staff reductions and program changes are incoherent. Public Health recently received a response to an email saying: “Your message couldn’t be delivered to the recipient because you don’t have permission to send it.”

Fiscal 2026 Budget

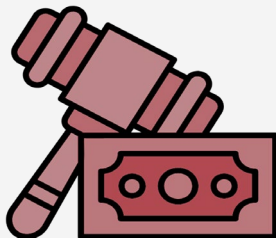
- If Congress can pass appropriations bills (hardly a sure thing), cuts in domestic discretionary funds and Medicaid could have substantial effects on funding for County departments.
- Although the Trump administration has not produced a proposed budget, recent announcements imply plans to eliminate many programs and agencies, especially those that provide services for lower-income people. There are also public comments about substantially reducing or eliminating agencies that provide national coordination and support, including FEMA and many public health agencies.
- Other potential federal actions, such as reducing Medicaid, SNAP, or housing support, would hurt lower-income County residents and put more pressure on programs funded by the State and local governments and non-profits.

Enforcing Worker Protection Laws



A Role for King County

May 6, 2025



**FAIR WORK
CENTER**





Wage Theft Weakens Our Community

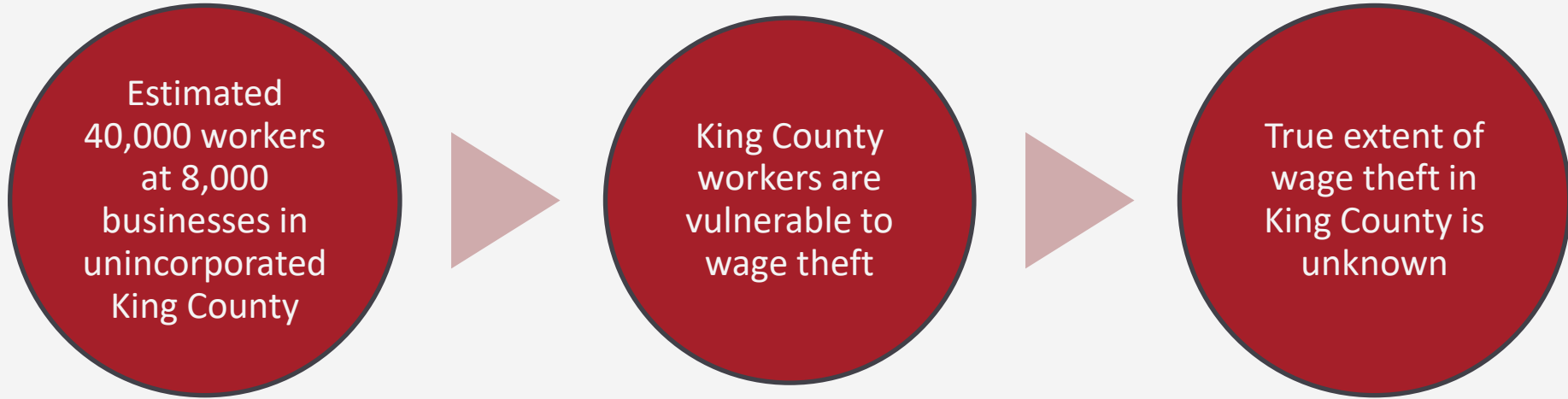


- Millions of workers, billions of dollars
- Low-income workers, people of color, and recent immigrants suffer most
- Wage theft hurts workers and damages the economy
- Wage theft undercuts law-abiding employers





King County Workers Suffer Wage Theft





Worker Protection Laws

- State laws: minimum wage; overtime pay; breaks; paid leave
- King County's new minimum wage ordinance
- City of Seattle: ~15 worker protection ordinances, including Wage Theft Ordinance
- SeaTac, Tukwila, Renton, and Burien





City Laws

- **SeaTac** (1/14): enforced by private right of action and city attorney
- **Tukwila** (7/23): enforced by private right of action, city attorney, *and possibly by County*
- **Renton** (7/24): enforced by private right of action, city attorney, *and possibly by County*
- **Burien**: (11/24 & 2/25): overlapping ordinances





Why Does Wage Theft Persist?

Labor standards are often under-enforced

- Workers don't know their rights
- Workers fear retaliation
- Workers lack resources to bring a private suit
- Limited government agency enforcement





Proven Solution: Strategic Government Enforcement

- Establish enforcement priorities and triage complaints
- Undertake company-wide investigations, instead of only individual complaints
- Initiate investigations proactively (“direct investigations”)
- Pursue all available remedies
- Publicize widely legal victories and settlements to deter future violations

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**FAIR WORK
CENTER**



Directed Investigations

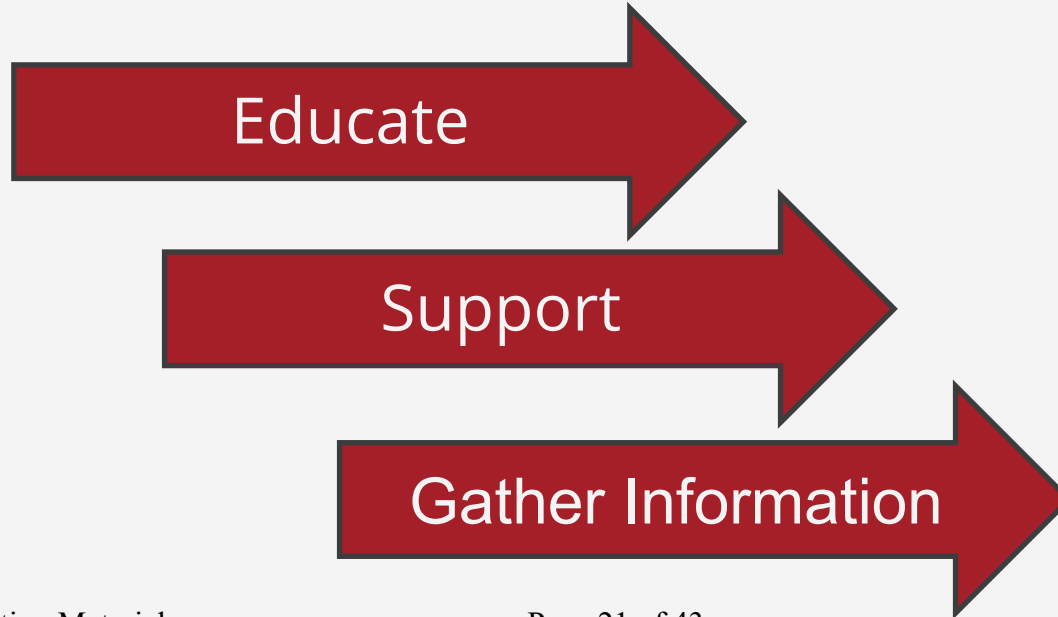
- Government enforcement in high violation, low complaint industries
- Current conditions suppress complaints
- Used by OLS and the United States Department of Labor





Proven Solution: Co-Enforcement

Government partners with community organizations and business groups to:





Phase One for County Engagement

King County funds
community
organizations

King County funds
business liaisons





Phase Two for County Engagement

Enabling legislation

Establish a labor
standards
enforcement
division



Analysis of Impediments to Fair Housing Choice

Health, Housing, and Human Services Committee

May 6, 2025

Sunaree Marshall

Director Housing and Community Development Division

 King County

DCHS

Department of Community
and Human Services
May 6, 2025

Presentation Topics



Fair Housing Context



AI Report Overview



Q&A

Thank You

Fair Housing Act

Title VIII of the Civil Rights Act of 1968

Prohibits discrimination in housing because of a person's federally protected class status

The State of Washington, King County, and many local jurisdictions include additional protected classes beyond federal law



U.S. Department of Housing and Urban Development. "Housing Discrimination Under the Fair Housing Act." [\[LINK\]](#)

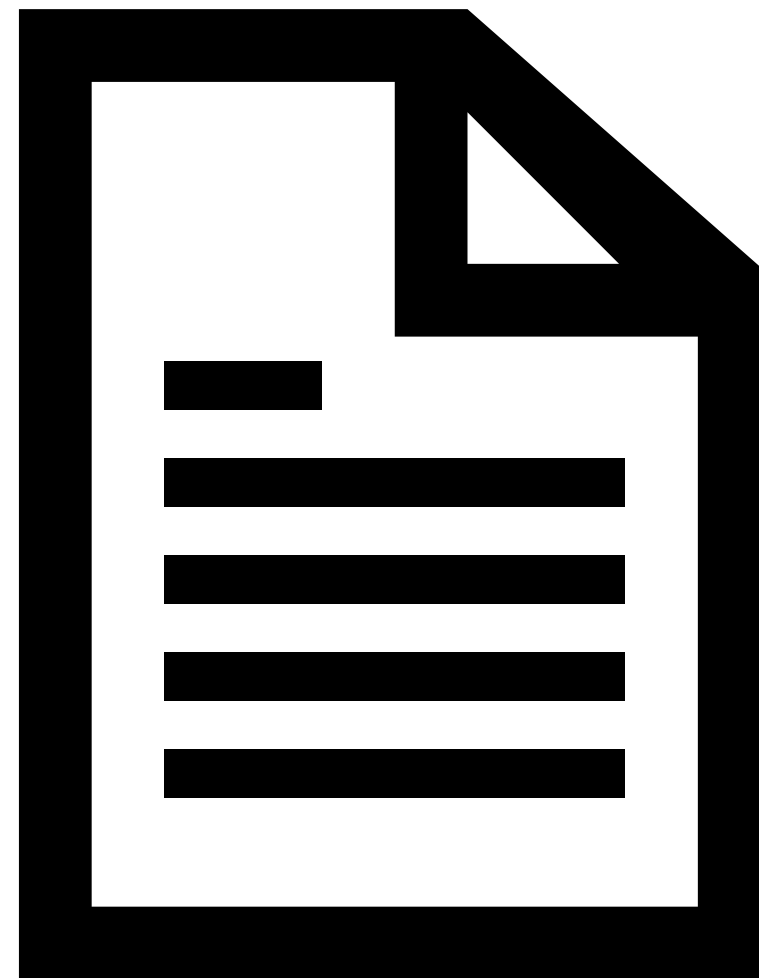
Fair Housing Obligations

State and local governments that receive HUD funding have a duty to affirmatively further Fair Housing



Developing an *Analysis of Impediments to Fair Housing Choice* is one way to affirmatively further Fair Housing

2025 King County Consortium Analysis of Impediments to Fair Housing Report Overview



Participation and Partners Process

- Engaged a group of jurisdictional partners to inform the development of the AI
- Held 24 interviews with housing providers, nonprofits, and governmental program providers to gather information on fair housing barriers



Fair Housing Analysis



Engagement Findings: Impediments to Fair Housing in King County

Exclusionary
zoning and land
use practices

High housing costs

Discrimination

Lack of housing
support for people
with disabilities

Insufficient 3+
bedroom units

Lack of affordable
homeownership
opportunities

Rigorous screening
criteria

Challenges to
enforce fair
housing rights

Data Findings: Housing Needs and Access in King County

- **King County needs 308,677 new housing units by 2044**
 - *40% of these units need to be affordable to households with incomes at or below 30% of the Area Median Income (AMI)*
- Racial segregation continues to slowly decline
- Racially and ethnically concentrated areas of poverty increased in South King County
- Urban areas in East King County have more low wage jobs than places where low wage workers can afford to live
- Incomes are stratified by race and geography

Data Findings: Housing Disparities and Instability in King County

- Black and African American renters experience the highest rates of cost burden
- Black, Latino, Native Hawaiian and Pacific Islander households are most affected by racial disparities in homeownership
- People with disabilities are more likely to experience housing problems related to housing quality and affordability than people without a disability
- Evictions declined sharply in 2020 and 2021 but have risen rapidly since eviction moratoria ended in 2022

Fair Housing Testing Findings: Non-Compliance Fair Housing Laws

- 30 out of 55 tests found evidence of discrimination
- The Fair Housing Center of Washington observed violations in:
 - Willingness to grant reasonable accommodations to people with a disability (*9 out of 11 tests*)
 - Acceptance of alternative source of income (*2 out of 7 tests*)
 - Differential treatment based on disability (*7 out of 10 tests*)
 - Differential treatment based on race or national origin (*6 out of 9 tests*)

Fair Housing Goals

2025-2029



2025-2029 Fair Housing Goals

1. Adopt, implement, strengthen, or invest in policies and programs that **increase housing stability for tenants** such as rental assistance, fair housing education, fair housing testing, and tenant legal services.
2. Adopt, implement, strengthen, or invest in policies and programs that **increase housing stability for people with disabilities** throughout the County, especially for those who need supportive services.
3. Engage **underrepresented communities** on an ongoing basis to better understand barriers and increase access to opportunity.
4. Plan for, promote, incentivize, and fund the development of **more housing for people at 80% area median income and below** and for those experiencing housing instability.
5. Plan for, promote, and incentivize more **housing choices with 3+ bedrooms**.

2025-2029 Fair Housing Goals, Cont.

6. Support efforts to preserve and **increase affordable housing in and for communities at high risk of displacement.**
7. Work with communities to **guide investments in historically underserved communities.**
8. Promote **homeownership opportunities in low-income communities** to reduce racial disparities in homeownership.
9. Support efforts to **ensure healthy, safe, and affordable housing is accessible** to all communities.
10. **Report annually** on Fair Housing Goals and progress.

Questions?





Health, Housing, and Human Services Committee Meeting

Permitting Division

May 6, 2025

New Priorities Reflected in Permitting Process

- Development in UKC can be challenging and time consuming
 - Many complicated codes
 - Thousands of permit applications annually are first-come-first-served
- Recognized emergent and community infrastructure needs
 - Partnership with community leaders and elected officials
 - Provide a quicker path and resources to address the need



Prioritization: Daycare & Affordable Housing Facilities

- King County Council priority permits as of Q1 2025

Wireless Communication

Emergency Requests

Aerospace

Fish Passage

School Permits

Disaster Repair

WSDOT Shoreline

Medical Hardship

Emergency Repair

Homeless Encampments

Commercial Daycares

Affordable Housing

- Added emergent need for child daycare and affordable housing stock
- Prioritization applies to:
 - Affordable Housing: 50% of units at 70% AMI or less
 - Daycares: Commercial child daycares
- Priority permits jump the line at every stage



Daycare Facilities & Affordable Housing: Continuous Improvement

- Clarify Permitting's role as impartial reviewing agency
- Priority status does not reduce/exempt code compliance

Guidance on how to be successful with this process:

- Start with a knowledgeable design team, with experience in KC codes and processes
- A quality permit application is critical to success
- Recognize the differences between developing a new facility versus converting from existing structures
- Account for true development costs, especially when funding constraints are involved
- Engage community early in the process
- Engage Permitting team early in the process



Permitting Prioritization: Continued Support

- As community priorities shift, our goal is to be adaptable as an agency
- Opportunity to expand the knowledge base of design professionals and applicants
- This work is not possible without the skilled professionals at Permitting

