CHARLES MITCHELL & GEORGE WASHINGTON BUSH STUDY ON REPARATIVE ACTION

Update for King County
Law & Justice Committee Meeting
November 2026

PRESENTATION AGENDA

- General Study Process and Timeline Update
- Historical Research Update
- Community Research Update
- Genealogical Research Update
- Valuation & Policy Update
- Questions

The Purpose of the Charles Mitchell & George Washington Bush Study on Reparative Action

- To summarize and quantify the impact of slavery and other discriminatory injustices faced by victims of U.S. chattel slavery and their descendants

- To provide legislative policy recommendations for reparations

Reparations Study Leadership Team



Marvin Slaughter Jr., MPP
Valuation & Policy Co-Lead



Thomas Craemer, Ph.D.
Valuation & Policy Co-Lead

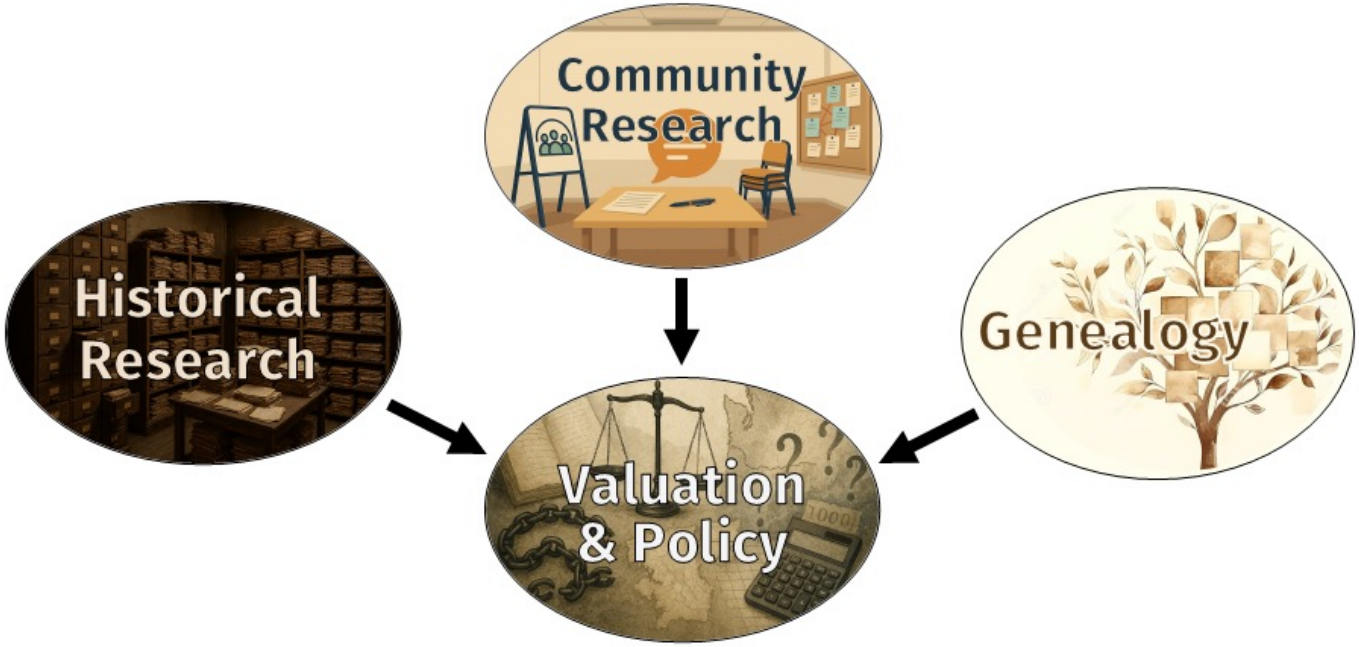


Ashley Gardner, Ph.D.
Research Lead

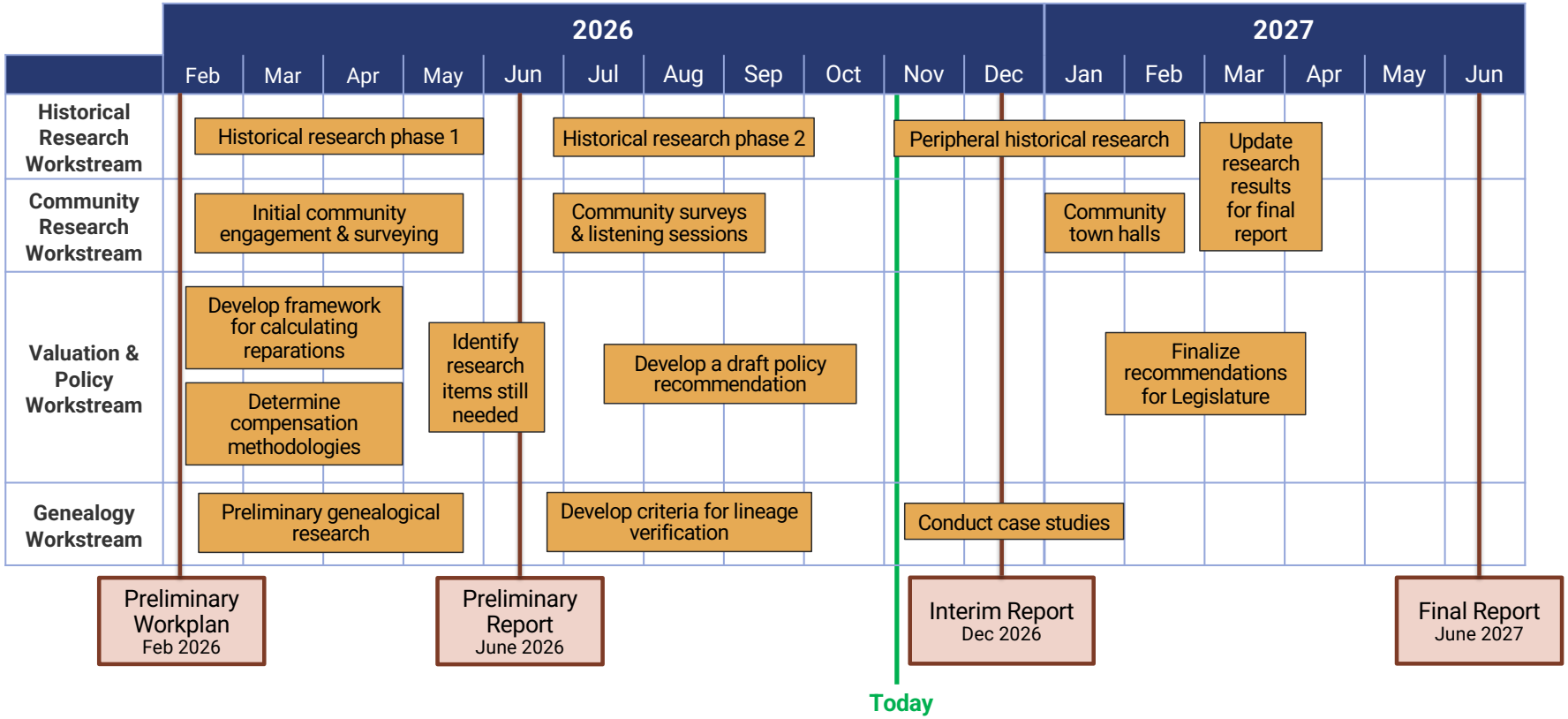


Mica L. Anders, MFA
Genealogy Lead

Inductive Research Approach



Reparations Study Timeline



Historical Research Update

- **2,000+ hours of research conducted**
- **29 student researchers from nine universities supported data collection**
  - **More than two dozen online and physical archives visited**
- **130+ research questions from ten categories:**

❑ Business & Innovation
❑ Demographics & Census
❑ Education
❑ Economic & Intergenerational Impact
❑ Criminal Justice & Incarceration
❑ Health
❑ Housing, Property & Land
❑ Historical Anti-Black Violence
❑ Labor Market & Employment
❑ Wealth & Income Inequality

Community Research Update

- Three phases of Data Collection
  - Phase I – Community Reparations Survey (completed)
    - Online self-opt-in survey (online survey)
    - Randomly text-invited survey (text-to-online survey)
  - Phase II – Listening Sessions (completed)
    - 14 listening sessions
  - Phase III – Town Halls (early 2027)

Genealogical Research Update

The Genealogy Team's research priorities:

- Page-by-page census searches/analysis through 1900
- Early fort history
- Where people were coming from
- Sundown towns
- Tracing families forward (did people stay or leave)

Valuation & Policy Team

- Reparations and Slavery Definitions
- Eligibility Definition
- Valuation Methods for Calculating Losses
- Estimating Losses
- Preliminary Next Steps for the State

Interim Report

The Interim Report primarily includes:

- Historical Overview & Definitions
- Eligibility Concepts
- Preliminary Estimated Value of Harms
- Historical Research Preliminary Findings
- Community Research Preliminary Results
- Genealogy Preliminary Findings
- Preliminary Next Steps for the State

King County Funding

- Historical Research
- Community Advisory Panel
- In-Person Listening Sessions
- King County Vendors

Questions