



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

September 25, 2018

Motion 15227

Proposed No. 2018-0282.1

Sponsors McDermott, Gossett and Kohl-
Welles

1 A MOTION creating the legislative branch equity and
2 social justice team and adopting its mission statement.

3 WHEREAS, the council unanimously adopted Ordinance 16948, which is also
4 referred to as the Equity and Social Justice Ordinance, in 2010, defining equity for the
5 county and identifying determinants of equity and priorities for government in advancing
6 equity, and

7 WHEREAS, the Equity and Social Justice Ordinance emphasizes: the
8 consideration of equity and social justice impacts in all county decision-making;
9 improving fairness and opportunity in county government organizational practices; cross-
10 agency collaboration on equity and social justice efforts; and development of annual
11 agency work plans through the coordination of an interbranch equity and social justice
12 team, and

13 WHEREAS, the council annually adopts an equity and social justice work plan
14 for the legislative branch by motion, and

15 WHEREAS, the initial council work plan for equity and social justice expressed
16 commitment to increasing awareness of equity and social justice impacts of county
17 actions internally and with the public; promoting equity and fairness in the workplace;
18 and increasing opportunities for the community to engage with the council, and

19 WHEREAS, in 2012, in support of that work plan, a legislative branch equity and

20 social justice team was convened, consisting of representatives from all legislative branch
21 agencies, and

22 WHEREAS, the legislative branch equity and social justice team has continued to
23 convene regularly since 2012. However, the council desires to formalize the
24 establishment of the legislative branch equity and social justice team to ensure that equity
25 and social justice remains a high priority for the legislative branch;

26 NOW, THEREFORE, BE IT MOVED by the Council of King County:

27 A. The legislative branch equity and social justice team is hereby created.

28 B. The team shall consist of, but not be limited to, the following people:

29 1. One representative from each legislative branch independent agency and the
30 flood control district;

31 2. One district office staff appointed by each county councilmember;

32 3. One representative from central administration;

33 4. The community outreach coordinator;

34 5. The director of legislative analysis;

35 6. The council chief of staff; and

36 7. At least two representatives from central policy staff who volunteer to serve
37 on the team.

38 C. The mission of the team shall be to build awareness, increase understanding
39 and develop strategies to further equity and social justice in the legislative workplace,
40 policies and engagement with communities of color and poor and disadvantaged groups
41 residing in urban, suburban and rural King County.

42 D. The team shall elect a chair each year, who will serve a one-year term, and the

43 chair shall be responsible for facilitating team meetings, guiding the implementation of
44 the work plan, setting the agenda for each monthly meeting and any other special meeting
45 of the team and ensuring that the team is meeting the goals as laid out in the work plan.

46 E. The community outreach coordinator shall serve as the primary staff to the
47 team chair and assist the team chair in carrying out all of the chair's responsibilities as
48 outlined in this motion and any new responsibilities that may be identified by the team.

49 F. The team's scope of work shall include, but not be limited to:

50 1. Drafting a biennial legislative branch equity and social justice work plan for
51 possible adoption by council motion. The work plan shall include, but not be limited to,
52 identifying proclamation proposals for consideration and possible council adoption, and
53 identifying and coordinating learning and discussion sessions. A draft of the work plan
54 shall be completed for council adoption by January 1 of every odd year;

55 2. Facilitating the activities of the work plan;

56 3. Designating a liaison to the interbranch equity and social justice team and
57 representing the legislative branch at the interbranch equity and social justice team's
58 meetings;

59 4. Collaborating with the interbranch equity and social justice team and the
60 office of equity and social justice on broader equity and social justice activities that
61 impact the county;

62 5. Preparing an annual summary to the council that evaluates the progress of the
63 work plan; and

64 6. Convening at least monthly to perform the duties as required in this section F.

65 G. The team shall establish a safe environment to ensure that all team members

66 fully participate in all team activities without repercussion or concern of impacting their
67 primary legislative branch responsibilities.

68

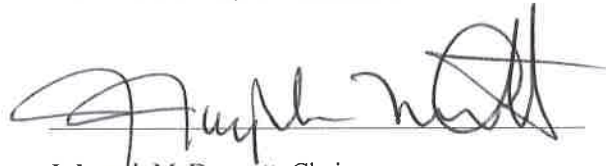
Motion 15227 was introduced on 6/18/2018 and passed by the Metropolitan King
County Council on 9/24/2018, by the following vote:

Yes: 9 - Mr. von Reichbauer, Mr. Gossett, Ms. Lambert, Mr. Dunn,
Mr. McDermott, Mr. Dembowski, Mr. Upthegrove, Ms. Kohl-Welles
and Ms. Balducci

No: 0

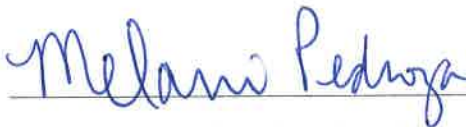
Excused: 0

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



J. Joseph McDermott, Chair

ATTEST:



Melani Pedroza, Clerk of the Council



Attachments: None