

August 1, 1995  
420M5 DRC

Introduced By:

MAGGI FIMIA

Proposed No.:

95 - 544

MOTION NO. **9641**

A MOTION authorizing the county executive to enter into an interlocal agreement with the city of Shoreline relating to law enforcement.

WHEREAS, the city of Shoreline will incorporate on August 31, 1995, and

WHEREAS, the city desires to secure law enforcement services from the county for its residents, and

WHEREAS, the county's department of public safety has expertise in certain investigative and special services, and

WHEREAS, the department is nationally recognized for its expertise in such services as outdoor crime scene analysis and major accident reconstruction, and

WHEREAS, certain law enforcement services, including special services such as tactical assault, bomb disposal, hostage negotiation, and major investigative services may be most effectively provided within the context of a regional law enforcement network, and

WHEREAS, the county has established and currently coordinates such a regional law enforcement network, and

WHEREAS, the Council has previously adopted Motion No. 9540 which established certain principles to guide the executive in the negotiation of law enforcement contracts with the cities in King County, and

WHEREAS, the county is willing and able to provide the requested municipal service;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

The county executive is authorized to execute an interlocal agreement, substantially in the form attached, with the city of Shoreline for the county to provide law enforcement services.

PASSED by a vote of 12 to 0 this 14<sup>th</sup> day of August, 1995.

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

Kent Pullen  
Chair

ATTEST:

Gerald A. Peterson  
Clerk of the Council

Attachment: Interlocal Agreement

**INTERLOCAL AGREEMENT BETWEEN KING COUNTY AND  
THE CITY OF SHORELINE RELATING TO  
LAW ENFORCEMENT SERVICES**

This is an Interlocal Agreement between King County, a home rule charter county, a political subdivision of the State of Washington, hereinafter referred to as the "County", and the City of Shoreline, a municipal corporation of the State of Washington, hereinafter referred to as the "City".

WHEREAS, a number of cities in King County contract with the county for the provision of law enforcement services within their city boundaries, and

WHEREAS, the county has adopted policies that support the development and continuation of these contracts to preserve the quality, depth and breadth of its law enforcement services, and

WHEREAS, the County and the contract cities recently completed negotiating a new interlocal agreement for 1996 and beyond which embodies the following principles adopted by County Council Motion 9540:

1. County law enforcement employees should feel responsibility toward and demonstrate responsiveness to residents and officials of cities with contracts for law enforcement services.
2. Each contract city should have the flexibility to determine the level and deployment of certain services and to identify service priorities, thereby controlling costs.
3. Cities should have the ability to choose unique police uniforms and markings for police vehicles assigned to the city.
4. County law enforcement employees should work cooperatively with communities within contract cities in a problem-solving mode to improve the safety and welfare of city residents and visitors.
5. The county should provide at a reasonable and predictable cost efficient, high quality, appropriate law enforcement services supported by technology that furthers the goals of the contract cities and the county.
6. The contracts and service agreements should maintain equity among the interests of contract city and unincorporated area residents.
7. The contracts should preserve to the extent practical the valuable law enforcement services provided by the department while providing a high level of local service and decision-making.

NOW, THEREFORE, pursuant to RCW 39.34, the County and the City hereby agree:

1. Law Enforcement Services. The County will make available to the City the following law enforcement services within the City limits at the level, degree and type as determined in accordance with Section 3 of this agreement and as listed in

Appendix A, "King County Police Services", dated June 12, 1995, which is incorporated herein by reference:

- 1.1. Precinct/City Services. Precinct/city services consist of law enforcement and other related services provided by personnel assigned to a police precinct primarily for the benefit of the geographic areas within the boundaries of the precinct. Precinct/city services include:
  - 1.1.1. Reactive patrol to enforce State law and City-adopted municipal criminal and traffic codes and to respond to residents' and business' calls for service;
  - 1.1.2. Proactive patrol to prevent and deter criminal activity;
  - 1.1.3. Traffic patrol to enforce applicable traffic codes;
  - 1.1.4. Precinct detectives to investigate local crimes such as burglary, vandalism and auto theft;
  - 1.1.5. Community service and community crime prevention officers;
  - 1.1.6. Drug Awareness Resistance Education (DARE) officers;
  - 1.1.7. Precinct command and support staff; and
  - 1.1.8. Police reserves to perform a variety of routine police patrol functions.
  - 1.1.9. For purposes of this agreement, reactive patrol, precinct detectives and precinct command staff shall be required services, except that precinct command staff shall not be required if the City opts to provide its own precinct under Section 6.4. Other precinct/city services shall be optional and may be provided at the discretion of the city.
- 1.2. Support Services. Support services consist of:
  - 1.2.1. Investigation services by officers assigned to a central criminal investigation unit investigating such crimes as homicide, drug offenses, special assaults, fraud and such reports as missing persons, vice, and major accidents. These officers are supported by crime scene analysis, crime laboratory, polygraph, identifications, and evidence control.

- 1.2.2. Special operations services such as canine patrol, hostage negotiations, tactical unit, and bomb disposal; and
- 1.2.3. Communications services, including call receiving, dispatch, and reports.
- 1.2.4. For purposes of this agreement, major crimes, tactical unit, hostage negotiation and bomb disposal shall be considered required services, except that hostage negotiation and bomb disposal may be provided by City officers under the city department model described herein. Other support services shall be considered optional and may be provided at the discretion of the city.

1.3. Administrative Services. Administrative services include legal advisor, planning and statistics, subpoena control, training, weapons' permits, accounting, payroll, personnel, labor relations, media relations, fleet control, radio maintenance, purchasing, records, inspections/internal investigations, and other services provided by other county agencies in support of the Department of Public Safety. Such services do not include legal services of the King County Prosecuting Attorney relating to enforcement of municipal criminal and traffic codes or prosecutions arising thereunder.

1.3.1. For purposes of this agreement, administrative services shall be required, except as otherwise noted.

2. City Department, Shared Supervision and Flexible Services Models. Law enforcement services provided to the city under this agreement shall be available to the city under a city department model, a shared supervision model or a flexible services model, provided that the City must select any service which is required in accordance with Exhibit A.

2.1. City Department Model. Under the city department model, the level, degree and type of precinct/city services and the number of positions assigned to those services shall be determined by the City in consultation with the King County Sheriff-Director or his/her designee.

2.1.1. Such positions shall be assigned to the City and shall be dedicated to work within the city limits, subject to responses to assist another jurisdiction or County police precinct according to mutually agreed-upon criteria.

2.1.2. The number of such positions assigned to the City will remain constant. The City recognizes that the number of personnel may vary to the extent that positions are vacant or positions are filled

but not available for assignment, including Phase I and Phase II recruits and personnel on long-term disability leave, vacation leave, sick leave or other leave. The number of the City's vacant positions and positions not available for assignment shall be proportionate to the total number of vacant positions and positions not available for assignment in the Department of Public Safety Safety.

2.1.3. Support and administrative services shall be provided to the City at the level, degree and type as provided by the County in unincorporated King County.

2.1.4. Additional support services may be purchased by the City and assigned for the sole benefit of the City, provided they are optional services as defined in Exhibit A.

2.1.5. The City may choose to provide its own legal advisor for the purpose of providing advice to officers assigned to its city, provided that the legal advisor shall be available to the officers on a 24-hour per day basis.

2.2. Shared supervision Model. Under the shared supervision model, the level, degree and type of precinct/city direct services ( such as reactive patrol, precinct detectives and city administrative sergeants, for example) and the number of positions assigned to those services shall be determined by the City in consultation with the Sheriff or his/her designee. Precinct command and supervision shall be shared by the County and the City.

2.2.1. Such precinct/city direct services positions shall be assigned to the City and shall work within the city limits, subject to responses to assist another jurisdiction or County police precinct according to mutually agreed-upon criteria.

2.2.2. The number of such positions assigned to the City will remain constant. The City recognizes that the number of personnel may vary to the extent that positions are vacant or positions are filled but not available for assignment, including Phase I and Phase II recruits and personnel on long-term disability leave, vacation leave, sick leave or other leave. The number of the City's vacant positions and positions not available for assignment shall be proportionate to the total number of vacant positions and positions not available for assignment in the Department of Public Safety Safety.

- 2.2.3. Support and administrative services and precinct command and supervision shall be provided to the City at the level, degree and type as provided by the County in unincorporated King County.
  - 2.2.4. Additional support services may be purchased by the City and assigned for the sole benefit of the City, provided they are optional services as defined in Exhibit A.
  - 2.2.5. The City may choose to provide its own legal advisor for the purpose of providing advice to officers assigned to its city, provided that the legal advisor shall be available to the officers on a 24-hour per day basis.
- 2.3. Flexible Services Model. Under the flexible services model, base level law enforcement services will be provided to the city in proportion to the City's share of workload, unless the City enhances services as provided for herein or unless the City opts to provide its own precinct under Section 6.4.
- 2.3.1. Positions designated to provide precinct/city services to the City shall be dedicated to work within the precinct in which the City is located, subject to responses to assist another jurisdiction or County police precinct according to mutually agreed-upon criteria.
  - 2.3.2. Additional precinct/city services may be purchased at the discretion of the city and will be used in accordance with mutually agreed-upon protocols.
  - 2.3.3. Additional support services may be purchased by the City for the sole benefit of the City, with the exception of any support service that is required in accordance with Exhibit A.

3. City Law Enforcement Services.

- 3.1. City Law Enforcement Services. Beginning August 31, 1995, the County agrees to provide to the city the level, degree and type of precinct/city and support services in accordance with Exhibit B(1995), along with related administrative services. Beginning January 1, 1996, the County agrees to provide to the city the level, degree and type of precinct/city and support services in accordance with Exhibit B (1996), along with related administrative services.

- 3.2. Revisions to City Law Enforcement Services. In 1997 and thereafter, revisions to city law enforcement services shall be made in accordance with Section 4.

4. Compensation.

- 4.1. Development of Service Costs. The County shall develop service costs for each precinct/city, support, and administrative service provided by the Department of Public Safety. Service costs for 1996 are contained in Appendix A, "King County Police Services", June 12, 1995, which is incorporated herein by reference.

4.1.1. Service costs shall include, but not be limited to, salary, benefits and special pays, if any, for personnel providing the service, along with any associated clothing allowance, quartermaster, overtime, supplies, services, telephone, motor pool, lease cars, systems services, insurance, equipment and associated administrative costs. If not already included, costs shall include adjustments for cost-of-living and inflation.

4.1.2. Service costs shall not include the cost of services that are required by state law, provided only within unincorporated King County, or supported by a dedicated revenue source, and services excluded from cost allocation at the discretion of the County. For the purpose of the agreement, such services and their associated administrative costs, as listed in Appendix A, shall be considered non-chargeable.

4.1.3. Service costs shall reflect the deduction of revenues, as outlined in Appendix A.

- 4.2. Development of Unit Costs. The County shall develop unit costs for each precinct/city and support service based on service costs developed in accordance with Section 4.1. Unit costs and formulas for 1995 and 1996 are listed in Exhibit A (1995) and Exhibit A (1996), respectively.

- 4.3. Calculation of City's Estimated Contract Amount. Service costs and unit costs shall be the bases for calculating the City's estimated contract amount. Beginning on August 31, 1995, the City shall be charged for services on the basis of FTE's (full-time equivalents) or workload billing factors as outlined in Exhibit A (1995). Beginning on August 31, 1995, the City shall be charged for services on the basis of FTE's (full-time equivalents) or workload billing factors as outlined in Exhibit A (1996).

- 4.4. City's Estimated Contract Amount. The estimated contract amount for 1995 is \$ \_\_\_\_\_ as shown in Exhibit B (1995). The estimated contract amount for 1996 is \$ \_\_\_\_\_ as shown in Exhibit B (1996). The County agrees to revise the 1996 amount in December, 1995, following the King County Council's adoption of the 1996 County budget, and provide the City by March 1, 1996 with a revised estimated contract amount, if lower than the amount shown in Exhibit B (1996).
- 4.5. Mid-year Adjustment. Mid-year supplemental appropriations requested by the city will be reflected as adjustments in the current year estimated contract amount.
- 4.6. Billing. The estimated contract amount shall be billed monthly in 12 equal amounts. Payments shall be due within 30 days after invoicing by the County.
- 4.7. Annual Adjustment. Subject to the provisions of Section 4.9, beginning in May, 1997 and continuing in May thereafter, the estimated contract amount for the current year shall be adjusted based on the lower of the prior year's contract amount as adjusted or actual contract expenditures, including any contract costs recommended by the contract oversight committee established herein. Any one-time underexpenditures will not affect the calculation of allowable growth in unit costs pursuant to Section 4.9.
- 4.8. Revisions to City Law Enforcement Services and Contract Amount. Beginning in 1996, by August 5 or the first working day thereafter, the County shall provide the City with an estimate of the subsequent year's unit costs and service data in the form of a revised Exhibit A and an estimate of the City's contract amount for the same level of service for the subsequent year in the form of a revised Exhibit B. By August 20 or the first working day thereafter, the City shall notify the County of any changes in service or model for the subsequent year. By September 10 or the first working day thereafter, the County shall provide the City with the estimated contract amount for the subsequent year based on the changes in service requested by the City, along with revisions to Exhibit B.
- 4.9. Limit on Annual Growth. Beginning in 1996, the annual growth in unit costs shall not exceed 90% of the growth in the previous July to June Urban Wage and Clerical Workers Index for greater Seattle. Provided, however, any costs related to existing contractual obligations or contracts currently in negotiations, binding arbitration requirements, federal or state court mandates, federal or state law requirements, recommendations of the oversight committee which have a fiscal impact and are approved by the

county or any other costs determined by the full oversight committee to be beyond the county's control, shall not be subject to this provision.

5. Decisions and Policy-Making Authorities. The County will provide the services identified in Exhibit B in accordance with the following:
  - 5.1. Operational Decisions and Policy-Making Authorities. The respective authorities of the City and the County to make operational decisions and develop and implement policies shall be governed by the guidelines contained in Exhibit C.
  - 5.2. Police Manager. The City may designate a county officer assigned to the City to act in the capacity of a police manager. The County agrees to work with the City to develop by September 1, 1995 a list of duties and authorities for the police manager. Such duties and authorities shall include, but shall not be limited to, those listed in Exhibit D and shall be consistent with the guidelines contained in Exhibit C.
6. Special Provisions.
  - 6.1. Use of Non-Sworn Personnel. The City and the County intend to increase the use of non-sworn personnel, and the parties agree that the following functions and positions, among others, can be considered by the oversight committee for civilianization: parking enforcement; warrant service; court liaison; crime scene technician; evidence transport; background investigations; records management; crime prevention; accident scene traffic director; missing children services; lost property services; vacation house checks; business watch; permitting; fingerprinting; abandoned vehicle tagging; park patrol; and prisoner transport.
  - 6.2. City Purchases. As an alternative to using the County's routine supplies and equipment, the City may purchase routine supplies or purchase or lease any equipment for its own use, provided that the equipment can be integrated into applicable county systems. Routine supplies and equipment includes, but is not limited to, paper, copying machines, cellular telephones, office furnishings, laptop computers and vehicles. In the event the City chooses to purchase and/or lease any of these or similar items for its own use, the County will delete from the City's contract amount the full county charge for any items that otherwise would have been provided by the County.
  - 6.3. Hourly Charges for Optional Support Services. To the extent the City does not select one or more support service designated as optional, the County will not charge the City for those services. In the event any of these services are deployed at the request of the City's chief or his/her designee

with the appropriate authority, the City agrees to pay the County for the service based on the hourly charges contained in Exhibit E. The County intends to apply these charges to other jurisdictions, regardless of whether the jurisdiction has a contract with the County for law enforcement services.

- 6.4. City Police Facility. The City may purchase or lease its own police facility and provide for the maintenance of such facility. In the event the City chooses to provide for its own police facility, precinct support staff and maintenance, the County will delete from the City's contract costs the portion of county charges for precinct facilities, precinct support staff and maintenance that otherwise would have been provided by the County.
- 6.5. Refund of Accrued Replacement Reserves. If the County has used City funds to purchase any equipment under the provisions of Section 6.2, and if the City chooses to terminate this agreement, the County agrees to refund to the City any accrued replacement reserves, and any accrued market rate interest, on such equipment, including vehicles, and transfer ownership of such equipment from the County to the City.
- 6.6. Exclusion of Replacement Charges for 800 MHz Radios. At the option of the City, the County agrees not to charge the City for replacement of the 800 MHz mobile and portable radios used by the officers currently assigned to the city, provided that the City agrees to pay for the full costs of replacing the radios at the end of their estimated useful life of ten (10) years or when a radio is determined by the County to no longer meet the performance standards of the county. If the City chooses to terminate this agreement prior to the expiration of the useful life of the radios, the County agrees to transfer ownership of the radios from the County to the City and the City agrees to assume responsibility for any service costs associated with continued use of the radios on the regional 800 MHz radio system, including the cost of subscriber access, reprogramming and maintenance. The cost of additional radios shall be borne by the City.
- 6.7. Observation of Labor Negotiations. The City may participate with other cities that contract with the County for law enforcement services to select no more than two (2) representatives to observe labor negotiations between the County and the collective bargaining units representing the employees of the department of public safety, provided that such observers adhere to rules established by the County and the bargaining units for the negotiations.
- 6.8. Stabilization of Personnel. The County intends to encourage during the term of this agreement the stabilization of County personnel either assigned to the City or to patrol districts incorporating the city. The Sheriff

or his/her designee shall confer with the City's chief executive officer or his/her designee regarding the initial assignment of personnel to the City or to patrol districts incorporating the City and thereafter shall confer with the City's chief executive officer or his/her designee regarding any proposed changes in assignment or promotions of officers assigned to the City or to patrol districts incorporating the city. Nothing in this agreement shall prevent individuals from seeking promotional opportunities or receiving a promotion.

- 6.9. Assignment of Detectives. At the request of the City and to the extent feasible, as determined by the Sheriff in consultation with the city members of the contract oversight committee, the County shall assign to the precinct incorporating the City detectives from the criminal investigation division, with the exception of detectives in the major crimes unit of the division.
- 6.10. Additional Training. The City may provide training for City precinct detectives to perform criminal investigations for any optional criminal investigation services. The cost of any such training shall be borne by the City.
- 6.11. Cost Effect of Service Decisions. An individual city's costs shall not be raised as a result of another city's decision regarding the level or make-up of services. The County reserves the right to eliminate services to fulfill this provision.
- 6.12. Requests for Support Services. The City chief or his/her designee shall have the authority to request any support service provided to the City. If such request is denied, the commander in charge of the support service shall review the decision and provide a report to the City's chief-executive officer regarding the final determination.
- 6.13. City Identification. The City may select unique insignia and/or colors for uniforms and/or vehicles used by the officers assigned to the city, provided that some form of the King County logo is retained on the uniforms and vehicles. To the extent the annual quartermaster allowance exceeds the costs of routine replacement of uniform items, the allowance shall be applied to the costs of adding the insignia to the uniforms or replacing the uniforms with alternative uniforms. Additional costs related to the uniforms and the cost of converting the vehicles shall be borne by the City.
- 6.14. Start-up Costs. The City agrees to reimburse the County for any and all personnel costs incurred in 1995 toward hiring officers to be assigned to the City in 1996. These costs, further described in Section 4.1 herein,

shall be added to the total costs billed for 1995 and paid by the City according to this agreement.

7. Reporting.

- 7.1. Reporting Districts. Reporting districts coterminous with the City boundaries will be maintained to enable accurate data collection on law enforcement services provided and criminal activity.
- 7.2. Notification of Criminal Activity. The police manager, if designated, or the precinct commander will notify the City in the event of a significant criminal occurrence within the City.
- 7.3. Quarterly Reports. The County will report quarterly on criminal activity and on law enforcement services provided, by major category of service as listed in Exhibit B.

8. Personnel and Equipment. The County is acting hereunder as an independent contractor so that:

- 8.1. Control of Personnel. Control of personnel, standards of performance, discipline and all other aspects of performance shall be governed entirely by the County;
- 8.2. Status of Employees. All persons rendering service hereunder shall be for all purposes employees of the County, except that the City may hire non-commissioned city employees to perform certain functions in conjunction with county police personnel.
- 8.3. Liabilities. All liabilities for salaries, wages, any other compensation, injury, sickness or liability to the public for negligent acts or omissions arising from performance of the law enforcement services by the County hereunder shall be that of the County.
- 8.4. Provision of Personnel. The County shall furnish all personnel and such resources and material deemed by the County as necessary to provide the level of law enforcement service herein described.
- 8.5. Municipal Violations. County police personnel shall cite violations of municipal ordinances into the City's municipal court.

9. City Responsibilities. In support of the County providing the services described in Exhibit B, the City promises to:

- 9.1. Municipal Police Authority. Confer hereby municipal police authority on such County officers as might be engaged hereunder in enforcing City ordinances within City boundaries, for the purposes of carrying out this agreement.
- 9.2. Municipal Criminal Code. The City agrees, by no later than six months following incorporation to adopt a criminal municipal code which incorporates, at a minimum, any portion of the Washington criminal code defining a crime or crimes, which falls within the jurisdiction of the district or municipal court. This includes all misdemeanors and gross misdemeanors. Provided, that if the City fails to adopt, chooses not to adopt, or repeals such criminal municipal code, the City shall be responsible for reimbursing the County for all expenses associated with prosecution, adjudication, sentencing, and incarceration in any criminal case involving a crime which could have been included within a City municipal code.
- 9.3. Special Supplies. Supply at its own cost and expense any special supplies, stationary, notices, forms and the like where such must be issued in the name of the City.
10. Duration. This agreement is effective upon authorization and signature by both parties, except that services and charges shall commence on August 31, 1995 in accordance with Exhibit B(1995). The contract period shall continue until December 31, 1998. Thereafter, the agreement shall renew automatically from year to year unless either party initiates the termination process outlined herein.
11. Termination Process. Either party may initiate a process to terminate this agreement as follows:
- 11.1. Written Notice. The party desiring to terminate the agreement shall provide written notice to the other party, provided that such notice may not be provided prior to June 30, 1997.
- 11.2. Transition Plan. Upon receipt of such notice, an 18-month transition period shall begin and the parties shall commence work on and complete within at least 120 days a mutually agreed-upon transition plan providing for an orderly transition of responsibilities from the County to the City. The transition plan shall identify and address any personnel, capital equipment, workload and any other issues related to the transition. Each party shall bear its respective costs in developing the transition plan.
12. Indemnification.

- 12.1. City Hold Harmless. The County shall indemnify and hold harmless the City and its officers, agents, and employees, or any of them from any and all claims, actions, suits, liability, loss, costs, expenses, and damages of any nature whatsoever, by any reason of or arising out of any negligent act or omission of the County, its officers, agents, and employees, or any of them relating to or arising out of performing services pursuant to this agreement. In the event that any such suit based upon such a claim, action, loss, or damages is brought against the City, the County shall defend the same at its sole cost and expense; provided that the City reserves the right to participate in said suit if any principle of governmental or public law is involved; and if final judgment in said suit be rendered against the City, and its officers, agents, and employees, or any of them, or jointly against the City and the County and their respective officers, agents, and employees, or any of them, the County shall satisfy the same.
- 12.2. County Hold Harmless. The City shall indemnify and hold harmless the County and its officers, agents, and employees, or any of them from any and all claims, actions, suits, liability, loss, costs, expenses, and damages of any nature whatsoever, by any reason of or arising out of any negligent act or omission of the City, its officers, agents, and employees, or any of them relating to or arising out of performing services pursuant to this agreement. In the event that any suit based upon such a claim, action, loss, or damages is brought against the County, the City shall defend the same at its sole cost and expense; provided that the County reserves the right to participate in said suit if any principle of governmental or public law is involved; and if final judgment be rendered against the County, and its officers, agents, and employees, or any of them, or jointly against the County and the City and their respective officers, agents, and employees, or any of them, the City shall satisfy the same.
- 12.3. Liability Related to City Ordinances, Policies, Rules and Regulations. In executing this agreement, the County does not assume liability or responsibility for or in any way release the City from any liability or responsibility which arises in whole or in part from the existence or effect of City ordinances, policies, rules or regulations. If any cause, claim, suit, action or administrative proceeding is commenced in which the enforceability and/or validity of any such City ordinance, policy, rule or regulation is at issue, the City shall defend the same at its sole expense and, if judgment is entered or damages are awarded against the City, the County, or both, the City shall satisfy the same, including all chargeable costs and reasonable attorney's fees.
- 12.4. Waiver Under Washington Industrial Insurance Act. The foregoing indemnity is specifically intended to constitute a waiver of each party's immunity under Washington's Industrial Insurance Act, RCW Title 51, as

respects the other party only, and only to the extent necessary to provide the indemnified party with a full and complete indemnity of claims made by the indemnitor's employees. The parties acknowledge that these provisions were specifically negotiated and agreed upon by them.

13. Non-discrimination. The County and the City certify that they are Equal Opportunity Employers. The County has developed and implemented Affirmative Action Programs in accordance with the guidelines in Revised Order 4 of the United States Department of Labor. The City will develop and implement Affirmative Action Programs which meet the applicable federal standards.
14. Audits and Inspections. The records and documents with respect to all matters covered by this agreement shall be subject to inspection, review or audit by the County or City during the term of this contract and three (3) years after termination.
15. Amendments. The agreement may be amended at any time by mutual written agreement of the parties. Any executed amendment to the City's agreement shall be made available to other cities that contract with the County for law enforcement services, subject to circumstances specific to the individual cities.
16. Contract Administration.
  - 16.1. Contract Administrators. The chief executive officer of the City and the police manager, if designated, or the precinct commander shall serve as contract administrators to review contract performance and resolve problems. The contract administrators will meet at least quarterly with either party authorized to call additional meetings with ten days written notice to the other.
  - 16.2. Referral of Unresolved Problems. The chief executive officer of the City may refer any problem which cannot be resolved to the King County Sheriff-Director.
17. Contract Oversight.
  - 17.1. Police Services Contract Oversight Committee. The City and the County agree to establish a police services contract oversight committee consisting of the contract cities' chief executive officers, or their designees, of the cities that contract with the county for law enforcement services and the Sheriff, one person designated by the County Executive and one person designated by the chair of the King County Council's Law, Justice and Human Services Committee, or its successor.

17.2. Scope of Committee. The committee shall meet at least bi-monthly to ensure the parties comply with the provisions of this agreement, including the administration of the agreement and the management and delivery of police services under the agreement.

17.2.1. In addition, the committee shall establish performance measurements, standards, and benchmarks for evaluating the quality of the county's police services. By December 31, 1995, or a later date mutually agreed upon by the committee members, the County shall develop options for committee review.

17.2.2. The city members may make recommendations on any issue affecting contract costs and conditions, such as the budget for the Department of Public Safety, personnel recruitment, training and standards, and collective bargaining issues. These recommendations may reflect approval or disapproval of any County proposal relating to these issues and shall be submitted to the county executive, county council and/or city council as appropriate. The County shall provide a written report on the outcome of these recommendations.

18. Entire Agreement/Waiver of Default. The parties agree that this agreement is the complete expression of the terms hereto and any oral or written representations or understandings not incorporated herein are excluded. Both parties recognize that time is of the essence in the performance of the provisions of this agreement. Waiver of any default shall not be deemed to be a waiver of any subsequent default. Waiver or breach of any provision of the agreement shall not be deemed to be waiver of any other or subsequent breach and shall not be construed to be a modification of the terms of the agreement unless stated to be such through written approval by the County, which shall be attached to the original agreement.

IN WITNESS WHEREOF, the parties have executed this agreement.

KING COUNTY

City of \_\_\_\_\_

\_\_\_\_\_  
King County Executive

\_\_\_\_\_  
Manager

Approved as to Form

Approved as to Form

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Deputy Prosecuting Attorney  
for  
NORM MALENG  
King County Prosecuting Attorney

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City Attorney









**Note:** Costs on this sheet are based on blue notebook dated April 6, 1995, except sworn positions and CSOs reflect a \$288 reduction in 800 MHz radio costs. Other modifications from notebook costs are noted.

**Note:** City Department Precinct/City Services costs do not include costs for precinct support @ \$2447 per sworn position. Those functions are costed separately for the City Department model.

**Note:** Pct. Detectives, Proactives and Reactive Patrol in Flex model include cost of direct supervision (Sergeants). In City Model those Sergeants are costed separately. Also City Model cost does not include OTII (Pawn Shop Unit) cost. For city detective with that support add \$2450 per FTE.

**Note:** Pct. Detectives, Proactives and Reactive Patrol in Flex model include cost of direct supervision (Sergeants). In City Model those Sergeants are costed separately.

**Note:** Pct. Detectives, Proactives and Reactive Patrol in Flex model include cost of direct supervision (Sergeants). In City Model those Sergeants are costed separately.

**Note:** 50% of Special Operations Administration cost deleted, due to transfer of some management responsibility to the city.

**Note:** Special Ops Administration Costs would be replaced with Field Ops Administration if assigned to city.

**Note:** CID Administration Costs replaced would be with Field Ops Administration if assigned to city.

**Note:** CID Administration Costs replaced would be with Field Ops Administration if assigned to city.

**Note:** Special Ops Administration Costs replaced would be with Field Ops Administration if assigned to city.

**Note:** CID Administration Costs replaced would be with Field Ops Administration if assigned to city.

**Note:** No costs for this item 1996.

**Note:** Special Ops Administration Costs replaced would be with Field Ops Administration if assigned to city.

**Note:** Vice accounts for 60 % of the Vice and Gambling unit activity and costs, and Gambling accounts for 40%. Therefore, the FTEs and costs of the unit were multiplied by those percentages to determine the costs for the individual services.

**Note:** M&O = \$6.29 per square foot  
Building occupancy = \$8 per square foot

**Note:** M&O = \$6.29 per square foot  
Building occupancy = \$6 per square foot

**Note:** M&O = \$6.29 per square foot  
Building occupancy = \$7 per square foot

**Note:** M&O = 3.68 per square foot  
Building Occupancy = \$152,815 lease

## Shoreline 1995

# 9641

**Workload Indicators - 1994**

	City	% Prec	% Prec. Flex	%Total
Dispatched Calls	13911	30.88%	43.15%	8.28%
Pct Detective Caseload			32.02%	
Comm. Crime Prev. Cslid.			0.00%	0.00%
Part 1 Crimes	2555			8.60%
Part 2 Crimes	2264			
Total Crimes	4819			8.52%
Part 1 Major Crimes	156			8.58%
Bomb Disposal Incidents	0			0.00%
Canine Details	632			5.49%
FFOC Caseload	291			10.70%
Gang Unit Caseload	14			9.86%
Hostage Negotiation Incidents	0			0.00%
Tactical Unit Incidents	0			0.00%
Vice Unit Arrests	182			40.90%
Licensed Gambling Establishments	15			8.11%
Precinct CPO Flex	1			
Precinct Crime Analysts	1			
Precinct Detectives	8			
Pct. Patrol Flex %	15.79%			
React Patrol Sgts. %	17.50%			
Captains - Precinct Ops	3			
Pct. Facilities and Maintenance cost	144043			
Precinct Sworn Staff	99			
Precinct CCPU Staff	0			

	A	B	C	D	E	F	G	H
1				Flex		City		
2	<b>Precinct/City Services</b>		Billing Factor	Amount	Cost	FTEs	Amount	City FTE Cost
3	Captain - City Chief	O	FTE	\$ 120,111	\$ 120,111	FTE	\$ 117,664	\$ 117,664
4	Captain- Precinct Operations	R/O	% Pct. DCFS	\$ 1,046,723	\$ 116,303	% FTE	\$ 1,024,700	\$ 113,856
5	Community Crime Prevention Unit	O	% Pct. Activity	\$ 276,989	\$ 92,330	FTE	\$ 269,648	\$ 89,883
6	Community Policing Specialists	O	% Pct. DCFS	\$ 997,334	\$ 76,718	FTE	\$ 965,523	\$ 74,271
7	Community Service Officers	O	% FTE	\$ 478,508	\$ 68,358	FTE	\$ 478,508	\$ 68,358
8	DARE	O	% FTE	\$ 1,273,692	\$ 90,978	FTE	\$ 1,239,434	\$ 88,531
9	Evidence and Supply Tech		na	na	na	FTE	\$ 52,396	\$ 52,396
10	Major - City Chief	O	FTE	\$ 498,992	\$ 124,748	FTE	\$ 489,204	\$ 122,301
11	Major - Pct Commander	R/O	% Pct. DCFS	\$ 498,992	\$ 124,748	% FTE	\$ 489,204	\$ 122,301
12	Office Tech I		na	na	na	FTE	\$ 53,184	\$ 53,184
13	Office Tech II		na	na	na	FTE	\$ 56,612	\$ 56,612
14	Office Tech III		na	na	na	FTE	\$ 59,486	\$ 59,486
15	Precinct Crime Analysis	O	% Pct. DCFS	\$ 375,689	\$ 93,922	% FTE	\$ 365,901	\$ 91,475
16	Precinct Detectives	R	% Pct. Cases	\$ 2,850,429	\$ 105,571	FTE	\$ 2,328,776	\$ 86,251
17	Precinct Admin. Sgt.	R	NA	na	na	FTE	\$ 94,301	\$ 94,301
18	Precinct Pro-Active	O	% FTE	\$ 1,581,401	\$ 105,427	FTE	\$ 1,254,460	\$ 83,631
19	Reactive Patrol (flex)	R	% Pct. DCFS	\$ 24,056,718	\$ 87,798	NA	\$ 23,386,369	\$ 85,352
20	Reactive Patrol (city)	O/R	FTE	\$ 24,056,718	\$ 87,798	FTE	\$ 23,386,369	\$ 85,352
21	Reactive Patrol Sgts (flex)	R	% Pct. DCFS	\$ 3,733,314	\$ 100,900	NA	\$ 3,642,792	\$ 98,454
22	Reactive Patrol Sgts (city)		FTE	\$ 3,733,314	\$ 100,900	FTE	\$ 3,642,792	\$ 98,454
23								
24	<b>Support Services</b>							
25	Air Support	O	% DCFS	\$ 221,674	\$ 110,837	% DCFS	\$ 221,674	\$ 110,837
26	Bomb Disposal Unit	R/O	% Incidents	\$ 121,676	\$ 121,676	% Incidents	\$ 121,676	\$ 121,676
27	Canine (Special Ops)	R/O	% Canine Details	\$ 1,136,671	\$ 113,667	% Canine Details	\$ 1,136,671	\$ 113,667
28	Canine (City)	R/O	na	na	na	FTE	\$ 1,085,751	\$ 108,575
29	Communications-911	R	% DCFS	\$ 5,286,904	\$ 59,072	% DCFS	\$ 5,286,904	\$ 59,072
30	Crimestoppers	O	Crimes	\$ 232,012	\$ 232,012	Crimes	\$ 232,012	\$ 232,012
31	Drug Enforcement Unit	O	Crimes	\$ 1,669,469	\$ 111,298	Crimes	\$ 1,669,469	\$ 111,298
32	DWI	O	FTE	\$ 443,025	\$ 110,756	FTE	\$ 443,025	\$ 110,756
33	Fraud, Forgery, Organized Crime	O	FTE or % Caseload	\$ 870,372	\$ 108,797	FTE or % Caseload	\$ 870,372	\$ 108,797
34	Gang Unit Detectives	O	% Caseload	\$ 1,024,257	\$ 146,322	% Caseload	\$ 1,024,257	\$ 146,322
35	General Traffic	O	FTE	\$ 443,026	\$ 110,757	FTE	\$ 443,026	\$ 110,757
36	Hostage Negotiation	R/O	% Incidents	\$ 56,229	\$ 112,458	% Incidents	\$ 56,229	\$ 112,458
37	Laptop and Criminal Investigations Computers	R/O	TBD			TBD		
38	Major Crimes Detectives	R	% Part I Major Crimes	\$ 3,620,528	\$ 116,791	% Part I Major Crimes	\$ 3,620,528	\$ 116,791
39	Marine Patrol	O	NA	\$ 711,649	\$ 91,826	NA	\$ 711,649	\$ 91,826
40	MARR Unit	O	TBD	\$ 487,075	\$ 69,582	TBD	\$ 487,075	\$ 69,582
41	Motorcycle	O	FTE	\$ 2,107,806	\$ 117,100	FTE	\$ 2,107,806	\$ 117,100
42	Tactical Unit	R	% of Incidents	\$ 274,123	\$ 137,062	% of Incidents	\$ 274,123	\$ 137,062
43	Vice	O	% Unit Arrests	\$ 283,366	\$ 118,069	% Unit Arrests	\$ 283,366	\$ 118,069
44	Gambling	O	% Gambling Licenses	\$ 188,911	\$ 118,069	% Gambling Licenses	\$ 188,911	\$ 118,069
45								
46								
47			Precinct 2	Precinct 3	Precinct 4	Precinct 5		
48	Maintenance		\$ 144,043	\$ 142,785	\$ 152,077	\$ 187,865		

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1	Notes
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4	City share would be depend on city command structure and precinct composition.
5	Cities may only purchase direct FTEs. Cities within same precinct may share an FTE.
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7	Cities may only purchase direct FTEs. Cities within same precinct may share an FTE.
8	Cities may only purchase direct FTEs. Cities within same precinct may share an FTE.
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11	City share would be depend on city command structure and precinct composition.
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15	May be locally provided. If purchased from county, city buys portions of FTE, with minimum .25 FTE.
16	Detectives may be used for property, minor persons crimes, bad checks/forgery, fraud, etc. Not major persons crimes.
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18	Cities may only purchase direct FTEs. Cities within same precinct may share an FTE.
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25	If not selected in contract, callout costs will be paid by city on a per hour basis and will include training, equipment, etc. Use decision by city chief. City may negotiate protocols with county.
26	May be locally provided through cross training of other personnel
27	Staffed from Special Operations. Training and veterinary care managed centrally.
28	Assigned to city as part of dedicated services, with ability to respond to county or other canine-staffed city as mutual aid. Training and veterinary care managed centrally.
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36	May be locally provided through cross training of other personnel
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**Cell: A1**

**Note:** Costs on this sheet are based on blue notebook dated April 6, 1995, except sworn positions and CSOs reflect a \$288 reduction in 800 MHz radio costs. Other modifications from notebook costs are noted.

**Cell: F1**

**Note:** City Department Precinct/City Services costs do not include costs for precinct support @ \$2447 per sworn position. Those functions are costed separately for the City Department model.

**Cell: A16**

**Note:** Pct. Detectives, Proactives and Reactive Patrol in Flex model include cost of direct supervision (Sergeants). In City Model those Sergeants are costed separately.

**Cell: A18**

**Note:** Pct. Detectives, Proactives and Reactive Patrol in Flex model include cost of direct supervision (Sergeants). In City Model those Sergeants are costed separately.

**Cell: A19**

**Note:** Pct. Detectives, Proactives and Reactive Patrol in Flex model include cost of direct supervision (Sergeants). In City Model those Sergeants are costed separately.

**Cell: A37**

**Note:** No costs for this item 1996.

**Cell: A43**

**Note:** Vice accounts for 60 % of the Vice and Gambling unit activity and costs, and Gambling accounts for 40%. Therefore, the FTEs and costs of the unit were multiplied by those percentages to determine the costs for the individual services.

**Cell: C48**

**Note:** M&O = \$6.29 per square foot  
Building occupancy = \$8 per square foot

**Cell: D48**

**Note:** M&O = \$6.29 per square foot  
Building occupancy = \$6 per square foot

**Cell: E48**

**Note:** M&O = \$6.29 per square foot  
Building occupancy = \$7 per square foot

**Cell: F48**

**Note:** M&O = 3.68 per square foot  
Building Occupancy = \$152,815 lease

	A	B	C	D	E	F
1						
2				City Model		
3	Title		Billing Factor		Amount	Cost
4	Canine (city)		FTE			FTE amount from Column E * F cost from Costs Column H
5	Captain - City Chief		FTE			FTE amount from Column E * F cost from Costs Column H
6	Captain- Pct. Operations		% FTE			FTE amount from Column E * F cost from Costs Column H
7	Community Crime Prevention Unit		FTE			FTE amount from Column E * F cost from Costs Column H
8	Community Policing Specialists		FTE			FTE amount from Column E * F cost from Costs Column H
9	Community Service Officers		FTE			FTE amount from Column E * F cost from Costs Column H
10	DARE		FTE			FTE amount from Column E * F cost from Costs Column H
11	Evidence and Supply Tech		FTE			FTE amount from Column E * F cost from Costs Column H
12	Pct. Facilities and Maintenance		% Pct. FTE	E26/M24		% of Precinct FTE amount from Column E * Pct. F&M cost from Row 46
13	Major - City Chief		FTE			FTE amount from Column E * F cost from Costs Column H
14	Major - Pct. Commander		% FTE			FTE amount from Column E * F cost from Costs Column H
15	Office Tech I		FTE			FTE amount from Column E * F cost from Costs Column H
16	Office Tech II		FTE			FTE amount from Column E * F cost from Costs Column H
17	Office Tech III		FTE			FTE amount from Column E * F cost from Costs Column H
18	Pct. Crime Analysis		% FTE			FTE amount from Column E * F cost from Costs Column H
19	Pct. Detectives		FTE			FTE amount from Column E * F cost from Costs Column H

	A	B	C	D	E	F
20	Pct. Detective Sgt.			FTE		FTE amount from Column E * FTE cost from Costs Column H
21	Pct. Pro-Active			FTE		FTE amount from Column E * FTE cost from Costs Column H
22	Reactive Patrol (flex)		NA	NA	NA	NA
23	Reactive Patrol (city)			FTE		FTE amount from Column E * FTE cost from Costs! Column H
24	Reactive Patrol Sgts. (flex)		NA	NA	NA	NA
25	Reactive Patrol Sgts. (city)			FTE		FTE amount from Column E * FTE cost from Costs Column H
26				Totals	SUM(E4:E25)-E12	SUM(F4:F25)
27						
28	<i>Support Services</i>					
29	Title		Billing Factor	Amount		City Model Cost
30	Air Support		% DCFS			% DCFS from Column P * Cost from Costs! Column G
31	Bomb Disposal Unit		% Incidents			% incidents from Column P * cost from Costs! Column G
32	Canine		% Canine Details			% of incidents from Column P * cost from Costs! Column G
33	Communications-911		% DCFS			% DCFS from Column P * Cost from Costs! Column G
34	Crimestoppers		% Total Crimes			% Total Crimes from Column P from Costs! Column G
35	Drug Enforcement Unit		% Part 1 Crimes			% Part 1 Crimes from Column P from Costs! Column G
36	DWI		FTE			FTE amount from Column E * FTE cost from Costs! Column H
37	Fraud, Forgery, Organized Crime		FTE or % Caseload			% of total unit caseload from Column P * cost from Costs! Column G
38	Gang Unit Detectives		% Caseload			% of total unit caseload from from Column P * cost from Costs! Column G

	A	B	C	D	E	F
39	General Traffic			FTE		FTE amount from Column E * F cost from Costs! Column H
40	Hostage Negotiation			% Incidents		% incidents from Column P * cost from Costs! Column G
41	Laptop and Criminal Investigations Computers			TBD		No charges in 1996 model. Form distributing future costs to be determined.
42	Major Crimes Detectives			% Part 1 Major Crimes		% Part 1 Major Crimes from Column P * cost from Costs! Column G
43	Marine Patrol			NA		Formula for distributing costs to determined.
44	MARR Unit			TBD		% of MARR unit costs from Column P * cost from Costs! Column G
45	Motorcycle			FTE		FTE amount from Column E * F cost from Costs! Column H
46	Tactical Unit			% of Incidents		% incidents from Column P * cost from Costs! Column G
47	Vice			% Unit Arrests		% Vice Unit arrests from Column P * cost from Costs! Column G
48	Gambling			% Gambling Licenses		% Licensed gambling establishments from Column P * cost from Costs! Column G
49	City Model FTEs & Equiv.			E26+K49	Support Cost	SUM(F30:F48)
50	Flex Model FTE Equiv.			K26+K49	Total Cost	F49+F26
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	L	M	N
1	Workload Indicators - 1994	City	% Prec
2	Dispatched Calls	Number of Calls from Workload Column B	% of Total Precinct D Workload! column C
3	Pct Detective Caseload		City's % of Pct. detected
4	Comm. Crime Prev. Cslid.		City's % of Pct. crime caseload
5	Part 1 Crimes	Number of P 1 Crimes from Workload! column B	
6	Part 2 Crimes	Number of P2 Crimes from Workload! column B	
7	Total Crimes	SUM(M5:M6)	
8	Part 1 Major Crimes	Number of P1 crimes of type handled by Major Crimes Unit from Workload! Workload Indicators table	
9	Bomb Disposal Incidents	Workload!W3	
10	Carine Details	Workload!W4	
11	FFOC Caseload	Workload!W5	
12	Gang Unit Caseload	Workload!W6	
13	Hostage Negotiation Incidents	Workload!W7	
14	Tactical Unit Incidents	Workload!W9	
15	Vice Unit Arrests	Workload!W10	
16	Licensed Gambling Establishments	Workload!W11	
17	Precinct CPO Flex	Workload!D55	
18	Precinct Crime Analysts	Workload!D58	
19	Precint Detectives	Workload!D61	

	L	M	N
20	Pct. Patrol Flex %	Workload!J73	
21	React Patrol Sgts. %	Workload!J68	
22	Captain Precinct Ops	Workload!D54	
23	Pct. Facilities and Maintenance cost	Costs!D46	
24	Precinct Sworn Staff	Workload!\$D\$79	
25	Precinct CCPU Staff	Workload!D59	
26	MARR Unit	TBD	
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## King County DPS

## 1994 Workload and Staffing

	A	B	C	D	E	F	G	H	I	J	K
1	94 DCFS		% Precinct	% Precinct Flex	% Total						
2	Precinct 2	45053	100.00%	100.00%	26.80%		0.87	15979			
3	Woodinville	2657	5.90%	8.24%	1.58%	A1		4683 F1		2752 K1	
4	Skykomish	24	0.05%	0.00%	0.01%	A2		3478 F2		3573 K2	
5	North Bend	1311	2.91%	0.00%	0.78%	A3		4583 F3		6683 K6	
6	Unincorporated Dedicated	11477	25.47%	0.00%	6.83%	A4		3235 F4		5555 K7	
7	Unincorporated Flex	29584	65.66%	91.76%	17.60%	A5		3349 F5		6085 K8	
8	Shoreline	13911	30.88%	43.15%	8.28%	A6		4822 F6		4920 K9	
9						B1*		3120 F7		2093 L1	
10	Precinct 3	37733	100.00%	100.00%	22.45%	B2*		2314 F8		3945 L2	
11	Beaux Arts Village	47	0.12%	0.12%	0.03%	B3		2035 F9		1920 L3	
12	Newcastle	998	2.64%	2.64%	0.59%	B4		2828 F44		1 L4	
13	Unincorporated	36688	97.23%	97.23%	21.83%	B5		4109 F55		206 N1	
14						C1		1311 F77		0 N2	
15	Precinct 4	46387	100.00%	100.00%	27.60%	C2		2314 F99		0 N3	
16	SeaTac	11659	25.13%	29.31%	6.94%	C7		123		N4	
17	Burien	13230	28.52%	33.26%	7.87%	C9		24		N5	
18	Unincorporated Flex	14884	32.09%	37.42%	8.86%	C22		68		V1	
19	Vashon/Skyway	6614	14.26%	0.00%	3.93%	W1*		2657			
20						Totals		45053		37733	
21	Precinct 5	38911	100.00%	100.00%	23.15%						
22	Federal Way	29008	74.55%	74.55%	17.26%						
23	Unincorporated	9903	25.45%	25.45%	5.89%						

## King County DPS

## 1994 Workload and Staffing

A	B	C	D	E	F	G	H	I	J	K
24										
25										
26										
27										
28	Precinct 2	7,391	Part 1 Crimes % 25.76%	Total Crimes 15,047	Total Crimes % 26.61%		A1	Part 1 Crimes 837	Part 2 Crimes 761	F1
29	Shoreline	2,264	8.60%	4,819	8.52%		A2	542	524	F2
30	Woodinville	440	1.48%	800	1.41%		A3	935	711	F3
31	Skykomish	263	0.88%	307	0.54%		A4	621	604	F4
32	North Bend	190	0.64%	440	0.78%		A5	598	549	F5
33	Unincorporated	4,208	14.16%	8,681	15.35%		A6	722	775	F6
34							B1*	490	500	F7
35	Precinct 3	6,560	22.07%	12,765	22.57%		B2*	299	420	F8
36	Beaux Arts Village	3	0.01%	4	0.01%		B3	264	438	F9
37	Newcastle	152	0.51%	292	0.52%		B4	421	490	F44
38	Unincorporated	6,405	21.35%	12,469	22.05%		B5	539	553	F55
39							C1	190	250	F77
40	Precinct 4	7,310	26.45%	15,172	26.83%		C2	316	394	F99
41	SeaTac	1,927	6.48%	3,796	6.71%		C7	174	11	H22
42	Burien	2,403	8.08%	4,566	8.07%		C9	263	44	R11
43	Unincorporated	3,532	11.88%	6,810	12.04%		C22	5	7	
44							W1*	440	360	
45	Precinct 5	7,644	25.72%	13,564	23.99%	Total	15047	7656	7391	
46	Federal Way	5,800	19.51%	10,180	18.00%					
47	Unincorporated	1,844	6.20%	3,384	5.98%					
48		29722		56548	100.00%					

King County DPS

1994 Workload and Staffing

A	B	C	D	E	F	G	H	I	J	K
49										
50	Precinct Staff Allocation									
51	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals		P2 %	P3 %	P4 %	P5 %
52	1	1	1	1	4		25.0%	25.0%	25.0%	25.0%
53	Major						0.0%	0.0%	100.0%	0.0%
54	Captain - City Chief				1					
55	Captains - Precinct Ops	3	1	2	2		37.5%	12.5%	25.0%	25.0%
56	CPOs Flex	2	6		8		25.0%	0.0%	75.0%	0.0%
57	CPOs City	1			1		100.0%	0.0%	0.0%	0.0%
58	CPOs County	1	2	2	5		20.0%	40.0%	40.0%	0.0%
59	Crime Analysis	1	1	1	4		25.0%	25.0%	25.0%	25.0%
60	Crime Prevention	0	1	1	2		0.0%	0.0%	100.0%	0.0%
61	DARE	5	4	3	15		33.3%	26.7%	20.0%	20.0%
62	Detectives	8	7	8	28		28.6%	25.0%	28.6%	1.1%
63	Detective Sergeants	1	1	1	4		25.0%	25.0%	25.0%	25.0%
64	Proactive	0	3	5	8		0.0%	0.0%	37.5%	6.3%
65	Proactive Sgts.			1	1		0.0%	0.0%	100.0%	0.0%
66	HUD Funded Officer	0	2	2	4		0.0%	50.0%	50.0%	0.0%
67	School Officer		1		1		0.0%	100.0%	0.0%	0.0%
68	Traffic				6		0.0%	0.0%	0.0%	10.0%
69	Patrol Sergeants Flex	7	6	7	29		17.5%	15.0%	17.5%	2.2%
70	Patrol Sergeants City	2	2	2	6		5.0%	5.0%	5.0%	0.0%
71	Patrol Sergeants County	3	1	1	5		7.5%	2.5%	2.5%	0.0%
72	Patrol Officers City	10		9	19		4.0%	0.0%	0.0%	3.6%
73	Patrol Officers County	13		19	32		5.3%	0.0%	0.0%	7.7%
74	Patrol Officers Flex	39	51	49	184		15.8%	20.6%	19.8%	1.1%
75	Light Duty Officers			2	2		0.0%	0.0%	0.0%	0.0%
76	Sick/Disability Leave			1	1		0.0%	0.0%	0.0%	0.0%
77	Military Leave			0	0		0.0%	0.0%	0.0%	0.0%
78	Recruits	2	1	1	5		0.8%	0.4%	0.4%	0.4%
79	Patrol Total	64	52	78	247		25.9%	21.1%	31.6%	2.2%
80	Precinct Sworn Total	99	81	107	352		28.1%	23.0%	30.4%	2.2%
81	CSOs City			1	3		0.0%	0.0%	25.0%	7.7%
82	CSOs Flex		1	3	4		0.0%	25.0%	75.0%	0.0%
83	Clerical	4	3	4	14		28.6%	21.4%	28.6%	2.2%
84	Evidence Tech	1	1	1	4		25.0%	25.0%	25.0%	2.2%
85	Precinct Staff Total	104	85	113	374		27.8%	22.7%	30.2%	2.2%
86	Reserve Officers	21	12	18	63		33.3%	19.0%	28.6%	1.1%
87	Volts / RSVP	8		12	27		29.6%	0.0%	44.4%	2.2%
88	Chaplains			3	3		0.0%	0.0%	0.0%	10.0%

## King County DPS

## 1994 Workload and Staffing

T	U	V	W	X	Y	Z	AA	AB	AC	AD
	Workload Indicators	Beaux Arts	Burien	Federal Way	Newcastle	North Bend	SeaTac	Shoreline	Skykomish	Woodinvil
1										
2										
3	Bomb Disposal Incidents	0	10	13	2	2	2	0	0	0
4	Canine Details	0	372	572	4	16	296	632	0	0
5	FFOC Caseload	0	272	488	5	38	88	291	4	4
6	Gang Unit Caseload	0	14	12	0	0	14	14	0	0
7	Hostage Negotiation Incidents	0	2	1	0	0	4	0	0	0
8	Part 1 Major Crimes	0	156	363	11	7	161	156	2	2
9	Tactical Unit Incidents			2			2			
10	Vice Unit Arrests	0	0	89	0	0	123	182	0	0
11	Licensed Gambling Establishments	0	18	29	0	8	10	15	0	0
12										
13	Workload Indicators	Beaux Arts	Burien	Federal Way	Newcastle	North Bend	SeaTac	Shoreline	Skykomish	Woodinvil
14										
15	Bomb Disposal Incidents	0.00%	6.94%	9.03%	1.39%	1.39%	1.39%	0.00%	0.00%	0.00%
16	Canine Details	0.00%	3.23%	4.97%	0.03%	0.14%	2.57%	5.49%	0.00%	0.00%
17	FFOC Caseload	0.00%	10.00%	17.95%	0.18%	1.40%	3.24%	10.70%	0.15%	0.00%
18	Gang Unit Caseload	0.00%	9.86%	8.45%	0.00%	0.00%	9.86%	9.86%	0.00%	0.00%
19	Hostage Negotiation Incidents	0.00%	11.11%	5.56%	0.00%	0.00%	22.22%	0.00%	0.00%	0.00%
20	Part 1 Major Crimes	0.00%	8.58%	19.96%	0.60%	0.38%	8.85%	8.58%	0.11%	0.00%
21	Tactical Unit Incidents	0.00%	0.00%	8.00%	0.00%	0.00%	8.00%	0.00%	0.00%	0.00%
22	Vice Unit Arrests	0.00%	0.00%	20.00%	0.00%	0.00%	27.64%	40.90%	0.00%	0.00%
23	Licensed Gambling Establishments	0.00%	9.73%	15.68%	0.00%	4.32%	5.41%	8.11%	0.00%	0.00%

King County DPS

1994 Workload and Staffing

	T	U	V	W	X	Y	Z	AA	AB	AC	AD
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9641

King County DPS

1994 Workload and Staffing

	T	U	V	W	X	Y	Z	AA	AB	AC	AD
49											
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1796

# King County DPS

# 1994 Workload and Staffing

Cell: A3

Note: Portions of B1 & 2. Included in Precinct Flex.

Cell: A4

Note: Patrol District C9.

Cell: A5

Note: Patrol District C1.

Cell: A6

Note: Includes B3-5, C2, 7 & 22.

Cell: A7

Note: Includes Shoreline.

Cell: A8

Note: Included in unincorporated flex.

Cell: A37

Note: Estimate based on DCFS percentage of F1 crimes.

Cell: D55

Note: Includes 6 community policing officers authorized under the federal grant. These are not on April rosters but will begin work in June 1995

Cell: A70

Note: Patrol Sgts. assigned to county-only.

Cell: B70

Note: Sergeants operating out of Fall City Substation.

Cell: A71

Note: Patrol officers assigned to cities only. These numbers include North Bend, Skykomish, Burien, SeaTac.

Cell: B71

Note: Includes officers assigned to North Bend and Skykomish.

- Cell: D71

Note: Includes 7 SeaTac supplementals and 2 Burien supplementals.

## King County DPS

## 1994 Workload and Staffing

Cell: A72

Note: Patrol officers assigned to county only and not part of flexible force.

Cell: B72

Note: Number of officers assigned to the Fall City Substation for B3-5. Also, C2, 7 & 22. These are not assumed to be part of the flexible pool.

Cell: D72

Note: Number of officers for Vashon and Skyway derived using factor of 5.5 to fill one position, three shifts, 365 days a year. This is not the number of officers on duty, but the number of officers on duty including furlough.

Cell: B73

Note: Officers assigned to all of Precinct 2 except, B3-5, C1, 2, 7, 9 & 22. These are the flexible pool. Includes Shoreline and Woodinville.

Cell: D73

Note: Balance of officers assigned to Pct. 4 after SeaTac and Burien supplementals, Vashon and Skyway officers backed out. See note on D72.

Cell: H73

Note: H:K73 Precinct flexible pool percentage of total reactive patrol.

Cell: L73

Note: Total flexible pool percentage of reactive patrol.

Cell: F78

Note: Total of all patrol officers on April roster. Also total of all officers listed in array B71:E77.

Cell: H78

Note: Precinct % of reactive Patrol.

Shoreline 1995

County Proposed Staffing Levels

Exhibit B (1995)

Precinct/City Services		Flex Model					
Title	R/O			Flex Model Billing Factor ?	Amount	Flex Service Cost	FTE Equiv.
Canine (city)	R		-	NA	NA	NA	NA
Captain - City Chief	O		-	FTE	1.00	118,526	1.00
Captain- Pct. Operations	R		-	% Pct. DCFS	30.88%	\$ 103,717	0.93
Community Crime Prevention Unit	O		-	% Pct. Activity n	0.00%	-	0.00
Community Policing Specialists	O		-	% Pct. DCFS Y	100%	73,062	1.00
Community Service Officers	O		-	% FTE	1	65,254	1.00
DARE	O		-	% FTE	1.1	96,110	1.10
Evidence and Supply Tech	O	1 \$	52,396	% FTE	NA	NA	NA
Pct. Facilities and Maintenance		0.00%	-	% Pct. DCFS	30.88%	\$ 44,476	
Major - City Chief	O		-	FTE		-	0.00
Major - Pct. Commander	R		-	% Pct. DCFS	30.88%	37,541	0.31
Office Tech I	O	\$	-		NA	NA	NA
Office Tech II	O	\$	-		NA	NA	NA
Office Tech III	O	\$	-		NA	NA	NA
Pct. Crime Analysis	O		-	% Pct. DCFS Y	30.88%	27,864	0.31
Pct. Detectives	R		-	% Pct. Cases Assigned	32.02%	\$ 259,733	2.56
Pct. Detective Sgt.	R		-	NA	NA	NA	NA
Pct. Pro-Active	O		-	% FTE		-	0.00
Reactive Patrol (flex)	R	NA	NA	% Pct DCFS	43.15%	\$ 1,573,524	18.67
Reactive Patrol (city)	O		-	FTE		-	0.00
Reactive Patrol Sgts. (flex)		NA	NA	% Pct. DCFS	43.15%	\$ 271,066	2.79
Reactive Patrol Sgts. (city)	R		-	FTE		-	0.00
						\$ 2,670,875	29.67

Support Services		Flex Model					
Title	R/O				Amount	Flex Service Cost	FTE Equiv.
Air Support	O			Y	8.28%	\$ 17,667	0.17
Bomb Disposal Unit	R/O				0.00%	\$ -	-
Canine	R/O				5.49%	\$ 60,185	0.55
Communications-911	R				8.28%	\$ 426,455	7.41
Crimestoppers	O			y	8.52%	\$ 19,463	0.09
Drug Enforcement Unit	O			y	8.60%	\$ 137,953	1.29
DWI	O			n		\$ -	-
Fraud, Forgery, Organized Crime	O			y	10.70%	\$ 89,555	0.86
Gang Unit Detectives	O			y	9.86%	\$ 97,159	0.69
General Traffic	O			Y		\$ -	-
Hostage Negotiation	R/O				0.00%	\$ -	-
Laptop and Criminal Investigations Computers	O/R						
Major Crimes Detectives	R				8.58%	\$ 298,960	2.66
Marine Patrol	O			N		\$ -	-
MARR Unit	R						
Motorcycle	O			Y	2.00	\$ 225,741	2.00
Tactical Unit	R				0.00%	\$ -	-
Vice	O			Y	40.90%	\$ 111,391	0.98
Gambling	O			Y	8.11%	\$ 14,722	0.13
						Support Cost \$ 1,499,252	16.81
						Total	
						Annualized \$ 4,170,127	
Flex Model FTE Equiv.		46.48				2 Months Cost \$ 695,021	

1796

County Proposed Staffing Levels

Exhibit B (1996)

<i>Precinct/City Services</i>		City Model			
Title	R/O	City Model Billing Factor	Proposed Amount	Proposed City Model Cost	FTEs
Canine (city)	R	FTE		-	
Captain - City Chief	O	FTE	1	117,664	1
Captain- Pct. Operations	R	% FTE		-	0.00
Community Crime Prevention Unit	O	FTE		-	0.00
Community Policing Specialists	O	FTE	3	222,813	3.00
Community Service Officers	O	FTE		-	0.00
Evidence and Supply Tech	O	FTE	0.31 \$	27,445	0.31
DARE	O	FTE	1	88,531	1.00
Pct. Facilities and Maintenance		% Pct. FTE	46.93%	67,598	NA
Major - City Chief	O	FTE		-	0.00
Major - Pct. Commander	R	% FTE	0.15	18,345	0.15
Motorcycle	O	FTE	2.00 \$	187,148	2.00
Office Tech I	O	FTE	\$	-	0.00
Office Tech II	O	FTE	1 \$	56,612	1.00
Office Tech III	O	FTE	\$	-	0.00
Pct. Crime Analysis	O	% FTE		-	0.00
Pct. Detectives	R	FTE	3	258,753	3.00
Pct. Detective Sgt.	R	FTE	1	94,301	1.00
Pct. Pro-Active	O	FTE	4	334,523	4.00
Reactive Patrol	O	FTE	23	1,963,089	23.00
Reactive Patrol Sgts.	R	FTE	7	689,177	7.00
Subtotals			46.46 \$	4,125,999	46.46

<i>Support Services</i>		City Model			
Title	R/O	Support Svcs. Billing Factor	Proposed Amount	Proposed City Model Cost	FTEs
Air Support	O	% DCFS	8.28%	\$ 18,346	0.17
Bomb Disposal Unit	R/O	% Incidents	0.00%	-	-
Canine	R/O	% Details	5.49%	62,446	0.55
Communications-911	R	% DCFS	8.28%	437,556	7.41
Crimestoppers	O	% Total Crime	8.52%	\$ -	-
Drug Enforcement Unit	O	% Pt 1 Crime	8.60%	\$ -	-
DWI	O	FTE	\$	-	-
Fraud, Forgery, Organized Crime	O	% Caseload	10.70%	\$ 93,151	0.86
Gang Unit Detectives	O	% Caseload	9.86%	\$ -	-
General Traffic	O	FTE	\$	-	-
Hostage Negotiation	R/O	% Incidents	0.00%	-	-
Laptop and Criminal Investigations Computers	O/R	TBD		-	
Major Crimes Detectives	R	Crime	8.58%	310,502	2.66
Marine Patrol	O	NA	\$	-	-
MARR Unit	R	TBD		-	-
Tactical Unit	R	% of Incidents	0.00%	-	-
Vice	O	% Unit Arrests	40.90%	\$ -	-
Gambling	O	% Gambling Licenses	8.11%	\$ 15,317	0.13
Subtotals				937,318	11.77
Totals				5,063,317	58.23

**Exhibit C****Guidelines for City and County Policy Development and Implementation****I. DISCRETIONARY POLICIES UNDER THE CONTROL OF THE CITY**

- Prioritization of reactive patrol free time
- Awards Program
- Travel & Expense Guidelines
- False Alarm Ordinances/Response
- Impound Procedures
- Community Policing
- Crime Prevention Standards
- Additional Training
- Supplemental Reports
- Incident Notification Policies
- Job Description of Supplemental FTE's

**II. DISCRETIONARY POLICIES WHICH NEED TO BE NEGOTIATED WITH THE COUNTY BUT MAY VARY FROM CITY TO CITY**

- Accident Response Criteria
- Court Attendance Policies
- Callout Procedures
- Uniform/Equipment/Vehicles (including appearance regulations)
- Reserve Program
- Communications Center Procedures
- Traffic Enforcement Policy & Procedures
- K-9 Policing
- Response Priorities
- Shift Hours

- Specialty Unit Personnel Selection (Street Crimes Units, Crime Prevention, D.A.R.E., etc.)
- Prioritization of Precinct Detective Workload

**III. DISCRETIONARY POLICIES WHICH REQUIRE UNIFORM APPLICATION**  
**DEPARTMENT-WIDE**

- Pursuit Policy
- Seized Property
- Basic Skills Training
  - Emergency Vehicle Operations
  - Firearms (Include Reviews)
- Use of Force
- Off-duty Work
- FTO Program
- Personnel Evaluation System
- IIU Policies & Procedures
- Reporting Forms
- HNT/SWAT
- Alternative Work Schedules <sup>1</sup>
- Standards of Conduct
- Arrest Warrant Policies
- Labor Contracts (4)
- Supervisory Standards

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<sup>1\*</sup> Any area that affects wages, hours or working conditions must be negotiated with the organized bargaining unit impacted. They include:

Police Officers & Sergeants Guild  
 Local 519 Public Safety Employees (Lieutenants & Captains)  
 Local 519 Non-Commissioned Dispatchers  
 Local 519 Non-Commissioned (Clerical, CSO's, and Evidence & Supply Clerks)

**IV. POLICIES MANDATED BY LOCAL, STATE AND/OR FEDERAL LAW**

- DV Response
- Search & Rescue
- Civil Process
- Landlord - Tenant Policies
- Abandoned/Unclaimed Property
- Training
  - BLET
  - BAC - State
  - First Aid - L&I
  - CPR - L&I
  - Computer info access training
  - Airborne/bloodborne pathogens
  - OSHA/WSHA/EPA requirements
- King County Code of Ethics
- Public Disclosure & Records
- Gun Permits
- FLSA
- Family Leave & Benefits Policies
- ADA
- Civil Service Rules
- King County Career Service Rules
- EEOC Guidelines/Requirements
- Discipline

**Exhibit D****Police Manager****Supervision Received**

- A. The Police Manager shall report to the city's chief executive officer and to the existing command structure within the King County Department of Public Safety (KCDPS).
- B. KCDPS maintains authority and responsibility over the precinct.
- C. In the event a city procedure, policy, goal or operation differs from the county's, that city shall negotiate with the county to reach a final determination. The city and county will share responsibility and liability for any mutually negotiated deviation from county procedure, policy or operation.
- D. The city's chief executive officer shall have the general duty and responsibility of providing to the assigned police manager general direction relative to the furnishing of law enforcement services to the city.
- E. The police manager shall maintain communication between command structures to assure that changes in the county are agreeable to the city and that changes in the city are agreeable to the county.

**Duties to include:**

- 1. Establish goals and objectives for city police services, which reflect the specific needs within the city. Identify performance indicators for the city, which measure the established goals and objectives.
- 2. Oversee the implementation within the city of all KCDPS policies and procedures. Maintain a copy of current city police procedures on file at city hall for the city's reference. Notify city's chief executive officer of any county procedures or changes which either supplement or possibly detract from the city's goals and objectives for police services.
- 3. Oversee the implementation of all city policies and procedures relating to police services. Provide to KCDPS any written information relative to police services created by the city. Notify KCDPS of all procedures which differ from King County policies and procedures.
- 4. Establish standards of performance for officers assigned to the city.
- 5. Identify areas of supplemental training for officers assigned to the city. Make recommendations to KCDPS for supplemental training. Make recommendations to the city's chief executive officer for training not provided by KCDPS.
- 6. Review the city established performance indicators for city police services against the city's stated goals and objectives. Report to the city's chief executive officer on progress of goal attainment.
- 7. Review the performance of officers assigned to the city. Report to city's chief executive officer and precinct any recommendations for performance improvement.

8. Perform selected roll call within city of city assigned officers.
9. Coordinate duties of officers assigned to the city as specific needs arise, and as requested by city's chief executive officer within the context of established policies and procedures. Report to precinct any changes in duty of city assigned officers.
10. Coordinate police activities within the city, including hours of operation and city specific protocols and procedures.

## 1996 Hourly Costs for Selected Services

## Exhibit E

Service	1996 Est. Cost	1994 Flight Hours	1996 hourly cost	Minimum Charge	Notes
Air Support	\$222,398	396	\$562		Minimum charge is two hours (off duty).

Service	1996 Est. Cost	1994 Person Hours*	1996 hourly cost per officer	Minimum Charge	Notes
Tactical Unit	\$274,847	952	\$289	\$4,042	Minimum charge is two hours for seven officers (off duty).

Service	1996 Est. Cost	1994 Person Hours*	1996 hourly cost per officer	Minimum Charge	Notes
Hostage Negotiation Team	\$56,412	360	\$157	\$1,254	Minimum charge is two hours for four officers (off duty).

Service	1996 Est. Cost	1994 Person Hours*	1996 hourly cost per officer	Minimum Charge	Notes
Bomb Disposal Unit	\$122,039	868	\$141	\$562	Minimum charge is two hours for two officers (off duty).

\* Includes mission time only.

7-Jun-95

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1996 Hourly Costs for Selected Services

Exhibit E (cont.)

Service	1996 Est. Cost	1996 Available Person Hours**	1996 hourly cost per officer	Minimum Charge	Notes
MARR Unit	\$489,521	12,285	\$40	\$159	Minimum charge is two hours for two officers (off duty).

Service	1996 Est. Cost	1996 Available Person Hours**	1996 hourly cost per officer	Minimum Charge	Notes
Gang Unit	\$1,027,367	14,040	\$73	\$293	Minimum charge is two hours for two officers (off duty).

Service	1996 Est. Cost	1996 Available Person Hours**	1996 hourly cost per officer	Minimum Charge	Notes
Other CID Detectives*	\$3,631,332	54,405	\$67	\$133	Minimum charge is two hours for one officer (off duty).

\* Includes Fraud/Forgery, Drug Enforcement and Vice/ Gambling units.

\*\* Based on 1755 available hours per year.

	Days	Hours
Work Days	261	2088
Sick Leave	(9)	-72
Vacation	(15)	-120
Military Leave	(1)	-4.8
In-Service Training	(5)	-40
Holidays	(12)	-96
<b>Total</b>	<b>219</b>	<b>1755.2</b>