



**King County**

**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**January 8, 2008**

**Motion 12671**

**Proposed No.** 2008-0025.2

**Sponsors** Patterson

1                   A MOTION relating to the organization of the council,  
2                   designating functions of the committee of the whole, the  
3                   standing committees and the employment and  
4                   administration committee and members of committees; and  
5                   amending Motion 10651, Section III, as amended, and OR  
6                   1-020, Motion 10651, Section IV, as amended, and OR 1-  
7                   030, Motion 11122, Section B, as amended, and OR 2-010,  
8                   Motion 10651, Section V, as amended, and OR 2-030,  
9                   Motion 11122, Section G, as amended, and OR 2-040 and  
10                  Motion 11122, Section H, as amended, and OR 2-050.

11  
12                  WHEREAS, the council has specified by motion the chairs and vice-chairs of  
13                  council committees and provided for any changes to these positions to be made by  
14                  adoption of a formal legislative motion, and

15                  WHEREAS, the council designates the functions for the council committees by  
16                  adoption of a formal legislative motion;

17                  NOW, THEREFORE, BE IT MOVED by the Council of King County:

18 I. Motion 10651, Section III, as amended, and OR 1-020 are each hereby  
19 amended to read as follows:

20 **Powers and duties of the chair.**

21 A. The chair shall appoint councilmembers to regional committees, standing  
22 committees, administrative committees, special committees and outside committees as  
23 required or as deemed necessary to efficiently conduct the business of the council. The  
24 council recognizes that its committee structure, membership and chairs and vice-chairs  
25 reflect the council's will. Any changes thereto shall be made only by formal legislative  
26 motion adopted by a majority of the members at a council meeting.

27 B. The chair shall have the responsibility and general direction for the council's  
28 resources, budget, operation and organizational structure. The chair shall be responsible  
29 for the general oversight of legislative branch employees, except personal staff of  
30 councilmembers. The council chief of staff and policy staff director shall be responsible  
31 for the overall management and administration of legislative branch employees as  
32 specified in OR 3-030.

33 C. The chair of the council shall not enter into a consultant contract for more than  
34 twenty-five thousand dollars without first being authorized to do so by council motion. All  
35 consultants shall comply with the King County code of ethics.

36 D. The chair shall regularly consult in the exercise of her or his duties with the  
37 vice-chairs. The chair, in consultation with committee chairs, shall direct the necessary  
38 coordination of staff. The council's chief of staff and the policy staff director shall report to  
39 the chair ((~~or the chair's staff designee~~)). The chair may exercise any power conferred upon  
40 the chief of staff or policy staff director.

41 E. The chair shall be a member of the employment and administration committee.

42 II. Motion 10651, Section IV, as amended, and OR 1-030 are each hereby

43 amended to read as follows:

44 **Powers and duties of the vice-chairs.**

45 A. The vice-chairs shall exercise the duties, powers and prerogatives of the council  
46 chair in the event of the chair's absence, consistent with the order set forth in OR 1-010.B.

47 B. The vice-chair of policy and administration shall serve as the chair of the  
48 committee((-) of((-) the((-) whole.

49 C. The vice-chair of policy and administration shall also serve as a member of the  
50 employment and administration committee. The chair of the employment and  
51 administration committee shall issue, upon recommendation of the employment and  
52 administration committee and with the approval of a majority of the council, all  
53 employment decisions for legislative branch employees except interns and the  
54 councilmembers' personal staff.

55 III. Motion 11122, Section B, as amended, and OR 2-010 are each hereby  
56 amended to read as follows:

57 **Committee((-) of((-) the ((-) whole – functions.** The council may go into  
58 committee((-) of((-) the((-) whole at any time. The committee((-) of((-) the((-) whole  
59 shall consider: issues of interest to the entire council, including the annual work program  
60 and appointments to the state legislature and to the executive branch; the annual  
61 legislative program; legislation before the federal, state and local governments that affect  
62 King County; agendas for council meetings; and other program and policy matters. The  
63 committee((-) of((-) the((-) whole shall be responsible for conducting regular town hall

64 meetings on issues of significance. For the purposes of K.C.C. chapter 3.16, the  
65 committee((-) of((-) the((-) whole is designated as the committee responsible for  
66 establishing labor policy. The committee((-)of((-)the ((-) whole shall consider labor  
67 policy issues at least annually.

68 IV. Motion 10651, Section V, as amended, and OR 2-030 are each hereby  
69 amended to read as follows:

70 **A. Membership requirements – duties.** The employment and administration  
71 committee shall consist of four members ~~((and two alternates.))~~, with ((F))two members  
72 ~~((and one alternate shall be))~~ from the majority party and two members ~~((and one  
73 alternate shall be))~~ from the minority party. ~~((The only time an alternate may vote is  
74 when a regular member of the same party is absent. A quorum of the employment and  
75 administration committee shall consist of three committee members.~~

76 ~~The council vice chair of employment and administration shall chair the  
77 committee.))~~

78 **B. Duties and process.**

79 1. Administrative committee. The employment and administration committee is  
80 an administrative committee of the council.

81 2. Personnel decisions. The employment and administration committee shall  
82 make recommendations to the council concerning decisions for legislative branch  
83 employees, except for interns and councilmembers' personal staff. Personnel decisions  
84 include decisions to hire, to fill vacancies, to make staffing adjustments, to assign or  
85 reassign staff, to adjust staff pay, to analyze future hiring needs and to make other  
86 necessary employment decisions. Personnel decisions do not include termination or

87 disciplinary decisions, which follow the process stated in subsection B.~~((2))~~3. of this  
88 section. Employment and administration committee recommendations on personnel  
89 decisions shall be developed in consultation with appropriate committee chairs and,  
90 where applicable, the policy staff director and the chief of staff.

91 3. Personnel decisions shall be contained in a written recommendation report  
92 ~~((that shall,))~~ and may be voted out of committee upon: a. the receipt of the signature of  
93 three committee members~~((, be sent to the council))~~ during a meeting of the committee;  
94 or (b) subject to signature by a quorum of the committee members in accordance with  
95 K.C.C. 1.24.055.C (Rule 6.C). ~~((The council shall consider the))~~ Once the necessary  
96 signatures are obtained, recommendation reports from the committee shall be forwarded  
97 to the council for consideration on an employment and administration committee consent  
98 agenda. The chair of the employment and administration committee shall issue, upon  
99 recommendation of the employment and administration committee and with the approval  
100 of a majority of the council, all employment decisions for legislative branch employees  
101 except interns and the councilmembers' personal staffs.

102 ~~((3-))~~ 4. Terminations and disciplinary decisions. The employment and  
103 administration committee makes decisions on discipline and termination,  
104 including layoffs. If three committee members vote for a termination or  
105 disciplinary action the decision is final, except when an employee exercises the  
106 right of an appeal to the full council. An employee who has been either  
107 suspended without pay of two weeks or more or terminated may appeal the  
108 decision of the employment and administration committee to the council. The  
109 appeal must be filed ~~((with))~~ within ten calendar days of written notice of the

110 suspension or termination being sent to the employee. An appeal is accomplished  
111 by delivering a notice of appeal to the clerk of the council. Nondisciplinary  
112 terminations are subject to appeal in the same manner as disciplinary  
113 terminations.

114 ((4.)) 5. Nothing in this process is to be construed to alter the at-will  
115 status of legislative branch employees. This process is designed to facilitate the  
116 will of the majority of the council. If there are specific provisions of a collective  
117 bargaining agreement that are contrary to this process, the collective bargaining  
118 agreement controls.

119 **C. Recommendations to the council chair.** The employment and  
120 administration committee may consider and make recommendations to the council chair  
121 regarding management organization structure and legislative branch customer service.  
122 The committee may monitor and make recommendations on the legislative branch  
123 budget.

124 **D. Removal of recommendations from consent agenda.** Upon the request of  
125 any member present before the council, any specific recommendation from the  
126 employment and administration committee shall be removed from the consent agenda  
127 and considered separately by the council prior to adoption of the employment and  
128 administration committee consent agenda. The council may then by a majority vote  
129 make whatever orderly disposition of the matter it deems appropriate.

130 **E. Motions for censure.** The employment and administration committee shall  
131 consider and make recommendations on motions for censure related to alleged violations  
132 of any antiharassment policy by a councilmember.

133           **F. Personnel records as confidential.** To the extent permitted by law, personnel  
134 records which would be exempt from public disclosure shall continue to be treated as  
135 confidential and records or portions thereof which are exempt shall be conspicuously  
136 identified as such and separated from nonexempt records.

137           V. Motion 11122, Section G, as amended, and OR 2-040 are each hereby  
138 amended to read as follows:

139           **Chairs and vice-chairs.** The council designates the following councilmembers  
140 as chairs and vice-chairs of the standing committees created in this motion and the  
141 regional committees established in the King County Charter.

142           Committee((-) of((-) the((-) whole:

143                   Chair: Dow Constantine.

144                   Vice-chair: Reagan Dunn.

145           Capital budget committee:

146                   Chair: Larry Phillips.

147                   Vice-chair: (~~Kathy Lambert~~) Jane Hague.

148           Employment and administration committee:

149                   Chair: Jane Hague.

150                   Vice-chair: Julia Patterson.

151           General government and labor relations committee:

152                   Chair: Larry Gossett.

153                   Vice-chair: Pete von Reichbauer.

154           Growth management and natural resources committee:

155                   Chair: Larry Gossett.

156 Vice-chair: Jane Hague.

157 Law, justice and human services committee:

158 Chair: Kathy Lambert.

159 Vice-chair: Bob Ferguson.

160 Operating budget, fiscal management and select issues committee:

161 Chair: Bob Ferguson.

162 Vice-chair: Kathy Lambert.

163 Transportation committee:

164 Chair: Dow Constantine.

165 Vice-chair: (~~Reagan-Dunn~~) Pete von Reichbauer.

166 2009 budget review and adoption committee:

167 Chair: Larry Phillips.

168 Capital budget panel:

169 Chair: Jane Hague.

170 Vice-chair: Kathy Lambert.

171 Operating budget panel:

172 Chair: Bob Ferguson.

173 Vice-chair: Kathy Lambert.

174 Utilities and parks committee:

175 Chair: Jane Hague.

176 Vice-chair: Larry Gossett.

177 Regional policy committee:

178 Chair: Pete von Reichbauer.



179 Regional transit committee:

180 Chair: Reagan Dunn.

181 Vice-chair: Bob Ferguson.

182 Regional water quality committee:

183 Chair: Larry Phillips.

184 Vice-chair: Jane Hague.

185 VI. Motion 11122, Section H, as amended, and OR 2-050 are each hereby  
186 amended to read as follows:

187 **Memberships.** The council designates the following councilmembers, in  
188 addition to the chairs and vice-chairs, as members of the standing committees created in  
189 this motion, the board of health and the regional committees established in the King  
190 County Charter.

191 Board of health:

192 Reagan Dunn, Bob Ferguson, Larry Gossett, Kathy Lambert, Julia

193 Patterson, (~~Larry Phillips~~,) Pete von Reichbauer.

194 Committee(~~(-)~~)of(~~(-)~~)the (~~(-)~~) whole:

195 Members: All councilmembers.

196 Capital budget committee:

197 Members: Bob Ferguson, (~~Larry Phillips~~) Julia Patterson, Pete von  
198 Reichbauer.

199 Employment and administration committee:

200 Members: Dow Constantine, Kathy Lambert(~~(, Julia Patterson)~~).

201 (~~Alternate members:~~

202 A. ~~Democrat: Larry Phillips.~~

203 B. ~~Republican: Reagan Dunn.~~

204 ~~External affairs committee:~~

205 ~~Members: Dow Constantine, Larry Gossett, Kathy Lambert.))~~

206 General government and labor relations committee:

207 Member: Larry Phillips.

208 Growth management and natural resources committee:

209 Members: Dow Constantine, Reagan Dunn, ~~((Larry Gossett)),~~ Larry

210 Phillips.

211 Law, justice and human services committee:

212 Members: Reagan Dunn, ~~((Bob Ferguson))~~ Larry Gossett, Julia Patterson.

213 Operating budget, fiscal management and ~~((mental health))~~ select issues

214 committee:

215 Members: Dow Constantine, Reagan Dunn, ~~((Julia Patterson))~~ Larry

216 Phillips.

217 Transportation committee:

218 Members: ~~((Dow Constantine,))~~ Bob Ferguson, Jane Hague, Julia

219 Patterson.

220 Regional policy committee:

221 Members: Reagan Dunn, Bob Ferguson, Larry Gossett, ~~((Kathy~~

222 ~~Lambert))~~ Jane Hague, Larry Phillips.

223 Regional transit committee:

224 Members: Dow Constantine, (~~Bob Ferguson, Jane Hague~~) Kathy

225 Lambert, Julia Patterson, Pete von Reichbauer.

226 Regional water quality committee:

227 Members: Dow Constantine, (~~Reagan Dunn,~~) Larry Gossett, Kathy

228 Lambert, Pete von Reichbauer.

229 2009 budget review and adoption committee:

230 Members: All councilmembers.

231 Utilities and parks committee:

232 Member: Larry Phillips.

233

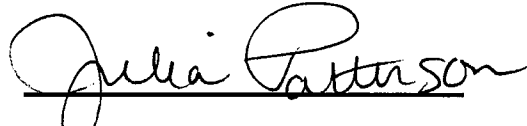
Motion 12671 was introduced on 1/7/2008 and passed as amended by the Metropolitan King County Council on 1/7/2008, by the following vote:

Yes: 9 - Ms. Patterson, Mr. Dunn, Mr. Constantine, Ms. Lambert, Mr. von Reichbauer, Mr. Ferguson, Mr. Gossett, Mr. Phillips and Ms. Hague

No: 0

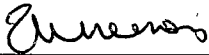
Excused: 0

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON



Julia Patterson, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments      None